Bellevue School District #405
Certified Administrator Compensation
July 1, 2026 - June 30, 2027

Certified Directors

	Year 1 - 2 A	Year 3 - 4 B	Year 5+ C
Assistant Director	$161,478	$173,722	$180,315
Director 3	$173,722	$185,967	$192,874
Director 4	$185,967	$198,211	$205,118

Assistant Director	Director 4
Assistant Director of Multi-language Learners	Student Support Services
	Educational Technology & Digital Discovery
Director 3	Innovation
Athletics and Activites	Special Education
Career and Technical Education	Teaching and Learning P-12 Categorical Programs
Special Education	
Student Engagement	
Welcome Center and Community Engagement	

Principals

	Year 1-2 A	Year 3-4 B	Year 5 C
Elementary AP	$151,536	$159,094	$166,651
Middle School AP	$159,094	$166,240	$174,209
High School AP	$166,240	$174,209	$181,767
Elementary Principal	$174,209	$181,767	$189,324
Middle School Principal	$181,767	$189,324	$196,882
High School Principal	$189,324	$196,882	$204,440

Includes $4,500 tech stipend in base salary
Doctoral Stipend $5,000
National Board Stipend $2,500
Annual Annuity Contribution $6,500

Approved: 06/04/2026
Revised: 09/02/2026