



California
School
Employees
Association

8217 Auburn Boulevard
Citrus Heights, CA 95610
(916) 725-1188
(800) 582-7314

www.csea.com

Adam Weinberger
Association President

Keith Pace
Executive Director

Member of the AFL-CIO

*The nation's largest
independent classified
employee association*



April 14, 2026

Sent Via Electronic Mail Only

chareen.lauritzen@gmail.com

(Acting CP) Chareen Lauritzen
Chapter President #741

RE: Initial Proposal for Contract Reopener 2026-2027

Dear President, Lauritzen:

I have received the initial proposal for the contract reopener between the Western Placer Unified School District and California School Employees Association and its Western Placer Chapter #741 for the 2026-2027 school year(s).

It has been reviewed in accordance with Policy 610. I have found no apparent violations of law, CSEA's Constitution and Bylaws or Policy. **This initial proposal will need to be approved by the membership prior to starting negotiations.**

Please remember, once a tentative agreement has been reached, a signed copy of the tentative agreement must be forwarded to the field office immediately for a Policy 610 review **before** the tentative agreement may be ratified.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mauricio Vides
Field Director

Cc: Tara Degg, Regional Representative #74
Ron Walker, Area A Director
Kim Howell, Labor Relations Representative
Chapter Contract File #741

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS
WESTERN PLACER #741 CHAPTER
TO THE
WESTERN PLACER UNIFIED SCHOOL DISTRICT
FOR THE
2026-2027 SECOND YEAR REOPENER**

The California Schools Employees Association and its Western Placer No. 741 (CSEA) proposes to negotiate the following articles for the 2026-2027 second-year reopener agreement.

Proposed Article Revisions

- **Article III: Terms and Conditions of Employment**
 - CSEA proposes updating language regarding the cancellation of bus driver special trip assignments, specifically addressing short-notice or "last-minute" cancellations.
- **Article IV: Employee Benefits**
 - CSEA proposes adjusting vacation accrual rates for unit members to align with the rates currently provided to confidential employees.
- **Article VI: Salaries**
 - CSEA proposes a modification to the longevity increment to ensure parity with confidential employees.

Specific Classifications and Stipends

- **Higher Education Stipend**
 - CSEA proposes the implementation of a stipend for employees who have attained a bachelor's degree or higher.
- **Assistant Principal Secretaries**
 - CSEA proposes an increase in scheduled working days and a salary range adjustment for this classification.
- **Campus Monitors**
 - CSEA proposes a salary range adjustment to address recruitment and retention challenges for these critical positions.
- **12-Month Employees**
 - CSEA proposes the option of a "4/10" work schedule (four 10-hour shifts) during periods when school is not in session.
- **Ed Services Tech**
 - CSEA proposes a review of the current job description and a salary range adjustment.

These proposed changes promote transparency and create a more equitable working environment for all parties involved. We look forward to discussing these items further to reach a mutually beneficial agreement.

CSEA #741 Negotiation Team

Chareen Lauritzen
Norma Lazaro
Michelle Harris
Heather Glau
Shan-Marie Bunch