

2026-2027 Administrative/Professional Salary Schedule

Birdville Independent School District



Pay				
Grade	Days	Min	Mid	Max

A-1	Daily	\$267.43	\$322.21	\$376.99
	187 Days	\$50,009	\$60,253	\$70,497
	236 Days	\$63,113	\$76,042	\$88,970

A-2	Daily	\$312.10	\$376.02	\$439.94
	187 Days	\$58,363	\$70,316	\$82,269
	210 Days	\$65,541	\$78,964	\$92,387
	215 Days	\$67,102	\$80,844	\$94,587
	236 Days	\$73,656	\$88,741	\$103,826

A-3	Daily	\$339.56	\$409.11	\$478.66
	187 Days	\$63,498	\$76,504	\$89,509
	195 Days	\$66,214	\$79,776	\$93,339
	200 Days	\$67,912	\$81,822	\$95,732
	205 Days	\$69,610	\$83,868	\$98,125
	210 Days	\$71,308	\$85,913	\$100,519
	215 Days	\$73,005	\$87,959	\$102,912
	220 Days	\$74,703	\$90,004	\$105,305
	236 Days	\$80,136	\$96,550	\$112,964

A-3	Daily	\$339.56	\$409.11	\$478.66
	187 Days	\$63,498	\$76,504	\$89,509
	195 Days	\$66,214	\$79,776	\$93,339
	200 Days	\$67,912	\$81,822	\$95,732
	205 Days	\$69,610	\$83,868	\$98,125
	210 Days	\$71,308	\$85,913	\$100,519
	215 Days	\$73,005	\$87,959	\$102,912
	220 Days	\$74,703	\$90,004	\$105,305
	236 Days	\$80,136	\$96,550	\$112,964

A-3AP	Daily	\$358.24	\$431.61	\$504.98
	200 Days	\$71,648	\$86,322	\$100,996
	205 Days	\$73,439	\$88,480	\$103,521

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A-4	Daily	\$386.90	\$466.14	\$545.38
	200 Days	\$77,380	\$93,228	\$109,076
	220 Days	\$79,315	\$95,559	\$111,803
	226 Days	\$87,439	\$105,348	\$123,256
	236 Days	\$91,308	\$110,009	\$128,710

A-4AP	Daily	\$409.41	\$493.27	\$577.13
	210 Days	\$85,976	\$103,587	\$121,197

A-5	Daily	\$429.88	\$517.93	\$605.98
	236 Days	\$101,452	\$122,232	\$143,011

A-5P	Daily	\$451.38	\$543.83	\$636.28
	215 Days	\$97,047	\$116,924	\$136,800

A-6	Daily	\$475.93	\$573.41	\$670.89
	236 Days	\$112,320	\$135,325	\$158,330

A-6P	Daily	\$500.49	\$603.00	\$705.51
	220 Days	\$110,108	\$132,660	\$155,212

A-7	Daily	\$526.06	\$633.81	\$741.56
	220 Days	\$115,733	\$139,438	163.143.2
	236 Days	\$124,150	\$149,579	\$175,008

A-7P	Daily	\$552.68	\$665.88	\$779.08
	236 Days	\$130,433	\$157,148	\$183,863

A-8	Daily	\$587.30	\$699.17	\$811.04
	236 Days	\$138,603	\$165,004	\$191,405

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Grade	Days	Min	Mid	Max

A-9	Daily	\$626.65	\$746.01	\$865.37
	236 Days	\$147,889	\$176,058	\$204,227

A-10	Daily	\$726.91	\$865.37	\$1,003.83
	236 Days	\$171,551	\$204,227	\$236,904