THADEN
SCHOOL

Opportunity Statement
Facilities Technician

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, Thaden School opened in the fall of 2017 with just 50 students in Grades 7 and 9. With its well-resourced Indexed Tuition program, the School has grown steadily, and enrollment is over 550 students in Grades K-12. Designed by a world-class team of architects, the School's 35-acre campus in downtown Bentonville will support as many as 600 students.

Thaden School now seeks a Facilities Technician to perform a variety of duties related to the day-to-day operation and maintenance of the Thaden School campus. This individual will have the ability to perform maintenance and repair tasks on Thaden's campus and assist the Facilities Manager in the daily maintenance needs of the school.

Role and Responsibilities

- Perform routine maintenance for:
    - HVAC and water filter replacement.
    - Plumbing and lighting maintenance and minor repairs.
    - Door hardware maintenance and repairs.
    - And Vehicle maintenance.
- Preserve facilities and grounds:
    - Ensure the building's interior and exterior are well maintained.
    - Perform minor construction tasks such as drywall repair and painting.
    - Pressure washing of buildings and hardscapes.
    - Blow off drives and walks.
    - Remove snow across campus sidewalks and drives.
    - Proactively inspect systems and equipment to identify potential issues before they cause service interruptions or require costly repairs.
    - Assist the custodial staff when needed.
- Performing other general tasks
    - Move office and classroom furniture.
    - Set up for internal and external events.
    - Respond to daily maintenance requests.
- Maintaining accurate records of facilities supplies, tools, and equipment; coordinate with the Facilities Manager to restock materials as needed.

- Reporting safety concerns, including, but not limited to, facilities, students, faculty, staff, parents, and unknown individuals.
- Attending meetings and training sessions as directed.
- Performing any additional duties with the approval and direction of the Facilities Manager.

Skills, Qualifications, and Attributes

- High School Diploma or GED
- Minimum of two years' experience in facilities maintenance.
- Knowledge of standard methods, practices, tools, and equipment used in facilities maintenance.
- Must possess the ability to safely operate basic power and hand tools.
- Must possess the ability to complete basic maintenance and repair tasks in the safest and most effective manner.
- Be willing to respond to after-hours emergencies.
- Knowledge of occupational hazards, fire, and safety rules and regulations.
- Interact with students, faculty, staff, parents, and visitors in a courteous and professional manner.
- Criminal background check and clearance required.

Physical Requirements

- Job frequently requires standing, walking, and handling objects with hands.
- Job occasionally requires reaching, climbing, stooping, kneeling, pushing, pulling, and lifting up to 50 pounds.
- Some work performed outside may require exposure to changing weather conditions.

Wage Classification

Based on the duties and requirements above, this position will be paid as an hourly non-exempt employee.

Applications

Please submit your application materials through our online portal for Thaden School Job Opportunities. Applications should include a cover letter and resume. Thaden School is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector. All offers of employment are contingent upon successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship. The school received full accreditation from the Independent School Association of the Central States in January 2023, and Niche.com named Thaden the #1 independent high school in Arkansas in 2022, 2023, and 2024.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports creating a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 35-acre campus in downtown Bentonville, the School is within walking distance of the town square, Brightwater Culinary Institute, The Momentary, and various other educational resources. The School engaged a world-class team of architects to design an enduring and innovative campus that sparks curiosity, inspires creativity, and invites reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019, and the completed campus was recently the subject of a feature article in *Architectural Record*.

The School's website features additional information regarding its mission, educational programs, and faculty and staff.