

**Argyle ISD**

**2026-2027 New Hire Guide for  
Teachers**

**\$62,800 starting, 3.0% GPI**

| Years of Experience | New Hire Salary |
|---------------------|-----------------|
| 0-Uncertified       | \$62,300        |
| 0-Certified         | \$62,800        |
| 1                   | \$63,180        |
| 2                   | \$63,480        |
| 3                   | \$64,080        |
| 4                   | <b>\$64,480</b> |
| 5                   | \$67,280        |
| 6                   | \$67,580        |
| 7                   | \$67,880        |
| 8                   | \$68,180        |
| 9                   | \$68,480        |
| 10                  | \$68,880        |
| 11                  | \$69,280        |
| 12                  | \$69,680        |
| 13                  | \$70,155        |
| 14                  | \$70,555        |
| 15                  | \$71,055        |
| 16                  | \$71,455        |
| 17                  | \$71,855        |
| 18                  | \$72,255        |
| 19                  | \$72,755        |
| 20                  | \$73,255        |
| 21                  | \$73,655        |
| 22                  | \$74,055        |
| 23                  | \$74,614        |
| 24                  | \$75,251        |
| 25+                 | \$75,994        |

Continuing Teachers will receive an increase of  
\$2,080

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$1,500 Master's Degree - General Stipend**

