FRIENDS OF ENERGY INSTITUTE

Board Packet

BOARD OF DIRECTORS

REGULAR MEETING

September 9, 2026

4:30 PM

3501 Southmore Blvd,
BP Hub, First Floor
Houston, Texas 77004

NOTICE OF A REGULAR MEETING
OF THE BOARD OF DIRECTORS
Energy Institute High School

September 9, 2026

Notice is hereby given that a Regular Meeting of the Board of the Directors of Friends of Energy Institute High School will be held on Wednesday, September 9, 2026 at 4:30 PM, 3501 Southmore Blvd, BP Hub, First Floor, Houston, Texas 77004. The items listed in this notice may be considered in any order at the discretion of the Chair or Board and items listed for closed session discussion may be discussed and/or approved in open session and vice versa as permitted by law.

I. Call to Order

II. Hearing of the Citizens

III. School Leadership Report

IV. Treasurer Report

III. Agenda

1. Approval of 8/19/26 Special Board Meeting Minutes
2. Approve contract for Executive Director
3. Action Item: budget adjustment to Principal compensation by added stipend
4. Authorize signatory for receipt of corporate donations
5. Approval of any necessary action regarding 1882 contract and budget compliance
6. Approve necessary administrative expenditures, including TASB Boardbook services

VII. Adjournment to closed or executive session pursuant to Texas Government Code Sections 551.071; 551.072 and 551.074, the Open Meetings Act, for the following purposes:

A. Legal Matters

Consultation with legal counsel concerning pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

1. Discussion of any necessary action to ensure 1882 contract and budget compliance

B. Personnel Matters

Deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

1. Discuss Contract for Executive Director Role
2. Discuss adjustment to budget for Principal by added stipend

VIII. Additional Closed or Executive Session Authority:

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any items included in this Notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this Notice or as soon after the commencement of the meeting covered by the Notice as the Board may conveniently meet in such closed or executive meeting or session concerning:

Section 551.071 - For the purpose of a private consultation with the Board's attorney about pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

Section 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation to the System if deliberation in an open meeting would have a detrimental effect on the position of the System in negotiations with a third person.

1. Discuss proposed corporate donations

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

Section 551.076 - To consider the deployment, or specific occasions for implementation of security personnel or devices, or a security audit.

Section 551.082 - For the purpose of considering discipline of a student or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing, unless an open hearing is requested in writing by a parent or guardian of the student or by the employee against whom the complaint is brought.

Section 551.084 - For the purpose of excluding a witness or witnesses in an investigation from a hearing during examination of another witness in the investigation. Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final action, final decision, or final vote shall be at either:

A. The open meeting covered by this Notice upon the reconvening of the public meeting, or

B. At a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

IX. Reconvene in Open Meeting

X. Adjournment

CERTIFICATE OF POSTING OR GIVING NOTICE

On this 3rd Day of September, this Notice was posted at a place convenient to the public and readily accessible at all times to the general public at the following locations: (1) the Energy Institute High School, 3501 Southmore Blvd., Front Door, Houston, Texas 77004 and (2) the Energy Institute High School's website: https://energyinst.houstonisd.org/ and is also linked on the FOE website: https://www.friendsofenergy.org/.

Posted By:

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Lori Lambropoulos
Executive Director
Friends of Energy Institute Inc.

1. Approval of 8/19/26 Special Board Meeting Minutes

Recommendation:

Approve the minutes from the 8/19/26 Board meeting.

Main topics:

- Discussion of any necessary action to 1882 contract and budget compliance
- Recommended next steps on executive director contract.

Fiscal Impact:

Problem: adjustment to 1882 budget without approval from FOE Board

FOE - Minutes 8/19/2026

Friends of Energy Board Meeting Minutes

Below are the minutes of the Special Meeting of the Board of the Directors of Friends of Energy Institute High School held on Wednesday, August 19, 2026 at 4:30 PM, 3501 Southmore Blvd, BP Hub, First Floor, Houston, Texas 77004.

I. Meeting called to order by Julie Zachary, Chair, at 4:33pm.

Attending are Lucie Tredennick, Kathy Kahanek, and Brock Lewis in person and Julie Zachary by videoconference. Rhett Davis joined in closed session at 4:49pm in person.

II. No citizens were signed up to speak.

III. Agenda

7. Approval of 7/29/26 Regular Board Meeting minutes
8. Approval of 8/5/26 Special Board Meeting minutes

Lucie Tredennick moved and Kathy Kahanek seconded to approve the minutes of the 7/29/26 and 8/5/26 meetings. The minutes were approved and adopted by unanimous vote.

9. Approval of any necessary action regarding 1882 contract and budget compliance

Kathy Kahanek moved to adjourn to Closed Session. Brock Lewis seconded. The motion was approved by unanimous vote. Closed Session began at 4:36pm. Rhett Davis joined in closed session at 4:49pm in person.

VII. Adjournment to closed or executive session pursuant to Texas Government Code Sections 551.071; 551.072 and 551.074, the Open Meetings Act, for the following purposes:

A. Legal Matters

Consultation with legal counsel concerning pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

1. Discussion of any necessary action to 1882 contract and budget compliance

IX. and X. At 6:05pm, Julie Zachary reconvened the meeting in Open session.

Lucie Tredennick moved to authorize Julie Zachary, Chair to represent the Board, engaging with Board counsel, in further discussions with HISD to achieve 1882 contract compliance. Rhett Davis seconded the motion. The motion passed unanimously.

Lucie Tredennick then moved to authorize Kathy Kahanek to negotiate contract terms with Lori Lambroupoulous to serve as Executive Director of Friends of Energy Institute. Rhett David seconded the motion. The motion passed unanimously.

The meeting was adjourned at 6:07pm.

2. Approve contract for Executive Director

Recommendation:

Approve an employee agreement and offer letter for the executive director

Main topics:

- Discussion of salary and terms of employment

Fiscal Impact:

Problem: Need to discuss impact of retirement of executive director and EAR policy

3. Approve budget adjustment to Principal compensation by added stipend

Recommendation:

Approve Principal compensation by added stipend.

Main topics:

- Discuss stipend

Fiscal Impact:

Principal total salary was already approved on June 29, 2026 Board Meeting - no impact but Board will need to shift funds in stipend form.

4. Report on authorized receipt of corporate donations

Recommendation:
Approve the acceptance of corporate philanthropic donations as presented.

Main Topics:

- The Executive Director will present an overview of three separate private sector contributions designated for institutional support.
- Review of how these funds will be deployed to support upcoming campus operations.

Fiscal Impact:
Positive impact on revenue. Contributions directly support the strategic goals and fiscal growth of EIHS.

5. Approval of any necessary action regarding 1882 contract and budget compliance

Recommendation:
Discuss contract and budget compliance and consider next steps.

Main Topics:

- Review of current operations and contractual compliance under the SB 1882 agreement.
- Discussion of 2026–2027 budget parameters as they align with Board-approved authorizations.

Fiscal Impact:
Potential variance from the June approved budget. Further discussion is required to review the fiscal impact based on authorized allocations.

6. Approve Administrative Expenditures, Including TASB BoardBook Services

Recommendation: Approve the administrative expenditures as presented.

Main Topics:

- TASB BoardBook services will help agenda preparation and provide trustees with secure, digital access to meeting materials.
- Access to TASB resources and services will provide ongoing training to enhance governance practices, leadership skills, and operational processes.

Fiscal Impact:
TASB membership is secured for this school year. The subscription delivers support that strengthens the governance and operational oversight of EIHS