

SAFETY ADVISORY COUNCIL

**HELP CREATE SAFE LEARNING
ENVIRONMENTS FOR OUR
STUDENTS AND STAFF.**



**Apply at
sumnersd.org/safetyadvisorycouncil**

Welcome- District Safety Advisory Council:

Thu Ament
Jeff Baines
John Boatman
David Brower
Anthony Clark
Cheryl Collins
David Coutts
Kelly Denn
Laurie Dent
Justin Gregson
Rowan Harrell
Jamie Johnson
Angela Kelly
Bree Hampton Lee
Andy McCurdy
Victoria Maratas
Katie Moran
Amy Montgomery
Julie New

sara O'donnell
Robyn Rich
Cheryl Roper
Hannah Rorvik
Martina Scheerer
Hannah Scroger
Jason Silbaugh
Cheri Simpson
Aramis Stevenson
Brian Scheerer
Hannah Scroger
Bobbi Snider
Donrien Stephens
Esther Saint Eloi
Patricia Tamisiea
Marina Tanay
David Willett
Jess Workman

AGENDA

- **5:00pm** **Welcome/Agenda and Anchoring our Work- Brian**
- **5:05pm** **Ice Breaker - Kelly**
- **5:09pm** **"Our Promise in Action" - Laurie**
- **5:15pm** **Background and District Information - Thu and David**

- **5:15-5:20 pm** **Working Dinner - Please grab Jersey Mike's, Cookie, Chips, Water- All**

- **5:20pm (1Hr)** **Presentation and Q&A - SBLSD Principal Panel- SHS/MMS/MLE/SELC**

- **6:20pm** **Final Comments and Exit Survey- Brian**
- **6:30pm** **Adjourn**

District Safety Advisory Council- '2025-26

Our Beliefs: *The Sumner-Bonney Lake School District believes that every student deserves the opportunity to attend our schools, to feel safe and to learn – without the fear of harassment, intimidation or bullying – no matter their race, religion, sexual orientation, gender identity, socioeconomic status or ability. We are committed to ensuring that our learning environments are a place where everyone, students and staff alike, are welcomed with a sense of belonging and safety.*

Our Tasks: *The work of this Safety Advisory Council will involve examining issues relating to providing our students and staff with safe environments, which ensure preparedness for emergency events, as well as assessing data from the day to day operations of our schools and departments that promote and maintain safe environments.*

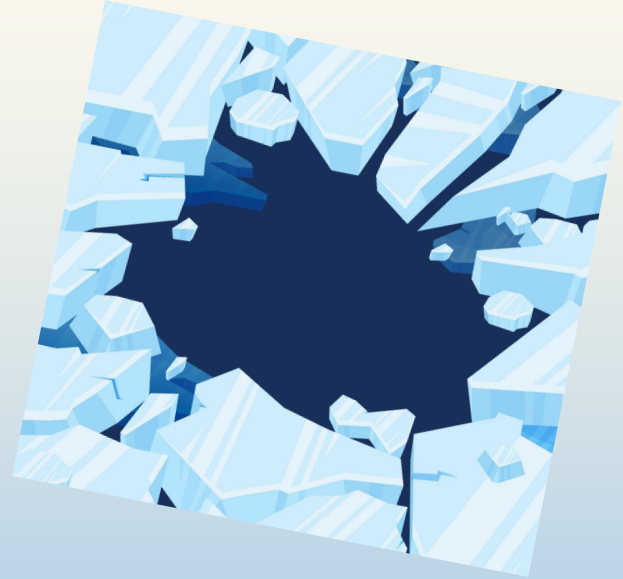
Our Timeline: *The membership timeline for individuals serving on the Advisory Council will run from October 2025 through June 2026. Meetings have been scheduled for **December 11 and May 21.***

Our Work: *The District intends for the Safety Advisory Council to review data that pertains to safety. Members selected for this group will have the opportunity to reapply for any future evolving Safety Advisory Councils.*



3 minute Ice Breaker

- 1) Introduce yourself**
- 2) Highlight for the year**



Our Promise in Action!





KNOW.
VALUE.
SUPPORT.





***Ranked 11th out of 295
School Districts in
Washington State
'2025-26***

**When our students feel
emotionally and
physically safe in our
schools, academic
achievement rises!**



**2026 STATE SUPERINTENDENT'S AWARD FOR
EDUCATIONAL EXCELLENCE for *ACHIEVEMENT***



Awarded by State Superintendent Chris Reykdal



Washington Office of Superintendent of
PUBLIC INSTRUCTION



WASA Community Partner Award

*Emergency Manager City of Puyallup
Kirstin Hoffman*

WASA Student Leadership Award

**SHS JROTC Cadet John Matthews
SHS JROTC Cadet Gavin Love**



Background Information

Safety is connected to our district strategic plan

District Safety Task Force recommendations 2022-2023

District Safety Advisory Council established 2023-2027



Safety and Security Audit - '2022-23

- Training - Enhancing the stress testing of Drills, (i.e. Fire, Evacuation, Lockdown, etc.)
- Communication - Enhance major incident reporting, information pathways to stakeholders (i.e. First Responders, Families, Community etc.)
- Comprehensive audit report was submitted to Superintendent and board approved TF recommendations



District K-12 Safety Alignment



- **SRP - Standard Response Protocol- Installed**
- **SRM - Standard Reunification Method- Installed**
- **All School Sites-K-12 Aligned Safety Plans- Installed**
- **District Safety Athletic Plan for HS Stadiums- Installed**
- **Clear Backpacks for Varsity HS Football**
- **Central Office-Fully Aligned Safety Plan- Installed**
- **All Hazards/Situational Awareness Complete- '2022-24**
- **Joint Observation Drills for '2024-25**



Facilities and Technology

~Dave Coutts & Robyn Rich

Natural Disasters

~Brian Scheerer and
Cheryl Collins

Crimes of Violence

~Deputy Chief Andy McCurdy
and Josh Agpalza

Mental, Physical, Social, & Emotional

~Cheri Simpson and
Sara O'Donnell



Facilities and Technology

~Dave Coutts and Robyn Rich

- Implement 24x7 Chromebook/device student welfare monitoring service with robust, real-time alerts.
- Establish building visitor access policy/procedure and implement consistent access control management at all sites. This includes after hour policies for building access. Recommend including staff training and messaging to the public in this process.



Natural Disasters

~Brian Scheerer and Cheryl Collins

- Emergency supply storage containers are needed for every building and emergency classroom backpacks for every classroom.
- Emergency drills need common language (adjusted for age of the student), protocols (action steps), and parent notification/communication across the district & grade levels (example: Standard Response Protocol and Standard Reunification).



Crimes of Violence

~ School Resource Officer Brandon Anderson

- Plan- Use a consistent plan across all buildings (allowing for adjustments based on building needs), based on Standard Response Protocol (Run-Hide-Fight)
- Train/Communication- Create a training/practicing plan and communicate our plans to stakeholders
- Collaboration: SBLSD, SPD, and Fred Meyer's partnership in reducing theft and loitering
- Youth Prevention Programs & Resources: SPD partnership with Elhi Hill School and Gordon Family YMCA to connect with students providing educational classes, leadership programs and recreational programs (Badges & Barbells / Badges & Boxing)



Mental, Physical, Social & Emotional Health

~Cheri Simpson and Sara O'Donnell

- Mental Health Prevention and Intervention- Enhance topics for students around mental health wellness (i.e., coping strategies, self-regulation skills, social media impacts, HIB prevention/intervention/postvention) and create peer support systems. Provide professional learning for staff around mental health and wellness.
- Creating Student Purpose and Engagement - Develop a program or system where students provide leadership around creating a positive school climate (i.e., mentoring program for mental health, Hope Squad, engaging all students in school activities).



Board Policy

Policy and Procedure No. 3432 Emergencies

The Sumner-Bonney Lake School District is committed to having current safe school plans and procedures in place to **maximize safety for all students and staff.**

Policy No. 3207 Prohibition of Harassment, Intimidation, and Bullying

The board is committed to a **safe and civil educational environment** for all students, employees, parents/legal guardians, volunteers, and community members that is free from harassment, intimidation, or bullying.



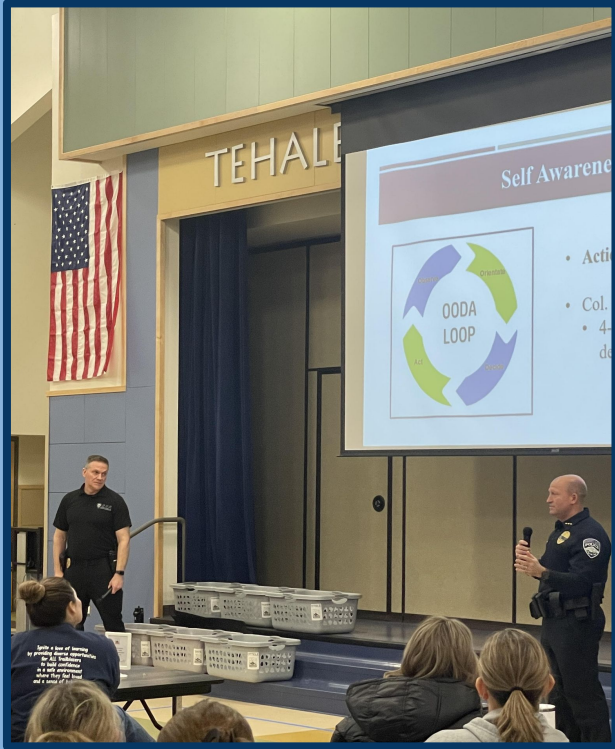
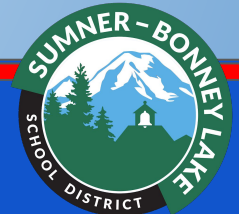
Strategic Plan

Goal 2- SAFETY

K-12 Comprehensive Safety Plans for both physical and emotional safety. We are very proud of our partnerships!

- CSOs, SROs, Watch Dogs in our schools
- Strong alignment with City of Bonney Lake, City of Sumner, Pierce County EPIC-EM, East Pierce Fire
- Aligned K-12 Standard Safety Response & Reunification Protocols
- Joint Observation of Emergency Drills- Feedback from District Officials and First Responders

Thank you Sumner PD Deputy Chief Andy McCurdy, Bonney Lake PD Bonney Lake PD Chief Mark Berry, and Emergency Operations Chief William Sandlain East Pierce Fire Department for your ongoing support for our students and staff !

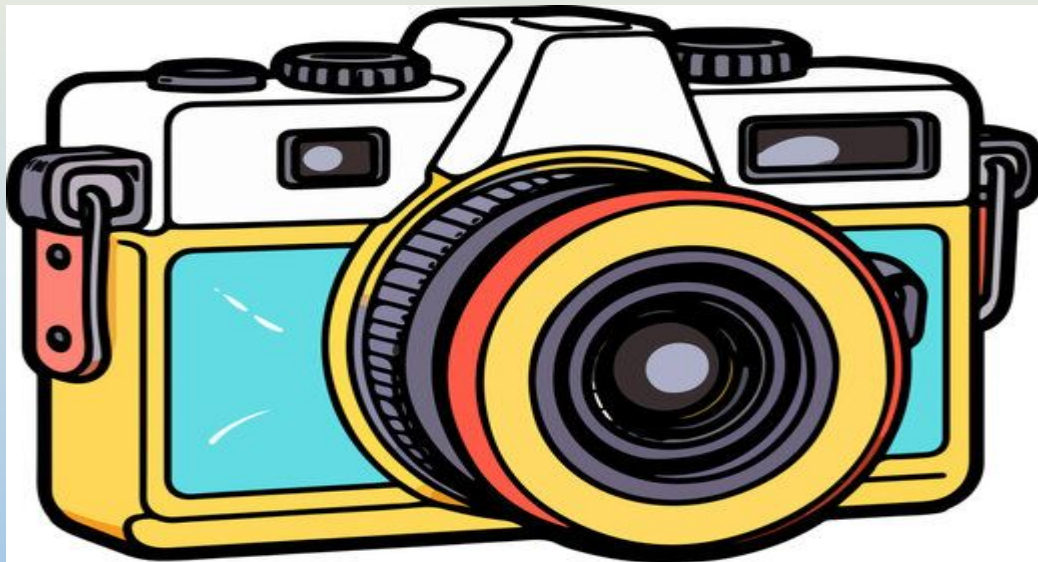


Dinner Break - Working Dinner



5:15pm-5:20pm

Take a picture



District Staff



Families



Partners



First Responders



Community



“Safety is a Team Sport ”



Focus for next two years for DSAC

[Click Here](#)

Jeff Baines
Principal- Sumner High School

Amy Montgomery
Principal- Mountain View Middle School

Lisa Brozovich
Principal - Maple Lawn Elementary School

Martina Scheerer
Director/Principal - Sumner Early Learning Center



STANDARD RESPONSE PROTOCOL[™]

EMERGENCY TYPES & DESCRIPTIONS

K-12 Standard Response Protocol



**MODIFIED
LOCKDOWN**



LOCKDOWN



EVACUATE



SHELTER

K-12 Standard Reunification Method



REUNIFICATION

SBLSD STAFF COMPANION GUIDE/POSTER

STANDARD REUNIFICATION METHOD K-12 REUNIFICATION PROTOCOL



- Reunification involves parents and students meeting at a designated area.
- Incident Command will assign parents to a designated area for a safe controlled release process.
- All staff and students will follow building reunification instructions at all times.
- Parents must bring their IDs for the check-in process of the staging area where their student will be released.

REUNIFICATION METHOD

STANDARD REUNIFICATION METHOD

1. When the alarm sounds, calmly follow your teacher's instructions.

2. Report to the designated area and wait for further instructions.

3. Parents must bring their IDs for the check-in process of the staging area where their student will be released.

4. All staff and students will follow building reunification instructions at all times.

5. Incident Command will assign parents to a designated area for a safe controlled release process.

6. Parents must bring their IDs for the check-in process of the staging area where their student will be released.

7. All staff and students will follow building reunification instructions at all times.

8. Incident Command will assign parents to a designated area for a safe controlled release process.

9. Parents must bring their IDs for the check-in process of the staging area where their student will be released.

10. All staff and students will follow building reunification instructions at all times.

STAFF SAFETY COMPANION GUIDE

SAFETY FIRST!

EMERGENCY PREPAREDNESS



sumnersd.org/safety

SRP K-12 Emergency Response Symbols







Fire



- When the fire alarm sounds, calmly follow your teacher's instructions.
- Report to the designated area and wait for further instructions.
- Parents must bring their IDs for the check-in process of the staging area where their student will be released.
- All staff and students will follow building reunification instructions at all times.

Earthquake



- Drop to the ground, take cover under sturdy desks or tables, hold on until shaking stops.
- Evacuate outside to designated staging area, wait for directions.

Modified Lockdown



- Take a modified lockdown, students are seated and facing away from the door.
- Do not respond to anyone outside the classroom.
- Do not allow anyone into the classroom.
- Follow directions from Incident Command or first responders.

Run-Hide-Fight



- In the event of an active threat on campus, remember to run if you can, hide if you can't, and as a last resort, be prepared to fight to protect yourself.
- Reunification involves students and parents/guardians will be made by Incident Command. See back page for reunification details.

Shelter in Place



- Remain indoors (classroom or gym areas) and follow instructions from Incident Command.
- Classroom or gym door seals and vents should all be sealed.

Power Outage



- Shelter in place, open blinds for natural light.
- Use flashlight from emergency supplies and follow staff instructions.

Lockdown



- Secure classroom by locking door, turning off lights, and staying quiet.
- Follow directions from Incident Command or first responders.

Lahar Evacuation



- Once the lahar siren sounds, students and staff will exit outside.
- All students and staff will move to higher ground, as directed by teacher, using assigned routes for each school site. Stay calm and follow staff instructions.



Emergency Quick Reference Guide

Call 911 for police, fire, and all life-threatening emergencies.

Fire



- When fire alarm sounds, follow staff outside.
- Report to designated evacuation staging area.
- Stay outside until All Clear.

Earthquake



- Drop to the ground, take cover under sturdy desks or tables, hold on until shaking stops.
- Evacuate outside to designated staging site, wait for directions.

Modified Lockdown



- Exterior school doors locked, classroom doors continue as normal. No passing unless directed by Incident Command.

Run-Hide-Fight



- In the event of an active threat on campus, run if you can, hide if you can't, and as a last resort, be prepared to fight to protect yourself.

Shelter in Place



- Remain indoors (classroom or gym areas) and follow instructions from Incident Command.
- Classroom or gym door seals and vents should all be sealed.

Power Outage



- Shelter in place, open blinds for natural light.
- Use flashlight from emergency supplies and follow staff instructions.

Lockdown



- Secure classroom by locking door, turning off lights, and staying quiet.
- Follow directions from Incident Command or first responders.

Lahar Evacuation



- Once the lahar siren sounds, students and staff exit outside.
- Students and staff move to higher ground, as directed by teacher, using assigned routes for each school site. Stay calm and follow staff instructions.

Reunification



- In case of an evacuation, families will be directed to a designated area for a safe controlled release process. All staff and students will follow building reunification instructions for a smooth reunion.
- Families must bring their IDs for the check-in process at the staging area where their student will be released to them.







Incident Command makes reunification decisions.

sumnersd.org/safety



School Site Safety Plans

Why this resource?

- 1. SRP/SRM is a nationally recognized “Best Practice” Safety Response Plan**
- 2. Our plans are intended for teaching staff and students**
- 3. Our plans are a digital resource for site planning and easy access**
- 4. Our plans contain reproducible digital documents and signs for school sites**
- 5. Our plans are updated each year, with limited slides to edit for staff**





STUDENT/PARENT REUNIFICATION

Circumstances may occur at the school that require parents to pick up their students in a formalized, controlled release. This process is called a Reunification and may be necessary due to weather, a power outage, hazmat or if a crisis occurs at the school. The Standard Reunification Method is a protocol that makes this process more predictable and less chaotic for all involved.

Because a reunification is not a typical end of school day event, a reunification may occur at a different location than the school a student attends. If this location is another school, then those students may be subject to a controlled release as well.

NOTIFICATION

Parents may be notified in a number of ways. The school or district may use its broadcast phone or text message system. In some cases, students may be asked to send a text message to their parents. A reunification text message from a student may look something like this: *"The school has closed, please pick me up at 3:25 at the main entrance. Bring your ID."*

PARENT/GUARDIAN EXPECTATIONS

If a parent or guardian is notified that a reunification is needed, there are some expectations that parents or guardians should be aware of. First, bring identification. That will streamline things during reunification. Second, be patient. Reunification is a process that protects both the safety of the student and provides for an accountable change of custody from the school to a recognized custodial parent or guardian.

WHAT IF A PARENT CAN'T PICK-UP THEIR STUDENT?

When a parent can't immediately go to the reunification site, students will only be released to individuals previously identified as a student's emergency contact. Otherwise, the school will hold students until parents can pick up their student.

WHAT IF THE STUDENT DROVE TO SCHOOL?

There may be instances where a student may not be allowed to remove a vehicle from the parking lot. In this case, parents are advised to recover the student. In some circumstances, high school students may be released on their own.

Reunification Information
(PLEASE PRINT CLEARLY)
 Have photo identification out and ready to show school district personnel.

Student Name	Student Grade	Student Cell Phone Number
Name of person picking up student	Relationship to student being picked up	
Signature	Photo identification matches name of person picking up student? Y or N	
Phone number of person picking up student		

Parent completes:
 Print Student Name Again
 Student Grade
 Student ID Number

School personnel complete upon release of student
 Date
 Time
 Initials

HOW IT WORKS

For students, the school asks that students be orderly and quiet while waiting. Students may be asked to text a message to their parents or guardians. Students are also asked not to send other text messages either in or out of the school or reunification area. Keeping the cellular network usage at a minimum may be important during a reunification.

REUNIFICATION CARDS

For parents, there are a couple of steps. If a parent is driving to the school, greater awareness of traffic and emergency vehicles is advised. Parents should park where indicated and not abandon vehicles. Parents are asked to go to the Reunification "Check In" area and form lines based on the first letter of their student's last name. While in line, parents are asked to fill out a reunification card. This card is perforated and will be separated during the process. Some of the same information is repeated on both the top and separated bottom of the card. Parents are asked to complete all parts of the card.

In the case of multiple students being reunified, a separate card for each student needs to be completed.

BRING ID TO CHECK IN

During check in, identification and custody rights are confirmed. The card is separated and the bottom half given back to the parent.

From the "Check In" area parents are directed to the "Reunification" area. There, a runner will take the bottom half of the card and take it to the Student Assembly Area to recover the student or students.

Parents should be aware that in some cases, they may be invited into the building for further information.

INTERVIEWS AND COUNSELING

In some cases, parents may be advised that a law enforcement investigation is underway and may be advised that interviews are necessary. In extreme cases, parents may be pulled aside for emergency or medical information.



Reunification Instructions

- 1 Please complete the information on the card provided to you.
- 2 Prepare identification (If you don't have ID with you, please move to the side of the line, it may take a little longer to verify your identity.)
- 3 Select the check-in line based on either student last name or student grade.
- 4 After check-in, staff will split this card and a runner will be sent to recover your student. Please step over to the Reunification Location.
- 5 If there are any concerns, you may be asked to meet a counselor.
- 6 Please don't shout at school or district staff. We'll get through this as quickly as possible.



Reunification Information (PLEASE PRINT CLEARLY)

Have photo identification out and ready to show school district personnel.



Student Name:	Grade:
Name of person picking up student:	Relationship to student:
Phone:	Signature:

STAFF USE ONLY

Is this person authorized in student information system? ☐ Yes ☐ No	Photo ID verified? ☐ Yes ☐ No	Student Name:
Teacher Name / Student Location:		
Notes:		
Repeat Adult Pick-up Signature for Verification:		
Checkout Time:	Staff Initials:	

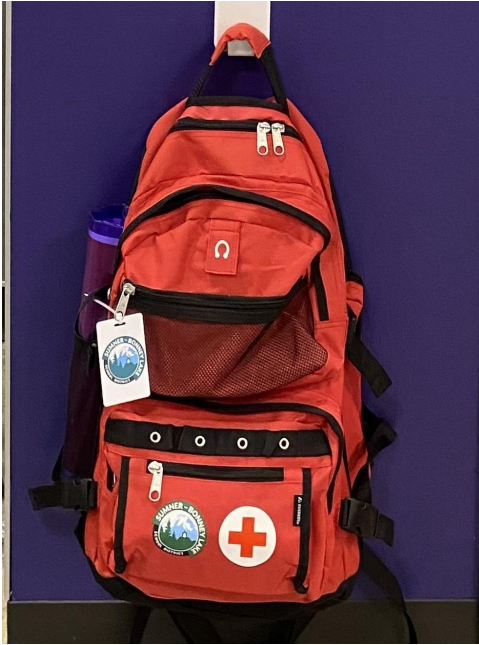
Reunification Bins at each School Site

REUNIFICATION BINS

Reunification Bins are now placed at each building site. They contain all signs, forms, and materials necessary for student reunification with families.



Emergency Classroom Supplies and Emergency Storage



EMERGENCY BACKPACKS

All District Classrooms have a single emergency backpack, aligned K-12, with basic FEMA classroom supplies.

EMERGENCY SUPPLY SITE CONTAINERS

Ordering, site prep, placement underway to have a single emergency container on each building site. It will house emergency supplies, water and food stores, and reunification materials.



K-12 Standard Reunification Method



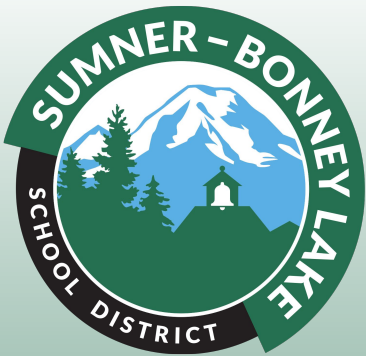
REUNIFICATION



EAST PIERCE INTERLOCAL COALITION FOR
EMERGENCY MANAGEMENT

“Draft” Regional Reunification Sites
[Click Here](#)





EMERGENCY

DRILL, SCHEDULE & INFORMATION

“See something, say something.”



SHS
2025-26

SHS REUNIFICATION & STAGING AREAS

Student reunification procedures provide a structured system for parent/guardian pickup during incidents.

PRIMARY STAGING AREA



Sunset Stadium

ALTERNATE SITES

- Sumner MS Football Field
- Corliss Hill / Lakeridge MS (Lahar)

District EOC and Command will communicate moves to alternate sites. Staff and students will report to the turf football field and stage in the same format as the primary area.



REUNIFICATION PROCEDURE

Student Evacuation



Students are to remain calm and stay with their assigned teacher or staff supervisor and move to primary or alt evacuation staging area.



Communication between student reunification area and primary or alt evacuation staging area will be via 2-way radio or runners.



Students are not to leave primary or alt evacuation staging area, unless under staff escort.

REUNIFICATION PROCEDURE

Parents/Guardians-Initial Check-in/Release Process



1. Check-in & Identification

Check-in at designated area, show ID, and fill out student reunification card.



2. Card Split

Top half stays with parent; bottom half goes to a runner to retrieve student from staging.



3. Move to Release Area

Move to the parent/guardian release area, keeping the upper half of the reunification card.



4. Verification & Release

Staff match both halves of the card and release the student to the parent/guardian.

Note: Off-site parking will be encouraged to avoid traffic issues.

REUNIFICATION PROCEDURE

Release of students to parent/guardian

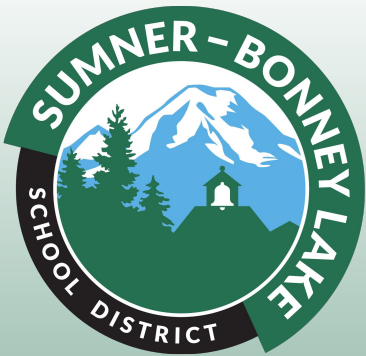
 **Card Matching Required:** No student will be released without matching top and bottom of reunification card.

 **Verified Contacts Only:** Students released only to parent/guardian on Skyward or emergency contact page. Hard copies available on site. **NO exceptions (SAFETY).**

 **Escort Required:** No student is to leave staging area unless escorted by staff or runner.

 **Vehicle Policy:** Students with vehicles cannot leave until reunification staff verify contact with parent or guardian.

 **Cell Phone Use:** Allowed as a communication tool with parents once staff are ready for pick-up information.



EMERGENCY

DRILL, SCHEDULE & INFORMATION

“See something, say something.”



MMS
2025-26

MMS STAGING AREAS

PRIMARY STAGING AREA

- ❑ Evacuate to MMS Football Field

ALTERNATE SITES

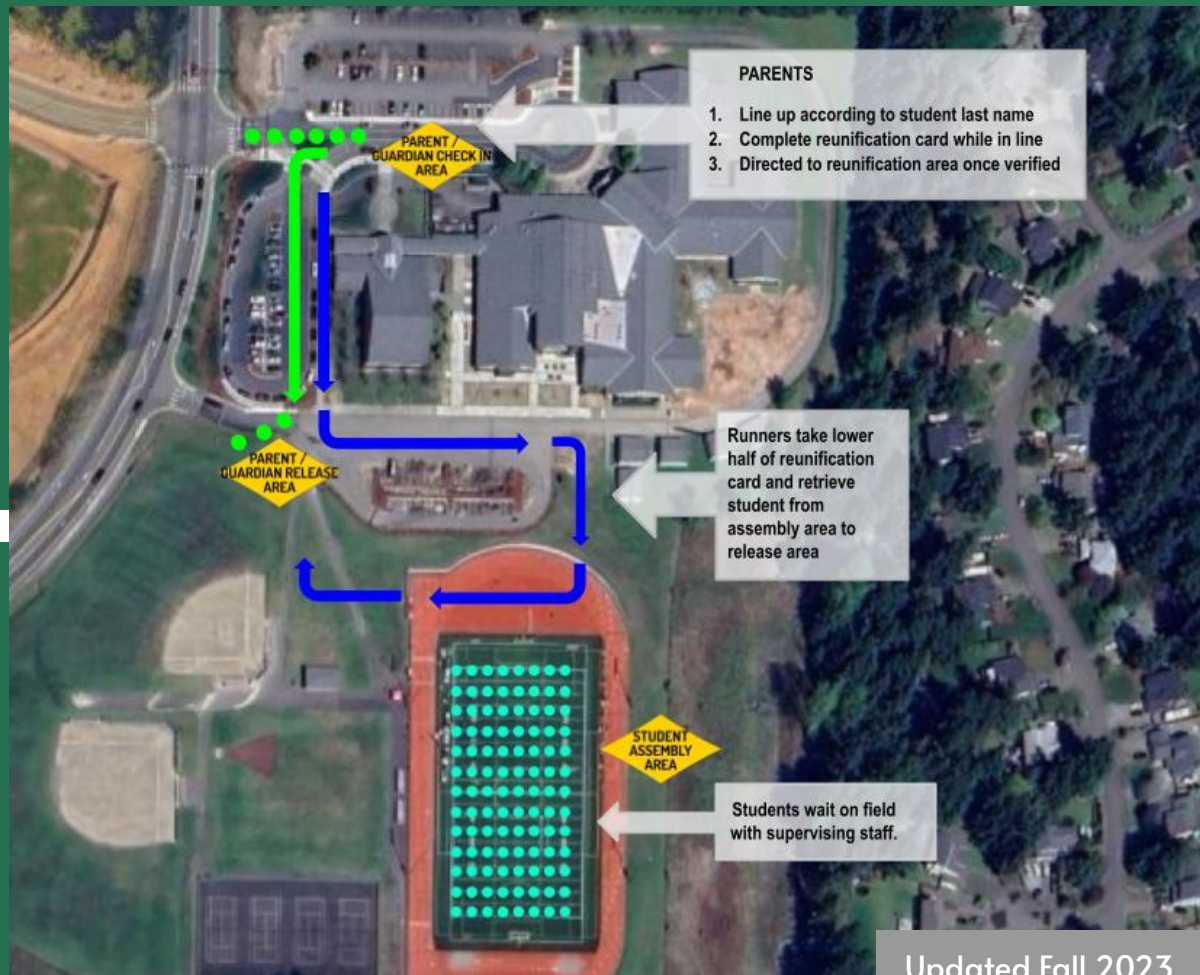
- ❑ Evacuate to BLHS Football Field, Gym, or Commons

District EOC and Building Incident Command will communicate if moving to Alt Site(s).

Staff and students will report to turf football field and stage in same format as home field.

PARENT / GUARDIAN RELEASE

MMS FOOTBALL FIELD

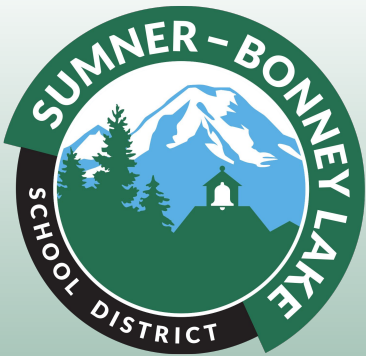


Updated Fall 2023

Activating Teams- Reunification

- **Small Scale Evacuation or Incident Set Up**
 - **Incident Command System Initiated**
- **Training for student helpers and key staff**
- **Test the system with parent involvement and feedback**





EMERGENCY

DRILL, SCHEDULE & INFORMATION

"See something, say something."



MLE
2025-26

MLE STAGING AREAS

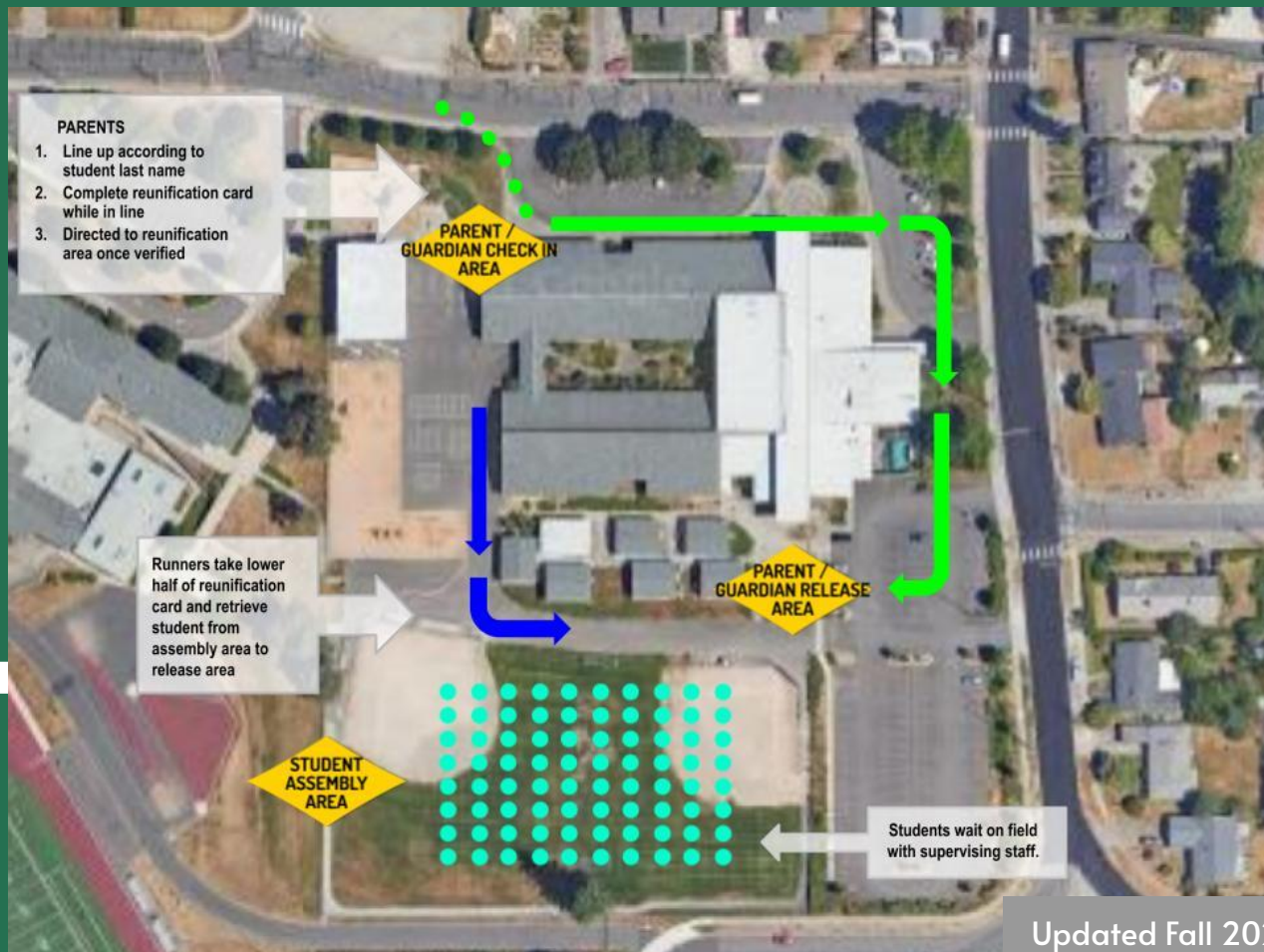
PRIMARY STAGING AREA

- ❑ Evacuate to MLE back playfield grass area.

ALTERNATE SITES

- ❑ Sumner Middle School Football Field, Gym, or PAC
- ❑ Lakeridge Middle School Football Field, Gym, or Commons.

PARENT / GUARDIAN RELEASE



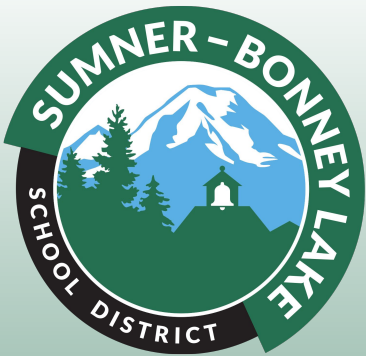
Updated Fall 2023

MLE



Highlights

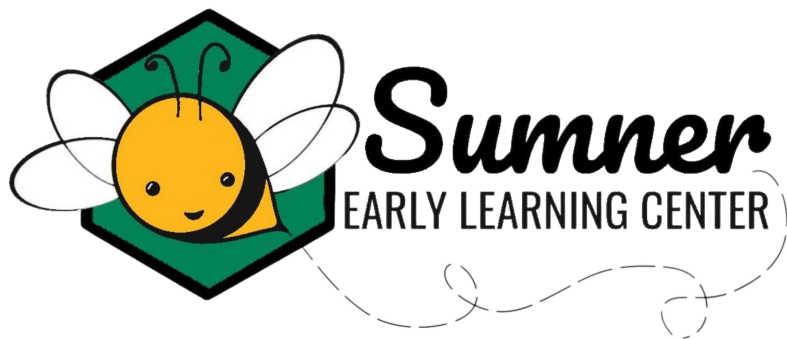
- Standardized reunification procedures across all schools — in the valley and on the hill.
- Parent/guardian check-in, release, and student assembly locations may vary by site, but the process remains the same.
- Live drills help us identify strengths, address concerns, and improve procedures.
- Strong parent communication helps families understand the drill, what students are learning, and their role in the reunification process.



EMERGENCY

DRILL, SCHEDULE & INFORMATION

"See something, say something."



SELC
2025-26

ELC STAGING AREAS

PRIMARY STAGING AREA

- ❑ Evacuate to the SELC grass field (behind school) & Nature Area for preschool/childcare.

ALTERNATE SITES

- ❑ Sumner High School Football Field, Gym, or Commons.
- ❑ Lakeridge Middle School Football Field, Gym, or Commons.

TWO PRIMARY STAGING AREAS

Nature Center (Childcare/Blended Preschool)

SUMNER EARLY
LEARNING CENTER
FIELD

Field (everyone else)



Updated Fall 2025

PARENT / GUARDIAN RELEASE



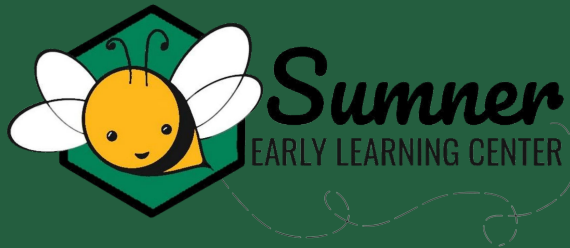
June 11, 2025 Observation Drill



Updated Fall 2025

June 11, 2025

ELC Reunification Drill & Observation



GLOWS

Clear process in place. Very competent, professional staff & well organized drill. Usage of lanyards as part of our reunification process.

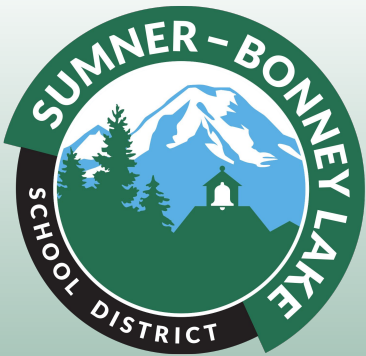
GROWS

Tighten up radio communication between the staff with students and the runners, need wagons for moving students quickly, clarify protocols for childcare & preschool reunification processes across the district.

NEXT STEPS

Stocking Emergency Container (wagons, tables, etc.) & preschool/childcare reunification alignment. Schedule a meeting with elementary principals and continue working with Pam Stoner on SHS and BLHS childcare plans.





EMERGENCY

DRILL, SCHEDULE & INFORMATION

"See something, say something."



MMS
2025-26

Activating Teams- Emergency Medical Drill

- Full evacuation
 - Incident Command System Initiated
- Medical Triage Tents
- Role Play Scenarios & Training for Medical Team
- Debrief with East Pierce Fire & District Director



Emergency Medical Drill

MMS Nurse Johnson



Safety Focused Team

Being a school “Where Every Wolf Belongs” means providing an emotionally safe space and a physically safe environment. Our Campus Safety Officers and our Nurse go above and beyond in partnering with administration to keep safety at the forefront of our work and ensure that we are prepared to support our school community in the event of an emergency.



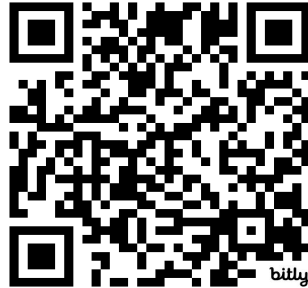
Questions



Thank you



Additional Safety Information on the District Website



Exit Survey



Next Steps

**District Safety Advisory Council
Applications Open- Summer 2026**

