JACKSON PUBLIC SCHOOLS

Visit our website to learn more:

STRATEGIC PLAN SUMMARY | 2025-2030

Academics & Programs

Goal Statement: Improve academic outcomes for all students.

First Year Objectives:
- Establish and refine MTSS systems to provide academic support and interventions and chronic absenteeism.
- Provide ongoing professional development and coaching.
- Increase/expand offerings (ie. Life Skills, Foreign Language, Trades, AP Courses).

Learning Environment & Culture

Goal Statement: Create a safe, supportive school culture by improving behavior systems and expanding mental health support to increase student engagement and success.

First Year Objectives:
- Achieve district-wide consistent implementation of PBIS & restorative practices with fidelity checks.
- Decrease office referrals & suspensions.
- Increase access for all students & families to school & community-based mental health services.
- Encourage stakeholder participation in community events.

Communications & Community Engagement

Goal Statement: Improved community visibility through constant engagement activities across the district.

First Year Objectives:
- Plan & publish a monthly calendar of events for community engagement.
- Continue monthly staff celebrations.
- Systemic process for task force to analyze student & staff exit interview data.
- Establish clear communication model of the monthly progress of the student & staff exit interviews.

Personnel & Leadership

Goal Statement: Improve staff retention and wellness.

First Year Objectives:
- Leverage data-driven staffing criteria to right-size building administrators.
- Use data-driven insights to prioritize staff professional development & well-being initiatives.
- Develop written process for conducting staff exit interviews, analyzing data & creating action steps to address identified trends.
- Explore options to a 5-day work week.

Operations

Goal Statement: Be financially stable and fiscally responsible.

First Year Objectives:
- Analyze bus runs to identify savings & efficiencies.
- Retain current students & effective staff.
- Preventative building maintenance.
- Analyze semester vs trimester.

APPROVED BY THE JACKSON BOARD OF EDUCATION ON MAY 26, 2026

JACKSON PUBLIC SCHOOLS

STRATEGIC PLAN SUMMARY | 2025-2030

MISSION

We will bring our community together to create a culture of academic excellence and workforce readiness.

Vision

We envision a community where all students become lifelong learners.

Belief Statement

We believe...

All students can achieve excellence with support from a strong community.

STRATEGIC GOAL AREAS

- ACADEMICS & PROGRAMS
- CULTURE
- COMMUNICATIONS & COMMUNITY INVOLVEMENT
- PERSONNEL & LEADERSHIP
- OPERATIONS

SUPERINTENDENT JEREMY PATTERSON

Visit our website to learn more:

APPROVED BY THE JACKSON BOARD OF EDUCATION ON MAY 26, 2026