FPSU Salary Schedule

Pay Rates by Job Level

APPENDIX A

SALARY SCHEDULE [1]

Effective January 1, 2026

		6		7		8		9		10		11		12		13		14		15		16		17		
Days	Hrs	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Days
180	8	22,579	38,930	23,313	41,896	24,070	45,071	24,852	48,499	25,660	52,195	26,493	53,756	29,626	59,268	32,760	63,785	35,819	69,990	39,170	75,311	43,057	81,049	45,769	85,102	180
182	6	17,123	29,523	17,679	31,772	18,254	34,179	18,846	36,779	19,459	39,582	20,091	40,765	22,467	44,946	24,843	48,371	27,162	53,076	29,704	57,111	32,651	61,463	34,708	64,536	182
182	8	22,830	39,363	23,572	42,362	24,338	45,572	25,128	49,038	25,945	52,775	26,788	54,353	29,956	59,927	33,124	64,494	36,216	70,768	39,605	76,148	43,535	81,950	46,277	86,048	182
187	4	11,729	20,222	12,110	21,772	12,503	23,412	12,910	25,192	13,329	27,112	13,762	27,923	15,390	30,787	17,017	33,133	18,606	36,356	20,347	39,120	22,366	42,101	23,775	44,206	187
187	8	23,457	40,444	24,219	43,543	25,006	46,824	25,819	50,384	26,658	54,224	27,524	55,846	30,779	61,573	34,034	66,266	37,211	72,712	40,694	78,239	44,731	84,201	47,549	88,412	187
190	8	23,833	41,093	24,608	44,224	25,408	47,574	26,232	51,193	27,085	55,095	27,965	56,742	31,272	62,561	34,580	67,328	37,809	73,879	41,347	79,495	45,448	85,552	48,312	89,830	190
193	8	24,209	41,742	24,996	44,922	25,808	48,326	26,648	52,001	27,513	55,964	28,407	57,638	31,766	63,550	35,126	68,392	38,405	75,045	42,000	80,750	46,167	86,902	49,075	91,249	193
196	6	18,440	31,794	19,039	34,215	19,658	36,808	20,297	39,607	20,956	42,626	21,636	43,901	24,195	48,403	26,754	52,092	29,252	57,159	31,989	61,505	35,163	66,190	37,379	69,501	196
196	8	24,586	42,391	25,385	45,620	26,210	49,077	27,062	52,809	27,941	56,834	28,848	58,534	32,260	64,537	35,672	69,455	39,003	76,212	42,652	82,006	46,884	88,253	49,838	92,667	196
206	8	25,840	44,553	26,680	47,948	27,547	51,581	28,442	55,503	29,367	59,733	30,320	61,521	33,906	67,830	37,492	72,998	40,992	80,100	44,828	86,189	49,276	92,756	52,381	97,395	206
12 m	8	32,614	56,221	33,674	60,497	34,768	65,086	35,898	70,035	37,065	75,386	38,269	76,552	39,513	78,445	42,961	83,598	47,004	91,739	51,397	98,724	56,476	106,245	60,014	111,557	12 m

Starting Pay If Above Range Minimum

School Bus Driver	
Hourly Minimum:	**Annual Pay**
$21.37	$30,776

Student Transport Driver	
Hourly Minimum:	**Annual Pay**
$18.17	$26,160

Educational Interpreter	190 Annual
Educ Interpreter I	$30,284
Educ Interpreter II	$36,340
Educ Interpreter III	$45,858
Educ Interpreter IV	$56,477
EI IV with BA/S & RID	$63,950

[1] *Salary Schedule changes to reflect:*

- *Minimum 3.25% progression between grades*
- *Increase overall 3.5% to salary pay ranges*