

Laguna Beach Unified School District
2026-27 Salary Schedule
197 Work Days/(7 hour day)/minimum of thirty-five hours onsite

BASE SALARY SCHEDULE								
Step	Points	Range 1 <7 Yrs Exp & BA & <15 GU	Range 2 ≤7 Yrs Exp & BA & 15-29 GU	Range 3 ≤8 Yrs Exp & BA & 30-44 GU	Range 4 ≤10 Yrs Exp & BA & 45-55 GU	Range 5 ≤17 Yrs Exp & MA & 0-60 GU	Range 6 17-22 Yrs Exp & MA & 60+ GU	Range 7 >23 Yrs Exp & MA & 60+ GU
0	287	\$81,047.65	\$81,047.65	\$81,047.65	\$81,047.65	\$86,977.97	\$86,977.97	\$86,977.97
1	305	\$86,130.78	\$86,130.78	\$86,130.78	\$86,130.78	\$92,061.10	\$92,061.10	\$92,061.10
2	322.7	\$91,129.19	\$91,129.19	\$91,129.19	\$91,129.19	\$97,059.51	\$97,059.51	\$97,059.51
3	339	\$95,732.24	\$95,732.24	\$95,732.24	\$95,732.24	\$101,662.56	\$101,662.56	\$101,662.56
4	354.5	\$100,109.38	\$100,109.38	\$100,109.38	\$100,109.38	\$106,039.70	\$106,039.70	\$106,039.70
5	370	\$104,486.52	\$104,486.52	\$104,486.52	\$104,486.52	\$110,416.84	\$110,416.84	\$110,416.84
6	385.5	\$108,863.66	\$108,863.66	\$108,863.66	\$108,863.66	\$114,793.97	\$114,793.97	\$114,793.97
7	401		\$113,240.80	\$113,240.80	\$113,240.80	\$119,171.11	\$119,171.11	\$119,171.11
8	417.5		\$117,900.33	\$117,900.33	\$117,900.33	\$123,830.65	\$123,830.65	\$123,830.65
9	438			\$123,689.45	\$123,689.45	\$129,619.76	\$129,619.76	\$129,619.76
10	458.5			\$129,478.57	\$129,478.57	\$135,408.88	\$135,408.88	\$135,408.88
11	479				\$135,267.68	\$141,198.00	\$141,198.00	\$141,198.00
12	479				\$135,267.68	\$141,198.00	\$141,198.00	\$141,198.00
13	479				\$135,267.68	\$141,198.00	\$141,198.00	\$141,198.00
14	494.5				\$139,644.82	\$145,575.14	\$145,575.14	\$145,575.14
15	494.5				\$139,644.82	\$145,575.14	\$145,575.14	\$145,575.14
16	494.5				\$139,644.82	\$145,575.14	\$145,575.14	\$145,575.14
17	510				\$144,021.96	\$149,952.28	\$149,952.28	\$149,952.28
18	510				\$144,021.96	\$149,952.28	\$149,952.28	\$149,952.28
19	510				\$144,021.96	\$149,952.28	\$149,952.28	\$149,952.28
20	546						\$160,118.53	\$160,118.53
21	546						\$160,118.53	\$160,118.53
22	546						\$160,118.53	\$160,118.53
23	566							\$165,766.45

Additional Stipends:		Values for Additional Salary Credit:	
2nd Master's Degree:	\$2,500	Master's Degree (included in Ranges 5-7 above):	\$5,930.32
National Teacher Board Certification or CCC:	\$2,500	Graduate Semester Units:	\$282.396
Doctorate Degree:	\$2,500	Max 55 w/BA	
Longevity at Completion of 10 Years Experience:	\$847.19	Max 64 w/MA	
Longevity at Completion of 15 Years Experience:	\$1,411.98	Professional Growth Points:	\$282.396
Longevity at Completion of 19 Years Experience:	\$1,976.77	Max 20	
Longevity at Completion of 23 Years Experience:	\$5,647.92		

Job classification: Counselor

Board approved: July 9, 2026

Effective: July 1, 2026