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From: Plata, Alejandra
Sent: Monday, August 10, 2026 9:11 AM
To: Plata, Alejandra
Subject: 26-27 Health Benefits Open Enrollment Communication #5

For Health Benefit Eligible Employees Only

Health Benefits Open Enrollment

The District's Open Enrollment period begins, **Monday, August 3, and ends Friday, August 21, 2026**. Employees who wish to enroll in health benefits, make a change to their benefits or dependents may schedule an appointment at any location at: bit.ly/ousdafappt Otherwise, health benefits and dependents remain unchanged.

Reminder: Current Flexible Spending Accounts (Health and Dependent Care FSA) end December 31, 2026, and require re-enrollment for the 2027 plan year. If your only change is to enroll in an FSA, you may do so during the week of November 2. **Appointments during August are reserved for employees electing changes to their health benefits.**