

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
LICENSED COORDINATORS

DATE: August 25, 2026

TOPIC: Job Title Addition

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Licensed Coordinators, relating to the addition of a job title within Article VI Compensation and Conditions, Section 1, Salary Plan. The table of position titles in the 2025-2027 contract.

PURPOSE:

The purpose of this MOU is to add one (1) job title within Article VI, Section 1, effective August 25, 2026. The position title will be included in the housekeeping changes in the 2027-2029 Terms and Conditions of Employment.

CONDITIONS:

The District and Licensed Coordinators agree to the following:

1. The position title, Community School Coordinator, will be added to the group beginning August 25, 2026 and updated in the Licensed Coordinator 2027-2029 contract. The position will have a pay grade of 118.

The parties agree with the above conditions as evidenced by their signatures below.

Licensed Coordinators

DocuSigned by:

Audi Bodeau

991605EFA62491...

Licensed Coordinator Representative

Signed by:

Kiersten Nicholson

02CE27B9853C43C...

Licensed Coordinator Representative

Signed by:

Melissa Sennes

B5523348684C4DF...

Licensed Coordinator Representative

DocuSigned by:

Angela Vasta

8473C04E0BC6476...

Licensed Coordinator Representative

Osseo Area Schools, ISD 279

Signed by:

Marshall Thompson

3E4BF19444C84ED...

Director, Labor Relations

9/2/2026

Date

8/28/2026

Date