

Laguna Beach Unified School District
2026-27 Salary Schedule
197 Work Days w/(8 hr day)/minimum of forty hours onsite per week

BASE SALARY SCHEDULE								
Step	Points	Range 1 <7 Yrs Exp & BA & <15 GU	Range 2 ≤7 Yrs Exp & BA & 15-29 GU	Range 3 ≤8 Yrs Exp & BA & 30-44 GU	Range 4 ≤10 Yrs Exp & BA & 45-55 GU	Range 5 ≤17 Yrs Exp & MA & 0-60 GU	Range 6 17-22 Yrs Exp & MA & 60+ GU	Range 7 >23 Yrs Exp & MA & 60+ GU
0	287	\$92,627.82	\$92,627.82	\$92,627.82	\$92,627.82	\$99,405.46	\$99,405.46	\$99,405.46
1	305	\$98,437.23	\$98,437.23	\$98,437.23	\$98,437.23	\$105,214.87	\$105,214.87	\$105,214.87
2	322.7	\$104,149.81	\$104,149.81	\$104,149.81	\$104,149.81	\$110,927.46	\$110,927.46	\$110,927.46
3	339	\$109,410.56	\$109,410.56	\$109,410.56	\$109,410.56	\$116,188.20	\$116,188.20	\$116,188.20
4	354.5	\$114,413.10	\$114,413.10	\$114,413.10	\$114,413.10	\$121,190.75	\$121,190.75	\$121,190.75
5	370	\$119,415.65	\$119,415.65	\$119,415.65	\$119,415.65	\$126,193.30	\$126,193.30	\$126,193.30
6	385.5	\$124,418.20	\$124,418.20	\$124,418.20	\$124,418.20	\$131,195.84	\$131,195.84	\$131,195.84
7	401		\$129,420.75	\$129,420.75	\$129,420.75	\$136,198.39	\$136,198.39	\$136,198.39
8	417.5		\$134,746.04	\$134,746.04	\$134,746.04	\$141,523.68	\$141,523.68	\$141,523.68
9	438			\$141,362.31	\$141,362.31	\$148,139.96	\$148,139.96	\$148,139.96
10	458.5			\$147,978.58	\$147,978.58	\$154,756.23	\$154,756.23	\$154,756.23
11	479				\$154,594.86	\$161,372.50	\$161,372.50	\$161,372.50
12	479				\$154,594.86	\$161,372.50	\$161,372.50	\$161,372.50
13	479				\$154,594.86	\$161,372.50	\$161,372.50	\$161,372.50
14	494.5				\$159,597.40	\$166,375.05	\$166,375.05	\$166,375.05
15	494.5				\$159,597.40	\$166,375.05	\$166,375.05	\$166,375.05
16	494.5				\$159,597.40	\$166,375.05	\$166,375.05	\$166,375.05
17	510				\$164,599.95	\$171,377.60	\$171,377.60	\$171,377.60
18	510				\$164,599.95	\$171,377.60	\$171,377.60	\$171,377.60
19	510				\$164,599.95	\$171,377.60	\$171,377.60	\$171,377.60
20	546						\$182,996.42	\$182,996.42
21	546						\$182,996.42	\$182,996.42
22	546						\$182,996.42	\$182,996.42
23	566							\$189,451.32

Additional Stipends:		Values for Additional Salary Credit:	
2nd Master's Degree:	\$2,500	Master's Degree (included in Ranges 5-7 above):	\$6,777.65
National Teacher Board Certification or CCC:	\$2,500	Graduate Semester Units:	\$322.745
Doctorate Degree:	\$2,500	Max 55 w/BA	
Longevity at Completion of 10 Years Experience:	\$968.24	Max 64 w/MA	
Longevity at Completion of 15 Years Experience:	\$1,613.73	Professional Growth Points:	\$322.745
Longevity at Completion of 19 Years Experience:	\$2,259.22	Max 20	
Longevity at Completion of 23 Years Experience:	\$6,454.90		

Job classifications: Counselors, Nurses, Digital Library Media Specialists, SSW/SSS

Board approved: July 9, 2026

Effective: July 1, 2026