



**Delaware City Schools Board of Education
Minutes of Monday, July 13, 2026
Regular Meeting
Willis Education Center
6:00 PM**

2026-MR-1.0 Opening

2026-MR-1.1 Call to Order and Roll Call

The Delaware City Board of Education met in Regular session on 7/13/2026 at 6:01pm at the Willis Education Center.

Members present on roll call were:

Mr. Backus (President)
Mrs. Gasaway (Vice-President)
Ms. Harris
Mr. Wiener - Not present.
Mrs. Buckerfield

2026-MR-1.2 Salute the Flag

2026-MR-1.3 Adoption of Agenda

Moved by Mrs. Buckerfield, seconded by Ms. Harris to adopt this agenda with additions and corrections as noted.

Roll call resulted as follows: Mrs. Buckerfield, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea.

President Backus declared the motion carried.

2026-MR-1.4 Approve Minutes

Moved by Mrs. Gasaway, seconded by Ms. Harris to approve the minutes of the 6/15/2026 regular meeting.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Buckerfield, yea.

President Backus declared the motion carried.

2026-MR-1.5 Approve Minutes

Moved by Ms. Harris, seconded by Mrs. Gasaway to approve the minutes of the 6/29/2026 special meeting.

Roll call resulted as follows: Ms. Harris, yea; Mrs. Gasaway, yea; Mr. Backus, yea; Mrs. Buckerfield, yea.

President Backus declared the motion carried.

2026-MR-1.6 Recognitions and Presentations

A. Facilities overview presentation by SHP

- SHP presented an update on the district's Master Planning Initiative, outlining the project's progression through the assessment phase.
- The assessment phase provides a dashboard of the condition of district buildings to support long-term planning, budgeting, and educational visioning.
- The first community forum was held, and project information continues to be posted on the Delaware2040 website.
- The facility assessment will be presented for review and feedback.
- Community engagement sessions will continue throughout the fall. The project will then move into the options phase of the master planning process.
- The educational visioning process will evaluate how well district facilities support current and future teaching and learning.

2026-MR-2.0 Reports

2026-MR-2.1 Unions

- A. DCEA - No report.
- B. UE - No report.
- C. OAPSE - No report.

2026-MR-2.2 Superintendent

- Recognized Tom Hering as an Ohio Teacher of the Year Finalist.
- A. Departmental Updates
 - a. Teaching and Learning -
 - i. CTO Jen Fry reported the proposed Grade 6–8 Technology Course of Study, which combines the Ohio Science Standards and the Ohio Technology Standards.

- ii. Mr. Gordon reported core standards are prioritized, reviewed the course structure for grade levels, and highlighted Maker Space enabling teachers to incorporate computer science and technology standards into classroom projects.
 - iii. Dr. Swanger presented the Grade 6–8 Technology Course of Study for Board consideration and approval.
 - iv. The Board and Dr. Swanger recognized Jen Fry for her work and dedication to the district.
- b. Human Resources, Facilities, Transportation -
- i. Mr. Nadeau presented the consent agenda for Board approval, noting supplemental contracts to support student programs and activities.
 - ii. Summer projects remain on schedule for completion before the start of the school year, with the exception of the Hayes roofing project.
 - iii. Safety and Security improvements.
 - iv. Presented the purchase of an additional school bus for consideration.
 - v. Carlisle Elementary stair improvement project.

2026-MR-2.3 Treasurer/CFO

- CFO Corwin reported that the district is in the process of closing the fiscal year.
- The Cooperative Purchasing Agreement has been updated, allowing the district to purchase through government bid pricing.
- Recommended approval of the annual In Lieu of Transportation payments.

2026-MR-2.4 Legislative Update

CFO Corwin and Superintendent Pomeroy provided an overview of several House Bills.

- House Bill 186- Limits school district revenue growth tied to increasing property values by reducing the effective millage rate as property values rise.
- House Bill 129- Proposes changes to the 20-mill floor calculation by including emergency and substitute levies in the base calculation. This change would reduce the district's future revenue growth opportunities. Under the proposed legislation, emergency and substitute levies would be included within the 20-mill floor, limiting the district's ability to increase revenue through future operating levies.
- House Bill 335- Limits growth in inside millage by capping automatic tax increases.
- House Bill 309- Authorizes county budget commissions to reduce levy collections.
- Talking Points:
 - The bills would significantly reduce the district's ability to benefit from residential property value growth. Tax rates would decrease to offset the increased valuations.
 - District operating costs are expected to continue rising while revenue growth is static.
 - Long-term financial projections indicate the district could experience a negative cash balance by 2030.
 - The district will continue advocating with state legislators regarding the impact of these proposals.

- Mr. Pomeroy discussed the broader impact these legislative proposals could have on public education funding, noting that traditional operating levies may no longer generate the level of revenue they have historically produced. Alternative revenue options will need to be evaluated, including the potential of an earned income tax.

2026-MR-2.5 Board Comment

- Communication
 - The Board expressed appreciation to all staff for their hard work throughout the summer.
 - *Dollars and Decisions* communication will continue to serve as an avenue for keeping the community informed.
 - Exploring a communications internship or collaboration with high school students.
 - Quarterly district newsletter to provide updates to families, staff, and the community.
- Policies
 - Recommended updates provided by NEOLA are reviewed, reflecting changes in federal and state laws as well as current best practices.
 - The first reading provides an opportunity to review the proposed policy revisions and offer feedback before the second reading.

2026-MR-3.0 Public Comment

- Kyle Henry, 2260 Red Barn St, Delaware - Resident
- Tiffany Smith, 153 Marblewood Dr, Delaware - Parent
- Cory Ford

2026-MR-4.0 Consent Agenda

2026-MR-4.1 Curriculum

It is recommended by the superintendent that the Board of Education approve the 6th, 7th and 8th Grade Technology Course of Study.

2026-MR-4.2 Personnel

A. Approve Resignations - Certified

It is recommended by the superintendent that the Board of Education approve and accept the resignations of the following individuals:

Name	Building	Position	Last Day of Work
Costa, Amanda	District	School Psychologist	7/31/26
Kelley, Jonathan	Dempsey	Teacher	5/28/26

Michaelis, Shaye	Woodward	Intervention Specialist	5/28/26
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B. Approve Resignations - Administration Classified

It is recommended by the superintendent that the Board of Education approve and accept the resignations of the following individuals:

Name	Building	Position	Last Day of Work
Cain, Tammy	Transportation	Transportation Supervisor	7/31/26
Sherman, Jason	Willis	Director of Facilities and Transportation	7/31/26

C. Approve Resignations - Classified

It is recommended by the superintendent that the Board of Education approve and accept the resignations of the following individuals:

Name	Building	Position	Last Day of Work
Davis, Mason	Hayes	Educational Assistant	5/27/26

D. Approve Employment - Administration Certified

It is recommended by the superintendent that the Board of Education approve certified employment for the 2026-2027 school year, specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation:

Name	Building	Position	Salary Scale/Step	Salary	Effective Date
Kelley, Jonathan	Schultz	Assistant Principal	ADS 4E/2	\$100,656.55	8/1/26
Rose, Lana	Willis	Special Education Supervisor	ADS 4E/4	\$110,774.25	7/27/2026

E. Approve Employment - Certified

It is recommended by the superintendent that the Board of Education approve certified employment for the 2026-2027 school year, specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation:

Name	Building	Position	Salary Scale/Step	Salary	Effective Date
Alspach, Bailey	Willis/Schultz	District School Counselor	MA/0	\$52,988.26	8/17/26
Dougherty, Kaleigh	Woodward	3rd Grade Teacher	MA/3	\$61,037.68	8/17/26
Hinshaw, Christine	Willis	School Psychologist	MA+30/10	\$93,138.46	8/17/26
Tsakalis, Emily	Carlisle	Intervention Specialist	BA/0	\$48,171.16	8/17/26

F. Approve Employment - Classified

It is recommended by the superintendent that the Board of Education approve classified employment for the 2026-2027 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Name	Building	Position	Step	Rate of Pay	Start Date
Barnhart, Alyssa	Smith	Educational Assistant Class I*	1	\$18.39 per hour	8/17/26
Overmyer, Jodi	Dempsey	Educational Assistant Class II	10	\$23.36 per hour	8/17/26
Ruiz Hernandez, Marianne	Smith	Educational Assistant Class I*	5	\$20.81 per hour	8/17/26

**Per article 34.2 of OAPSE CBA*

G. Approve Employment - Classified Substitute

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2026-2026 school year: Administrative Assistant \$14.50/hr., Bus Driver \$17.80/hr., Cook/Cashier \$12.80/hr., Custodian \$15.85/hr., Educational Assistant \$14.50/hr., Library Media Specialist Assistant \$14.50/hr., Nurse \$150.00 a day, Technology Specialist \$14.50/hr.

Approve employment for the 2026-2027 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable)

Name	Position
Hinkle, Tiffinee	Bus Driver
Hyatts, David	Bus Driver

H. Approve New Job Description

It is recommended by the superintendent that the Board of Education approve a new Job description for the MTSS Instructional Coach as presented.

I. Approve New Job Description

It is recommended by the superintendent that the Board of Education approve a new Job description for the Educational Assistant - Bilingual (Grades PK-12) as presented.

J. Approve New Job Description

It is recommended by the superintendent that the Board of Education approve a new Job description for the K-5 Math and STEM Instructional Coach as presented.

K. Approve Extended Time - Certified

It is recommended by the superintendent that the Board of Education approve the following extended time for E

Name	Work	Rate of Pay	Not to Exceed	Time Period
Rick, Brianna	Extended School Year Services	Hourly Per Diem	18 Hours	6/1/26 - 7/31/26

L. Approve Supplemental Contracts

It is recommended by the superintendent that the Board of Education approve the following supplemental employment for the 2026-2027 school year specifically

conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

Name	Supplemental	Building	2026-27 Salary
Bricker, Cassie	6th Grade Camp Coordinator (0.50 FTE)	Dempsey	\$1,324.71
Graham, Deborah	6th Grade Camp Coordinator (0.50 FTE)	Dempsey	\$794.83
Latkovic, Holly	6th Grade Camp Coordinator (0.50 FTE)	Dempsey	\$1,059.77
Abrams, Jeannine	8th Grade Activity Coordinator (0.333 FTE)	Dempsey	\$529.89
Brown, Erika	8th Grade Activity Coordinator (0.333 FTE)	Dempsey	\$529.89
Stanley, Kendall	8th Grade Activity Coordinator (0.333 FTE)	Dempsey	\$529.89
Giddings, Lisa	8th Grade Trip Coordinator	Dempsey	\$3,709.18
Hill, Joshua	8th Grade Trip Coordinator	Dempsey	\$1,589.65
Irvan, Ann Marie	8th Grade Trip Coordinator (0.50 FTE)	Dempsey	\$794.83
Spaeth, Cassandra	8th Grade Trip Coordinator (0.50 FTE)	Dempsey	\$794.83

Harry, Melanie	Art Club	Dempsey	\$4,239.06
Montee, Kelly	Art Club	Dempsey	\$4,239.06
Harry, Melanie	Art Show Development Coordinator (0.50 FTE)	District	\$1,324.71
Montee, Kelly	Art Show Development Coordinator (0.50 FTE)	District	\$1,324.71
Chambers, Collin	Athletic Coordinator-Fall	Dempsey	\$2,649.41
Chambers, Collin	Athletic Coordinator-Spring	Dempsey	\$2,649.41
Lucas, Diane	Athletic Coordinator-Winter	Dempsey	\$4,239.06
Flaglor, Kenneth	Auditorium Site Manager 1st Semester	Hayes	\$6,358.59
Flaglor, Kenneth	Auditorium Site Manager 2nd Semester	Hayes	\$6,358.59
Wilkins, Zakary	Band Assistant Director	Hayes	\$4,239.06
Kesterson, Johnette	Band Color Guard Fall	Hayes	\$3,179.30
Kesterson, Johnette	Band Color Guard Winter	Hayes	\$3,179.30
Fowles, William	Band Director	Hayes	\$10,067.77
Wilkins, Zakary	Band Director	Dempsey	\$4,239.06

Wilkins, Zakary	Band Jazz	Dempsey	\$3,709.18
Fowles, William	Band Pep (0.50 FTE)	Hayes	\$2,649.42
Wilkins, Zakary	Band Pep (0.50 FTE)	Hayes	\$2,119.53
Young, Jasmine	Cheerleading Head Coach 7th Grade Fall	Dempsey	\$2,649.41
Howey, Braley	Cheerleading Head Coach 8th Grade Fall	Dempsey	\$2,649.41
Fowler, Krista	Cheerleading Head Coach Freshman Fall	Hayes	\$5,298.83
Bruns, Ainslee	Cheerleading Head Coach JV Fall	Hayes	\$5,298.83
Bruns, Justine	Cheerleading Head Coach Varsity Fall	Hayes	\$6,358.59
Hering, Thomas	Chess Club	Hayes	\$3,179.30
Hering, Thomas	Cinematics	Hayes	\$3,179.30
Jantz, Riley	Cross Country Assistant Coach Varsity Boys & Girls	Hayes	\$3,709.18
Devine, Erin	Cross Country Head Coach JV Boys & Girls (0.50 FTE)	Hayes	\$1,589.65
Peck, Nathan	Cross Country Assistant Coach Varsity Boys & Girls (0.50 FTE)	Hayes	\$1,589.65
White, Gregory	Cross Country Head Coach Varsity Boys & Girls	Hayes	\$7,418.36

Nicely, Jenny	Dempsey Helpers (0.50 FTE)	Dempsey	\$2,119.53
Bastel, Lauren	Dempsey Helpers (0.50 FTE)	Dempsey	\$1,589.65
Holley, Jane	Dempsey Helpers (0.50 FTE)	Dempsey	\$2,119.53
O'Brien, Matthew	Department Leader - Aerospace Science (AFJROTC)	Hayes	\$5,298.83
Allender, Anna	Department Leader - English Language Arts	Dempsey	\$3,179.30
Bricker, Andrew	Department Leader - Math	Dempsey	\$3,709.18
Todt, Trista	Department Leader - Related Arts	Dempsey	\$4,768.95
Abrams, Jason	Department Leader - Science	Dempsey	\$5,298.83
Massaro, Margaret	Department Leader - Social Studies	Dempsey	\$5,298.83
Hall, Elizabeth	Department Leader - Special Education	Dempsey	\$3,709.18
Puthoff, Ann	Department Leader - Special Education	Dempsey	\$5,298.83
Frisch, Laura	Department Leader – Applied Sciences	Hayes	\$4,768.95
Scott, John	Department Leader – Art	Hayes	\$5,298.83
Hering, Thomas	Department Leader – English	Hayes	\$4,768.95

Young, Kimberly	Department Leader – Foreign Languages	Hayes	\$5,298.83
Pollard, Jennifer	Department Leader – Guidance	Hayes	\$5,298.83
Luksic, Denise	Department Leader – Math	Hayes	\$3,709.18
Fowles, William	Department Leader – Music	Hayes	\$3,709.18
Lehman, Stephen	Department Leader – Science	Hayes	\$5,298.83
White, Gregory	Department Leader – Social Studies	Hayes	\$5,298.83
Lord, Caitlin	Department Leader – Special Education	Hayes	\$3,709.18
McCoy, Jennifer	Department Leader – Special Education	Hayes	\$5,298.83
Ritchie, Natalie	Drama - Choreographer	Dempsey	\$4,768.95
Hurley, Linda	Drama - Costumer	Hayes	\$4,768.95
Shirring, Elisabeth	Drama - Costumer	Dempsey	\$3,709.18
Ruhlen, William	Drama - Technical Director	Dempsey	\$4,768.95
Waitkus, Erin	Drama Assistant	Dempsey	\$3,179.30
Winner, Kelly	Drama Assistant	Dempsey	\$4,768.95
Ruhlen, William	Drama Assistant Musical - Tech	Hayes	\$5,298.83

Ruhlen, William	Drama Assistant Play - Tech	Hayes	\$5,298.83
Johnson, Amanda	Drama Assistant Play & Musical	Hayes	\$4,768.95
Ruhlen, Jennifer	Drama Head	Dempsey	\$6,358.59
Wright, Kelsey	Drama Head Play & Thespian Troupe	Hayes	\$4,768.95
Cinereski, Tracy	Drama Leader Musical	Hayes	\$6,358.59
Higgins, Paul	Facility Site Manager Fall	Hayes	\$5,298.83
Crouch, Joseph	Football Assistant Coach - Volunteer	Dempsey	Volunteer
Montgomery, Curtis	Football Assistant Coach - Volunteer	Hayes	Volunteer
Penrod, Robert	Football Assistant Coach - Volunteer	Hayes	Volunteer
Smiar, Tristen	Football Assistant Coach - Volunteer	Dempsey	Volunteer
Winn, Joshua	Football Assistant Coach - Volunteer	Hayes	Volunteer
Siegel, Aaron	Football Assistant Coach 7th Grade Boys	Dempsey	\$3,179.30
Skillen, Thomas	Football Assistant Coach 8th Grade Boys	Dempsey	\$2,649.41
Broussard-Nash, Jahi	Football Assistant Coach Freshman Boys	Hayes	\$3,179.30
Davis, Mason	Football Assistant Coach Freshman Boys	Hayes	\$3,179.30

Castorena, Nathan	Football Assistant Coach JV Boys	Hayes	\$3,709.18
Gay, Nathan	Football Assistant Coach Varsity Boys	Hayes	\$4,768.95
Sanfillipo, Anthony	Football Assistant Coach Varsity Boys	Hayes	\$4,768.95
Carr, Philip	Football Assistant Coach Varsity Boys	Hayes	\$5,828.71
Malivuk, Justin	Football Assistant Coach Varsity Boys	Hayes	\$5,828.71
Tanner, Colt	Football Assistant Coach Varsity Boys (0.50 FTE)	Hayes	\$2,649.42
Dotson, Lucas	Football Assistant Coach Varsity Boys (0.50 FTE)	Hayes	\$1,854.59
Nichols, Jordan	Football Head Coach 8th Grade Boys	Dempsey	\$4,239.06
Montgomery, Patrick	Football Head Coach Varsity Boys	Hayes	\$10,067.77
Wade, Jill	Gifted Coordinator	District	\$5,298.83
Bakunas, Jeffrey	Global Scholars	Hayes	\$4,239.06
Young, Kimberly	Global Scholars	Hayes	\$4,768.95
Dillman, Robin	Golf Assistant Volunteer Coach 7th & 8th Grade Girls	Dempsey	Volunteer
Montgomery, Kendal	Golf Head Coach 7th & 8th Grade Boys	Dempsey	\$3,709.18

Lamb, Joshua	Golf Head Coach JV Boys	Hayes	\$5,298.83
Thomas, Mark	Golf Head Coach JV Girls	Hayes	\$3,709.18
Graham, Andrew	Golf Head Coach Varsity Boys	Hayes	\$6,358.59
Kitts, Nicholas	Golf Head Coach Varsity Girls	Hayes	\$6,358.59
Lloyd-Matthews, Misty	Gymnastics Head Coach 7th & 8th Grade Girls	Dempsey	\$5,298.83
McClain, Julieanne	House Deans - Hayes	Hayes	\$2,649.41
Jantz, Riley	House Deans – Hayes (0.50 FTE)	Hayes	\$1,324.71
Vincenzo, Adam	House Deans – Hayes (0.50 FTE)	Hayes	\$1,324.71
Gilles, Emily	House Deans – Hayes (0.50 FTE)	Hayes	\$1,059.77
White, David	House Deans – Hayes (0.50 FTE)	Hayes	\$1,854.59
Kraus, Kathleen	House Deans – Hayes	Hayes	\$4,239.06
Wright, Kelsey	House Deans – Hayes	Hayes	\$4,239.06
Branham, Andrew	House Deans – Hayes	Hayes	\$2,119.53
Lamb, Joshua	House Deans – Hayes	Hayes	\$4,239.06
Morgan, David	House Deans – Hayes	Hayes	\$3,709.18
Lehman, Stephen	In-The-Know Head	Hayes	\$5,298.83

Day, Jennifer	Invention Convention	District	\$3,179.30
Melvin, Adrianah	Key Club	Hayes	\$1,589.65
Loker, Kate	LMC Coordinator – Elementary	District	\$4,239.06
Morgan, David	Mock Trial	Hayes	\$4,239.06
Pollard, Jennifer	National Honor Society	Hayes	\$3,179.30
Yoder, Drew	Newspaper Advisor	Dempsey	\$4,239.06
Jenkins, Abigail	Orchestra Pit/Vocal	Hayes	\$3,709.18
Fowles, William	Orchestra Pit/Vocal	Hayes	\$3,709.18
Parrett, Allison	Orchestra/Pit Musicians	Hayes	\$2,119.53
Duncan, Caitlin	PBIS Committee Chairperson	Smith	\$500.00
Shank, Laura	PBIS Committee Chairperson	Woodward	\$500.00
Yinger, Maegan	PBIS Committee Chairperson	Conger	\$500.00
Brenner, Brooke	PBIS Committee Chairperson (0.50 FTE)	Dempsey	\$250.00
Hershberger, Shauna	PBIS Committee Chairperson (0.50 FTE)	Dempsey	\$250.00
Steward, Emma	PBIS Committee Chairperson (0.50 FTE)	Schultz	\$250.00

Turrigiano, Naomi	PBIS Committee Chairperson (0.50 FTE)	Schultz	\$250.00
Frey, Lauren	Players Performance - Assistant	Dempsey	\$2,649.41
Wimbiscus-Black, Abigail	Players Performance - Head	Dempsey	\$2,649.41
Garrison, Alyssa	Power of the Pen	Dempsey	\$3,179.30
Frisch, Laura	Ski Club Advisor	Hayes	\$2,649.41
Jedlicka, Kelli	Soccer Assistant Coach Varsity Girls	Hayes	\$3,709.18
McLead, Jason	Soccer Assistant Coach Varsity Boys	Hayes	\$4,239.06
Williamson, Robert	Soccer Head Coach Freshman Boys	Hayes	\$4,239.06
Smith, Noah	Soccer Head Coach Freshman Girls	Hayes	\$3,179.30
Weinlein, Benjamin	Soccer Head Coach JV Boys	Hayes	\$3,709.18
Vessels, Chloe	Soccer Head Coach JV Girls	Hayes	\$3,709.18
Frey, Lauren	Strings Performance Assistant	District	\$3,709.18
Wimbiscus-Black, Abigail	Strings Performance Assistant	District	\$4,768.95
Parrett, Allison	Strings Performance Head	Hayes	\$4,768.95

Harry, Melanie	Student Council Advisor	Dempsey	\$3,179.30
Spaeth, Cassandra	Student Council Advisor	Dempsey	\$3,179.30
Meyer, Joanne	Student Council Advisor Head	Hayes	\$5,828.71
Hering, Thomas	Student Council Committee Advisor	Hayes	\$1,589.65
Pollard, Jennifer	Student Council Committee Advisor	Hayes	\$1,059.77
Smith, Paige	Student Council Committee Advisor	Hayes	\$1,589.65
Jackson, Noah	Student Experience Chairperson	Schultz	\$500.00
Kutzley, Lisa	Student Experience Chairperson	Conger	\$500.00
McClain, Julieanne	Talisman Advisor	Hayes	\$5,298.83
Bricker, Cassie	Team Leader – Sixth Grade	Dempsey	\$2,649.41
Latkovic, Holly	Team Leader – Sixth Grade	Dempsey	\$2,119.53
Brown, George	Team Leader – Sixth Grade	Dempsey	\$2,119.53
Graham, Deborah	Team Leader – Sixth Grade	Dempsey	\$4,239.06
Cummins, Amanda	Team Leader 3-5 (0.333 FTE)	Conger	\$1,059.77

Davis, Kristina	Team Leader 3-5 (0.333 FTE)	Conger	\$1,236.40
Dowell, Kelli	Team Leader 3-5 (0.333 FTE)	Conger	\$1,236.40
Griffin, Sean	Team Leader 3-5 (0.333 FTE)	Smith	\$1,059.77
Hite, Christina	Team Leader 3-5 (0.333 FTE)	Smith	\$1,236.40
Kelly, Elizabeth	Team Leader 3-5 (0.333 FTE)	Woodward	\$1,236.40
Nentwich, Emily	Team Leader 3-5 (0.333 FTE)	Woodward	\$1,236.40
Reed, Veronica	Team Leader 3-5 (0.333 FTE)	Smith	\$1,059.77
Sexton, Robert	Team Leader 3-5 (0.333 FTE)	Woodward	\$1,236.40
Jackson, Noah	Team Leader 3-5 (0.50 FTE)	Schultz	\$1,589.65
Schwab, Jessica	Team Leader 3-5 (0.50 FTE)	Schultz	\$1,854.59
Banaszak, Emily	Team Leader K-2 (0.333 FTE)	Conger	\$1,236.40
Bossick-Skillen, Lauren	Team Leader K-2 (0.333 FTE)	Schultz	\$1,236.40
Chiles, Jennifer	Team Leader K-2 (0.333 FTE)	Smith	\$1,236.40
Flahive, Denise	Team Leader K-2 (0.333 FTE)	Schultz	\$1,059.77

Heinonen, Katherine	Team Leader K-2 (0.333 FTE)	Woodward	\$1,236.40
Keeran, Lauren	Team Leader K-2 (0.333 FTE)	Smith	\$1,059.77
Kuhn, Heather	Team Leader K-2 (0.333 FTE)	Conger	\$1,236.40
McCue, Paula	Team Leader K-2 (0.333 FTE)	Smith	\$1,236.40
McVeigh, Alyssa	Team Leader K-2 (0.333 FTE)	Schultz	\$1,059.77
Nelson, Katherine	Team Leader K-2 (0.333 FTE)	Woodward	\$1,059.77
Nieman, Sarah	Team Leader K-2 (0.333 FTE)	Conger	\$1,059.77
Ruen, Melissa	Team Leader K-2 (0.333 FTE)	Woodward	\$1,236.40
Damphouse, Sarah	Team Leader Pre-K (0.333 FTE)	Woodward	\$1,236.40
Jordan, Staci	Team Leader Pre-K (0.333 FTE)	Woodward	\$1,236.40
Siefert, Anna	Team Leader Pre-K (0.333 FTE)	Woodward	\$1,059.77
Fitzgerald, Lorianne	Team Leader Related Services (0.333 FTE)	Woodward	\$1,059.77
Fuller, Emma	Team Leader Related Services (0.333 FTE)	Schultz	\$1,059.77
Glissman, Sarah	Team Leader Related Services (0.333 FTE)	Conger	\$1,236.40

Irion, Robin	Team Leader Related Services (0.333 FTE)	Smith	\$1,059.77
King, Logan	Team Leader Related Services (0.333 FTE)	Schultz	\$1,236.39
Lemyre, Felicia	Team Leader Related Services (0.333 FTE)	Conger	\$1,236.40
O'Connell, Elizabeth	Team Leader Related Services (0.333 FTE)	Smith	\$1,236.40
Pulsifer, Lisa	Team Leader Related Services (0.333 FTE)	Woodward	\$1,236.40
Rederstorff, Amanda	Team Leader Related Services (0.333 FTE)	Woodward	\$1,236.40
Ritchie, Natalie	Team Leader Related Services (0.333 FTE)	Conger	\$1,236.40
Schuler, Brendan	Team Leader Related Services (0.333 FTE)	Schultz	\$1,059.77
Shirring, Elisabeth	Team Leader Related Services (0.333 FTE)	Smith	\$1,236.40
Ruhlen, William	Technical Support - All City Concerts	District	\$500.00
Breece, Kailah	Tennis Head Coach 7th and 8th Grade Girls	Dempsey	\$3,179.30
Hibinger, Gary	Tennis Head Coach JV Girls	Hayes	\$5,298.83
Jenkins, Abigail	Vocal Performance Assistant	District	\$4,239.06
Cinereski, Tracy	Vocal Performance Head	Hayes	\$6,358.59

Winner, Kelly	Vocal Performance Head	Dempsey	\$5,298.83
Eversole, Payton	Volleyball Head Coach Freshman Girls	Hayes	\$3,179.30
Pope, Logan	Volleyball Head Coach JV Girls	Hayes	\$3,179.30
Whitaker, Clayton	Volleyball Head Coach Varsity Girls	Hayes	\$7,948.24
Montee, Kelly	Yearbook	Dempsey	\$3,179.30
West, Kevin	Youth in Government	Hayes	\$4,239.06

M. Approve Supplemental Contracts - Classified

It is recommended by the superintendent that the Board of Education approve the following supplemental employment for the 2026-2027 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

Name	Supplemental	Building	Salary (Not Less Than)
Cornell, Nathan	Football Assistant Coach JV Boys	Hayes	NLT\$4,768.95
Hibinger, Dianna	Tennis Head Coach Varsity Girls	Hayes	NLT \$6,358.59
Kuno, Kayla	Cross Country Head Coach 7th & 8th Grade Boys and Girls	Dempsey	NLT \$3,179.30

N. Approve Stipends - Certified

It is recommended by the superintendent that the Board of Education approve the following stipends:

Name	Work	Rate of Pay	Not to Exceed
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Bauer, Amber	Bridges Training	\$28.00 / per hour	6 Hours
Bohrer, Joann	Orton Gillingham Training	\$28.00 / per hour	10 Days/\$1960.00
Bucci, Karsten	Orton Gillingham Training	\$28.00 / per hour	10 Days/\$1960.00
Fitzgerald, Lorianne	Bridges Training	\$28.00 / per hour	6 Hours
Forster, Samantha	Bridges Training	\$28.00 / per hour	6 Hours
Fulton, Kelly	Bridges Training	\$28.00 / per hour	6 Hours
Godfrey, Kelly	Orton Gillingham Training	\$28.00 / per hour	10 Days/\$1960.00
Godfrey, Kelly	ETR and IEP	\$28.00 / per hour	5 Hours
Kutscher, Sarah	Orton Gillingham Training	\$28.00 / per hour	10 Days/\$1960.00
Neuhart, Katie	Bridges Training	\$28.00 / per hour	6 Hours
Papa, Jennifer	Bridges Training	\$28.00 / per hour	6 Hours
Parsons, Erin	Bridges Training	\$28.00 / per hour	6 Hours
Rieman, Elizabeth	Bridges Training	\$28.00 / per hour	6 Hours
Shirring, Elisabeth	Bridges Training	\$28.00 / per hour	6 Hours
Talik Hines, Anne	Orton Gillingham Training	\$28.00 / per hour	10 Days/\$1960.00

O. Approve Ticket Taker/Seller

It is recommended by the superintendent that the Board of Education approve the following individuals as Ticket Taker/Seller at the rate of \$12.80 per hour for the 2026 – 2027 school year:

Clark, Lori

Kollas, Meghan
Parker, Donna
Parker, Leslie
Plank, Heidi
Willis, Mary

2026-MR-4.3 Financial

- A. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2026-2027 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following Parent(s):	School
Patrick and Kelsey Esber	Genoa Christian Academy
Tyler and Jamie Hudson	Genoa Christian Academy
Ashley Reger	Genoa Christian Academy
Blaine and Trista Schlagetter	Genoa Christian Academy
Robert and Elizabeth Shrewsbury	Genoa Christian Academy
Greg and Ronee Stout	Genoa Christian Academy

Brandon and Savannah Willmore	Genoa Christian Academy
Adam and Amanda Baden	Grace Community School
Silas and Jennifer Caeton	Grace Community School
Ryan and Veronica Cross	Grace Community School
Anthony Dandrea and Nicole Blais	Grace Community School
Leslie Ford	Grace Community School
Brady and Elizabeth Gregory	Grace Community School
Cole and Ashleigh Grimm	Grace Community School
Steven and Erin Hoffman	Grace Community School
Matthew and Sarah Kimes	Grace Community School
Michael and Ashley Kupcho	Grace Community School
Michain Lesley	Grace Community School
Justin and Cora Parks	Grace Community School
Stephen and Melissa Schoessler	Grace Community School

Vanessa Sturwold	Grace Community School
Joshua and Kayla Wiegert	Grace Community School
Kenneth and Alante Watscon	Grace Community School
Judson and Stefanie Huston	St. Mary's
Matthew and Katherine Catoni	St. Paul
Francis and Mindy Maselli	St. Paul
Jack and Molly Lausch	Tree of Life-Dublin
Matthew and Selam Miner	Tree of Life-Polaris

2026-MR-4.4 Consent Action

Moved by Mrs. Buckerfield, seconded by Ms. Harris to approve all of the consent items as presented.

Roll call resulted as follows: Mrs. Buckerfield, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea.

President Backus declared the motion carried.

2026-MR-5.0 Discussion

2026-MR-5.1 First Reading of Board Policies as presented

Policy or A.G.	Topic	Action Type
po2266	Nondiscrimination on the basis of sex in education programs or activities	Revised
po1422	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment	Replacement

po1422.02	Nondiscrimination based on Genetic Information of the Employee	Rescind
po1662	Anti-Harassment	Rescind
po3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment	Replacement
po3122.02	Nondiscrimination based on Genetic Information of the Employee	Rescind
po3362	Anti-Harassment	Rescind
po4122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment	Replacement
po4122.02	Nondiscrimination based on Genetic Information of the Employee	Rescind
po4362	Anti-Harassment	Rescind
po5112	Entrance Requirements	Revised
po9270	Equivalent Education Outside the Schools & Participation in Extracurricular for Students not enrolled in the district	Revised

2026-MR-6.0 Action Items

2026-MR-6.1 Approve Second Reading and Approval of Board Policies

Policy	Topic	Type
po5200	Attendance	Revised
po7540.02	Digital Content and Accessibility	Revised

It is recommended by the superintendent that the Board of Education approve the board policies as presented.

Moved by Mrs. Gasaway, seconded by Ms. Harris to approve the board policies as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Buckerfield, yea.

President Backus declared the motion carried.

2026-MR-6.2 Approve Enrollment Agreement with Bridgeway Academy for Student A

It is recommended by the superintendent that the Board of Education approve the Enrollment Agreement with Bridgeway Academy for SY 2026-2027 for educational services for Student A as presented.

Moved by Mrs. Buckerfield, seconded by Mrs. Gasaway to approve the Enrollment Agreement with Bridgeway Academy for SY 2026-2027 for educational services for Student A as presented.

Roll call resulted as follows: Mrs. Buckerfield, yea; Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea.

President Backus declared the motion carried.

2026-MR-6.03 Approve BND Consulting, LLC Agreement

It is recommended by the superintendent that the Board of Education approve the following agreement with BND Consulting, LLC for behavior intervention services from August 2026-June 2027 for Student A as presented.

Moved by Ms. Harris, seconded by Mrs. Buckerfield to approve the following agreement with BND Consulting, LLC for behavior intervention services from August 2026-June 2027 for student A as presented.

Roll call resulted as follows: Ms. Harris, yea; Mrs. Buckerfield, yea; Mr. Backus, yea; Mrs. Gasaway, abstain.

President Backus declared the motion carried.

2026-MR-6.4 Approve T-Mobile Project 10Million Agreement

It is recommended by the superintendent that the Board of Education approve the following T-Mobile Project 10Million Agreement for 40 hotspots as presented.

Moved by Ms. Harris, seconded by Mrs. Gasaway to approve the following T-Mobile Project 10Million Agreement for 40 hotspots as presented.

Roll call resulted as follows: Ms. Harris, yea; Mrs. Gasaway, yea; Mr. Backus, yea; Mrs. Buckerfield, yea.

President Backus declared the motion carried.

2026-MR-6.5 Approve Waltz Business Solutions

It is recommended by the superintendent that the Board of Education approve the following Waltz Business Solutions proposal as presented. Funding for the purchase will come from the 2019 Bond Issue.

Moved by Ms. Harris, seconded by Mrs. Buckerfield to approve Waltz Business Solutions proposal as presented.

Roll call resulted as follows: Ms. Harris, yea; Mrs. Buckerfield, yea; Mr. Backus, yea; Mrs. Gasaway, yea.

President Backus declared the motion carried.

2026-MR-6.6 Approve Property, Fleet, and Liability Insurance Renewals

It is recommended by the superintendent that the Board of Education approve the property, fleet, and liability insurance renewals effective July 1, 2026 - June 30, 2027 with Hosket Ulen Insurance Solutions at the rates listed below.

Property/ILM - \$185,277
Fleet - \$77,237
Liability/Crime/Umbrella - \$500
Cyber - \$17,845
Active Shooter Malicious Attack - \$11,500

Moved by Mrs. Gasaway, seconded by Mrs. Buckerfield to approve property, fleet, and liability insurance renewals effective July 1, 2026 - June 30, 2027 with Hosket Ulen Insurance Solutions at the rates listed above.

Roll call resulted as follows: Mrs. Gasaway, yea; Mrs. Buckerfield, yea; Mr. Backus, yea; Ms. Harris, yea.

President Backus declared the motion carried.

2026-MR-6.7 Approve Purchase of Replacement School Bus

I recommend the Board approve the purchase of one replacement 72-passenger conventional bus from Cardinal Bus Sales, Inc. through the META School Bus Purchase Program in the amount \$145,200.00 as presented. Funding for the purchase will come from the permanent improvement fund.

Moved by Mrs. Gasaway, seconded by Ms. Harris to approve the purchase of a replacement bus as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Buckerfield, yea.

President Backus declared the motion carried.

2026-MR-7.0 Superintendent Comments

Mr. Pomeroy recognized CTO Jen Fry for her service and positive impact she has had on the district. He also expressed gratitude to all district staff for their work in preparing for the return of students for the upcoming school year.

2026-MR-8.0 Board Requests

2026-MR-9.0 Calendar

June 1-July 31 - Free summer lunch program at Woodward

July 15 - Special Meeting/Board Retreat at Columbus State Community College

July 23 - Supplies for Scholars at Willis

August 3 - Board of Education Meeting - Willis Education Center

August 5 - Supplies for Scholars at Woodward 12:00-1:00p

August 17 - Board of Education Meeting - Willis Education Center

August 19 - First Day of School

2026-MR-10.0 Executive Session

I recommend the Board to enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing

Moved by Mrs. Gasaway, seconded by Mrs. Buckerfield to enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Roll call resulted as follows: Mrs. Gasaway, yea; Mrs. Buckerfield, yea; Mr. Backus, yea; Ms. Harris, yea.

President Backus declared the Board in executive session at 8:07 pm.

Moved by Ms. Harris, seconded by Mrs. Gasaway to exit out of executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Roll call resulted as follows: Ms. Harris, yea; Mrs. Gasaway, yea; Mr. Backus, yea; Mrs. Buckerfield, yea.

President Backus declared the Board out of executive session at 10:23 pm.

2026-MR-11.0 Adjournment

I recommend this meeting be adjourned.

Moved by Mrs. Gasaway, seconded by Mrs. Buckerfield to adjourn this meeting.

Roll call resulted as follows: Mrs. Gasaway, yea; Mrs. Buckerfield, yea; Mr. Backus, yea; Ms. Harris, yea.

President Backus declared the meeting adjourned at 10:24 pm.

President

Treasurer