

MAHOMET-SEYMOUR COMMUNITY UNIT SCHOOL DISTRICT #3

1301 Bulldog Drive, Mahomet, IL 61853

mahometseymour.org

Committed to Excellence for ALL Bulldogs to Achieve, Learn, and Lead

For Immediate Release

Mahomet-Seymour CUSD #3 Provides an Update on Contract Negotiations

Friday, September 4th, 2026

The Mahomet-Seymour CUSD #3 Board of Education and the Mahomet-Seymour Education Association (MSEA) have been negotiating a successor collective bargaining agreement since March 30, 2026. To date, the teams have met fourteen times, including three sessions with a mediator. Overall, negotiations have remained respectful and amicable, with both teams committed to reaching an agreement that supports our employees and keeps the best interests of our students at the forefront.

Board of Education President Jordan Rock emphasized the Board's continued commitment to that approach: "The Board of Education values the professionalism and dedication of our employees, and we remain committed to a respectful negotiation process that balances competitive compensation, student needs, and long-term fiscal responsibility for the District."

While progress has been made, the parties have not yet reached a final agreement. On September 1, 2026, the Mahomet-Seymour Education Association (MSEA) initiated the public posting process. In accordance with State law, the Board of Education is now required to publicly post certain documents relating to the parties' negotiations within seven days. To meet this requirement and provide the community with additional context regarding the negotiations, the District plans to make these documents and all supporting information available on its website on Tuesday, September 8, 2026.

The materials posted will include:

- A questions-and-answers document covering the status of negotiations, District finances, a summary of the Board's August 31, 2026 proposal, and comparisons with neighboring districts;
- A cost analysis of the Board's proposal.
- A salary and benefits summary showing the salary/rate increases associated with the Board's proposal for Teachers, Paraprofessionals, Transportation, EOP's/Registrars, and Custodians.
- A complete copy of the Board's August 31, 2026 package proposal, which the MSEA has not yet responded to.

The Board of Education recognizes and deeply values the dedication and contributions of Mahomet-Seymour's teachers and staff. Throughout negotiations, the Board of Education has remained focused on four priorities: supporting the recruitment and retention of high-quality employees through competitive compensation and benefits; protecting and increasing, where possible, instructional time for students; providing meaningful collaboration time for educators; and ensuring that any multi-year agreement is fiscally responsible and sustainable for future generations of students. The Board believes its current proposal reflects an appropriate balance among these priorities.

At this time, no additional mediation sessions have been scheduled. However, the Board of Education remains committed to the collective bargaining process and reaching a mutually acceptable agreement. The parties may still reach an agreement at any time and we remain hopeful that they can. However, given the MSEA's initiation of the public posting process, we wanted to ensure the community was informed of the facts and will continue to do so as negotiations continue.