



ACADEMICS & PROGRAMS

GOAL: Improve academic outcomes for all students.

2026-2027 Objective

Establish and refine MTSS systems to deliver targeted academic interventions and reduce chronic absenteeism.

Supporting Objectives:

- Provide ongoing professional development and instructional coaching.
- Expand course offerings, including life skills, foreign language, career and technical education (CTE/trades), and Advanced Placement (AP) courses.

CULTURE & LEARNING ENVIRONMENT

GOAL: Foster a safe, supportive school culture through strong behavior systems and expanded mental health support to increase student engagement and success.

2026-2027 Objective

Achieve district-wide, consistent implementation of PBIS and restorative practices, verified through fidelity checks.

Supporting Objectives:

- Increase stakeholder participation in school and community events.
- Reduce office referrals and suspensions district-wide.
- Expand access to school- and community-based mental health services for all students and families.

COMMUNITY ENGAGEMENT

GOAL: Strengthen community visibility through consistent, district-wide engagement activities.

2026-2027 Objective

Develop and publish a monthly district calendar of community engagement events.

Supporting Objectives:

- Continue monthly staff recognition and celebration activities.
- Establish a systematic process for the task force to collect, analyze, and act on student and staff exit interview data.
- Communicate monthly progress updates on student and staff exit interview findings to stakeholders.
- Issue trimester communications highlighting celebrations and areas for growth related to student and staff retention.
- Plan and execute the district's 100th anniversary celebration.

PERSONNEL & LEADERSHIP

GOAL: Improve staff retention and employee wellness.

2026-2027 Objective | Apply data-driven staffing criteria to right-size building-level administration.

Supporting Objectives:

- Use data-driven insights to prioritize staff professional development and well-being initiatives.
- Explore feasibility of transitioning to a standard 5-day work week.
- Develop a written process for conducting staff exit interviews, analyzing data, and creating action steps to address identified trends.

OPERATIONS

GOAL: Maintain financial stability and fiscal responsibility.

2026-2027 Objective | Analyze transportation routes to identify cost savings and operational efficiencies.

Supporting Objectives:

- Review and optimize bus routes to reduce transportation costs.
- Implement strategies to retain current students and high-performing staff.
- Execute a proactive building maintenance schedule to prevent costly repairs.
- Evaluate the academic and operational impact of semester versus trimester scheduling.