ALAMEDA UNIFIED SCHOOL DISTRICT
Excellence & Equity For All Students

# UnRepresented Full Time

**Effective January 1, 2027 - December 31, 2027**
**Full Time, 12 paychecks per year**

| Available Benefit Plans | Monthly Cost of Plan | | | Employer Contribution | | | Employee Monthly Cost | | |
|---|---|---|---|---|---|---|---|---|---|
| | Employee Only | Employee + 1 Dependent | Employee + Family (2+) | Employee Only | Employee + 1 Dependent | Employee + Family (2+) | Employee Only | Employee + 1 Dependent | Employee + Family (2+) |
| Anthem Blue Cross Select HMO | $1,486.44 | $2,972.88 | $3,864.74 | $1,500.00 | $1,700.00 | $1,700.00 | 0.00 | $1,272.88 | $2,164.74 |
| Anthem Blue Cross Traditional HMO | $1,732.52 | $3,465.04 | $4,504.55 | $1,500.00 | $1,700.00 | $1,700.00 | 232.52 | $1,765.04 | $2,804.55 |
| Blue Shield Access+ HMO | $1,479.12 | $2,958.24 | $3,845.71 | $1,500.00 | $1,700.00 | $1,700.00 | 0.00 | $1,258.24 | $2,145.71 |
| Kaiser Permanente HMO | $1,187.63 | $2,375.26 | $3,087.84 | $1,500.00 | $1,700.00 | $1,700.00 | 0.00 | $675.26 | $1,387.84 |
| Sutter Heatlh HMO * | $1,130.67 | $2,261.34 | $2,939.74 | $1,500.00 | $1,700.00 | $1,700.00 | 0.00 | $561.34 | $1,239.74 |
| Western Heatlh Advantage HMO* | $1,030.80 | $2,061.60 | $2,680.08 | $1,500.00 | $1,700.00 | $1,700.00 | 0.00 | $361.60 | $980.08 |
| PERS Gold PPO | $1,215.17 | $2,430.34 | $3,159.44 | $1,500.00 | $1,700.00 | $1,700.00 | 0.00 | $730.34 | $1,459.44 |
| PERS Platinum PPO (Nationwide) | $1,778.62 | $3,557.24 | $4,624.41 | $1,500.00 | $1,700.00 | $1,700.00 | 278.62 | $1,857.24 | $2,924.41 |
| Delta Dental PPO +Premier | $63.90 | $114.80 | $164.60 | $63.90 | $63.90 | $63.90 | 0.00 | $50.90 | $100.70 |
| Vision Service Plan (VSP) | $28.55 | $28.55 | $28.55 | $0.00 | $0.00 | $0.00 | 28.55 | $28.55 | $28.55 |
| Cash-in-Lieu of Medical Coverage Stipend | $305.00 | | | | | | | | |

**ALL medical plans meet the Minimum Essential Coverage and Minimum Value (MEC, MEV) requirements as set by ACA regulations**

*** Sutter Heatlh & Western Health Advantage are not available if you reside in Alameda County.**

**Check plan availability before changing medical carriers using this website:** Health Plan Search by ZIP Code