

HIB Presentation for Parents/Guardians

District Anti-Bullying Staff

District Anti-Bullying Coordinator (ABC):

Veronica Pitts

District Anti-Bullying Specialists (ABS):

Carteret High School - *Dara Benjamin, Toni-Marie Planko, Amy Lombardo, Tatiana Paredes, & Kim Vaticano*

Carteret Junior High School - *Allison Heim*

Carteret Middle School - *Suzanne Kapcsos*

Columbus School - *Sonia Galipo*

Minue School - *Irene Massenzio*

Nathan Hale School - *Ashley Moy*

Bullying? Conflict? HIB?

WHAT IS THE DIFFERENCE?

Bullying, conflict and HIB are all addressed under the code of conduct. **Not all bullying behaviors fall under the HIB definition. Please see the HIB definition on the next slide.**

Conflict vs. Bullying - What's the difference?

Conflict

- Disagreement or argument in which both sides express their views
- Equal power between those involved
- Generally stop and change behavior when they realize it is hurting someone

Bullying

- Goal is to hurt, harm, or humiliate
- Person bullying has more power*
- Continue behavior when they realize it is hurting someone.

* "Power" can mean the person bullying is older, bigger, stronger, or more popular.



PACER's

National Bullying Prevention Center®

The End of Bullying Begins with You.

HIB DEFINITION

“Harassment, intimidation, or bullying” means any gesture, any written, verbal or physical act or any electronic communication, whether it is a single incident or a series of incidents, that is:

reasonably perceived as being motivated by either any actual or **perceived characteristic**, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability; **or**

by any other ****distinguishing characteristic****; **and that**

Take place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3, that substantially disrupts or interferes with the orderly operation of the school or the rights of other pupils; **and that**

- a reasonable person should know under the circumstances will have the effect of physically or emotionally harming a pupil or damaging the pupil's property, or placing a pupil in reasonable fear of physical or emotional harm to his/her person or damage to his/her property, **or**
- has the effect of insulting or demeaning any pupil or group of pupils, **or**
- creates a hostile educational environment for the pupil by interfering with a pupil's education or by severely or pervasively causing physical or emotional harm to the pupil.

What do I do if I feel my child is being bullied?

1. Contact your child's school Administrator and give them an opportunity to gather more information.
2. The code of conduct covers bullying, conflict and HIB; thus any of these actions will be addressed.
3. However, if the incident also falls under the HIB definition, you (as well as any staff member) have the right to complete a HIB 338 investigation form.
 - A HIB act can be reported anonymously. However, formal action for a violation of the Student Code of Conduct may not be taken solely on the basis of an anonymous report.

What happens after I fill out a HIB Report form or if my child is being accused of HIB?

1. The Principal will complete a preliminary investigation to determine if it warrants a full HIB investigation.
2. If a HIB investigation is warranted, an ABS will complete investigation within 10 school days.
3. Investigation will consist of statements collected from accused(s), alleged victim(s) and witnesses.
4. Result of investigation will be given to Superintendent within 2 school days of completing investigation.
5. Superintendent will report to Board of Education at next meeting.
6. District will provide determination results to parents.

Climate & Prevention Strategies Include:

- Create Classroom expectation based on Inclusion and Diversity
- Diversity (culture, sexual orientation, religion) celebrate differences
- Social Emotional Learning (SEL) monthly themes
- Promote conflict resolution
- Teaching students to be “Upstanders”
- Treat students and others with warmth and respect
- Create trust and encourage open communication
- Problem solving tools

Cyberbullying

- Be aware of your child's usage
- Things online impact school life



think

t = is it true?

H = is it helpful?

i = is it inspiring?

n = is it necessary?

K = is it kind?

Cyber Safety Tips

Monitor all electronic devices.

Actively monitor their activity and online usage.

Parental Controls

Utilize built-in Parental Controls, and teach children never to share personal information or meet online strangers in person.

Talk regularly and specifically with your children about online issues.

Let them know they can come to you for help if anything is inappropriate, upsetting, or dangerous.

Don't threaten to take away your children's phone or computer

If they come to you with a problem. This only forces kids to be more secretive.

Encourage your child to be careful when posting, texting, communicating with others

This includes sharing their own private information (name, phone number, address) to people they do not know. Also talking about others or posting negative comments about another person.

Regardless of privacy settings, once material is online you can no longer control who sees it or how it is used.

Share interest in the internet.

Talk to your child about what websites or social media outlets they like. Have them show you the site and how they work.

How to Help Monitor Child's Online Activity

Phone Parental Controls- most phones have parental controls to help limit and monitor phone usage, app usage, and downtime. You can go to your phone carrier for help as well as youtube for tutorials.

Life360 - Track activity and locations

Zift - parental controls like instant reporting of online searches, updates on newly installed apps, and alerts if your child views inappropriate content

Screen Time - preset blocked periods like bedtime, homework time, or school hours. You can also reward your child with more time.

Qustodio - can block inappropriate content, game limitations, and a device time schedule

Please see link to more info – [11 Parental Control and Monitoring Apps](#)

Thank You!

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