



WESTERN PLACER
Unified School District

Empowering Minds
Igniting **Futures**

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May 26, 2026

Chareen Lauritzen, Classified School Employees Association (CSEA) Chapter #741 President

Re: WPUSD Sunshine Proposal for Collective Bargaining Negotiations for the 2026/2027 School Year

Dear Chareen,

This letter serves as notice that the District desires to negotiate contract provisions that are fiscally and educationally responsible. The District is reopening the following articles and sections of the Collective Bargaining Agreement (CBA):

- Article IX - Layoffs: We seek to streamline and clarify some of the language in terms of what positions are offered to employees whose positions are being reduced/eliminated to minimize negative impact on unit members
- Article XIII: Evaluations: We seek to add a self-reflection/evaluation element to the evaluation process and to add evaluation aspects to certain classifications where licensures require specific evaluation elements

We reserve the right to mutually open further articles later in the year. Should we choose to do so, we will follow all pertinent requirements both from the WPUSD/CSEA Collective Bargaining Agreement and California law. We look forward to working together with the CSEA Bargaining Team throughout the negotiations process.

Sincerely,

Michael Maul
Assistant Superintendent of Personnel Services



916-645-6350



600 Sixth St, Suite 400
Lincoln, CA 95648



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