AESOP Salary Schedule

Pay Rates by Job Level

APPENDIX A

SALARY SCHEDULE [1]

Effective January 1, 2026

		6		7		8		9		10		11		12		13		14		15		
Days	**Hours**	**Min**	**Max**	**Min**	**Max**	**Min**	**Max**	**Min**	**Max**	**Min**	**Max**	**Min**	**Max**	**Min**	**Max**	**Min**	**Max**	**Min**	**Max**	**Min**	**Max**	**Days**
182	**6**	17,205	30,096	17,764	32,389	18,341	34,344	18,937	36,277	19,552	37,817	20,190	39,389	22,549	43,560	24,843	47,688	27,157	51,674	29,702	55,998	**182**
182	**8**	22,940	40,128	23,686	43,185	24,455	45,792	25,250	48,369	26,070	50,422	26,921	52,518	30,066	58,080	33,124	63,584	36,210	68,898	39,603	74,664	**182**
190	**8**	23,949	41,892	24,727	45,084	25,530	47,804	26,358	50,495	27,216	52,638	28,104	54,827	31,388	60,633	34,580	66,379	37,802	71,927	41,344	77,946	**190**
193	**8**	24,326	42,553	25,117	45,796	25,933	48,559	26,776	51,292	27,646	53,469	28,548	55,693	31,883	61,591	35,126	67,427	38,399	73,063	41,996	79,177	**193**
196	**8**	24,705	43,215	25,508	46,507	26,336	49,314	27,192	52,089	28,076	54,300	28,992	56,558	32,379	62,548	35,672	68,475	38,996	74,198	42,649	80,408	**196**
206	**8**	25,965	45,419	26,809	48,880	27,680	51,830	28,580	54,747	29,508	57,071	30,471	59,444	34,031	65,739	37,492	71,969	40,985	77,984	44,825	84,510	**206**
216	**8**	27,226	47,624	28,111	51,253	29,024	54,346	29,967	57,405	30,941	59,841	31,950	62,329	35,683	68,930	39,312	75,462	42,975	81,769	47,001	88,612	**216**
226	**8**	28,486	49,829	29,412	53,626	30,368	56,862	31,354	60,062	32,373	62,612	33,429	65,215	37,335	72,122	41,132	78,956	44,964	85,555	49,177	92,715	**226**
12 mo	**8**	32,772	57,325	33,837	61,693	34,936	65,416	36,072	69,098	37,244	72,031	38,454	74,860	39,704	76,981	42,961	82,618	47,004	89,544	51,397	97,012	**12 mo**
		6		**7**		**8**		**9**		**10**		**11**		**12**		**13**		**14**		**15**		

[1] *Salary Schedule changes to reflect:*

- *Continue at least 3.25% between pay grade minimums*
- *Increase overall 3.5% to pay range maximums*