

MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT ("District")
AND THE
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its WESTERN
PLACER CHAPTER NO. 741
(together, "CSEA")

The California School Employees Association and its Western Placer Chapter No. 741 ("CSEA") and the Western Placer Unified School District ("District") (together the "Parties") have met and enter into this Memorandum of Understanding ("MOU") regarding District need to eliminate the following positions due to a lack of work and the resulting impacts on unit members:

1. The Parties agree to eliminate the Paraprofessional Specialized Phys. Health Care position 2078, a 6.0 Hour/.75 FTE position, as the position is no longer needed due the IEP team determining that certain services were no longer needed for the student. The employee in this position, employee ID number 7652, was offered their choice of three vacant paraprofessional positions, and they have accepted position 799 (Paraprofessional Specialized Phys. Health Care) at Foskett Ranch Elementary, a 6.5 Hour/.8125 FTE position.
2. The Parties agree to eliminate the Paraprofessional Specialized Phys. Health Care position 1223, a 6.75 Hour/.84375 FTE position, as the position is no longer needed due to the student moving out of our service area. The employee in this position, employee ID number 7652, was offered their choice of nine vacant paraprofessional positions, and they have accepted position 1359 (Paraprofessional Specialized Phys. Health Care) at Twelve Bridges Middle School, a 6.67 Hour/.8325 FTE position.
3. The Parties agree to eliminate the Paraprofessional Specialized Phys. Health Care position 2070, a 6.0 Hour/.75 FTE position, as the position is no longer needed due to the student moving out of our service area. The employee in this position, employee ID number 7651, chose to transfer to another vacant paraprofessional position, position 2347 (Paraprofessional Specialized Phys. Health Care) at Carlin Coppin Elementary School, a 6.25 hour/.78125 FTE position, prior to us offering any position using the contractual transfer process.
4. The Parties agree to eliminate the Paraprofessional Specialized Phys. Health Care position 1785, 2.0 Hour/.25 FTE position, as the position is no longer needed due to the student graduating and will no longer be receiving district services. This position is currently vacant.
5. The Parties agree to eliminate the Paraprofessional Specialized Phys. Health Care position 2293, 5.75 Hour/.71875 FTE position, as the position is no longer needed due to the student moving out of our service area. This position is currently vacant.
6. The current employees within the positions (if applicable) will be/have been offered their choice of current vacant positions within the same classification. These reductions will not result in the layoff of any employees. At least one position offered will have at least the same amount of hours as the employee currently has.
7. The District shall not increase the current and existing workload of other bargaining unit

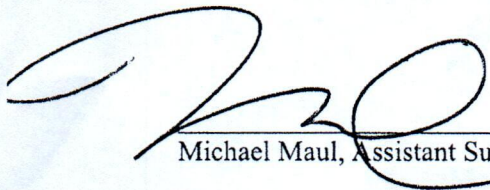
employees as a result of the reduction of these bargaining unit positions without first negotiating the decision, impacts and effects of increasing the workload.

8. The District and CSEA further agree that the work of abolished bargaining unit positions shall not be transferred out of the bargaining unit to management employees, confidential employees, certificated employees, student, volunteers, short term employees, substitute employees, or others outside of the bargaining unit.

9. The District and CSEA agree that in executing this agreement, CSEA is not agreeing to the reduction of hours for any other classifications and/or positions.

10. The Parties agree that this Agreement shall not create a past practice or be deemed precedential in any manner whatsoever.

This Agreement shall be in effect upon ratification by both Parties.



Date:

7/23/24

Michael Maul, Assistant Superintendent of Personnel Services Western Placer Unified School District

Norma P. Lázaro

Date: 08/11/26

Norma Lazaro, Interim Chapter President Western Placer #741

Bebo Gonzalez

Date: 8/13/26

Bebo Gonzalez, Labor Relations Representative California School Employees Association