

2026-2027 Manual and Licensed Trades Salary Schedule

Birdville Independent School District



Pay Grade	Min	Mid	Max
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MT-1	Hourly	\$15.50	\$18.90	\$22.30
	175 Days	\$12,206	\$14,884	\$17,561

MT-2	Hourly	\$15.50	\$18.90	\$22.30
	174 Days	\$21,576	\$26,309	\$31,042
	175 Days	\$21,700	\$26,460	\$31,220
	187 Days	\$23,188	\$28,274	\$33,361
	248 Days	\$30,752	\$37,498	\$44,243

MT-3	Hourly	\$17.00	\$20.73	\$24.46
	178 Days	\$24,208	\$29,520	\$34,831
	248 Days	\$33,728	\$41,128	\$48,529

MT-4	Hourly	\$18.55	\$22.62	\$26.69
	175 Days	\$14,608	\$17,813	\$21,018
	180 Days	\$26,712	\$32,573	\$38,434
	248 Days	\$36,803	\$44,878	\$52,953

MT-4A	Hourly	\$19.50	\$23.75	\$28.06
	248 Days	\$38,688	\$47,120	\$55,671

MT-5	Hourly	\$20.50	\$25.01	\$29.51
	180 Days	\$29,520	\$36,007	\$42,494
	215 Days	\$35,260	\$43,009	\$50,757
	220 Days	\$36,080	\$44,009	\$51,938
	248 Days	\$40,672	\$49,610	\$58,548

MT-5A	Hourly	\$21.75	\$26.53	\$31.31
	248 Days	\$43,152	\$52,636	\$62,119

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MT-6	Hourly	\$22.90	\$27.93	\$32.96
	180 Days	\$32,976	\$40,219	\$47,462
	248 Days	\$45,434	\$55,413	\$65,393

MT-7	Hourly	\$25.60	\$31.22	\$36.84
	248 Days	\$50,790	\$61,941	\$73,091

MT-8	Hourly	\$32.30	\$39.40	\$46.50
	205 Days	\$52,972	\$64,616	\$76,260
	236 Days	\$60,982	\$74,387	\$87,792
	248 Days	\$64,083	\$78,170	\$92,256

Bus Drivers/Transportation	Hourly	\$23.00	\$28.11	\$33.22
	175 Days	\$24,150	\$29,516	\$34,881

LT-0	Hourly	\$24.25	\$29.57	\$34.89
	248 Days	\$48,112	\$58,667	\$69,222

LT-1	Hourly	\$26.50	\$32.32	\$38.14
	248 Days	\$52,576	\$64,123	\$75,670

LT-2	Hourly	\$29.65	\$36.16	\$42.67
	248 Days	\$58,826	\$71,741	\$84,657

LT-3	Hourly	\$33.00	\$40.25	\$47.50
	248 Days	\$65,472	\$79,856	\$94,240

LT-4	Hourly	\$36.00	\$43.91	\$51.82
	248 Days	\$71,424	\$87,117	\$102,811