

AZUSA UNIFIED SCHOOL DISTRICT
MANAGEMENT/SUPERVISORY/CONFIDENTIAL

REFLECT 1.75% INCREASE
AS AGREED 10/15/2025

2026 - 2027 SALARY SCHEDULES

EFFECTIVE 07/01/2026

ADOPTED 11/04/2025

RANGE	POSITION	A	B	C	D	E	F
1	244 Days - 12 Pay Periods Administrator - Student Services & Special Education	159,845 13,320.43	163,943 13,661.95	168,147 14,012.24	172,462 14,371.85	176,883 14,740.23	181,420 15,118.31
2	244 Days - 12 Pay Periods Principal 9-12	155,189 12,932.44	159,168 13,264.04	163,251 13,604.24	167,436 13,953.00	171,733 14,311.10	176,138 14,678.13
3	244 Days - 12 Pay Periods Senior Director of Pupil Personnel	151,932 12,661.01	155,829 12,985.74	159,847 13,320.61	163,946 13,662.14	168,149 14,012.42	172,460 14,371.67
4	244 Days - 12 Pay Periods Director of Expanded Learning & Student Safety Director of Educational Services Director of Multilingual & Categorical Programs Director of College & Career Pathways Director of Community Schools Director of Early Childhood Education 261 Days - 12 pay Periods Director of MIS/Evaluation & Technology Director of Fiscal Services Director of Communications & Comm Engagement Director of MOT* Director Nutrition Services	148,243 12,353.58	152,044 12,670.33	155,943 12,995.29	159,936 13,328.04	164,040 13,669.97	168,243 14,020.23
5	224 Days - 12 Pay Periods Assistant Director of Early Childhood	145,111 12,092.57	148,830 12,402.53	152,646 12,720.54	156,555 13,046.25	160,574 13,381.14	164,687 13,723.95
6	216 Days - 12 Pay Periods Middle School Principal* K-8 Principal* Principal of Continuation High School and Alternative Programs	141,978 11,831.48	145,617 12,134.73	149,349 12,445.77	153,173 12,764.44	157,107 13,092.24	161,132 13,427.67
6.1	223 Days - 12 Pay Periods Principal of Adult Education	146,579.02 12,214.92	150,335.51 12,527.96	154,189.70 12,849.14	158,137.39 13,178.12	162,198.53 13,516.54	166,354.20 13,862.85
7	244 Days - 12 Pay Periods Coordinator of EL Programs Coordinator of Special Education	134,222 11,185.21	137,663 11,471.88	141,192 11,765.97	144,817 12,068.05	148,522 12,376.83	152,325 12,693.76
8	209 Days - 12 Pay Periods Assistant Principals 9-12* Elementary Principals* Coordinator of SPED -Inclusion & Compliance	133,786 11,148.84	137,217 11,434.73	140,735 11,727.88	144,341 12,028.44	148,044 12,337.02	151,841 12,653.40
9	201 Days - 11 Pay Periods District Psychologist-BCBA Mental Health Supervisor	128,945 11,722.28	132,251 12,022.80	135,638 12,330.70	139,118 12,647.09	142,689 12,971.75	146,349 13,304.44
10	209 Days - 12 Pay Periods	128,945 10,745.42	132,250 11,020.85	135,637 11,303.12	139,118 11,593.20	142,689 11,890.73	146,348 12,195.68
11	261 Days - 12 Pay Periods	125,189 10,432.46	128,403 10,700.27	131,695 10,974.56	135,075 11,256.28	138,533 11,544.45	142,085 11,840.44
12	209 Days - 12 Pay Periods Assistant Principals 6-8* Assistant Principals K-8*	122,652 10,221.01	125,804 10,483.68	129,032 10,752.69	132,336 11,028.04	135,733 11,311.12	139,216 11,601.32
13	201 Days - 11 Pay Periods 240 Days - 11 Pay Periods Educ Related Mental Health Spec.	117,935 10,721.35	120,966 10,996.87	124,070 11,279.06	127,247 11,567.88	130,513 11,864.81	133,861 12,169.22
14	209 Days - 12 Pay Periods Program Specialist/Community Schools Program Specialist/Health & Wellness*	120,429 10,035.71	123,519 10,293.21	126,689 10,557.42	129,932 10,827.70	133,265 11,105.41	136,687 11,390.56

AZUSA UNIFIED SCHOOL DISTRICT
Management/Supervisory/Confidential
Salary Schedule 2026-2027 (continued)

RANGE	POSITION	A	B	C	D	E	F
	261 Days - 12 Pay Periods Assistant Director - Fiscal Services Risk Manager	112,630 9,385.80	115,521 9,626.75	118,481 9,873.43	121,516 10,126.36	124,634 10,386.17	127,829 10,652.45
	244 Days - 12 Pay Periods Early Childhood Education - Program Manager						
16	261 Days - 12 Pay Periods Director of Communications and Community Affairs	110,606 9,217.16	113,441 9,453.41	116,351 9,695.89	119,333 9,944.42	122,392 10,199.36	125,532 10,460.99
17	261 Days - 12 Pay Periods Purchasing Supervisor Accounting Supervisor Assistant Director - MOT Assistant Director - Nutrition Services	103,588 8,632.30	106,243 8,853.62	108,970 9,080.87	111,763 9,313.62	114,627 9,552.29	117,571 9,797.61
18	261 Days - 12 Pay Periods	103,331 8,610.95	105,981 8,831.73	108,696 9,058.01	111,480 9,290.00	114,337 9,528.07	117,274 9,772.85
19	261 Days - 12 Pay Periods Accountant 244 Days - 12 Pay Periods Early Childhood Education - Program Supervisor	86,692 7,224.31	88,916 7,409.64	91,199 7,599.92	93,537 7,794.77	95,933 7,994.39	98,392 8,199.34
20	261 Days - 12 Pay Periods Transportation Supervisor Adm. Secretary to Superintendent* Maintenance and Operation Supervisor Supervisor of Technology Custodial Supervisor Grounds Supervisor	82,532 6,877.64	84,650 7,054.21	86,820 7,234.96	89,046 7,420.50	91,327 7,610.60	93,674 7,806.20
21	261 Days - 12 Pay Periods Special Projects Coordinator	80,571 6,714.22	82,630 6,885.82	84,747 7,062.21	86,916 7,242.96	89,149 7,429.06	91,437 7,619.73
22	261 Days - 12 Pay Periods Assistant Superintendent's Secretary Communications Specialist - Secretary to the Board Pre-School Program Supervisor	74,731 6,227.55	76,648 6,387.37	78,614 6,551.17	80,628 6,718.97	82,698 6,891.54	84,817 7,068.10
23	261 Days - 12 Pay Periods Personnel Technician District Student & Family Support Specialist Communications Specialist	67,947 5,662.23	69,691 5,807.55	71,473 5,956.12	73,311 6,109.26	75,188 6,265.64	77,117 6,426.40
	242 Days - 11 Pay Periods Outreach Consultant Program Coordinator	62,284 5,662.23	63,883 5,807.55	65,517 5,956.12	67,202 6,109.26	68,922 6,265.64	70,690 6,426.40
24	261 Days - 12 Pay Periods Benefits and Risk Management Specialist Nutrition Services Supervisor Senior Custodian Senior Custodian - Night Operations	63,128 5,260.70	64,747 5,395.56	66,404 5,533.65	68,111 5,675.94	69,855 5,821.26	71,647 5,970.61
25	216 Days - 10 Pay Periods Central Kitchen Manager Food Service Manager	50,030 5,002.98	51,310 5,130.99	52,628 5,262.82	53,975 5,397.49	55,359 5,535.93	56,780 5,678.04
26	261 Days - 12 Pay Periods Personnel Clerk II	58,502 4,875.19	59,999 4,999.94	61,535 5,127.95	63,119 5,259.95	64,738 5,394.80	66,395 5,532.90
27	261 Days - 12 Pay Periods Personnel Clerk I	53,192 4,432.71	54,557 4,546.42	55,956 4,662.99	57,394 4,782.81	58,859 4,904.91	60,374 5,031.19

Revised on 07/01/2026

*A \$1,720 Comparability Stipend will be added to the annual salary