

PACKAGING CORPORATION OF AMERICA

APPLICATION DUE DATE: 12/28/2026

MILL HR CONTACTS:
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Scholarship Program Details

Packaging Corporation of America (PCA) is excited to offer scholarships to local students interested in pursuing a degree. This scholarship ("PCA Scholarship") is intended to assist with tuition, on campus housing/dorm room, and the cost of required textbooks and lab fees for each enrolled class.

> ***"PCA has a Strong and proud presence in the local area. We appreciate the talent of our students and are excited to invest in your education in hope of securing talent for the future of PCA!"***
>
> *Mill Manager*

The qualified applicant must:

1. Be a graduating senior accepted to attend a 4-year university acceptable to mill management. Acceptance letter to an accredited college or university must be provided.
2. Intend to enroll full-time with a declared major.
3. Reside within 50 miles of the mill location.
4. Have at least a 3.0 GPA average on a 4.0 system. An official high school transcript must be provided.
5. Successfully complete the application and submit it by the deadline.

Selection Process & Timeline:

- *October/November* – PCA Mill representatives meet with area high schools to inform them of the PCA Mill Scholarship Program.
- *December* – Completed applications are due and must be returned to the Mill HR Department by the deadline listed on the front page of this document. ***Late applications will not be accepted.***
- *January/February* – Mill Management Team meets to review applications and select candidates to move on to the interview round.
- *April* – Mill Management Team make final decisions on which applicants will be awarded the Mill Scholarships.
- *May* – Mill Manager and HR Manager attend the selected Mill Scholarship winners' high school scholarship award ceremony and/or invite the students to an on-site Academic Signing Day at the mill.

As the sponsor of your scholarship, we are investing in your future!

Scholarship Essay Topic:

Topic 1: The products of the pulp and paper industry can be seen all around us. Describe how the industry has impacted your life, and what interests you about a career in pulp and paper.

Topic 2: Why should PCA choose you to receive this scholarship, and how would you apply your chosen discipline in a career at PCA?

Essay Requirements:

- Type your essay and include your name, address and phone number.
- Essays are due at the time of your application.
  Late submissions will not be accepted.
- Essays must be at least 500 words and include discussion of ***both*** of the above topics.

Applications should be turned in by

12/28/26

Applications can be dropped off at PCA Main Security, attention Human Resources or email to ____yalandataylor@ packagingcorp.com

All applications will be reviewed by the management team.

Please contact Mill HR if you have any questions.

Scholarship Application

Full Name (Printed):_____

High School: _____

Home Address: _____

Home Phone: _____Cell Phone:_____

Email Address: _____

Your GPA: _____

College you plan to attend: _____

Intended Major: _____

Please attach the following, in order:

- This application form.
- Cover Letter, addressed to scholarship committee.
- Resume, including list of extracurricular activities.
- Transcript from your high school.
- Essay, as described on the previous page.
- Acceptance letter from an accredited 4-year college or university (must be provided by the on-site interview date if not included in the application).

I understand that scholarships are awarded at PCA's sole discretion, and that PCA may revise or revoke this program at its sole discretion. I agree to adhere to all scholarship policies as outlined above, and that I must meet and maintain qualifying criteria to be eligible for scholarship funds. Furthermore, I understand that this scholarship covers undergraduate degree expenses only.

Student's Signature: _____ Date: _____