

2026-2027 TEACHER PAY SCHEDULE

31-Aug-26

		Minimum	Midpoint	Maximum	GPI 2%	
Teacher Pay Grade	Days	Daily	\$240.64	\$279.41	\$328.61	\$5.59
Teachers	187	187	\$45,000	\$52,250	\$61,450	\$1,044.99

2026-2027 SISD New Teacher Hiring Schedule

New to District Teachers							Returning /Qualifying Teachers Only		
Years of Experience	State Minimum	SISD Above State Minimum	26-27 SISD Hiring Schedule	HB 2 Teacher Retention Allotment (3+ Years Experience)	SISD Teacher Allotment (0-2 years)	Pay + HB 2 and District Allotment	Retention Stipend for 1+ Years	Longevity Stipend for 3+ Consecutive SISD Years	Teacher Pay with HB2 & Local Incentives
0 no certification	\$33,690.00	\$11,310.00	\$45,000.00	\$0.00	\$0.00	\$45,000.00	\$0.00	\$0.00	\$45,000.00
0 certified	\$33,690.00	\$11,560.00	\$45,250.00	\$0.00	\$2,000.00	\$47,250.00	\$0.00	\$0.00	\$47,250.00
0 Enhanced Standard Certification			\$45,250.00	\$0.00	\$2,500.00	\$47,750.00			
1	\$34,690.00	\$10,560.00	\$45,250.00	\$0.00	\$2,500.00	\$47,750.00	\$1,000.00	\$0.00	\$48,750.00
2	\$35,410.00	\$9,840.00	\$45,250.00	\$0.00	\$3,000.00	\$48,250.00	\$1,000.00	\$0.00	\$49,250.00
3	\$36,150.00	\$9,100.00	\$45,250.00	\$4,000.00	-	\$49,250.00	\$1,000.00	\$600.00	\$50,850.00
4	\$37,690.00	\$7,560.00	\$45,250.00	\$4,000.00	-	\$49,250.00	\$1,000.00	\$600.00	\$50,850.00
5	\$39,230.00	\$6,020.00	\$45,250.00	\$8,000.00	-	\$53,250.00	\$1,000.00	\$600.00	\$54,850.00
6	\$40,770.00	\$4,480.00	\$45,250.00	\$8,000.00	-	\$53,250.00	\$1,000.00	\$600.00	\$54,850.00
7	\$42,200.00	\$3,050.00	\$45,250.00	\$8,000.00	-	\$53,250.00	\$1,000.00	\$600.00	\$54,850.00
8	\$43,550.00	\$2,050.00	\$45,600.00	\$8,000.00	-	\$53,600.00	\$1,000.00	\$600.00	\$55,200.00
9	\$44,840.00	\$1,410.00	\$46,250.00	\$8,000.00	-	\$54,250.00	\$1,000.00	\$900.00	\$56,150.00
10	\$46,040.00	\$1,210.00	\$47,250.00	\$8,000.00	-	\$55,250.00	\$1,000.00	\$900.00	\$57,150.00
11	\$47,180.00	\$1,070.00	\$48,250.00	\$8,000.00	-	\$56,250.00	\$1,000.00	\$900.00	\$58,150.00
12	\$48,280.00	\$1,070.00	\$49,350.00	\$8,000.00	-	\$57,350.00	\$1,000.00	\$900.00	\$59,250.00
13	\$49,280.00	\$1,070.00	\$50,350.00	\$8,000.00	-	\$58,350.00	\$1,000.00	\$900.00	\$60,250.00
14	\$50,250.00	\$1,100.00	\$51,350.00	\$8,000.00	-	\$59,350.00	\$1,000.00	\$900.00	\$61,250.00
15	\$51,160.00	\$1,090.00	\$52,250.00	\$8,000.00	-	\$60,250.00	\$1,000.00	\$900.00	\$62,150.00
16	\$52,030.00	\$1,020.00	\$53,050.00	\$8,000.00	-	\$61,050.00	\$1,000.00	\$1,200.00	\$63,250.00
17	\$52,840.00	\$1,010.00	\$53,850.00	\$8,000.00	-	\$61,850.00	\$1,000.00	\$1,200.00	\$64,050.00
18	\$53,610.00	\$1,040.00	\$54,650.00	\$8,000.00	-	\$62,650.00	\$1,000.00	\$1,200.00	\$64,850.00
19	\$54,340.00	\$1,010.00	\$55,350.00	\$8,000.00	-	\$63,350.00	\$1,000.00	\$1,200.00	\$65,550.00
20	\$55,030.00	\$1,020.00	\$56,050.00	\$8,000.00	-	\$64,050.00	\$1,000.00	\$1,200.00	\$66,250.00
21	\$55,030.00	\$1,620.00	\$56,650.00	\$8,000.00	-	\$64,650.00	\$1,000.00	\$1,200.00	\$66,850.00
22	\$55,030.00	\$2,220.00	\$57,250.00	\$8,000.00	-	\$65,250.00	\$1,000.00	\$1,500.00	\$67,750.00
23	\$55,030.00	\$2,820.00	\$57,850.00	\$8,000.00	-	\$65,850.00	\$1,000.00	\$1,500.00	\$68,350.00
24	\$55,030.00	\$3,420.00	\$58,450.00	\$8,000.00	-	\$66,450.00	\$1,000.00	\$1,500.00	\$68,950.00
25	\$55,030.00	\$4,020.00	\$59,050.00	\$8,000.00	-	\$67,050.00	\$1,000.00	\$1,500.00	\$69,550.00
26	\$55,030.00	\$4,620.00	\$59,650.00	\$8,000.00	-	\$67,650.00	\$1,000.00	\$1,500.00	\$70,150.00
27	\$55,030.00	\$5,220.00	\$60,250.00	\$8,000.00	-	\$68,250.00	\$1,000.00	\$1,500.00	\$70,750.00
28	\$55,030.00	\$5,620.00	\$60,650.00	\$8,000.00	-	\$68,650.00	\$1,000.00	\$1,500.00	\$71,150.00
29	\$55,030.00	\$6,020.00	\$61,050.00	\$8,000.00	-	\$69,050.00	\$1,000.00	\$1,500.00	\$71,550.00
30	\$55,030.00	\$6,420.00	\$61,450.00	\$8,000.00	-	\$69,450.00	\$1,000.00	\$1,500.00	\$71,950.00

Add \$1,500 for a Masters Degree. Add \$1,750 for Doctorate Degree.

SISD pays \$275.00 toward Medical and \$15.00 toward Dental Insurance.

SISD provides \$15,000 Life Insurance policy.

The salary schedule is based on 10-month employment and applicable to 2025-2026 only. Future employee advances are determined annually by the Board of Trustees. In addition to the above salary schedule, SISD contributes up to \$3,485 annually per employee as part of the employee benefits package.