NOTICE:

TO THE STUDENTS, PARENTS, EMPLOYEES AND PATRONS OF

INDEPENDENT SCHOOL DISTRICT 318

GRAND RAPIDS AREA SCHOOLS

VOCATIONAL EDUCATION OPPORTUNITIES WILL BE OFFERED WITHOUT REGARD TO race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, including gender identity or expression, age, family care leave status or veteran status. MN Pre-employment criminal background checks are processed on all Grand Rapids Area Schools employees and volunteer coaches. The district may process criminal background checks on other individuals who provide services to the school district.

SCHOOL DISTRICT #318 VOCATIONAL CURRICULUM OFFERINGS

- Business Education
- Technical Education

Summary & descriptions found on the District website: www.isd318.org under the Bigfork High School and Grand Rapids High School sites

Admission is open to all regardless of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation including gender identity or expression, age, family care leave status or veteran status. If you have a Title IX or 504 issue relating to these vocational offerings, please contact: Kasie Maeder, Title IX Coordinator, 650 SW 7th Ave., Grand Rapids, MN 55744. 218-327-5708 or Justin Sundquist, 504 Coordinator, 650 SW 7th Ave., Grand Rapids, MN 55744. 218-327-5705.

SCHOOL CLOSURE / LATE START

In the event Grand Rapids Area Schools needs to close school or implement a late start or early release due to inclement weather or other school emergencies, the information will be posted on the District website www.isd318.org and announced via an automated phone call and email.

We will also be using television and radio stations to inform you.

The following radio stations will be informed: KOZY 1320 AM, KMFY 96.9 FM, J105 FM, KAXE 91.7 FM, WCCO 830 AM,
The following TV channels will be informed: Channel 3 KDLH, Channel 4 WCCO, Channel 6 KBJR, Channel 9 KMSP/Fox 9, Channel 10/13 WDIO/WIRT, Channel 5 KSTP, Channel 11 KARE

DIRECTORY INFORMATION

NOTICE IS HEREBY GIVEN: That ISD 318 Grand Rapids Area Schools, pursuant to the U.S. General Education Provisions Act and Minnesota Government Data Practices Act declares the following as "Directory Information" as provided in said Act and that information relating to students may be made public if said information is any of the following categories: student's name, dates of attendance, grade level, and enrollment status, or as required by State or Federal law.

Directory information does not include personally identifiable data which references a student's or parent's home address, telephone number, electronic email address, religion, race, color, social position, or

nationality. Any parent of any student in the District may notify the District of their desire that some or none of the above information is to be released without their consent by completing the Directory Information Opt Out form. This notification must be received by the school district prior to October 1 of each school year or upon new enrollment in the district.

Pursuant to applicable law, Independent School District No. 318 hereby gives notice to parents of students and eligible students in grades 11 and 12 of their rights regarding release of information to military recruiting officers and post-secondary educational institutions. The school district must release the names, addresses, electronic mail address (which shall be the electronic mail addresses provided by the school district, if available, that may be released to military recruiters only), and home telephone numbers of students in grades 11 and 12 to military recruiting officers and post-secondary educational institutions within sixty (60) days after the date of the request. Data released to military recruiting officers under this provision may be used only for the purpose of providing information to students about military service, state and federal veterans' education benefits, and other career and educational opportunities provided by the military and cannot be further disseminated to any other person except personnel of the recruiting services of the armed forces. Any parent of any student in the District may notify the District of their desire that some or none of the above information is to be released without their consent by completing the Directory Information Opt Out form. This notification must be received by the school district prior to October 1 of each school year or upon new enrollment in the district.

DISCRIMINATION

It is the policy of the Board of Education of Independent School District No. 318 to comply with Federal and state laws prohibiting discrimination and all requirements imposed by or pursuant to regulations issued thereto, to the end that no person shall, on the grounds of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation including gender identity or expression, age, family care leave status or veteran status, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any education program or in employment, recruitment, consideration, or selection; therefore, whether full-time or part-time under any education program or activity operated by the district for which it received Federal financial assistance.

PUBLIC & MEDIA INFORMATION

Our schools are an important part of community life; and as such, the school district and its students deserve a certain amount of attention whether through the media or in conjunction with school district approved digital media. Special events regularly take place at and in school and in conjunction with school activities, and we would like to share these activities with the community and other school district patrons through news releases, photographs, videos, other electronic means, and/or on the school district's approved digital media sites. Often, these news releases and digital media posts are accompanied by pictures of students taken by school staff, newspaper or media personnel, or other individuals authorized and approved by the school district. Grand Rapids Area School's digital media presence was established to provide a learning experience for students and staff and an opportunity to communicate with parents, community and other online users about the learning activities and extra- and co-curricular activities of the Grand Rapids Area Schools and students. The digital media sites provide information about school and activities, including photographs of school events and special awards. The school district will not publish the full names of

students in the photographs, and only first names will be used, when and where appropriate. The only exceptions to the above procedure and policy would be with regard to college recruitment, senior pictures, graduation announcements, school related yearbooks, drama playbills, and sport activity sheets and programs, etc. The school district will follow the aforementioned procedure, as it considers this information, photographs, videos and other technology showing likenesses of students and student activities to be property interests of the school district. However, should you choose to opt-out by giving a blanket denial of permission for the intended uses contemplated above with regard to your student, you must sign the Public and Media Information/Opt-Out Form, which clearly indicates by your signature that no permission is given for the use of your student's likeness for any of the intended purposes. The school district will make all reasonable efforts to respect your request and desire.