



Referendum Progress Report

Winter 2026

In May 2018, Avon-Washington Township voters approved an Operating Referendum to support our students. In November 2025, voters renewed their support, allowing Avon Schools to continue building on the success we have experienced since 2018.

3 Promises

Since 2018, Avon's district and school leaders have exclusively used referendum funds to fulfill three promises.



Small Class Sizes

Students learn best when they have smaller classes, more high-quality interactions with teachers, and more direct attention.



More Student Supports

Vital personnel, clubs, and extra-curricular experiences support student well-being, mental wellness, and the whole child.

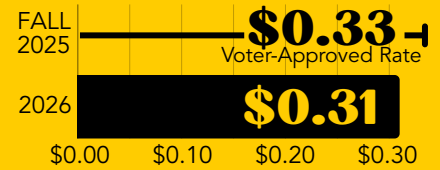


Competitive Teacher Pay

Students deserve excellent teachers, and improved compensation allows us to recruit and retain the best and brightest.

Tax Rate

Voters approved a \$0.33 maximum rate in 2025 and district leaders have continued to honor their pledge to only use the rate required to fulfill referendum promises.



SEA 1 Impact

Senate Enrolled Act 1 reset Indiana's local tax rates, which were already among the lowest in the nation. SEA 1 gives homeowners an additional 10% tax credit (up to \$300) over and above 1% tax cap savings, which has been in place since 2010. Watch the video to learn about how this affects your taxes and the referendum rate.



Continuing Our Success Story

Each dollar provided by the operating referendum remains close to the classroom, directly impacting the educational experience of all Avon students. Here's how referendum promises are being kept.

SMALL CLASS SIZES

We maintain small classes by employing additional teachers with funds provided through the referendum.

- ✓ 75 Grades K-5
- ✓ 47 Grades 6-8
- ✓ 50 Grades 9-12

172
EDUCATORS

Class sizes in 2025-26 are well below targets.

Kindergarten	20.1	22
Grades 1-5	21.1	25
Grades 6-8	22.3	25

MORE STUDENT SUPPORTS

We are able to provide vital student supports thanks to referendum funding.

- ✓ 26 Grade K-5
- ✓ 3 Grade 6-8
- ✓ 3 Grades 9-12
- ✓ 2 School Resource Officers
- ✓ 1 Technology Specialist

35
EMPLOYEES

Students discover their passions and nurture lasting friendships via club participation.

K-5 66 CLUBS	6-8 102 CLUBS	9-12 82 CLUBS
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COMPETITIVE TEACHER PAY

Referendum funds help us attract and retain excellent educators in a competitive market.

Avon's starting and top educators place 2nd and 6th in comparison to eight similar Indy-area school corporations.

Starting Teacher Pay (pre-2018/2026)



Top Teacher Pay (pre-2018/2026)



HIGHLIGHTS: Funds enable us to provide full-time related arts teachers, instructional coaches, and school counselors in all elementary schools. Special education teachers and counselors serve smaller caseloads. Middle schools all have full-time band, choir, and orchestra teachers. Additional specialists serve our growing multilingual learner population. An internship program serves over 100 students at AHS.

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ALL

(317) 544-6000

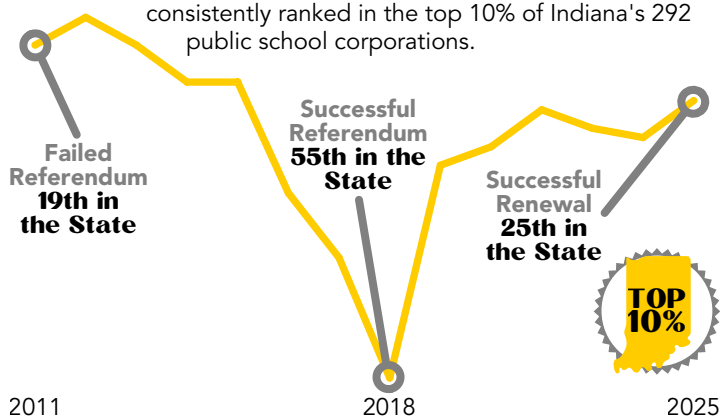
7203 E. US Highway 36
Avon, IN 46123

Scan the QR code or visit
avon-schools.org/referendum
to learn more about how the
community's support helps
Avon students succeed.



ILEARN State Rank

In 2018 the % of students passing both English-Language Arts and Math on Indiana standardized tests fell to its lowest point. The community passed the referendum that year and Avon is now consistently ranked in the top 10% of Indiana's 292 public school corporations.



SAT State Rank

Since 2023 the state has used SAT scores as a measure of academic success, and AHS students have been in the top 10% of Hoosier public high schools. AHS now has the 13th highest % of students achieving scores that place them in the 'College Ready' category on both portions of the test.

Across the nation, this standardized test is used for college-bound students but in Indiana all students are required to take it.



Helping ALL Learners Succeed

The percentages of Avon Students who are **multilingual learners (19.0%)** and students receiving **special education (18.3%)** and **free/reduced lunch (50.3%)** services have grown rapidly. Thanks to the community's support, we have been able to improve our academic rank while also meeting the needs of all students.



Avon Voices



"We will continue to model transparency, accountability, and wise stewardship of taxpayer dollars while growing the next generation into respectful, accountable, engaged citizens."

DR. SCOTT WYNDHAM
SUPERINTENDENT



"It is an honor to serve and live in this community. Referendum funds are a vital lifeline. In Avon Schools, we are committed to providing wise stewardship of the funds entrusted to us by taxpayers."

SHEILA GLASS
CHIEF FINANCIAL OFFICER



"Avon's size and diversity allowed me to meet people from many backgrounds and perspectives. This prepared me for college, where it's vital to work with people from different walks of life."

LIAM HOFFMAN
2024 AHS VALEDICTORIAN,
PRINCETON UNIVERSITY STUDENT

School Finance & Referendum FAQ

Our district school finance and referendum webpages are full of reporting data as well as useful information designed to help taxpayers better understand the complex nature of school finance. Please reach out if you would like to learn more.

When/how does the budget get approved?

The budget is proposed and approved at public meetings beginning each August. Visit our school finance webpage for dates, times, and locations.

Why does Avon need a referendum and other school districts do not?

Every district is different. Some communities, like our neighbors to the south, are heavily commercial. Some, like Avon, are heavily residential. A growing number of Indiana districts of all types are considering referendums due to budget cuts.

What are property tax caps and how to they affect Avon Schools?

Property tax caps are in the Indiana Constitution. They cap property taxes at 1% for residential, 2% for apartments/farmland, and 3% for all other property. Since caps were instituted, Avon Schools has been negatively impacted by more than \$100 million.

How can I learn more?

For a great start, check out our video series, 'Dollars & Sense with Sheila and Friends'. You can view all 10 videos at avon-schools.org/finance.

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