

Special hourly Rates 2026-2027

Student Worker - Minimum Wage:		\$16.90
		\$16.90
Certificated Hourly: (non-instructional)		\$54.29
Certificated Hourly: (instructional)		\$62.03
Certificated Summer School:		
0-5 Years of Experience		\$62.03
6-15 Years of Experience		\$69.80
16+ Years of Experience		\$77.59
Certificated Substitute Teacher:	Full Day	\$220.00
	Half-Day	\$110.00
Certificated Substitute Teacher/Long-Term:		\$235.00
Classified Substitute Rates of Pay:		
Classified Sub Rate		\$24.00
Nutrition Assistant Substitute		\$23.00
Custodial or Maintenance Substitute		\$26.00
Classified Professional Expert (VAPA):		\$40.00
Theatre Support		\$29.23

(Additional hours assigned to classified staff are to be paid at their hourly rate of pay)

Board Approved: July 9, 2026

Effective: July 1, 2026

