		Recommended	Recommended		Recommended
Vendor	Kelly Services	Beyond Therapy Educational Solutions	AmeriGas Healthcare Staffing, Inc	Elum LLC	Stepping Stone
Location	Troy, MI	Dallas, TX	Columbia, MD	Lehi, UT	Chicago, IL
Minority Code	N	N/A	N	N/A	N/A
Total Proposal Cost Price		Position/ Hourly Rate/Daily Rate School Psychologist-$80-$600 Psychometrist-$80-$600 Speech Language Pathologist (In-person)-$75-$562.50 Speech Language Pathologist (teletherapy)-$72-$540.00 Board Certified Behavior Analyst- $80-$600 Registered Behavior Technician -$48-$360 Special Education Teacher-$60-$450 Teacher Assistant-$40-$300	Position/ Hourly Rate/Daily Rate School Psychologist-$90-$675 Psychometrist-$65-$487.50 Speech Language Pathologist (In-person)-$85-$637.50 Speech Language Pathologist (teletherapy)-$80-$600.00 Board Certified Behavior Analyst- $95-$712.50 Registered Behavior Technician -$40-$300 Special Education Teacher-$68-$510 Teacher Assistant-$35-$262.50 Physical Therapist-$75-$562.50 Occupational Therapist-$75-$562.50 Sign Language Interpreter-$60-$450		Position/ Hourly Rate/Daily Rate School Psychologist-$90-$675.00 Psychometrist-$77-$577.500 Speech Language Pathologist (In-person)-$72-$540.00 Speech Language Pathologist (teletherapy)-$68-$510.00 Board Certified Behavior Analyst- $95-$712.50 Registered Behavior Technician -$52.50-$393.75 Special Education Teacher-$72-$540 Teacher Assistant-$35-$262.50 Behavior Interventionist $39-292.50
			Recommended		
Vendor	ESS Clinical	Lenoir Monroe & Associates	Pediatric Developmental Services	Presence Learning Inc	
Location	Knoxville, TN	Shaw, MS	Pikesville, MD	Chicago, IL	
Minority Code	N	B	N/A	N/A	
Total Proposal Cost Price			Position/ Hourly Rate/Daily Rate School Psychologist-$93-$697.50 Psychometrist-$52-$390 Speech Language Pathologist (In-person)-$83-$622.50 Speech Language Pathologist (teletherapy)-$78-$585.00 Board Certified Behavior Analyst- $93-$697.50 Registered Behavior Technician -$45-$337.50 Special Education Teacher-$75-$562.50 Teacher Assistant-$34-$285		

Note: Final tabulation will include proposal cost price. The selected vendors demonstrated strong capacity to provide licensed and qualified personnel, including school psychologists, speech-language pathologists, BCBAs, RBTs, and support staff. Their proposals reflected:

- **Alignment with IDEA and Mississippi Department of Education requirements**
- **Proven experience in delivering IEP-aligned services**
- **Strong staffing plans with contingency strategies**
- **Compliance with FERPA, cybersecurity, and insurance requirements**
- **Competitive and transparent pricing structures**

Awarding multiple vendors ensures continuity of services, flexibility in staffing, and the ability to meet the diverse and evolving needs of students with disabilities across the district

Minority Code
N - Non Minority M - Minority W- Woman B - Woman Minority