

AGENDA

Board of Trustees
Regular Meeting
September 8, 2026



Great Falls Public Schools

1100 Fourth Street South, Great Falls, Montana



Welcome to the Great Falls Public Schools Board of Trustees meeting!

Is this your first meeting?

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Great Falls Public Schools Trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Great Falls Public Schools Board of Trustees are open to the public, are recorded, and may be accessed on our website for up to one year. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the Trustees?

If you would like to address the Board of Trustees on any matter, please fill out a "Request to Speak" card available from the Clerk of the Board at each meeting. Return this card to the Clerk of the Board or the Board Chairperson. This will allow the Chairperson to recognize you at the appropriate time in the meeting and to guarantee you the opportunity to address the Board. There are federal and state laws that must be followed when addressing the Board to protect the privacy of individuals and to conduct business in an orderly manner. Details can be found on the "Request to Speak" card.

**Again – thank you for participating in this democratic process – we
appreciate your presence!**

– The Great Falls Public Schools Trustees

GREAT FALLS PUBLIC SCHOOLS

Great Falls, MT



BOARD OF TRUSTEES

Gordon Johnson	Chairperson
Kim Skornogoski	Vice Chairperson
Bill Bronson	Trustee
Craig Duff	Trustee
Paige Henning	Trustee
Marlee Sunchild	Trustee
Amie Thompson	Trustee

SUPERINTENDENT'S CABINET

Heather Hoyer	Superintendent of Schools
Luke Diekhans	Director of Business Operations
Lance Boyd	Executive Director for Student Achievement
Jackie Mainwaring	Executive Director for Student Achievement
Heather Spurzem	Director of Human Resources
Jeff Williams	Director of Information Technology
Katelyn Marsik	Director of the GFPS Foundation



Great Falls Public Schools Board of Trustees Meeting

AGENDA

September 8, 2026

5:30 p.m.

Aspen Meeting Room – District Office Building
1100 4th Street South, Great Falls, Montana

We Successfully Educate Students to Navigate the Future

Page

- | | | | |
|-------------|---|------------------------|--|
| I. | CALL TO ORDER – PUBLIC DECLARATION OF RECORDED MEETING | Chairperson
Johnson | |
| II. | ROLL CALL | Luke Diekhans | |
| III. | PLEDGE OF ALLEGIANCE | Chairperson
Johnson | |
| IV. | ADOPT AGENDA | Chairperson
Johnson | |
| V. | APPROVE CONSENT AGENDA | Chairperson
Johnson | |

The Consent Agenda consists of routine business items related to the operation of the District. Any trustee may remove an item from the Consent Agenda for discussion. Items so removed will be discussed and acted upon separately under ACTION: OTHER

- | | | | |
|-----------|---|----------------------|---------------------------|
| A. | Minutes of August 17, 2026 Regular Meeting | Luke Diekhans | <u>6</u> |
| B. | Personnel Actions | Heather Spurzem | <u>15</u> |
| C. | Good Apple Awards | Heather Spurzem | <u>25</u> |
| D. | Montana Office of Public Instruction (OPI) TR-35 School Bus Driver Certificates | Luke Diekhans | <u>27</u> |
| E. | Incoming Student Attendance Agreements for the 2026-2027 School Year | Luke Diekhans | <u>28</u> |
| F. | Kindergarten Early Entrance for the 2026-2027 School Year | Jackie
Mainwaring | <u>30</u> |
| G. | Student Activity Monthly Report for July 2026 | Luke Diekhans | <u>31</u> |
| H. | Establish Student Activity Account "Class of 2030" for C.M. Russell High School | Jackie
Mainwaring | <u>38</u> |
| I. | Donation of a 1995 Buick Riviera to C.M. Russell High School | Luke Diekhans | <u>40</u> |
| J. | Donation of Office Supplies from Horizon Credit Union | Luke Diekhans | <u>42</u> |
| K. | Therapy Animal at Lewis & Clark, Lincoln, and Giant Springs Elementary Schools | Lance Boyd | <u>43</u> |
| L. | Therapy Animals at East Middle School | Lance Boyd | <u>45</u> |

VI. COMMUNICATION

- | | | | |
|----|--|---------------|--------------------|
| A. | Introduction and Report of the Student Representatives and Foreign Exchange Students for 2026-2027 School Year | Lance Boyd | 47 |
| B. | Superintendent Report | Heather Hoyer | |
| C. | Audience Communication | | |

VII. ACTION ITEMS

- | | | | |
|----|--|---------------------|--------------------|
| A. | Financial Report and Check Register for July 2026 | Luke Diekhans | 48 |
| B. | Trustees as Voting Delegates to the Montana School Boards Association (MTSBA) Delegate Assembly at the Montana Conference of Education Leadership (MCEL) | Chairperson Johnson | 53 |
| C. | Establish New Bank Account and Implement Credit Card and Cash Transaction Machines for Concessions Payments and Inventory Tracking | Luke Diekhans | 55 |
| D. | Second Reading of Revised Board Policy 4301 – <i>Visitors to Schools</i> | Heather Hoyer | 57 |

VIII. ACTION: OTHER

Chairperson
Johnson

IX. REPORTS, DISCUSSION, AND POLICIES

- | | | | |
|----|---|---------------------|--------------------|
| A. | Staffing Update Report | Heather Spurzem | 59 |
| B. | First Reading of Board Policies 1104 (New) – <i>Student Representatives</i> ; 2105R (Deleted) – <i>Instruction</i> ; 2250 (Revised) – <i>Adult Education</i> ; and 4550 (Revised) – <i>Registered Sex Offenders</i> | Heather Hoyer | 62 |
| C. | Discussion, Committee Reports, and Comments | Chairperson Johnson | |

UPCOMING EVENTS

Chairperson
Johnson

Thursday, September 17, 2026	11:00 a.m.	High School House Groundbreaking	1105 2 nd Ave SW
Monday, September 21, 2026	5:30 p.m.	Regular Meeting	District Offices Building
Thursday, October 1, 2026	5:30 p.m.	Board Work Session – Safe, & Secure Schools	District Offices Building
Wednesday, October 7, 2026	3:30 p.m.	Board Policy Committee Meeting	District Offices Building

ACTION TO ADJOURN

Chairperson
Johnson

	Thompson	Sunchild	Skornogowski	Johnson	Hennig	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. A.

CABINET MEMBER: Luke Diekhans

TOPIC

Minutes of the August 17, 2026 Regular Board Meeting

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND AND DISCUSSION

The Board is required to approve the minutes of each Board meeting. The minutes of the August 17, 2026 Regular Board Meeting are presented for approval.

FISCAL IMPLICATIONS

None

RECOMMENDATION

The District Board is requested to approve the minutes of the August 17, 2026 Regular Board Meeting as presented.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001 or Director of Business Operations Luke Diekhans at (406) 268-6050.

[Return to Agenda](#)

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
HELD AUGUST 17, 2026**

A duly called Regular Meeting of the Board of Trustees of the Great Falls Public Schools was held at the District Offices Building, 1100 4th Street South, on the 17th day of August 2026.

At 5:30 pm, Chairperson Johnson called to order the Regular Meeting of the Board of Trustees.

Chairperson Johnson reported that, per Board Policy 1420, all Board meetings are recorded and posted on the District website for one (1) year.

ROLL CALL: Luke Diekhans took roll call.

Trustees Present: Gordon Johnson – Chairperson
Kim Skornogoski – Vice-Chairperson
Craig Duff
Bill Bronson
Paige Henning
Marlee Sunchild
Amie Thompson

Others Present: Heather Hoyer, Superintendent; Luke Diekhans, Director of Business Operations; Jackie Mainwaring and Lance Boyd, Executive Directors of Student Achievement; Jeff Williams, Director of Information Technology; Heather Spurzem, Director of Human Resources; and Katelyn Marsik, Director of the Great Falls Public Schools Foundation. Also present was Tom Cubbage, Great Falls Education Association President.

Chairperson Johnson asked everyone to join in the Pledge of Allegiance.

ADOPT AGENDA

Motion – Kim Skornogoski, Seconded – Marlee Sunchild, passed unanimously to adopt the agenda as presented.

APPROVE CONSENT AGENDA

Motion – Paige Henning, Seconded – Craig Duff, passed unanimously to approve the Consent Agenda, as presented.

1 **A. Minutes of the August 3, 2026, Regular Board Meeting** – The Board approved the
2 minutes of the August 3, 2026, Regular Board Meeting as presented.

3
4 **B. Personnel Actions** – The Board approved the Personnel Actions as presented.

5
6 **C. Good Apple Award** – The Board approved the nomination for a Good Apple Award
7 to Dan Barnett, Community Member.

8
9 **D. Montana Office of Public Instruction (OPI) TR-35 School Bus Driver Certificates**
10 – The Board approved the Montana Office of Public Instruction (OPI) TR-35 School Bus
11 Driver Certificates for the individuals listed in the agenda.

12
13 **E. Incoming Student Attendance Agreements for the 2026-2027 School Year** – The
14 Board approved the incoming student attendance agreements for the 2026-2027 school
15 year for the students listed in the agenda. Tuitions will be paid for by the District of
16 Residence.

17
18 **F. Student Activity Monthly Report for June 2026** – The Board approved the Student
19 Activity Accounts for June 2026 as presented.

20
21 **G. Donation of Hospital Beds from Benefis Hospital** - The Board approved the
22 donation of four (4) hospital beds from Benefis Hospital to Great Falls Public Schools
23 Health Sciences education classes, with thanks.

24 25 26 **COMMUNICATION**

27
28 **A. Great Falls Public Schools (GFPS) Foundation Report** – Director of the Great
29 Falls Public Schools Foundation Schools Foundation, Katelyn Marsik, presented the
30 Foundation's annual report. Katelyn highlighted the five pillars of the Foundation:
31 Student and Teacher Recognition, Student Scholarships, Educator Grants, Building
32 Enhancements, and Food Pantries. She stated that two hundred fifty (250) gold star
33 awards were delivered throughout the 2025-2026 school year. Tara Murillo, Librarian at
34 Chief Joseph Elementary School, and Neil Kynett, retired math teacher at Great Falls
35 High School, were recognized as the recipients of the Burlington Northern Santa Fe
36 Railway Teacher of the Year Award. Fourteen (14) new scholarships were established in
37 the 2025-2026 school year, and one hundred nine (109) students were awarded
38 scholarships to aid in continuing their education. Ninety-one (91) mini grants, fifteen (15)
39 Learning Enhancement grants, two (2) Immersive Professional Learning grants, twenty
40 (20) Heisey scholarships, and five (5) Community Collaboration grants were awarded.
41 She reported on the progress of the C.M. Russell High School Auditorium and the West
42 Elementary School "Shirley's Playground" projects, which were made possible through
43 donor funding. Foundation Chair, Jamie Marshall reviewed the GFPS Foundation Board
44 Committees and their Strategic Plan.

1 **B. Superintendent Report** - Superintendent Hoyer reviewed the dates for the school
2 appreciation days for the 2026-2027 school year. She also stated that many trainings
3 and “back to school” meetings are taking place throughout the District. She recognized
4 Heather Spurzem for her work with professional development.

5 She stated that she was able to attend four (4) presentations given at the Weissman
6 Hood Institutes Summer internship program. She also stated that she really enjoys this
7 event every year and the information given.

8 Superintendent Hoyer updated the Board on construction projects in progress at
9 Morningside Elementary School, Whittier Elementary School, Giant Springs Elementary
10 School, Longfellow Elementary School, and Paris Gibson Education Center.

11 She reviewed the changes in School Resource Officers (SRO) within the District and
12 updated the Board on the redesigned plan for support from the Cascade County
13 Sheriff’s Office.

14 Superintendent Hoyer thanked Benefis Hospital and Rayn Ginnaty for the donation of
15 four (4) healthcare beds to Great Falls Public Schools. Two (2) are hospital beds and
16 two (2) are extended care beds, which are a modern tool to help our teachers prepare
17 students for futures in the health care industry.

18 Superintendent Hoyer read a letter, sent by Cory Reeves, to the Board recognizing the
19 ReStart program. The letter stated that one of the first students to successfully complete
20 ReStart later struggled in the HiSET program; however, instead of giving up, he made
21 the decision to attend the Montana Youth Challenge Academy. While he was there, he
22 faced challenges but continued pushing forward and successfully completed the
23 program and earned his HiSet. His mother gives a lot of credit to the ReStart program
24 for helping her son realize that he is worthy, capable, and that he can accomplish
25 anything he is willing to work for. Mr. Reeves stated that this is exactly why ReStart
26 exists and another sixteen (16) students are enrolled for this coming school year.

27 Lewis and Clark Elementary School Principal, Katy Kennedy, spoke on a project that
28 was started by her father, a Vietnam Veteran, who wrote letters to serve as a “thank
29 you” he and others never received. She spoke on how, after her father’s death, she and
30 her family took his idea and made it into the nonprofit “*Respect with Gratitude for*
31 *Veterans.*”

32
33 **C. Audience Communication** – Community Member, Judy Mortensen, spoke on her
34 research updates and plans on the marijuana use among students. She hopes
35 safeguards will be put in place to protect our students and the District.

36 37 38 **ACTION ITEMS**

39
40 **A. Financial Report and Check Register for June 2026** - Director of Business
41 Operations, Luke Diekhans, reviewed the final Financial Report and Check Register for
42 June 2026 and stated that this closes out the 2025-2026 school year. He reviewed
43 revenue line items and confirmed that all funds were in order, noting the District’s
44 budget was in a favorable position at the close of the fiscal year.

45
46 Motion – Bill Bronson, Seconded – Paige Henning, passed unanimously to approve the
47 Financial Report and Check Register for June 2026 and Accounts Payable checks

1 #144881 - #145614 in the amount of \$6,134,593.70 and Payroll checks #86293 -
2 #86477 in the amount of \$1,105,538.21 as presented.

3
4 **B. Classified and Hourly Staff Compensation for 2026-2027** - Director of Human
5 Resources, Heather Spurzem, explained that Classified and Hourly staff are non-union
6 employees that include paraprofessionals, teachers' aides, hourly classified staff and
7 part-time nurses. There are approximately 305 employees within the four groups. The
8 employees in these groups serve a variety of functions in the District. In all cases, they
9 support the goals and objectives of the District and provide support to students,
10 employees, and programs. The 2026-27 budget reflects base salaries for the
11 employees of these groups with increases of three (3)%. The cost of the base increase
12 is estimated to be approximately \$177,911.

13
14 Motion – Paige Henning, Seconded – Kim Skornogoski, passed unanimously to
15 approve the classified and hourly staff compensation for the 2026-27 school year as
16 presented.

17
18 **C. 2026-2027 Health Insurance, Life Insurance and Voluntary Insurance Contracts**
19 – Director of Human Resources, Heather Spurzem, stated that the District Health
20 Insurance Committee, in collaboration with consultant Mike Bonville of Alliant, reviewed
21 utilization, costs, and renewal rate recommendations for the 2026-27 plan year,
22 resulting in a 15% increase to employer, employee, and Rate Stabilization Reserve
23 (RSR) premium contributions. She stated that employer-paid life insurance will continue
24 through The Standard, along with voluntary employee-paid benefits. The anticipated
25 total cost for active employee's health insurance in 2026-27 is approximately
26 \$13,236,095, with the District's share estimated at \$8,557,516 premium expense plus
27 \$297,908 RSR expense for an estimated total of \$8,855,424 for the 2026-27 plan year.

28
29 Motion – Bill Bronson, Seconded – Paige Henning, passed unanimously to approve the
30 recommendation of the Insurance Committee of an overall increase to the employer and
31 employee premium contributions of 15% respectively, along with the increase of the
32 premium buy-down of \$46.49 from the Rate Stabilization Reserve Fund and the current
33 District's Flexible Spending program and voluntary insurances, as presented.

34
35 **D. Transfer of Budgeted Funds – Elementary and High School General Fund Budget to**
36 **Interlocal Agreement Fund** – Director of Business Operations, Luke Diekhans, explained
37 the existing Interlocal Fund balance came from General Fund budget transfers in the
38 previous year and can be used for future expenditures. He recommended the transfers
39 of \$1,284,720.14 from the Elementary (101), of which \$227,476.99 is for future
40 elementary curriculum purchases and staff development, and \$136,629.07 from the
41 High School (201) General Fund budgets to the Interlocal Fund (182) effective June 30,
42 2026.

43
44 Motion – Kim Skornogoski, Seconded – Craig Duff, passed unanimously to approve the
45 Elementary General Fund Budget (101) transfer of \$1,284,720.14, of which
46 \$227,476.99 is for future elementary curriculum purchases and staff development, and

1 a High School General Fund Budget (201) transfer of \$136,629.07 to the Interlocal
2 Agreement Fund (182).

3
4 **E. 2025-2026 Trustees Financial Summary** – Director of Business Operations, Luke
5 Diekhans, explained that the Trustees' Financial Summary (TFS) is the official
6 document that closes the books on the 2025-26 fiscal year and is required by law to be
7 approved by the Board. Mr. Diekhans explained that when the District is audited each
8 year, the auditors look very closely at the TFS. He noted that the TFS is located on the
9 District's website.

10
11 Motion – Kim Skornogski, Seconded – Amie Thompson, passed unanimously to
12 approve the Trustees Financial Summary that closes out the 2025-26 fiscal year, as
13 presented.

14
15 **F. Budgets for all Budgeted Funds for the 2026-2027 Fiscal Year** – Director of
16 Business Operations, Luke Diekhans, explained that a Board Budget Work Session was
17 held on August 13, 2026, to review each of the budgeted funds in detail. He explained
18 that General Fund Budgets for the Elementary and High School Districts are impacted
19 by successful levies, student enrollment, and legislative actions. He stated that the
20 major impact on the General Fund Budgets was the Student and Teacher Advancement
21 for Results and Success Act (STARS Act) (House Bill 252) which requires Districts to
22 meet a higher salary threshold for beginning teachers. By complying with the
23 requirements of the new law, the District received an additional \$3,091,230. The
24 inflationary adjustment, after the impact of student enrollment changes, added an
25 additional \$1,373,273 to the General Fund Budgets. Both Districts continue to comply
26 with the requirement of the STARS Act, however, moving into the 2026-27 school year,
27 the District will only receive 3% inflationary increase on the STARS Act funds in
28 addition to the inflationary increase in the other parts of the budget. In addition, the
29 enrollment in both high schools and elementary schools continues to decline. As a result
30 of the declining enrollment and the inflationary increase to the General Fund Budget,
31 the elementary will gain \$365,140.76, while the high school will gain \$210,510.67. There
32 were substantial increases in the taxable valuation for both districts. The Elementary
33 Taxable Valuation for the 2026-2027 fiscal year is \$175,605,517. In 2025 the Taxable
34 Valuation was \$158,937,090, which means it increased by \$16,668,427. The High
35 School Taxable Valuation for the year 2026-2027 is \$178,398,872. The previous year it
36 was \$161,764,234, which represents an increase of \$16,634,638. The Tuition Fund
37 enables the District to recover excess costs associated with educating in-district special
38 education students. The District identifies excess costs associated with educating
39 special needs students by using the Office of Public Instruction calculator. Recent
40 legislative changes now require school districts to pay tuition for resident students
41 placed in group home programs, as well as for students attending schools outside their
42 home district. These required tuition payments are included in this budgeted fund. The
43 Tuition Fund is supported through a permissive levy.

1 Motion – Bill Bronson, Seconded – Paige Henning, passed unanimously to adopt
2 Elementary and High School Budgeted Funds for the 2025-2026 Fiscal year as
3 presented.
4

5 **Great Falls Elementary:**

6	General Fund	\$58,165,813.84
7	Transportation Fund	\$ 4,119,987.00
8	Bus Depreciation Fund	\$ 62,981.28
9	Tuition	\$ 3,714,108.00
10	Retirement	\$ 9,228,091.60
11	Adult Education	\$ 579,948.00
12	Technology	\$ 671,418.67
13	Flexibility	\$ 979,000.12
14	Building Reserve	\$ 4,213,921.23
15	Debt Service	\$ 3,466,143.76

16
17 **Great Falls High School:**

18	General Fund	\$27,969,620.34
19	Transportation Fund	\$ 2,067,897.00
20	Bus Depreciation Fund	\$ 32,002.45
21	Tuition	\$ 1,152,673.00
22	Retirement	\$ 7,158,264.80
23	Adult Education	\$ 630,816.00
24	Technology	\$ 118,305.19
25	Flexibility	\$ 525,380.43
26	Building Reserve	\$ 2,213,983.70
27	Debt Service	\$ 4,144,556.26

28
29 **G. Superintendent Evaluation Process and Instrument** - Trustee Thompson presented
30 the Superintendent evaluation process and instrument, which aligns the
31 Superintendent's self-assessment and goals with the District's Strategic Plan. The
32 process includes a September self-assessment, goal progress updates in October
33 through December, and a January community survey for public input. Each goal will be
34 documented on its own page to allow for year-over-year comparisons, similar to the
35 Strategic Plan format.
36

37 Motion – Paige Henning, Seconded – Marlee Sunchild, passed unanimously to adopt
38 the Superintendent Evaluation Process and Instrument as presented.
39
40

41 **ACTION: OTHER**

42
43 There were no items extracted from the Consent Agenda to discuss.
44
45

46 **REPORTS, DISCUSSION, AND POLICIES**

1
2 **A. Communication Report** – Executive Director of Student Achievement, Jackie
3 Mainwaring, stated that it is important to foster a transparent, consistent, and effective
4 flow of information among all stakeholders, including students, families, staff, community
5 members, and the broader public. This communication plan aims to build and maintain
6 trust, promote understanding of District goals and initiatives, celebrate achievements,
7 and ensure timely and accurate dissemination of critical information. She stated that by
8 facilitating open dialogue and meaningful engagement, we seek to strengthen
9 relationships, support student success, and uphold the District commitment to
10 educational excellence and community partnership. This plan is a living document,
11 intended for periodic update and change. During the 2026-2027 school year, each
12 school will draft and implement their own communication plan.
13

14 **B. First Reading of Revised Board Policies 4301 – Visitors in Schools**

15 Superintendent Hoyer reviewed the recommended language revisions from the Board
16 Policy Committee to the Board policy listed. Language proposed brings policies into
17 alignment with legislative directives and/or cleans up confusing language. She asked if
18 anyone had questions or concerns to the revisions to contact her prior to the next
19 regular Board meeting.
20

21 **B. Discussion, Committee Reports, and Comments**

22 All Trustees thanked Luke Diekhans and his team for their hard work with the Trustees'
23 Financial Summary and year end budgeting.

24 Trustees Duff and Henning, as well as Chairperson Johnson, recognized the Building
25 and Grounds department and Engineers for their work done at the schools. Trustees
26 Duff and Sunchild, as well as Chairperson Johnson, thanked the Foundation and Katy
27 Kennedy for their presentations.

28 Trustee Sunchild thanked Tom Cubbage and the Great Falls Education Association for
29 serving breakfast to the new teachers at this morning's training.

30 Trustee Bronson thanked Superintendent Hoyer for her update with the Reserve SRO
31 plan. He also stated that the Finance committee with Montana School Boards
32 Association (MTSBA) is continuing to work on what to bring to the next legislative
33 session.

34 Trustee Skornogoski updated everyone on the results of the *Stuff the Bus* and *Back to*
35 *School Blast* events that took place last week. She also encouraged everyone to sign
36 up to volunteer at the upcoming *Worlds of Work* event scheduled for September 15,
37 2026.
38
39

40 **UPCOMING EVENTS**

41
42 Chairperson Johnson said the next Board Meeting is scheduled for Tuesday, September
43 8, 2026.
44
45

46 **ACTION TO ADJOURN**

1
2 Chairperson Johnson adjourned the Regular Meeting of the Board of Trustees at 7:04
3 p.m.
4
5

6
7 _____
8 Gordon Johnson, Chairperson

9 _____
10 Luke Diekhans, Clerk
11

DRAFT

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogowski	Johnson	Henning	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. B.

CABINET MEMBER: Heather Spurzem

TOPIC

Personnel Actions

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

As per [MCA 20-3-324](#) – *Powers and Duties* – the trustees of each district shall employ or dismiss...personnel considered necessary to carry out the various services of the district.

DISCUSSION

See attached Personnel Action Report to the Board of Trustees.

FISCAL IMPLICATIONS

Noted on report.

RECOMMENDATION

The District Board is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001 or Director of Human Resources Heather Spurzem at (406) 268-6010.

[Return to Agenda](#)

New Employee

Position: TEACHER

Name: LOW, ALICIA	Pay: Salary	Rate: \$29.98	Hrs: 7.50	DAC:LOY ELEMENTARY
Position: KINDERGARTEN TEACHER (OYO) (06/04/2027)		Amount: \$42,044.00		Effective Date: 08/24/2026
Name: WILLMARTH, TAYLOR DAVID	Pay: Salary	Rate: \$34.44	Hrs: 7.50	DAC:WEST ELEMENTARY
Position: RESOURCE 1 TEACHER (OYO) (06/04/2027)		Amount: \$47,783.42		Effective Date: 08/26/2026
Name: OLEARY, JANETTE	Pay: Salary	Rate: \$34.44	Hrs: 7.50	DAC:WHITTIER ELEMENTARY
Position: RESOURCE 2 TEACHER		Amount: \$48,300.00		Effective Date: 08/24/2026
Name: POLK, NINA MARIE	Pay: Salary	Rate: \$34.44	Hrs: 7.50	DAC:MORNINGSIDE ELEMENTARY
Position: HEALTH ENHANCEMENT TEACHER (OYO) (06/04/2027)		Amount: \$48,300.00		Effective Date: 08/24/2026

Position: SUPPLEMENTAL

Name: CRISMAN, JENNIFER M	Pay: Hourly	Rate: \$27.00	Hrs: 0.50	DAC:EAST MIDDLE SCHOOL
Position: SATURDAY SCHOOL FACILITATOR (05/22/2027)		Amount: \$2,430.00		Effective Date: 09/12/2026
Name: WEBSTER, JASON CHRISTOPHER	Pay: Hourly	Rate: \$27.00	Hrs: 0.50	DAC:EAST MIDDLE SCHOOL
Position: SATURDAY SCHOOL FACILITATOR (05/22/2027)		Amount: \$2,430.00		Effective Date: 09/12/2026
Name: BENSON, STEPHANIE ANNE	Pay: Hourly	Rate: \$27.00	Hrs: 0.25	DAC:LONGFELLOW ELEMENTARY
Position: STUDY BACK (06/04/2027)		Amount: \$1,437.75		Effective Date: 08/26/2026
Name: LEE, HAYLEE DAWN	Pay: Hourly	Rate: \$27.00	Hrs: 0.25	DAC:LONGFELLOW ELEMENTARY
Position: STUDY BACK (06/04/2027)		Amount: \$1,437.75		Effective Date: 08/26/2026
Name: WANNER, KATHRYN L	Pay: Hourly	Rate: \$27.00	Hrs: 1.00	DAC:GREAT FALLS HIGH SCHOOL
Position: HOMEBOUND TEACHER (WO) (01/15/2027)		Amount: \$2,781.00		Effective Date: 08/26/2026
Name: WANNER, KATHRYN L	Pay: Salary	Rate: \$22.00	Hrs: 0.42	DAC:DISTRICT OFFICES
Position: SPECIAL OLYMPICS COORD		Amount: \$2,231.00		Effective Date: 07/01/2026
Name: TOLAN, MARY BETH	Pay: Salary	Rate: \$22.00	Hrs: 0.42	DAC:DISTRICT OFFICES
Position: SPECIAL OLYMPICS COORD		Amount: \$2,231.00		Effective Date: 07/01/2026
Name: GALLOWAY, HUGH	Pay: Hourly	Rate: \$110.00	Hrs: 0.00	DAC:DISTRICT WIDE
Position: SUB TEACHER		Amount: \$0.00		Effective Date: 09/02/2026
Name: BUDESKI, NICHOLAS JAMES	Pay: Salary	Rate: \$27.00	Hrs: 2.35	DAC:C M RUSSELL HIGH SCHOOL
Position: EMOTIONAL WELLNESS IN ATH COUNSELOR (OY)		Amount: \$11,848.00		Effective Date: 08/24/2026
Name: WILLMARTH, TAYLOR DAVID	Pay: Hourly	Rate: \$34.44	Hrs: 0.07	DAC:WEST ELEMENTARY
Position: CASE MANAGEMENT		Amount: \$481.96		Effective Date: 08/26/2026
Name: MARTINICH, AUSTYN JOSEPH	Pay: Hourly	Rate: \$130.00	Hrs: 0.00	DAC:DISTRICT WIDE
Position: SUB TEACHER (LIC)		Amount: \$0.00		Effective Date: 09/03/2026
Name: KRONE, TERA LEIGH	Pay: Hourly	Rate: \$110.00	Hrs: 0.00	DAC:DISTRICT WIDE
Position: SUB TEACHER		Amount: \$0.00		Effective Date: 09/03/2026
Name: PRESTON, MICHELLE	Pay: Salary	Rate: \$27.00	Hrs: 0.35	DAC:NORTH MIDDLE SCHOOL
Position: ATHLETIC DIR ASST (MS)		Amount: \$1,757.00		Effective Date: 08/24/2026
Name: MOORE, TYLER JAMES	Pay: Salary	Rate: \$19.50	Hrs: 2.97	DAC:NORTH MIDDLE SCHOOL
Position: FOOTBALL COACH (MS)		Amount: \$2,028.00		Effective Date: 08/26/2026
Name: FARRINGTON, JEFFREY WILLIAM	Pay: Salary	Rate: \$19.50	Hrs: 3.57	DAC:EAST MIDDLE SCHOOL
Position: FOOTBALL COACH (MS)		Amount: \$2,434.00		Effective Date: 08/26/2026
Name: WILKERSON, GLENN ANTHONY	Pay: Salary	Rate: \$19.50	Hrs: 3.12	DAC:EAST MIDDLE SCHOOL
Position: FOOTBALL COACH (MS)		Amount: \$2,130.00		Effective Date: 08/26/2026
Name: JONES, JARED PHILIP	Pay: Salary	Rate: \$19.50	Hrs: 2.97	DAC:EAST MIDDLE SCHOOL
Position: FOOTBALL COACH (MS)		Amount: \$2,028.00		Effective Date: 08/26/2026
Name: HERING, CAMERON JONAS	Pay: Salary	Rate: \$19.50	Hrs: 3.12	DAC:EAST MIDDLE SCHOOL
Position: FOOTBALL COACH (MS)		Amount: \$2,130.00		Effective Date: 08/26/2026
Name: MAYERNIK, LOGAN CASEY	Pay: Salary	Rate: \$19.50	Hrs: 3.12	DAC:EAST MIDDLE SCHOOL
Position: FOOTBALL COACH (MS)		Amount: \$2,130.00		Effective Date: 08/26/2026
Name: WENDT, BRIAN	Pay: Salary	Rate: \$19.50	Hrs: 2.97	DAC:EAST MIDDLE SCHOOL
Position: FOOTBALL COACH (MS)		Amount: \$2,028.00		Effective Date: 08/26/2026
Name: STOCKTON, TRISTAN D	Pay: Salary	Rate: \$19.50	Hrs: 2.97	DAC:NORTH MIDDLE SCHOOL
Position: FOOTBALL COACH (MS)		Amount: \$2,028.00		Effective Date: 08/26/2026
Name: HABERMAS, LAWRENCE JAVIER	Pay: Salary	Rate: \$19.50	Hrs: 2.97	DAC:NORTH MIDDLE SCHOOL
Position: FOOTBALL COACH (MS)		Amount: \$2,028.00		Effective Date: 08/26/2026
Name: LAMBERT, JENNIFER LYNE	Pay: Hourly	Rate: \$62.23	Hrs: 2.96	DAC:DISTRICT WIDE
Position: BCBA CASE MANAGEMENT (08/25/26)		Amount: \$7,369.28		Effective Date: 07/01/2026

**Personnel Action Report to the Board of Trustees
Great Falls Public Schools**

Name: LAMBERT, JENNIFER LYNE Position: BCBA CASE MANAGEMENT (06/04/27)	Pay: Hourly	Rate: \$62.23 Amount: \$7,063.11	Hrs: 0.50	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: KILPATRICK, ANDREW TERRY Position: ASSISTANT MARCHING BAND DIRECTOR	Pay: Salary	Rate: \$27.00 Amount: \$1,691.00	Hrs: 1.01	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: EASTWOOD, SYDNEY RAE Position: ASSISTANT MARCHING BAND DIRECTOR	Pay: Salary	Rate: \$27.00 Amount: \$1,691.00	Hrs: 1.01	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: STOCKTON, TRISTAN D Position: SUB TEACHER	Pay: Hourly	Rate: \$110.00 Amount: \$0.00	Hrs: 0.00	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: WEATHERFORD, DEBRA LEE Position: SUB TEACHER AIDE	Pay: Hourly	Rate: \$10.85 Amount: \$0.00	Hrs: 0.00	DAC:MEADOW LARK ELEMENTARY Effective Date: 08/26/2026
Name: NORRIS, KELLY LAVERNE Position: ELEMENTARY HEALTH ENHANCEMENT COORD (0	Pay: Salary	Rate: \$22.00 Amount: \$2,168.00	Hrs: 0.53	DAC:GIANT SPRINGS ELEMENTARY Effective Date: 08/24/2026
Name: FRESHLY, DANA MARIE Position: SECONDARY COUNSELOR COORD (06/04/27)	Pay: Salary	Rate: \$22.00 Amount: \$2,168.00	Hrs: 0.53	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/24/2026
Name: HERING, ANTHONY Position: ATHLETIC DIRECTOR (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,661.00	Hrs: 0.53	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: RAMSEY, LINDY ANN Position: ATHLETIC DIRECTOR (MS)	Pay: Salary	Rate: \$27.00 Amount: \$3,042.00	Hrs: 0.60	DAC:EAST MIDDLE SCHOOL Effective Date: 08/24/2026
Name: GRADY, STEVEN C Position: ATHLETIC DIRECTOR (MS)	Pay: Salary	Rate: \$27.00 Amount: \$6,084.00	Hrs: 1.20	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/24/2026
Name: OLSON, LANCE A JR. Position: ATHLETIC DIR ASST (MS)	Pay: Salary	Rate: \$27.00 Amount: \$1,678.00	Hrs: 0.33	DAC:EAST MIDDLE SCHOOL Effective Date: 08/24/2026
Name: IRONBEAR, THOMAS JAMES Position: ATHLETIC DIR ASST (MS)	Pay: Salary	Rate: \$19.50 Amount: \$1,598.00	Hrs: 0.42	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: JACKSON, KAREN LEE Position: GBB COACH (MS)	Pay: Salary	Rate: \$19.50 Amount: \$2,130.00	Hrs: 3.41	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/31/2026
Name: IRONBEAR, THOMAS JAMES Position: GBB COACH (MS)	Pay: Salary	Rate: \$19.50 Amount: \$2,231.00	Hrs: 3.58	DAC:EAST MIDDLE SCHOOL Effective Date: 08/31/2026
Name: HOWARD, ROBERT WILLIAM Position: GBB COACH (MS)	Pay: Salary	Rate: \$19.50 Amount: \$2,028.00	Hrs: 3.25	DAC:EAST MIDDLE SCHOOL Effective Date: 08/31/2026
Name: HOWARD, BRYAN ELLIOT Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$19.50 Amount: \$2,231.00	Hrs: 3.27	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: STERLING, WILLIAM J Position: GBB COACH (MS)	Pay: Salary	Rate: \$19.50 Amount: \$2,231.00	Hrs: 3.58	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/31/2026
Name: FRESHLY, DANA MARIE Position: ELEMENTARY COUNSELOR COORD (06/04/27)	Pay: Salary	Rate: \$22.00 Amount: \$2,168.00	Hrs: 0.53	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/24/2026
Name: WROBEL, DOUGLAS E Position: SUB TEACHER (LIC)	Pay: Hourly	Rate: \$130.00 Amount: \$0.00	Hrs: 0.00	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: BUFFINGTON, RYAN C Position: SOCCER BOYS ASST COACH	Pay: Salary	Rate: \$19.50 Amount: \$2,541.00	Hrs: 2.37	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/14/2026
Name: GRAY, MASON ELIZABETH Position: CROSS COUNTRY ASST COACH	Pay: Salary	Rate: \$27.00 Amount: \$1,371.00	Hrs: 0.94	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/14/2026
Name: KIND, KELSEY JAY Position: SUB TEACHER	Pay: Hourly	Rate: \$110.00 Amount: \$0.00	Hrs: 0.00	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: HILL, SHAWN B Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$19.50 Amount: \$2,028.00	Hrs: 2.97	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: DRESCH, LEE ALBERT Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$19.50 Amount: \$2,028.00	Hrs: 2.97	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: MAHLUM, DOUGLAS L Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$19.50 Amount: \$2,028.00	Hrs: 2.97	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: GUSTAFSON, DEREK Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$19.50 Amount: \$2,028.00	Hrs: 2.97	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: HOLMQUIST, WESLEY EARL Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$19.50 Amount: \$2,028.00	Hrs: 2.97	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: BROWN, JOSHUA JAMES Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$19.50 Amount: \$2,028.00	Hrs: 2.97	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026

**Personnel Action Report to the Board of Trustees
Great Falls Public Schools**

Name: DENNIS, RYAN ANDREW Position: CROSS COUNTRY ASST COACH	Pay: Salary	Rate: \$19.50 Amount: \$500.00	Hrs: 0.51	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/14/2026
Name: FRAHM, JAMES Position: GBB COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,434.00	Hrs: 2.82	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/31/2026
Name: CLARK, WILLIAM F JR. Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,028.00	Hrs: 2.15	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: STIMAC, ZACHARY MICHAEL Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,028.00	Hrs: 2.15	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: DUES, BRIAN TUCKER Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,332.00	Hrs: 2.47	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: HAGEL, SCOTT T Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,434.00	Hrs: 2.58	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: MAURER, SHANE A Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,434.00	Hrs: 2.58	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: HOLLERN, JORDAN F Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,130.00	Hrs: 2.25	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: ROULLIER, MELISSA M Position: VOLLEYBALL ASST COACH	Pay: Salary	Rate: \$27.00 Amount: \$2,534.00	Hrs: 1.36	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/14/2026
Name: GRADY, STEVEN C Position: GBB COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,434.00	Hrs: 2.82	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/31/2026
Name: FOX, SHARON KATHERINE Position: CROSS COUNTRY COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,029.00	Hrs: 2.35	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/31/2026
Name: HAYWORTH, ERYN ROSE Position: GBB COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,130.00	Hrs: 2.47	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/31/2026
Name: LINDLAND, KATELYN BETH Position: GBB COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,130.00	Hrs: 2.47	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/31/2026
Name: DOUGLAS, COURTNEE JO Position: GBB COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,028.00	Hrs: 2.35	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/31/2026
Name: MILLER, NIKEA LEE Position: GBB COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,028.00	Hrs: 2.35	DAC:EAST MIDDLE SCHOOL Effective Date: 08/31/2026
Name: HERRING, PATRICIA LOUANN Position: CROSS COUNTRY COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$1,691.00	Hrs: 1.96	DAC:EAST MIDDLE SCHOOL Effective Date: 08/31/2026
Name: LITTLE, HEIDI Position: CROSS COUNTRY COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$1,775.00	Hrs: 2.05	DAC:EAST MIDDLE SCHOOL Effective Date: 08/31/2026
Name: MOORE, SASHA M Position: CROSS COUNTRY COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$1,775.00	Hrs: 2.05	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/31/2026
Name: LINS, LEIA MARGARET Position: GBB COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,130.00	Hrs: 2.47	DAC:EAST MIDDLE SCHOOL Effective Date: 08/31/2026
Name: CLINE, LINDSAY MARGARET Position: GBB COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,130.00	Hrs: 2.47	DAC:EAST MIDDLE SCHOOL Effective Date: 08/31/2026
Name: CARLSON, STEPHEN H Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: TUCKER, JENNIFER LYNNE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$63.08 Amount: \$882.76	Hrs: 0.07	DAC:EARLY LEARNING FAMILY CENTE Effective Date: 08/26/2026
Name: WILLIAMS, JERIAN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:LONGFELLOW ELEMENTARY Effective Date: 08/26/2026
Name: YATES, LINDA RENEE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$46.27 Amount: \$647.50	Hrs: 0.07	DAC:LEWIS & CLARK ELEMENTARY Effective Date: 08/26/2026
Name: YODER, BRITTANI H Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$42.75 Amount: \$598.25	Hrs: 0.07	DAC:MOUNTAIN VIEW ELEMENTARY Effective Date: 08/26/2026
Name: OLEARY, JANETTE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:WHITTIER ELEMENTARY Effective Date: 08/26/2026
Name: BUTTON, LILLIAN NICOLE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:VALLEY VIEW ELEMENTARY Effective Date: 08/26/2026
Name: BRIGHT, NATALIE MARIE KENNGOTT Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$49.34 Amount: \$690.46	Hrs: 0.07	DAC:GIANT SPRINGS ELEMENTARY Effective Date: 08/26/2026

**Personnel Action Report to the Board of Trustees
Great Falls Public Schools**

Name: HERING, ANTHONY Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,434.00	Hrs: 2.58	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: LINS, MICHAEL Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,028.00	Hrs: 2.15	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: ZUPAN, STEPHANIE Position: SUB TEACHER AIDE	Pay: Hourly	Rate: \$10.85 Amount: \$0.00	Hrs: 0.00	DAC:SACAJAWEA ELEMENTARY Effective Date: 08/26/2026
Name: FRAHM, JAMES Position: ATHLETIC DIR ASST (MS)	Pay: Salary	Rate: \$27.00 Amount: \$1,757.00	Hrs: 0.35	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/24/2026
Name: CARLSON, STEPHEN H Position: FOOTBALL COACH (MS)	Pay: Salary	Rate: \$27.00 Amount: \$2,231.00	Hrs: 2.36	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: BLOOMFIELD, CURTIS DAVID Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$45.96 Amount: \$643.17	Hrs: 0.07	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: CRISS, MOLLY F Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$46.97 Amount: \$657.30	Hrs: 0.07	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: CONRAD, BRIANNA MARIE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$35.52 Amount: \$497.08	Hrs: 0.07	DAC:EARLY LEARNING FAMILY CENTE Effective Date: 08/26/2026
Name: UNDERWOOD, PAMELA Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$52.61 Amount: \$736.23	Hrs: 0.07	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/26/2026
Name: WHEELER, SABRA L Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$63.08 Amount: \$882.76	Hrs: 0.07	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/26/2026
Name: BENJAMIN, MELINDA J Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: BLAIR, AMANDA MELISSA Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$57.81 Amount: \$809.00	Hrs: 0.07	DAC:MORNINGSIDE ELEMENTARY Effective Date: 08/26/2026
Name: CARTER, NANCY Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$51.82 Amount: \$725.18	Hrs: 0.07	DAC:PARIS GIBSON EDUCATION CENT Effective Date: 08/26/2026
Name: EWALD, STEPHANIE MARIE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$63.08 Amount: \$882.76	Hrs: 0.07	DAC:CHIEF JOSEPH ELEMENTARY Effective Date: 08/26/2026
Name: FULGUM, DALE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$56.12 Amount: \$785.35	Hrs: 0.07	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/26/2026
Name: ELLEDGE, DANIELLE NICOLE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$41.34 Amount: \$578.51	Hrs: 0.07	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/26/2026
Name: ELSING, KATHRYN LYNN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$44.97 Amount: \$629.31	Hrs: 0.07	DAC:LONGFELLOW ELEMENTARY Effective Date: 08/26/2026
Name: FERRADAS, ERICA LEIGH Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$60.70 Amount: \$849.44	Hrs: 0.07	DAC:LINCOLN ELEMENTARY Effective Date: 08/26/2026
Name: FAECHNER, CHRISTIANE EVA Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$51.85 Amount: \$725.58	Hrs: 0.07	DAC:LEWIS & CLARK ELEMENTARY Effective Date: 08/26/2026
Name: CISLER, JULIE ANN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$52.61 Amount: \$736.23	Hrs: 0.07	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: FOSTER, BREANNE NICHOLE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$35.70 Amount: \$499.59	Hrs: 0.07	DAC:WHITTIER ELEMENTARY Effective Date: 08/26/2026
Name: HAAS, AMANDA BRITTANY Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$46.97 Amount: \$657.30	Hrs: 0.07	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/26/2026
Name: HAGEL, SHANNON KELLY Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$59.51 Amount: \$832.79	Hrs: 0.07	DAC:CHIEF JOSEPH ELEMENTARY Effective Date: 08/26/2026
Name: HAGEN, KATIE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$63.08 Amount: \$882.76	Hrs: 0.07	DAC:EARLY LEARNING FAMILY CENTE Effective Date: 08/26/2026
Name: HINKLE, KATHRYN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$63.08 Amount: \$882.76	Hrs: 0.07	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/26/2026
Name: FLORES, JANICE BATINGAL Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:WEST ELEMENTARY Effective Date: 08/26/2026
Name: GLIKO-STIMAC, KANDACE MARIE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$48.88 Amount: \$684.03	Hrs: 0.07	DAC:SACAJAWEA ELEMENTARY Effective Date: 08/26/2026
Name: HOERNER, AMBER ELIZABETH Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$44.16 Amount: \$617.98	Hrs: 0.07	DAC:GIANT SPRINGS ELEMENTARY Effective Date: 08/26/2026

**Personnel Action Report to the Board of Trustees
Great Falls Public Schools**

Name: HOWELL, MORGAN KRISTINE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/26/2026
Name: JEROME, ADAM N Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$46.97 Amount: \$657.30	Hrs: 0.07	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/26/2026
Name: JOHNSTON, DEBORAH L Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$37.74 Amount: \$528.13	Hrs: 0.07	DAC:EARLY LEARNING FAMILY CENTE Effective Date: 08/26/2026
Name: KNUTSON, JODY EILEEN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$41.35 Amount: \$578.66	Hrs: 0.07	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/26/2026
Name: JUMAG, ELLEN BATIANCILA Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$41.07 Amount: \$574.74	Hrs: 0.07	DAC:LOY ELEMENTARY Effective Date: 08/26/2026
Name: GEBHART, BRITNEY ELIZABETH Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$36.63 Amount: \$512.61	Hrs: 0.07	DAC:MEADOW LARK ELEMENTARY Effective Date: 08/26/2026
Name: MOON, NICOLE DORINE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$36.63 Amount: \$512.61	Hrs: 0.07	DAC:LOY ELEMENTARY Effective Date: 08/26/2026
Name: MARZETTA, HAYLEE MARIE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$56.12 Amount: \$785.35	Hrs: 0.07	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/26/2026
Name: MATHIAS, LAURYN JEAN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:SACAJAWEA ELEMENTARY Effective Date: 08/26/2026
Name: MCORMOND, TESLA ALANA Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$35.84 Amount: \$501.55	Hrs: 0.07	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: MELTON, LYNELLE KAYE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/26/2026
Name: MONTGOMERY, MARYANN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$54.43 Amount: \$761.71	Hrs: 0.07	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/26/2026
Name: SEEKINS, JON R Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$51.82 Amount: \$725.18	Hrs: 0.07	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/26/2026
Name: MUNSON, JANELLE F Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$63.08 Amount: \$882.76	Hrs: 0.07	DAC:EAST MIDDLE SCHOOL Effective Date: 08/25/2026
Name: MURRAY, JULIE M Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$63.08 Amount: \$882.76	Hrs: 0.07	DAC:PARIS GIBSON EDUCATION CENT Effective Date: 08/26/2026
Name: PAPKE, ELIZA DELL Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$42.84 Amount: \$599.51	Hrs: 0.07	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/26/2026
Name: PASCHEN, VALERIE ANN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$38.52 Amount: \$539.06	Hrs: 0.07	DAC:GIANT SPRINGS ELEMENTARY Effective Date: 08/26/2026
Name: PERATER, JUVY BINIMILI Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$48.38 Amount: \$677.04	Hrs: 0.07	DAC:LOY ELEMENTARY Effective Date: 08/26/2026
Name: SCHAEFFER, JEREMY C Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: RAWLS, KATIE NICOLE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:MORNINGSIDE ELEMENTARY Effective Date: 08/26/2026
Name: ROBERTSON, ANDREW D Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$42.18 Amount: \$590.27	Hrs: 0.07	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/26/2026
Name: ROBINSON, KIRA LORRAINE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:VALLEY VIEW ELEMENTARY Effective Date: 08/26/2026
Name: RUUD, LEE ANN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$63.08 Amount: \$882.76	Hrs: 0.07	DAC:DISTRICT OFFICES Effective Date: 08/26/2026
Name: TOLAN, MARY BETH Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$63.08 Amount: \$882.76	Hrs: 0.07	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/26/2026
Name: EISENBARTH, KELCI MAY Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$43.66 Amount: \$610.99	Hrs: 0.07	DAC:RIVERVIEW ELEMENTARY Effective Date: 08/26/2026
Name: SKERRITT, THOMAS A Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$60.70 Amount: \$849.44	Hrs: 0.07	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: SPEARING, STACI Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$35.52 Amount: \$497.08	Hrs: 0.07	DAC:MOUNTAIN VIEW ELEMENTARY Effective Date: 08/26/2026
Name: STENBERG, LAURIE ANN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$50.86 Amount: \$711.74	Hrs: 0.07	DAC:LINCOLN ELEMENTARY Effective Date: 08/26/2026

Name: SWINNEY, THERESA ANN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$49.86 Amount: \$697.75	Hrs: 0.07	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/26/2026
Name: DELIGERO, JUVENAL JR Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$34.44 Amount: \$481.96	Hrs: 0.07	DAC:VALLEY VIEW ELEMENTARY Effective Date: 08/26/2026
Name: DEITZ, SANDRA DION Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$38.52 Amount: \$539.06	Hrs: 0.07	DAC:MOUNTAIN VIEW ELEMENTARY Effective Date: 08/26/2026
Name: SHIPLEY, CAROL J Position: RESOURCE 1/ASSESSMENT (EXTRA DUTY) (06/04	Pay: Hourly	Rate: \$63.08 Amount: \$2,522.95	Hrs: 0.22	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: DAVISON, TAYLER JALYN KAE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$45.57 Amount: \$637.70	Hrs: 0.07	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: THOMAS, JACQUELYN FREEDMAN Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$42.18 Amount: \$590.27	Hrs: 0.07	DAC:SUNNYSIDE ELEMENTARY Effective Date: 08/26/2026
Name: ROBINSON, JENNA Position: SUB TEACHER	Pay: Hourly	Rate: \$110.00 Amount: \$0.00	Hrs: 0.00	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: SHABAAN, ANN SARAH Position: SUB TEACHER (LIC)	Pay: Hourly	Rate: \$130.00 Amount: \$0.00	Hrs: 0.00	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: GREEN, HALEY RAE Position: SUB TEACHER	Pay: Hourly	Rate: \$110.00 Amount: \$0.00	Hrs: 0.00	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: GIBSON, JAELYN PARIS Position: SUB TEACHER	Pay: Hourly	Rate: \$110.00 Amount: \$0.00	Hrs: 0.00	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: WILCOX, KAITLYN Position: SUB TEACHER	Pay: Hourly	Rate: \$110.00 Amount: \$0.00	Hrs: 0.00	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Name: BANACH, MERCEDES MARIE Position: CASE MANAGEMENT	Pay: Hourly	Rate: \$38.52 Amount: \$539.06	Hrs: 0.07	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Name: BRASDA, KEIANA H ROSE Position: STUDENT TEACHER IN RESIDENCY (06/04/2027)	Pay: Salary	Rate: \$27.00 Amount: \$14,000.00	Hrs: 2.77	DAC:MORNINGSIDE ELEMENTARY Effective Date: 08/24/2026
Name: AGIOTIS, JAMIE LEIGH Position: STUDENT TEACHER IN RESIDENCY (06/04/2027)	Pay: Salary	Rate: \$27.00 Amount: \$14,000.00	Hrs: 2.77	DAC:MORNINGSIDE ELEMENTARY Effective Date: 08/24/2026
Name: DAVIS, HANNAH JOWYNN ROMAIN Position: STUDENT TEACHER IN RESIDENCY (06/04/2027)	Pay: Salary	Rate: \$27.00 Amount: \$14,000.00	Hrs: 2.77	DAC:MORNINGSIDE ELEMENTARY Effective Date: 08/24/2026
Name: DUNN, MORGAN ALEXANDRA Position: STUDENT TEACHER IN RESIDENCY (06/04/2027)	Pay: Salary	Rate: \$27.00 Amount: \$14,000.00	Hrs: 2.77	DAC:MORNINGSIDE ELEMENTARY Effective Date: 08/24/2026
Name: IRONBEAR, THOMAS JAMES Position: STUDENT TEACHER IN RESIDENCY (06/04/2027)	Pay: Salary	Rate: \$27.00 Amount: \$14,000.00	Hrs: 2.77	DAC:MORNINGSIDE ELEMENTARY Effective Date: 08/24/2026
Name: BUSHARD, JULIA BREE Position: STUDENT TEACHER IN RESIDENCY (06/04/2027)	Pay: Salary	Rate: \$27.00 Amount: \$14,000.00	Hrs: 2.77	DAC:MORNINGSIDE ELEMENTARY Effective Date: 08/24/2026
Name: GRIFFIN, TANYA RAE Position: STUDENT TEACHER IN RESIDENCY (06/04/2027)	Pay: Salary	Rate: \$27.00 Amount: \$14,000.00	Hrs: 2.77	DAC:MORNINGSIDE ELEMENTARY Effective Date: 08/24/2026
Name: RUUD, JONATHAN DEVIN Position: STUDENT TEACHER IN RESIDENCY (06/04/2027)	Pay: Salary	Rate: \$27.00 Amount: \$14,000.00	Hrs: 2.77	DAC:MORNINGSIDE ELEMENTARY Effective Date: 08/24/2026
Name: WREN, MARY E Position: SATURDAY SCHOOL FACILITATOR (05/22/2027)	Pay: Hourly	Rate: \$27.00 Amount: \$2,430.00	Hrs: 0.50	DAC:EAST MIDDLE SCHOOL Effective Date: 09/12/2026
Name: HAYNES, KATHRYN J Position: SATURDAY SCHOOL FACILITATOR (05/22/2027)	Pay: Hourly	Rate: \$27.00 Amount: \$2,430.00	Hrs: 0.50	DAC:EAST MIDDLE SCHOOL Effective Date: 09/12/2026
Position: CLERICAL				
Name: LEHMAN, EMILY ROSE Position: OFFICE ASST	Pay: Hourly	Rate: \$17.23 Amount: \$26,603.12	Hrs: 8.00	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/24/2026
Name: KROMAREK, ALISON L Position: OFFICE ASST	Pay: Hourly	Rate: \$17.23 Amount: \$27,292.32	Hrs: 8.00	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/17/2026
Name: IMLAY FOURSTAR, OLIVIA MARIE Position: INDIGENOUS ED SECRETARY	Pay: Hourly	Rate: \$17.23 Amount: \$27,568.00	Hrs: 8.00	DAC:PARIS GIBSON EDUCATION CENT Effective Date: 08/21/2026
Position: CORE SUBS				
Name: GILBERT, JOHN ANDREW Position: SUB TEACHER (CORE)	Pay: Hourly	Rate: \$110.00 Amount: \$19,800.00	Hrs: 1.00	DAC:DISTRICT WIDE Effective Date: 08/26/2026
Position: CROSSING GUARD				
Name: WAGAR, ASHLEY MARIE Position: CROSSING GUARD	Pay: Hourly	Rate: \$15.14 Amount: \$5,601.80	Hrs: 2.00	DAC:SACAJAWEA ELEMENTARY Effective Date: 08/26/2026

Name: CHAMPINE, NALEA Position: CROSSING GUARD	Pay: Hourly	Rate: \$15.14 Amount: \$5,601.80	Hrs: 2.00	DAC:LONGFELLOW ELEMENTARY Effective Date: 08/26/2026
Name: TAYLOR, JAMES Position: CROSSING GUARD	Pay: Hourly	Rate: \$15.14 Amount: \$5,601.80	Hrs: 2.00	DAC:MEADOW LARK ELEMENTARY Effective Date: 08/26/2026
Position: ENGINEERS				
Name: HEPWORTH, CAIGE ALEXANDER Position: CUSTODIAN	Pay: Hourly	Rate: \$21.51 Amount: \$38,545.92	Hrs: 8.00	DAC:BUILDINGS & GROUNDS Effective Date: 08/11/2026
Position: FOOD SERVICE				
Name: GOSIK, GERALD Position: COOK	Pay: Hourly	Rate: \$16.97 Amount: \$23,758.00	Hrs: 8.00	DAC:EAST MIDDLE SCHOOL Effective Date: 09/14/2026
Name: GARCIA, JUANITA Position: FOOD SERVICE EMPLOYEE	Pay: Hourly	Rate: \$15.19 Amount: \$15,983.68	Hrs: 5.75	DAC:EAST MIDDLE SCHOOL Effective Date: 09/02/2026
Name: SWENSEN, JESSICA RENAH Position: FOOD SERVICE EMPLOYEE	Pay: Hourly	Rate: \$15.19 Amount: \$15,983.68	Hrs: 5.75	DAC:EAST MIDDLE SCHOOL Effective Date: 09/02/2026
Name: BEDWELL, SUZANNE A Position: PRODUCTION KITCHEN MANAGER (10/14/2026)	Pay: Hourly	Rate: \$21.17 Amount: \$3,387.20	Hrs: 4.00	DAC:EAST MIDDLE SCHOOL Effective Date: 08/20/2026
Position: INDIAN STUDIES				
Name: HUNT, MICHELE M Position: INDIGENOUS ED YOUTH DEV SPECIALIST	Pay: Hourly	Rate: \$17.15 Amount: \$26,479.60	Hrs: 8.00	DAC:PARIS GIBSON EDUCATION CENT Effective Date: 08/24/2026
Position: LIBRARY/TEACHER AIDES				
Name: MONTGOMERY, PRICILLA ALEXIS Position: CORE TEACHER AIDE	Pay: Hourly	Rate: \$12.84 Amount: \$17,815.50	Hrs: 7.50	DAC:CHIEF JOSEPH ELEMENTARY Effective Date: 08/26/2026
Name: WATERS, KIMBERLY LYNN Position: CORE TEACHER AIDE	Pay: Hourly	Rate: \$12.84 Amount: \$14,014.86	Hrs: 5.90	DAC:MOUNTAIN VIEW ELEMENTARY Effective Date: 08/26/2026
Name: MARTINEZ, PATRICIA ROSE Position: CORE TEACHER AIDE	Pay: Hourly	Rate: \$12.84 Amount: \$17,815.50	Hrs: 7.50	DAC:MEADOW LARK ELEMENTARY Effective Date: 08/26/2026
Name: MORALES, PAIGE ALEXIS Position: CORE TEACHER AIDE	Pay: Hourly	Rate: \$12.84 Amount: \$14,846.25	Hrs: 6.25	DAC:GIANT SPRINGS ELEMENTARY Effective Date: 08/26/2026
Position: OTHER HOURLY CLASSIFIED				
Name: HODGES, DARYL Position: HEALTH/PE PARA ASSIGNED TO POOL	Pay: Hourly	Rate: \$14.17 Amount: \$15,073.34	Hrs: 5.75	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/26/2026
Name: PARKER, CRYSTAL LYNN Position: ATTENDANCE AIDE	Pay: Hourly	Rate: \$12.84 Amount: \$14,362.82	Hrs: 5.95	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/26/2026
Position: PARA EDUCATOR (SP ED)				
Name: HERNDON, JASMINE ROCHELLE Position: PARA EDUCATOR (SP ED)	Pay: Hourly	Rate: \$16.78 Amount: \$23,282.25	Hrs: 7.50	DAC:PARIS GIBSON EDUCATION CENT Effective Date: 08/26/2026
Name: KLOTZ, CASEY ANN Position: PARA EDUCATOR (SP ED)	Pay: Hourly	Rate: \$16.78 Amount: \$23,282.25	Hrs: 7.50	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/26/2026
Name: MONROE, KASSIDI ADINA Position: PARA EDUCATOR (SP ED)	Pay: Hourly	Rate: \$16.78 Amount: \$23,282.25	Hrs: 7.50	DAC:LOY ELEMENTARY Effective Date: 08/26/2026
Name: READY, OLIVIA A Position: PARA EDUCATOR (SP ED)	Pay: Hourly	Rate: \$16.78 Amount: \$23,282.25	Hrs: 7.50	DAC:SACAJAWEA ELEMENTARY Effective Date: 08/26/2026
Name: GRANADO, IRMA QUINTANAR Position: PARA EDUCATOR (SP ED)	Pay: Hourly	Rate: \$16.78 Amount: \$23,282.25	Hrs: 7.50	DAC:VALLEY VIEW ELEMENTARY Effective Date: 08/26/2026
Name: MEINERS, BRISTOL MARY Position: EXCEPTIONALITIES STUDENT PARA/CNA	Pay: Hourly	Rate: \$16.78 Amount: \$4,346.02	Hrs: 1.40	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/26/2026
Name: KOCH THURSTON, GRACE YVONNE Position: PARA EDUCATOR (SP ED)	Pay: Hourly	Rate: \$16.78 Amount: \$23,282.25	Hrs: 7.50	DAC:LONGFELLOW ELEMENTARY Effective Date: 08/26/2026
Name: ALLEN, RIELLY RAE Position: PARA EDUCATOR (SP ED)	Pay: Hourly	Rate: \$16.78 Amount: \$20,177.95	Hrs: 6.50	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Resignation				
Position: TEACHER				
Name: QUARLES, SHANNON ARIANA BERNAL Position: RESOURCE 2 TEACHER (08/26/2026)	Pay: Salary	Rate: \$34.44 Amount: \$774.87	Hrs: 7.50	DAC:WEST ELEMENTARY Effective Date: 08/26/2026
Name: SAGEN, JANICE EILEEN Position: ELEMENTARY ART TEACHER (08/24/2026)	Pay: Salary	Rate: \$41.34 Amount: \$310.05	Hrs: 7.50	DAC:PARIS GIBSON EDUCATION CENT Effective Date: 08/24/2026
Position: SUPPLEMENTAL				

Name: HART, LAURYN MARY Position: SUB TEACHER AIDE (08/26/2026)	Pay: Hourly	Rate: \$10.85 Amount: \$0.00	Hrs: 0.00	DAC:CHIEF JOSEPH ELEMENTARY Effective Date: 08/26/2026
Name: AUBURN, BRYLIE KAETLIN Position: SUB TEACHER AIDE (08/26/2026)	Pay: Hourly	Rate: \$10.85 Amount: \$0.00	Hrs: 0.00	DAC:CHIEF JOSEPH ELEMENTARY Effective Date: 08/26/2026
Position: CLERICAL				
Name: CORYELL, JONATHON MICHAEL Position: SCHEDULING TECHNICIAN	Pay: Hourly	Rate: \$17.23 Amount: \$1,102.72	Hrs: 8.00	DAC:NORTH MIDDLE SCHOOL Effective Date: 08/17/2026
Position: CROSSING GUARD				
Name: WAREHIME, LAURA JOYCE Position: CROSSING GUARD (09/01/2026)	Pay: Hourly	Rate: \$15.14 Amount: \$151.40	Hrs: 2.00	DAC:LONGFELLOW ELEMENTARY Effective Date: 09/01/2026
Position: ENGINEERS				
Name: KALDOR, ORION HUNTER Position: CUSTODIAN (08/28/2026)	Pay: Hourly	Rate: \$21.51 Amount: \$8,604.00	Hrs: 8.00	DAC:BUILDINGS & GROUNDS Effective Date: 08/28/2026
Name: ALBERTI, MICHAELA KIRSTEN Position: CUSTODIAN (08/12/2026)	Pay: Hourly	Rate: \$21.51 Amount: \$6,539.04	Hrs: 8.00	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/12/2026
Name: MATHIS, DAVID S Position: CUSTODIAN (09/11/2026)	Pay: Hourly	Rate: \$21.71 Amount: \$10,420.80	Hrs: 8.00	DAC:NORTH MIDDLE SCHOOL Effective Date: 09/11/2026
Position: FOOD SERVICE				
Name: WIGTON, ZYLASHIA BROOKE Position: COOK (09/01/2026)	Pay: Hourly	Rate: \$17.28 Amount: \$1,520.64	Hrs: 8.00	DAC:EAST MIDDLE SCHOOL Effective Date: 09/01/2026
Name: FRASER, MIKINZIE LEE Position: FOOD SERVICE EMPLOYEE (08/18/2026)	Pay: Hourly	Rate: \$15.41 Amount: \$61.64	Hrs: 4.00	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/18/2026
Name: FELLER, SUSAN KAY Position: FOOD SERVICE EMPLOYEE (09/02/2026)	Pay: Hourly	Rate: \$15.52 Amount: \$1,070.88	Hrs: 5.75	DAC:LOY ELEMENTARY Effective Date: 09/02/2026
Name: TOVREA, KAREN L Position: FOOD SERVICE EMPLOYEE (08/18/2026)	Pay: Hourly	Rate: \$15.52 Amount: \$89.24	Hrs: 5.75	DAC:EAST MIDDLE SCHOOL Effective Date: 08/18/2026
Position: LIBRARY/TEACHER AIDES				
Name: FLEMING, LOIS ELESE Position: CORE TEACHER AIDE (08/26/2026)	Pay: Hourly	Rate: \$12.84 Amount: \$96.30	Hrs: 7.50	DAC:GIANT SPRINGS ELEMENTARY Effective Date: 08/26/2026
Name: KOHN FALDZINSKI, NATALIE ROSE Position: CORE TEACHER AIDE (08/26/2026)	Pay: Hourly	Rate: \$12.84 Amount: \$96.30	Hrs: 7.50	DAC:SUNNYSIDE ELEMENTARY Effective Date: 08/26/2026
Position: OTHER HOURLY CLASSIFIED				
Name: MARTELL, MARGARET LEWIS Position: STUDENT SKILLS ASST (08/26/2026)	Pay: Hourly	Rate: \$13.94 Amount: \$80.16	Hrs: 5.75	DAC:EAST MIDDLE SCHOOL Effective Date: 08/26/2026
Position: PARA EDUCATOR (SP ED)				
Name: KELLEY, PROSPER E III Position: PARA EDUCATOR (SP ED) (08/31/2026)	Pay: Hourly	Rate: \$16.78 Amount: \$503.40	Hrs: 7.50	DAC:WHITTIER ELEMENTARY Effective Date: 08/31/2026
Name: JOHNSTON, DONALD RICHARD Position: PARA EDUCATOR (SP ED) (09/01/2026)	Pay: Hourly	Rate: \$16.78 Amount: \$629.25	Hrs: 7.50	DAC:VALLEY VIEW ELEMENTARY Effective Date: 09/01/2026
Name: THIBODEAUX, KAITLYN Position: PARA EDUCATOR (SP ED) (09/11/2026)	Pay: Hourly	Rate: \$17.18 Amount: \$1,675.05	Hrs: 7.50	DAC:LOY ELEMENTARY Effective Date: 09/11/2026
Name: FENTON, SABRINA ANN Position: PARA EDUCATOR (SP ED) (08/26/2026)	Pay: Hourly	Rate: \$16.78 Amount: \$103.20	Hrs: 6.15	DAC:WHITTIER ELEMENTARY Effective Date: 08/26/2026
Name: SHORT, SHAWNA RAE Position: PARA EDUCATOR (SP ED) (08/26/2026)	Pay: Hourly	Rate: \$17.94 Amount: \$134.55	Hrs: 7.50	DAC:GREAT FALLS HIGH SCHOOL Effective Date: 08/26/2026
Name: WILEY, JASON R Position: PARA EDUCATOR (SP ED) (08/26/2026)	Pay: Hourly	Rate: \$17.94 Amount: \$134.55	Hrs: 7.50	DAC:SUNNYSIDE ELEMENTARY Effective Date: 08/26/2026
Name: HOOD, GENESIS Position: PARA EDUCATOR (SP ED) (08/26/2026)	Pay: Hourly	Rate: \$17.18 Amount: \$128.85	Hrs: 7.50	DAC:C M RUSSELL HIGH SCHOOL Effective Date: 08/26/2026
Name: ROULLIER, CHEYENNE MARIE Position: PARA EDUCATOR (SP ED) (08/26/2026)	Pay: Hourly	Rate: \$16.78 Amount: \$125.85	Hrs: 7.50	DAC:LONGFELLOW ELEMENTARY Effective Date: 08/26/2026
Retirement				
Position: ADMINISTRATIVE				
Name: RANIERI, ANITA KAY Position: ASSOCIATE PRINCIPAL (06/30/2027)	Pay: Salary	Rate: \$69.55 Amount: \$122,406.00	Hrs: 8.00	DAC:NORTH MIDDLE SCHOOL Effective Date: 06/30/2027
Position: ENGINEERS				
Name: JONES, RUSSELL W Position: 2ND ENGINEER (SWING) (01/13/2027)	Pay: Hourly	Rate: \$24.05 Amount: \$28,475.20	Hrs: 8.00	DAC:BUILDINGS & GROUNDS Effective Date: 01/13/2027

09/03/2026
12:50 pm

Personnel Action Report to the Board of Trustees
Great Falls Public Schools

Page 9 of 9

Name: WENINGER, GARRET	Pay: Hourly	Rate: \$21.96	Hrs: 8.00	DAC:GREAT FALLS HIGH SCHOOL
Position: CUSTODIAN (09/14/2026)		Amount: \$10,716.48		Effective Date: 09/14/2026
Position: FOOD SERVICE				
Name: DAVIS, DIANE	Pay: Hourly	Rate: \$17.80	Hrs: 6.50	DAC:WHITTIER ELEMENTARY
Position: SATELLITE KITCHEN LEAD (08/18/2026)		Amount: \$115.70		Effective Date: 08/18/2026

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skomogosi	Johnson	Hening	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. C.

CABINET MEMBER: Heather Spurzem

TOPIC

Good Apple Awards

STRATEGIC PLAN

Healthy, Safe, and Secure Schools

BACKGROUND

An individual letter of appreciation and our “Good Apple” pin will be forwarded to the individuals whose achievements are summarized in this notice. This award is an expression of appreciation and affection, and we ask those who have received it to wear the “Good Apple” with pride! If the person is a district employee, a copy of our letter will be placed in their personnel file. What follows is a nomination for a “Good Apple” award.

DISCUSSION

Mike Ward, Technology Core Technician, Little Russell, was recommended for a Good Apple Award by Jeff Williams, Director of Technology, District Office Building, because of the following:

Mike’s unwavering dedication to his job and responsibility to this district was fully displayed this past weekend when, after being asked and accepting working overtime to complete a critical security system upgrade, Mike refused to leave until the systems were up and running fully. Mike stayed until 7:30pm on a Sunday. His only concern was that the schools had the security systems up and fully functional for Monday prior to his going home.

I fully believe that Mike is a deserving candidate for this award.

Rayn Ginnaty, Benefis Health System, was recommended for a Good Apple Award by Lance Boyd, Executive Director of Student Achievement-East End and Heather Hoyer, Superintendent, District Office Building, because of the following:

Rayn worked with Great Falls Public Schools to help our Medical Sciences department at Great Falls High secure gently used hospital beds for our CNA classroom at the GFH Stem Center. This donation helps our teachers and students work to build a modern classroom and lab environment. These modern hospital beds replace three beds that are more than twenty years old. We so appreciate her prompt support and generous donation to Great Falls Public Schools. It is community partners like Benefis and Rayn that help our students be successful in the workforce.

FISCAL IMPLICATIONS

N/A

RECOMMENDATION

The District Board is requested to accept the recommendations of the above individuals for the Great Falls Public Schools Good Apple Award.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001 or Director of Human Resources Heather Spurzem at (406) 268-6011.

[Return to Agenda](#)

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogowski	Johnson	Henning	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. D.

CABINET MEMBER: Luke Diekhans

TOPIC

Montana Office of Public Instruction (OPI) TR-35 School Bus Driver Certificates

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

School bus drivers are required to comply with qualifications set forth in Section [20-10-103, MCA](#), and [10.7.111 ARM](#), and file a certificate of compliance with the County Superintendent of Schools.

DISCUSSION

The following individuals meet the qualifications of school bus drivers: Tara Thielman, Kevin LaRonde, Jerry Blair, Bradley Hinton, and Ashley Palagi

FISCAL IMPLICATIONS

None

RECOMMENDATION

The District Board is requested to approve the Montana Office of Public Instruction TR-35 school bus driver certificates for the individuals listed above.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001 or Director of Business Operations Luke Diekhans at (406) 268-6050.

[Return to Agenda](#)

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skomogosi	Johnson	Hening	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. E.

CABINET MEMBER: Luke Diekhans

TOPIC

Incoming Student Attendance Agreements for the 2026-2027 School Year

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

Under the provisions of [MCA 20-5-320](#) – *Attendance with Discretionary Approval* and [MCA 20-5-321](#) – *Attendance with Mandatory Approval – Tuition and Transportation*, and [Board Policy 3141](#) – *Nonresident Student Enrollment*, students from outside of the Great Falls District are requesting to attend school in Great Falls for the 2026-2027 school year.

DISCUSSION

The following students are requesting to attend school in Great Falls for the 2026-2027 school year:

STUDENT IDENTIFIER	DISTRICT OF RESIDENCE	GRADE
82421348	BROWNING	6 TH
824115943	CASCADE	10 TH
814104134	CASCADE	11 TH
813104442	CONRAD	K
813104139	CONRAD	1 ST
813101915	CONRAD	2 ND
813100851	CONRAD	4 TH
82545549	FORT BENTON	3 RD
81830917	HELENA	11 TH
90120745	KALISPELL	11 TH
81713539	ULM	K
81351721	ULM	1 ST
81351316	ULM	3 RD
81350819	ULM	7 TH

FISCAL IMPLICATIONS

Tuition fees to be paid for by the District of Residence.

RECOMMENDATION

The District Board is requested to approve the Incoming Student Attendance Agreements for the students listed above, with tuition to be paid for by the District of Residence.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001 or Director of Business Operations Luke Diekhans at (406) 268-6050.

[Return to Agenda](#)

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skomogosi	Johnson	Hening	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. F.

CABINET MEMBER: Jackie Mainwaring

TOPIC

Kindergarten Early Entrance for the 2026-2027 School Year

STRATEGIC PLAN

Student Achievement

BACKGROUND

Montana Code Annotated [\(MCA\) 20-5-101](#) *Admittance of Child to School*, and [MCA 20-7-117](#) *Kindergarten and Preschool Programs*, and [Board Policy 3110R](#) *Students – Early Entrance*, allow for early entry by special permission of the Board.

DISCUSSION

Student M.R. meets the qualifications of [Board Policy 3110R](#) *Early Entrance*. The parents have requested early entry.

FISCAL IMPLICATIONS

The students will be allowed to be counted for enrollment purposes for state funding.

RECOMMENDATION

The District Board is requested to approve early entry for student M.R. in Kindergarten by special permission of the Board of Trustees for the 2026-2027 school year.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001 or Executive Director Jackie Mainwaring at (406) 268-6006.

[Return to Agenda](#)

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogowski	Johnson	Henning	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. G.

CABINET MEMBER: Luke Diekhans

TOPIC

Student Activity Accounts for July 2026

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

The authority to establish an extracurricular fund is found in [MCA 20-9-504](#) *Extracurricular Fund for Pupil Functions*. The Board of Trustees is responsible for the establishment and management of student extracurricular funds. The purpose of student extracurricular funds shall be to account for revenues and disbursements of those funds raised by students through recognized student body organizations and activities. Students shall be involved in the decision-making process related to the use of the funds.

DISCUSSION

In this section, you will find the student activity accounts for the District. The Student Activity Fund Report will be submitted to the Board on a monthly basis for review and approval.

FISCAL IMPLICATIONS

There are no immediate fiscal implications.

RECOMMENDATIONS

The District Board is requested to accept the Student Activity Monthly Report for July 2026.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001 or Director of Business Operations Luke Diekhans at (406) 268-6050.

[Return to Agenda](#)

GREAT FALLS PUBLIC SCHOOLS
STUDENT ACTIVITY MONTHLY REPORT
July 2026

<u>Account</u>	<u>Beginning</u>	<u>Revenue</u>	<u>Expense</u>	<u>Ending</u>
CHIEF JOSEPH SCHOOL				
ACTIVITY MISC	\$395.25	\$1.05	\$0.00	\$396.30
Total for CHIEF JOSEPH SCHOOL	\$395.25	\$1.05	\$0.00	\$396.30
GIANT SPRINGS SCHOOL				
ACTIVITY MISC	\$3,795.70	\$10.16	\$0.00	\$3,805.86
Total for GIANT SPRINGS SCHOOL	\$3,795.70	\$10.16	\$0.00	\$3,805.86
LINCOLN SCHOOL				
ACTIVITY MISC	\$375.05	\$1.01	\$0.00	\$376.06
Total for LINCOLN SCHOOL	\$375.05	\$1.01	\$0.00	\$376.06
LONGFELLOW SCHOOL				
ACTIVITY MISC	\$1,141.20	\$3.05	\$0.00	\$1,144.25
Total for LONGFELLOW SCHOOL	\$1,141.20	\$3.05	\$0.00	\$1,144.25
LOY SCHOOL				
ACTIVITY MISC	\$2,256.58	\$6.04	\$0.00	\$2,262.62
Total for LOY SCHOOL	\$2,256.58	\$6.04	\$0.00	\$2,262.62
MEADOW LARK SCHOOL				
ACTIVITY MISC	\$3,618.29	\$9.68	\$0.00	\$3,627.97
Total for MEADOW LARK SCHOOL	\$3,618.29	\$9.68	\$0.00	\$3,627.97
MORNINGSIDE SCHOOL				
ACTIVITY MISC	\$2,138.74	\$5.73	\$0.00	\$2,144.47
Total for MORNINGSIDE SCHOOL	\$2,138.74	\$5.73	\$0.00	\$2,144.47
SUNNYSIDE SCHOOL				
ACTIVITY MISC	\$499.81	\$1.34	\$0.00	\$501.15
Total for SUNNYSIDE SCHOOL	\$499.81	\$1.34	\$0.00	\$501.15
VALLEY VIEW SCHOOL				
ACTIVITY MISC	\$312.86	\$0.84	\$0.00	\$313.70
Total for VALLEY VIEW SCHOOL	\$312.86	\$0.84	\$0.00	\$313.70
WHITTIER SCHOOL				
ACTIVITY MISC	\$634.47	\$1.70	\$0.00	\$636.17
Total for WHITTIER SCHOOL	\$634.47	\$1.70	\$0.00	\$636.17
ELEMENTARY TOTAL	\$15,167.95	\$40.60	\$0.00	\$15,208.55

GREAT FALLS PUBLIC SCHOOLS
STUDENT ACTIVITY MONTHLY REPORT
July 2026

<u>Account</u>	<u>Beginning</u>	<u>Revenue</u>	<u>Expense</u>	<u>Ending</u>
EAST MIDDLE SCHOOL				
8TH GRADE CLASS	\$207.96	\$0.56	\$0.00	\$208.52
ART DEPARTMENT	\$347.25	\$0.93	\$0.00	\$348.18
ATHLETIC SCHOLARSHIPS	\$579.79	\$1.55	\$0.00	\$581.34
DYNAMOS	\$5.94	\$0.02	\$0.00	\$5.96
EMMA STRONG	\$3,556.59	\$9.52	\$0.00	\$3,566.11
FISHING CLUB	\$16.60	\$0.04	\$0.00	\$16.64
IMPACT	\$355.56	\$0.95	\$0.00	\$356.51
INSTRUMENTAL ACTIVITIES	\$1,120.46	\$2.99	\$0.00	\$1,123.45
KIDS FIRST	\$113.02	\$0.30	\$0.00	\$113.32
MT ADVANCED OPPORTUNITIES ACT	\$50,387.97	\$134.83	\$0.00	\$50,522.80
RAM SPIRIT	\$40.82	\$0.11	\$0.00	\$40.93
ROBOTICS	\$136.91	\$0.36	\$0.00	\$137.27
STUDENT COUNCIL/GOVERNMENT	\$60.14	\$0.16	\$0.00	\$60.30
STUDENT STORE	\$862.21	\$2.30	\$0.00	\$864.51
SUPERSONICS	\$159.05	\$0.42	\$0.00	\$159.47
VIP MATH-SCIENCE	\$881.49	\$2.36	\$0.00	\$883.85
XTREME TEAM	\$1,614.51	\$4.32	\$0.00	\$1,618.83
YOUTH ALIVE	\$5.31	\$0.01	\$0.00	\$5.32
Total for EAST MIDDLE SCHOOL	\$60,451.58	\$161.73	\$0.00	\$60,613.31
NORTH MIDDLE SCHOOL				
ARCHERY CLUB	\$5,010.69	\$13.41	\$0.00	\$5,024.10
EMMA STRONG	\$2,913.20	\$7.82	\$0.00	\$2,921.02
EXTREME TEAM	\$0.35	\$0.00	\$0.00	\$0.35
FISHING CLUB	\$72.52	\$0.19	\$0.00	\$72.71
GRIZ SPIRIT	\$338.49	\$0.90	\$0.00	\$339.39
HOSA	\$0.10	\$0.00	\$0.00	\$0.10
MT ADVANCED OPPORTUNITIES ACT	\$44,976.54	\$120.52	\$0.00	\$45,097.06
NATIONAL JR HONOR SOCIETY	\$710.77	\$1.91	\$0.00	\$712.68
PHOTOGRAPHY CLUB	\$12.70	\$0.03	\$0.00	\$12.73
SCIENCE OLYMPIAD	\$424.79	\$1.14	\$0.00	\$425.93
SENSATIONAL SEVEN'S	\$140.60	\$0.38	\$0.00	\$140.98
SHOP	\$310.20	\$0.83	\$0.00	\$311.03
STUDENT COUNCIL/GOVERNMENT	\$6,782.31	\$18.15	\$0.00	\$6,800.46
STUDENT POP	\$243.24	\$0.65	\$0.00	\$243.89
TAG TEAM	\$1,645.12	\$4.40	\$0.00	\$1,649.52
THE BUSINESS	\$2,078.86	\$5.56	\$0.00	\$2,084.42
TNT TEAM	\$276.31	\$0.94	\$0.00	\$277.25
URSIDAE TEAM	\$0.76	\$0.00	\$0.00	\$0.76
VIKINGS/GLADI8ORS TEAM	\$163.05	\$0.44	\$0.00	\$163.49
YEARBOOK	\$3,886.14	\$10.76	\$0.00	\$3,896.90
YOUTH ALIVE	\$0.04	\$0.00	\$0.00	\$0.04
Total for NORTH MIDDLE SCHOOL	\$69,986.78	\$188.03	\$0.00	\$70,174.81
MIDDLE SCHOOLS TOTAL	\$130,438.36	\$349.76	\$0.00	\$130,788.12

GREAT FALLS PUBLIC SCHOOLS
STUDENT ACTIVITY MONTHLY REPORT
July 2026

<u>Account</u>	<u>Beginning</u>	<u>Revenue</u>	<u>Expense</u>	<u>Ending</u>
GREAT FALLS HIGH SCHOOL				
BOYS BASKETBALL	\$0.00	\$0.00	(\$200.00)	(\$200.00)
GIRLS BASKETBALL	\$0.00	\$0.00	(\$200.00)	(\$200.00)
AP HISTORY BOOKS	\$2,020.68	\$5.41	\$0.00	\$2,026.09
B AND G TRACK FUND	\$27,752.84	\$74.26	\$0.00	\$27,827.10
BAND ACTIVITY	\$41,272.00	\$110.43	\$0.00	\$41,382.43
BASEBALL	\$3,482.36	\$0.00	\$0.00	\$3,482.36
BISON BARISTAS	\$1,593.92	\$4.27	\$0.00	\$1,598.19
BISON BUSINESS	\$7,777.66	\$20.81	\$0.00	\$7,798.47
BISON DANCE TEAM	\$8,021.07	\$13.20	(\$4,646.65)	\$3,387.62
BISON LIFE SKILLS	\$281.81	\$0.75	\$0.00	\$282.56
BISON WEAR	\$2,313.63	\$6.19	\$0.00	\$2,319.82
BOYS & GIRLS P.E. POP FUND	\$578.18	\$1.55	\$0.00	\$579.73
BOYS BASKETBALL	\$16,609.11	\$43.34	(\$617.84)	\$16,034.61
BOYS SOCCER	\$9,814.01	\$25.34	(\$516.23)	\$9,323.12
BUSINESS PROFESSIONALS OF AMER	\$18,276.57	\$48.90	\$0.00	\$18,325.47
CHEERLEADERS	\$11,196.40	\$681.11	\$0.00	\$11,877.51
CHOIR/DELPHIAN	\$32,448.83	\$86.83	\$0.00	\$32,535.66
CLASS OF 2026	\$1,490.65	\$3.99	\$0.00	\$1,494.64
CLASS OF 2027	\$3,054.97	\$8.18	\$0.00	\$3,063.15
CLASS OF 2028	\$1,525.70	\$4.09	\$0.00	\$1,529.79
CLASS OF 2029	\$381.64	\$1.02	\$0.00	\$382.66
CROCHET CLUB	\$297.88	\$0.80	\$0.00	\$298.68
CROSS COUNTRY	\$1,981.97	\$5.31	\$0.00	\$1,987.28
DECA CLUB	\$14,298.95	\$38.26	\$0.00	\$14,337.21
ELECTRICAL IT CLASSES	\$13,297.00	\$35.58	\$0.00	\$13,332.58
EMMA STRONG	\$3,637.22	\$9.73	\$0.00	\$3,646.95
ENGLISH NOVELS	\$2,362.86	\$6.33	\$0.00	\$2,369.19
FCCLA	\$1,946.99	\$5.21	\$0.00	\$1,952.20
FLAG FOOTBALL	\$15,000.00	\$0.00	\$0.00	\$15,000.00
FOOTBALL FUND	\$24,040.85	\$306.49	(\$4,658.07)	\$19,689.27
FOREIGN LANGUAGE CLUB	\$46.06	\$0.12	\$0.00	\$46.18
FRENCH CLUB	\$44.15	\$0.12	\$0.00	\$44.27
GEOLOGY CLUB	\$1,466.89	\$3.92	\$0.00	\$1,470.81
GERMAN CLUB	\$0.03	\$0.00	\$0.00	\$0.03
GFHS CLOTHING CLOSET	\$1,163.39	\$3.11	\$0.00	\$1,166.50
GFHS ROBOTICS CLUB	\$1,900.75	\$5.08	\$0.00	\$1,905.83
GIRLS BASKETBALL	\$11,283.54	\$29.93	(\$150.00)	\$11,163.47
GIRLS SOCCER	\$18,875.27	\$49.59	(\$516.22)	\$18,408.64
GOLF TEAM	\$9,532.06	\$23.40	(\$1,182.00)	\$8,373.46
GREAT FALLS MUSICALS	\$6,136.01	\$16.42	\$0.00	\$6,152.43
GREEN CLUB	\$139.67	\$0.38	\$0.00	\$140.05
HOSA	\$8,941.51	\$23.93	\$0.00	\$8,965.44
ICE RAGE	\$6,658.84	\$17.82	\$0.00	\$6,676.66
INCLUSION AND DIVERSITY CLUB	\$1,791.18	\$4.79	\$0.00	\$1,795.97
INIWA NEWSPAPER	\$16.01	\$0.04	\$0.00	\$16.05
JROTC	\$15,929.99	\$981.27	(\$15.18)	\$16,896.08
KEY CLUB	\$629.56	\$1.68	\$0.00	\$631.24
LIFE SKILLS STUDENTS 110	\$16.85	\$0.05	\$0.00	\$16.90
MathXL Dual Fees	\$4,979.75	\$13.32	\$0.00	\$4,993.07
MOTOR SPORTS CLUB	\$9,094.36	\$23.50	(\$473.61)	\$8,644.25
MT ADVANCED OPPORTUNITIES ACT	\$29,547.27	\$79.06	\$0.00	\$29,626.33
MUSIC FRUIT	\$0.02	\$0.00	\$0.00	\$0.02
NATIONAL HONOR SOCIETY	\$480.12	\$1.28	\$0.00	\$481.40
ORCHESTRA	\$6,665.53	\$17.83	\$0.00	\$6,683.36
PHOTOGRAPHY ART	\$251.53	\$0.68	\$0.00	\$252.21
POP FUND	\$505.24	\$1.35	\$0.00	\$506.59
POWDER PUFF FOOTBALL	\$380.97	\$1.02	\$0.00	\$381.99
ROCKETRY CLUB	\$1,231.29	\$0.00	\$0.00	\$1,231.29
ROUNDUP ANNUAL	\$14,267.25	\$38.17	\$0.00	\$14,305.42
SELECT	\$246.71	\$0.66	\$0.00	\$247.37
SOFTBALL	\$21,185.11	\$56.69	\$0.00	\$21,241.80

GREAT FALLS PUBLIC SCHOOLS
STUDENT ACTIVITY MONTHLY REPORT
July 2026

<u>Account</u>	<u>Beginning</u>	<u>Revenue</u>	<u>Expense</u>	<u>Ending</u>
SPANISH CLUB	\$1,386.49	\$3.71	\$0.00	\$1,390.20
SPIRIT SHIRTS	\$3,567.46	\$9.55	\$0.00	\$3,577.01
STUDENT COUNCIL/GOVERNMENT	\$16,154.31	\$43.22	\$0.00	\$16,197.53
STUDENT LANDSCAPE PROJECT FUND	\$9,447.05	\$25.28	\$0.00	\$9,472.33
SWIM TEAM	\$8,233.55	\$22.04	\$0.00	\$8,255.59
TENNIS	\$1,311.32	\$3.50	\$0.00	\$1,314.82
VIDEO PRODUCTIONS	\$2,648.15	\$7.08	\$0.00	\$2,655.23
VOLLEYBALL	\$37,524.22	\$98.02	(\$1,342.66)	\$36,279.58
WRESTLING	\$3,150.94	\$8.43	\$0.00	\$3,159.37
YELLOWSTONE FIELD TRIP	\$1,997.94	\$5.35	\$0.00	\$2,003.29
Total for GREAT FALLS HIGH SCHOOL	\$525,584.09	\$3,168.77	(\$14,518.46)	\$514,234.40
ALTERNATIVE EDUCATION				
COFFEE SHOP	\$35,226.92	\$94.26	\$0.00	\$35,321.18
LYNX GRAFIX	\$27,325.25	\$373.65	\$0.00	\$27,698.90
PARIS GIBSON AUTOMOTIVE CLUB	\$2,410.22	\$6.45	\$0.00	\$2,416.67
PARIS GIBSON DESIGNS	\$10,741.11	\$28.74	\$0.00	\$10,769.85
PARIS SCIENCE CLUB	\$2,906.87	\$7.77	\$0.00	\$2,914.64
STUDENT COUNCIL/GOVERNMENT	\$8,855.31	\$23.69	\$0.00	\$8,879.00
YEAR BOOK	\$18,738.61	\$50.14	\$0.00	\$18,788.75
Total for ALTERNATIVE EDUCATION	\$106,204.29	\$584.70	\$0.00	\$106,788.99
CM RUSSELL HIGH SCHOOL				
TENNIS B&G	\$1,678.49	\$0.00	\$0.00	\$1,678.49
ACADEMIC BOWL	\$96.90	\$0.26	\$0.00	\$97.16
ANNUAL	\$60,364.74	\$161.53	\$0.00	\$60,526.27
AP CHEMISTRY	\$1,299.86	\$3.47	\$0.00	\$1,303.33
ART CLUB	\$3,977.54	\$10.64	\$0.00	\$3,988.18
BAND	\$69,106.32	\$184.92	\$0.00	\$69,291.24
BASEBALL	(\$2,535.70)	\$0.00	\$0.00	(\$2,535.70)
BIOLOGY 3-4	\$1,918.75	\$5.14	\$0.00	\$1,923.89
BOYS SOCCER	\$13,337.56	\$35.69	\$0.00	\$13,373.25
BOYS TRACK	\$17,967.60	\$48.08	\$0.00	\$18,015.68
BUSINESS PROFESSIONALS OF AMER	\$11,515.96	\$30.82	\$0.00	\$11,546.78
CHEERLEADERS	\$10,012.76	\$26.79	\$0.00	\$10,039.55
CLASS OF 2026	\$12,762.20	\$34.15	\$0.00	\$12,796.35
CLASS OF 2027	\$2,697.55	\$7.22	\$0.00	\$2,704.77
CLASS OF 2028	\$688.01	\$1.84	\$0.00	\$689.85
CLASS OF 2029	\$1,989.60	\$5.32	\$0.00	\$1,994.92
CMR COFFEE CART	\$32,526.59	\$87.04	\$0.00	\$32,613.63
CMR DRAFTING	\$1,175.47	\$3.14	\$0.00	\$1,178.61
CMR ELECTRONICS	\$19,350.98	\$51.78	\$0.00	\$19,402.76
CROSS COUNTRY	\$10,191.56	\$27.27	\$0.00	\$10,218.83
DECA CLUB	\$9,040.09	\$24.47	\$0.00	\$9,064.56
DRAMATICS CLUB	\$29,022.39	\$77.66	\$0.00	\$29,100.05
ENGLISH NOVELS	\$1,489.35	\$3.98	\$0.00	\$1,493.33
FAMILY CONSUMER SCIENCE	\$26,981.74	\$75.97	\$0.00	\$27,057.71
FLAG FOOTBALL	\$15,000.00	\$0.00	\$0.00	\$15,000.00
FOOTBALL PROGRAMS	\$25,360.72	\$67.86	\$0.00	\$25,428.58
FRENCH CLUB	\$1,197.31	\$3.20	\$0.00	\$1,200.51
GIRLS BASKETBALL	\$38,667.30	\$103.47	\$0.00	\$38,770.77
GIRLS SOCCER	\$13,291.39	\$35.57	\$0.00	\$13,326.96
GOLF TEAM	\$17,021.16	\$45.55	\$0.00	\$17,066.71
HOSA	\$2,333.93	\$6.24	\$0.00	\$2,340.17
KEY CLUB	\$13,842.22	\$37.04	\$0.00	\$13,879.26
NATIONAL HONOR SOCIETY	\$332.65	\$0.89	\$0.00	\$333.54
NATIVE AMERICAN CLUB	\$114.85	\$0.30	\$0.00	\$115.15
NEWSPAPER	\$2,795.22	\$7.48	\$0.00	\$2,802.70
ORCHESTRA	\$23,563.52	\$63.05	\$0.00	\$23,626.57
PHYSICS FIELD TRIP	\$1,356.93	\$3.64	\$0.00	\$1,360.57
ROBOTICS	\$922.82	\$2.47	\$0.00	\$925.29
RUSTLER PRIDE	\$13,427.16	\$0.00	\$0.00	\$13,427.16
RUSTLERS INC	\$2,515.03	\$6.73	\$0.00	\$2,521.76
SCHOOL STORE	\$42,291.59	\$113.17	\$0.00	\$42,404.76

GREAT FALLS PUBLIC SCHOOLS
STUDENT ACTIVITY MONTHLY REPORT
July 2026

<u>Account</u>	<u>Beginning</u>	<u>Revenue</u>	<u>Expense</u>	<u>Ending</u>
SCIENCE RESEARCH CLUB	\$303.76	\$0.81	\$0.00	\$304.57
SOFTBALL	\$9,115.11	\$27.38	\$0.00	\$9,142.49
SPANISH CLUB	\$946.85	\$2.54	\$0.00	\$949.39
SPEECH & DEBATE	\$7,717.59	\$20.65	\$0.00	\$7,738.24
STUDENT COUNCIL/GOVERNMENT	\$593.45	\$1.59	\$0.00	\$595.04
SWIMMING CLUB	\$4,724.77	\$12.64	\$0.00	\$4,737.41
T.A.P.E. CLUB	\$7,488.29	\$20.04	\$0.00	\$7,508.33
TENNIS	\$12,094.31	\$33.06	\$0.00	\$12,127.37
VICA	\$107.92	\$0.29	\$0.00	\$108.21
VIDEO PRODUCTIONS	\$456.78	\$1.22	\$0.00	\$458.00
VOCAL MUSIC	\$41,296.32	\$110.51	\$0.00	\$41,406.83
VOCATIONAL RESOURCE	\$3,570.71	\$9.56	\$0.00	\$3,580.27
VOLLEYBALL	\$37,489.03	\$101.67	\$0.00	\$37,590.70
WRANGLERS	\$1,184.12	\$3.77	\$0.00	\$1,187.89
WRESTLING	\$15,488.32	\$41.45	\$0.00	\$15,529.77
Total for CM RUSSELL HIGH SCHOOL	\$693,267.44	\$1,791.02	\$0.00	\$695,058.46
HIGH SCHOOLS TOTAL	\$1,325,055.82	\$5,544.49	(\$14,518.46)	\$1,316,081.85

GREAT FALLS PUBLIC SCHOOLS
 STUDENT ACTIVITY MONTHLY REPORT
 July 2026

<u>Account</u>	<u>Beginning</u>	<u>Revenue</u>	<u>Expense</u>	<u>Ending</u>
INDIAN EDUCATION				
INDIAN EDUCATION DRUM GROUP	\$470.13	\$1.26	\$0.00	\$471.39
POW WOW'S	(\$7,709.39)	(\$20.63)	\$0.00	(\$7,730.02)
Total for INDIAN EDUCATION	(\$7,239.26)	(\$19.37)	\$0.00	(\$7,258.63)
INDEPENDENT PROGRAMS TOTAL	(\$7,239.26)	(\$19.37)	\$0.00	(\$7,258.63)
 DISTRICT TOTAL	 \$1,463,422.87	 \$5,915.48	 (\$14,518.46)	 \$1,454,819.89

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogowski	Johnson	Henning	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. H.

CABINET MEMBER: Luke Diekhans

TOPIC

Establish Student Activity Account - C. M. Russell High School

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

As per [MCA 20-9-504](#) – *Extra Curricular Funds for Pupil Functions* – All new accounts must be approved by the Board of Trustees.

Discussion

C.M. Russell High School is requesting to open a student activity account “Class of 2030”. The purpose of this account would be to deposit funds earned by the class from various fundraisers. The class funds will be used to finance class projects.

FISCAL IMPLICATIONS

Funds collected will be used to finance class projects.

RECOMMENDATION

The District Board is requested to approve the new Student Activity Fund account, “Class of 2030” at C.M. Russell High School.

For more information about this item, please contact Superintendent Heather Hoyer (406) 268-6001 or Director of Business Operations Luke Diekhans at (406) 268-6050.

[Return to Agenda](#)

CM RUSSELL HIGH SCHOOL

To: Luke Diekhans, Executive Director of Business

From: Jamie McGraw, Principal

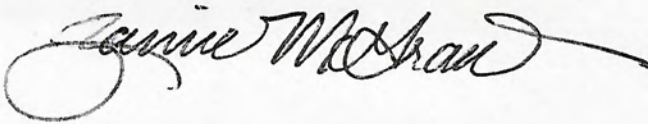
Date: August 3, 2026

Re: Opening New Activity Account – Class of 2030

Charles M Russell High School respectfully requests to open an account for CMR Class of 2030. The purpose of this Student Activity account will be to deposit funds fundraised by the student government member for the class of 2030. The funds will be utilized to cover expenses such as homecoming decorations, fundraiser expenses, ect.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script, reading "Jamie McGraw". The signature is fluid and includes a long horizontal flourish at the end.

Jamie McGraw, Principal

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogowski	Johnson	Henning	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. I.

CABINET MEMBER: Luke Diekhans

TOPIC

Donation of a 1995 Buick Riviera to C.M. Russell High School

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

[Board Policy 7260](#) – *Donations, Endowments, Gifts, and Investments*, provides for accepting gifts that are deemed suitable and appropriate. Donors are required to obtain independent appraisal value of their gift for IRS purposes.

DISCUSSION

Theresa Kelly of Great Falls is donating a 1995 Buick Riviera to C.M. Russell High School with the understanding that funds from the future sale of the vehicle, or its parts, will be returned to the Automotive/Industrial Technology Department.

FISCAL IMPLICATIONS

None

RECOMMENDATION

The District Board is requested to accept the donation of a 1995 Buick Riviera from Theresa Kelly to C.M. Russell High School's Automotive/Industrial Technology Department with thanks.

For more information about this item, please contact Director of Business Operations Luke Diekhans at (406) 268-6050.

[Return to Agenda](#)

CHARLES M. RUSSELL HIGH SCHOOL

228 17TH AVE N.W.
GREAT FALLS, MONTANA 59404
(406) 268-6100
FAX (406) 268-6109



JAMIE MCGRAW, Principal
MIKE HODGES, Associate Principal
PAUL SOLDANO, Associate Principal
SAMANTHA STEVENS, Associate Principal

To: Board of Trustees
Great Falls Public Schools
100 4th St. South
Great Falls, Mt 59412

August 10, 2026

Fr: Jamie McGraw, Principal

Re: Donation

The CMR Auto Technology department requests permission to accept the donation of a 1995 Buick Riviera, VIN # 1G4GD2213S4705645. The donor is Theresa Kelly of 730 47th St S, Great Falls, MT 59405. The Auto Tech department will perform any required repairs and maintenance in order to prepare the vehicle for sale. If necessary, the vehicle may be scrapped for salvage.

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogowski	Johnson	Hennig	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. J.

CABINET MEMBER: Luke Diekhans

TOPIC

Donation of Office Supplies

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

[Board Policy 7260](#) – *Donations, Endowments, Gifts, and Investments*, provides for accepting gifts that are deemed suitable and appropriate. Donors are required to obtain independent appraisal value of their gift for IRS purposes.

DISCUSSION

Horizon Credit Union of Great Falls is donating an excess of accumulated general office supplies to Great Falls Public Schools. The donation includes three ring binders, small calculators, plan envelopes, legal paper, express envelopes, and a two-hole punch.

FISCAL IMPLICATIONS

None

RECOMMENDATION

The District Board is requested to accept the donation of office supplies from Horizon Credit Union to Great Falls Public Schools with thanks.

For more information about this item, please contact Director of Business Operations Luke Diekhans at (406) 268-6050.

[Return to Agenda](#)

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogowski	Johnson	Henning	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. K.

CABINET MEMBER: Lance Boyd

TOPIC

Presence of a Therapy Animal at Lewis & Clark, Lincoln, and Giant Springs Elementary Schools

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

Barb Bottomly, Mental Health Therapist for Great Falls Public Schools, is requesting that her certified, trained, and insured therapy dog be allowed to attend Lewis and Clark, Lincoln and Giant Springs Elementary Schools. GFPS [Board Policy 8426](#) outlines the requirements for therapy dogs.

DISCUSSION

Mrs. Bottomly has submitted a written request, provided proof of liability insurance, registration, training and certification, as well as proof of health and vaccination as required by [Board Policy 8426F](#) (attached). Copies of this form and documentation will be kept on file with the school and the Human Resources Office.

FISCAL IMPLICATIONS

None

RECOMMENDATION

The District Board is requested to approve the presence of a therapy dog at Lewis and Clark, Lincoln, and Giant Springs Elementary Schools and acknowledges that the certifications and requirements have been met.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001, or Executive Director of Student Achievement Lance Boyd at (406) 268-6008.

[Return to Agenda](#)

Great Falls School District

Request to use Therapy Animal in School

8426F

Board Policy 8426 governs the use of therapy animals in school. The request shall be submitted to the Superintendent or designee for approval each school year and /or whenever the owner wishes to use a different therapy animal.

Name of Owner _____

Name of Handler (if different from Owner):- _____

Owner address: _____

Handler address (if different from Owner): _____

Owner email: _____

Handler email (if different from Owner): _____

Building(s) where animal will be used: _____

Please describe, in detail, what the animal will do at the school: _____

Date: _____ Owner Phone Number: _____

Handler Phone Number: _____

Name of Therapy Animal: _____

Please attach the following to this form:

Proof of registration as a therapy animal handler with the individual animal to be used (Note: Such registration shall be from an organization that requires an evaluation of the therapy animal and handler prior to registration and at least every two years)

Proof from a licensed veterinarian that the therapy animal is in good health and has been immunized against diseases common to the particular animal. Such vaccinations shall be kept current and up to date at all times.

Proof of licensure from the local licensing authority.

Copy of an insurance policy that provides liability coverage for the work of the handler and therapy animal while the two are on school district property.

Owner's Signature: _____ Date: _____

Handler's Signature (if different from Owners): _____ Date: _____

Superintendent's Signature: _____ Date: _____

☐ I have read, understand and will comply with Board Policy 8426

Adopted on: September 9, 2019

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skonnogowski	Johnson	Henning	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Consent

AGENDA ITEM NUMBER: V. L.

CABINET MEMBER: Lance Boyd

TOPIC

Presence of Therapy Animals at East Middle School

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

Suzette Bruggeman, is requesting that her certified, trained, and insured therapy dogs be allowed to attend East Middle School. GFPS [Board Policy 8426](#) outlines the requirements for therapy dogs.

DISCUSSION

Mrs. Bruggeman has submitted a written request, provided proof of liability insurance, registration, training and certification, as well as proof of health and vaccination as required by [Board Policy 8426F](#) (attached). Copies of this form and documentation will be kept on file with the school and the Human Resources Office.

FISCAL IMPLICATIONS

None

RECOMMENDATION

The District Board is requested to approve the presence of therapy dogs at East Middle School and acknowledges that the certifications and requirements have been met.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001, or Executive Director of Student Achievement Lance Boyd at (406) 268-6008.

[Return to Agenda](#)

Great Falls School District

Request to use Therapy Animal in School

8426F

Board Policy 8426 governs the use of therapy animals in school. The request shall be submitted to the Superintendent or designee for approval each school year and /or whenever the owner wishes to use a different therapy animal.

Name of Owner _____

Name of Handler (if different from Owner):- _____

Owner address: _____

Handler address (if different from Owner): _____

Owner email: _____

Handler email (if different from Owner): _____

Building(s) where animal will be used: _____

Please describe, in detail, what the animal will do at the school: _____

Date: _____ Owner Phone Number: _____

Handler Phone Number: _____

Name of Therapy Animal: _____

Please attach the following to this form:

Proof of registration as a therapy animal handler with the individual animal to be used (Note: Such registration shall be from an organization that requires an evaluation of the therapy animal and handler prior to registration and at least every two years)

Proof from a licensed veterinarian that the therapy animal is in good health and has been immunized against diseases common to the particular animal. Such vaccinations shall be kept current and up to date at all times.

Proof of licensure from the local licensing authority.

Copy of an insurance policy that provides liability coverage for the work of the handler and therapy animal while the two are on school district property.

Owner's Signature: _____ Date: _____

Handler's Signature (if different from Owners): _____ Date: _____

Superintendent's Signature: _____ Date: _____

☐ I have read, understand and will comply with Board Policy 8426

Adopted on: September 9, 2019

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogowski	Johnson	Hennig	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Communication

AGENDA ITEM NUMBER: VI. A.

CABINET MEMBER: Jackie Mainwaring and
Lance Boyd

TOPIC

Introduction and Report of Student Representatives and Foreign Exchange Students
for the 2026-2027 School Year

STRATEGIC PLAN

Student Achievement

BACKGROUND

This is our annual introduction of the year's Student Representatives and Foreign Exchange Students.

DISCUSSION

Student Representatives for the 2026-2027 school year are:

C.M. Russell High School – Lydia Comstock, Addie Crist, and Kade Hobson

Great Falls High School – Kaitlynn Fulbright, Weston Stoll, and Sydney Trunkle

Paris Gibson Education Center – TBD

FISCAL IMPLICATIONS

N/A

RECOMMENDATION

Welcome to our 2026-2027 Student Representatives and Foreign Exchange Students.
This communication is for information only. No action is requested.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001 or
Executive Directors Jackie Mainwaring at (406) 268-6006 or Lance Boyd at (406) 268-6008.

[Return to Agenda](#)

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogoski	Johnson	Henning	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Action

AGENDA ITEM NUMBER: VII. A.

CABINET MEMBER: Luke Diekhans

TOPIC

Financial Report and Check Register for July 2026

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

The check register and bank reconciliation are available in the Business Office. Trustees Bronson, Skornogoski and Henning act as the Board's liaisons and review the financial data.

DISCUSSION

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Great Falls Public Schools.

FISCAL IMPLICATIONS

See attached reports.

RECOMMENDATIONS

The District Board is requested to accept the monthly financial report and approve the register of payments for July 2026.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001 or Director of Business Operations Luke Diekhans at (406) 268-6050.

[Return to Agenda](#)

**Great Falls Public Schools
Fund Budget Report
July 2026**

<u>Account</u>	<u>Budget</u>	<u>MTD</u>	<u>YTD</u>	<u>Balance</u>	<u>% Budget Remaining</u>
101 ELEMENTARY GENERAL					
REVENUE					
1XXX Local	(\$14,153,596.98)	(\$232,046.73)	(\$232,046.73)	(\$13,921,550.25)	98.36
3XXX State	(\$44,012,216.86)	\$0.00	\$0.00	(\$44,012,216.86)	100.00
5XXX Other	\$0.00	(\$200.00)	(\$200.00)	\$200.00	0.00
6XXX Adjustments	\$0.00	\$0.00	\$0.00	\$0.00	0.00
7XXX CARES	\$0.00	\$0.00	\$0.00	\$0.00	0.00
9XXX Transfers	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Subtotal:	(\$58,165,813.84)	(\$232,246.73)	(\$232,246.73)	(\$57,933,567.11)	99.60
EXPENDITURE					
1XX Salaries	\$43,894,901.02	\$687,072.18	\$687,072.18	\$43,207,828.84	98.43
2XX Benefits	\$5,787,321.25	\$84,354.50	\$84,354.50	\$5,702,966.75	98.54
3XX Contracted	\$896,200.00	\$11,985.31	\$11,985.31	\$884,214.69	98.66
4XX Utilities/Repair	\$2,389,250.00	\$169,320.79	\$169,320.79	\$2,219,929.21	92.91
5XX Other Services	\$1,318,056.00	\$53,247.25	\$53,247.25	\$1,264,808.75	95.96
61X Supplies	\$1,571,015.21	\$58,062.35	\$58,062.35	\$1,512,952.86	96.30
62X Energy Supplies	\$56,500.00	\$0.00	\$0.00	\$56,500.00	100.00
64X Books	\$398,398.52	\$0.00	\$0.00	\$398,398.52	100.00
66X Minor Equipment	\$709,926.51	\$0.00	\$0.00	\$709,926.51	100.00
68X Software	\$18,825.00	\$534,908.87	\$534,908.87	(\$516,083.87)	-2,741.48
7XX Capital Outlay	\$307,118.33	\$0.00	\$0.00	\$307,118.33	100.00
8XX Misc	\$254,275.00	\$0.00	\$0.00	\$254,275.00	100.00
9XX Transfers	\$564,027.00	\$0.00	\$0.00	\$564,027.00	100.00
Others					
Subtotal:	\$58,165,813.84	\$1,598,951.25	\$1,598,951.25	\$56,566,862.59	97.25
201 HIGH SCHOOL GENERAL					
REVENUE					
1XXX Local	(\$6,772,035.14)	(\$147,108.95)	(\$147,108.95)	(\$6,624,926.19)	97.83
3XXX State	(\$21,197,585.20)	\$0.00	\$0.00	(\$21,197,585.20)	100.00
5XXX Other	\$0.00	\$0.00	\$0.00	\$0.00	0.00
6XXX Adjustments	\$0.00	\$0.00	\$0.00	\$0.00	0.00
7XXX CARES	\$0.00	\$0.00	\$0.00	\$0.00	0.00
9XXX Transfers	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Subtotal:	(\$27,969,620.34)	(\$147,108.95)	(\$147,108.95)	(\$27,822,511.39)	99.47
EXPENDITURE					
1XX Salaries	\$19,933,370.86	\$369,359.39	\$369,359.39	\$19,564,011.47	98.15
2XX Benefits	\$2,714,320.52	\$49,773.52	\$49,773.52	\$2,664,547.00	98.17
3XX Contracted	\$708,908.21	\$8,193.45	\$8,193.45	\$700,714.76	98.84
4XX Utilities/Repair	\$1,509,500.00	\$76,245.76	\$76,245.76	\$1,433,254.24	94.95
5XX Other Services	\$1,350,178.84	\$25,350.30	\$25,350.30	\$1,324,828.54	98.12
61X Supplies	\$867,638.39	\$27,170.66	\$27,170.66	\$840,467.73	96.87
62X Energy Supplies	\$30,500.00	\$0.00	\$0.00	\$30,500.00	100.00
64X Books	\$181,961.59	\$0.00	\$0.00	\$181,961.59	100.00
66X Minor Equipment	\$93,874.00	\$0.00	\$0.00	\$93,874.00	100.00
68X Software	\$270,984.06	\$263,762.80	\$263,762.80	\$7,221.26	2.66
7XX Capital Outlay	\$206,268.87	\$0.00	\$0.00	\$206,268.87	100.00
8XX Misc	\$102,115.00	\$0.00	\$0.00	\$102,115.00	100.00
9XX Transfers	\$0.00	\$0.00	\$0.00	\$0.00	0.00
Subtotal:	\$27,969,620.34	\$819,855.88	\$819,855.88	\$27,149,764.46	97.07
110 ELEMENTARY TRANSPORTATION					
REVENUE					
Subtotal:	(\$4,119,987.00)	(\$23,732.10)	(\$23,732.10)	(\$4,096,254.90)	99.42
EXPENDITURE					
Subtotal:	\$4,119,987.00	\$6,080.39	\$6,080.39	\$4,113,906.61	99.85

Great Falls Public Schools
Fund Budget Report
July 2026

<u>Account</u>		<u>Budget</u>	<u>MTD</u>	<u>YTD</u>	<u>Balance</u>	<u>% Budget Remaining</u>
210	HIGH SCHOOL TRANSPORTATION					
REVENUE						
	Subtotal:	(\$2,067,897.00)	(\$16,057.68)	(\$16,057.68)	(\$2,051,839.32)	99.22
EXPENDITURE						
	Subtotal:	\$2,067,897.00	\$3,422.07	\$3,422.07	\$2,064,474.93	99.83
112	ELEMENTARY SCHOOL FOOD SERVICE					
REVENUE						
	Subtotal:	(\$5,356,986.00)	(\$142,685.91)	(\$142,685.91)	(\$5,214,300.09)	97.34
EXPENDITURE						
	Subtotal:	\$5,356,986.00	\$100,770.10	\$100,770.10	\$5,256,215.90	98.12
114	ELEMENTARY RETIREMENT					
REVENUE						
	Subtotal:	(\$9,228,091.60)	(\$516.36)	(\$516.36)	(\$9,227,575.24)	99.99
EXPENDITURE						
	Subtotal:	\$9,228,091.60	\$144,917.03	\$144,917.03	\$9,083,174.57	98.43
214	HIGH SCHOOL RETIREMENT					
REVENUE						
	Subtotal:	(\$7,158,264.80)	(\$1,273.35)	(\$1,273.35)	(\$7,156,991.45)	99.98
EXPENDITURE						
Others	Subtotal:	\$7,158,264.80	\$67,725.84	\$67,725.84	\$7,090,538.96	99.05
117	ELEMENTARY ADULT EDUCATION					
REVENUE						
	Subtotal:	(\$579,948.00)	(\$2,647.35)	(\$2,647.35)	(\$577,300.65)	99.54
EXPENDITURE						
	Subtotal:	\$579,948.00	\$17,934.55	\$17,934.55	\$562,013.45	96.91
217	HIGH SCHOOL ADULT EDUCATION					
REVENUE						
	Subtotal:	(\$630,816.00)	(\$1,321.22)	(\$1,321.22)	(\$629,494.78)	99.79
EXPENDITURE						
	Subtotal:	\$630,816.00	\$6,518.88	\$6,518.88	\$624,297.12	98.97
128	ELEMENTARY TECHNOLOGY					
REVENUE						
	Subtotal:	(\$671,418.67)	(\$2,144.28)	(\$2,144.28)	(\$669,274.39)	99.68
EXPENDITURE						
	Subtotal:	\$671,418.67	\$31,430.12	\$31,430.12	\$639,988.55	95.32
228	HIGH SCHOOL TECHNOLOGY					
REVENUE						
	Subtotal:	(\$118,305.19)	(\$973.13)	(\$973.13)	(\$117,332.06)	99.18
EXPENDITURE						
	Subtotal:	\$118,305.19	\$15,480.52	\$15,480.52	\$102,824.67	86.91
129	ELEMENTARY FLEX					
REVENUE						
	Subtotal:	(\$979,000.12)	(\$1,110.70)	(\$1,110.70)	(\$977,889.42)	99.89
EXPENDITURE						
	Subtotal:	\$979,000.12	\$0.00	\$0.00	\$979,000.12	100.00

Great Falls Public Schools
Fund Budget Report
July 2026

<u>Account</u>		<u>Budget</u>	<u>MTD</u>	<u>YTD</u>	<u>Balance</u>	<u>% Budget Remaining</u>
229	HIGH SCHOOL FLEX					
REVENUE						
	Subtotal:	(\$525,380.43)	(\$97.95)	(\$97.95)	(\$525,282.48)	99.98
EXPENDITURE						
	Subtotal:	\$525,380.43	\$0.00	\$0.00	\$525,380.43	100.00
160	ELEMENTARY BUILDING					
REVENUE						
	Subtotal:	(\$800,259.04)	(\$10,625.92)	(\$10,625.92)	(\$789,633.12)	98.67
EXPENDITURE						
	Subtotal:	\$800,259.04	\$720.00	\$720.00	\$799,539.04	99.91
260	HIGH SCHOOL BUILDING					
REVENUE						
	Subtotal:	(\$132,245.61)	(\$505.25)	(\$505.25)	(\$131,740.36)	99.62
EXPENDITURE						
	Subtotal:	\$132,245.61	\$0.00	\$0.00	\$132,245.61	100.00
161	ELEMENTARY BUILDING RESERVE					
REVENUE						
	Subtotal:	(\$4,213,921.23)	(\$4,872.26)	(\$4,872.26)	(\$4,209,048.97)	99.88
EXPENDITURE						
	Subtotal:	\$4,213,921.23	\$280,984.74	\$280,984.74	\$3,932,936.49	93.33
261	HIGH SCHOOL BUILDING RESERVE					
REVENUE						
	Subtotal:	(\$2,213,983.70)	(\$2,511.98)	(\$2,511.98)	(\$2,211,471.72)	99.89
EXPENDITURE						
	Subtotal:	\$2,213,983.70	\$0.00	\$0.00	\$2,213,983.70	100.00

Printed:
9/2/2026

Great Falls Public Schools
Check Register
July 2026
Action Item

Accounts Payable

Starting Check No: 145615
Ending Check No: 145836

Total: \$1,770,164.59

Payroll

Starting Check No: 86478
Ending Check No: 86530

Total: \$124,474.17

Direct Deposit

Total: \$936,456.28

Payroll ACH Payments

Total: \$1,919,996.15

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skomogowski	Johnson	Hening	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Action

AGENDA ITEM NUMBER: VII. B.

BOARD MEMBER: Chairperson Johnson

TOPIC

Trustees as Voting Delegates to the Montana School Boards Association (MTSBA) Delegate Assembly at the Montana Conference of Education Leadership (MCEL)

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

MTSBA is governed by a 20 member Board of Directors including Municipal Directors appointed by the boards of Montana's seven largest communities (Billings, Butte, Bozeman, Great Falls, Helena, Kalispell and Missoula); 11 directors elected by their peers in geographic regions throughout the state of Montana, one representative of the Indian School Board Caucus and one representative serving on the National School Boards Association Board of Directors. All of MTSBA's directors are elected volunteer trustees in their local communities, and serve on the MTSBA board without compensation, just as they do in their local communities.

MCEL is an annual conference that brings together trustees, superintendents, principals, business officials and other educational leaders for professional development, training, and idea sharing. As part of the conference, MTSBA holds a Delegate Assembly to conduct the business of the Association. In order to vote, trustees are to be appointed to serve as delegates to the Delegate Assembly.

DISCUSSION

Trustee Bill Bronson is the MTSBA Municipal Director for the District. The Great Falls School District is able to appoint three additional trustees to serve as voting delegates at the Delegate Assembly. Additional trustees may be appointed as alternates in the event the voting delegates are unable to attend.

Trustees must be attending MCEL, October 14-16, 2026, in order to be appointed as a delegate to the Delegate Assembly.

FISCAL IMPLICATIONS

Travel expenses are paid for Trustees attending MCEL. These expenses are included in the General Fund budget.

All expenses for Trustee Bill Bronson, with the exception of the registration fee, are paid for by MTSBA.

RECOMMENDATION

The District Board is requested to accept the appointments of three (3) Trustees as voting delegates to the MTSBA's Delegate Assembly. An additional three (3) Trustees may be appointed to alternate delegate positions.

For more information about this item, please contact Superintendent Hoyer at (406) 268-6001 or Chairperson Johnson at (406) 788-4395.

[Return to Agenda](#)

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogowski	Johnson	Hennig	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Action

AGENDA ITEM NUMBER: VII. C.

CABINET MEMBER: Luke Diekhans

TOPIC

Establish a Bank Account and Implement Credit Card and Cash Transaction Machines for Concessions Payments and Inventory Tracking

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND/DISCUSSION

During past GFPS annual audits, one reoccurring theme that keeps coming up is cash receipting out in the buildings. Each year during the audit, our Finance secretaries and individuals in the Business Office thoroughly explain our procedures for utilizing cash boxes for concession stand sales. As part of the audit though, the auditors would like/need to have a receipt tape to reference all purchases and see the money going in and out of the cash box. They need a way to compare the actual purchases to the amount of cash that is turned into the finance office at the end of the night.

Multiple discussions with building administrators about how we can manage this more efficiently and transparently have taken place. The group came to the decision to implement a cash box/credit card reader system. This decision did not come lightly, as it comes with upfront expenses and additional tracking of deposits for our finance team. However, this process will make the cash handling at large events much more transparent and trackable should an issue arise. This system will allow the District to better manage cash purchases at events.

To implement this change, a separate bank account will be set up to receive credit card payments. This allows for more efficient and accurate tracking of specific purchases, as well as the ability to identify by date when events occur so that the proceeds are transferred to the correct school and student group.

FISCAL IMPLICATIONS

Both Great Falls High School and C.M. Russell High School will need four (4) cash box/credit card machines. A separate account will need to be set up to receive the funds from the credit purchases. The District will make the initial purchase of the machines, however, future upkeep and replacements will be the responsibility of the schools. Below is a table showing the total cost to implement this process.

Item	Quantity	Price per Item	Total
Clover Mini w/Cash Box	8	\$1,010.00	\$8,080.00

RECOMMENDATION

The District Board is requested to approve the purchase of eight (8) Clover Mini w/Cash Boxes for a total of \$8,080.00 and the opening of a bank account to facilitate credit card purchases for the District's concessions stand(s).

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001, or Director of Business Operations Luke Diekhans at (406) 268-6050.

[Return to Agenda](#)

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogowski	Johnson	Henning	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Action

AGENDA ITEM NUMBER: VII. D.

CABINET MEMBER: Heather Hoyer

TOPIC

Second Reading of Board Policy **4301 (Revised)** – *Visitors in the Schools*.

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

A committee consisting of Superintendent Heather Hoyer, Director of Business Operations Luke Diekhans, Director of Human Resources Heather Spurzem, Executive Directors of Student Achievement Jackie Mainwaring and Lance Boyd, Business Office Lead Aly Konecny, Executive Assistant to the Superintendent Sherri Clark, Administrative Assistant Jerri Rollins and Trustees Bill Bronson, Craig Duff, and Paige Henning have been meeting to discuss and make changes where necessary on the policies mentioned above.

DISCUSSION

Policy 4301 Language changes as recommended by MTSBA and the Committee.

The first reading of the Board Policy listed above was at the August 17, 2026 regular board meeting.

FISCAL IMPLICATIONS

None

RECOMMENDATION

The District Board is requested to approve Board Policy **4301 (Revised)** – *Visitors in the Schools* as presented.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001.

[Return to Agenda](#)

Great Falls School District

COMMUNITY RELATIONS

4301

Visitors to the Schools

As District facilities are public property, parent and other citizens will be welcomed. In order to protect the safety of students and staff, all visitors shall report to the ~~Principal's~~ Main Office upon entering any District building and comply with any other applicable school safety and security policy, procedure or protocol. School visitors shall not interfere with school operations or delivery of education services to students. *Conferences with teachers should be held outside school hours or during the teacher's conference or non-instructional time.*

Cross References:

Policy 1520	Board-Staff Communications
Policy 4313	Disruption of School Operations
Policy 4320	Contact with Students
Policy 4332	Conduct on School Property
Policy 4550	Registered Sex Offenders

Legal References:

§20-1-206, MCA	<i>Disturbance of School – Penalty</i>
§20-3-324, MCA	<i>Powers and Duties</i>
Article X, Section 8, Montana Constitution	<i>School District Trustees</i>

Policy History:

Adopted on:	July 1, 2000
Revised on:	August 22, 2016
Revised on:	July 15, 2019
Revised on:	

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skornogowski	Johnson	Henning	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Reports

AGENDA ITEM NUMBER: IX. A.

CABINET MEMBER: Heather Spurzem

TOPIC

Report on Staffing

BACKGROUND

Great Falls Public Schools is the 3rd largest employer in Great Falls and currently employs 1842 staff members in a variety of roles, supporting the 21 schools and 10,000 students in the District. On average, 85% of the General Fund Budget is spent on employee wages and benefits annually.

Our employees teach our students, clean our buildings, serve our kids food, ensure our technology works, monitor our playgrounds, remove snow, and so much more. Our District is only as successful as the people who work here make it.

The ability to adequately staff our schools will continue to be challenging in the future. Fewer students are graduating from college and going into the field of education; therefore, the District needs to be even more active and aggressive in our hiring and retention strategies. In addition, the private sector is very actively recruiting qualified individuals to fill positions within their organizations.

DISCUSSION

The District has put in place new strategies for recruitment over the past five years. These strategies include making our website more user friendly, hosting multiple job fairs within the District for classified positions, sourcing resumes from career sites, increased social media advertising, and hosting our High Voltage weekend in Great Falls for new teacher candidates. This year, we will be adding MRPS (medically related professionals) to that weekend!

The plan is to continue events similar to the past recruitment strategies, only on a smaller scale. The District is in the process of scheduling these events and will be working with Cabinet, Administration, and our new teachers to work on recruitment. In February, the district will host the 6th Annual High Voltage Weekend for recruiting new teachers and MRPS (Occupational Therapists, Physical Therapists, and Speech Therapists).

Finally, the District plans to work with our partner, University of Montana-Western, at the CORE School to invest in our own to produce high quality teachers for Great Falls Public Schools.

The District continues to work closely with the Office of Public Instruction (OPI) to make sure our staff meet state accreditation standards through traditional licensure, internships, provisional licensure, and emergency licensing.

Hires By Year		
25-26	300	-15%
24-25	351	21%
23-24	290	-17%
22-23	348	-18%
21-22	422	15%
20-21	366	6%

Hires By Year		
25-26	300	-13%
24-25	351	1%
23-24	290	-16%
22-23	348	1%
21-22	422	22%
20-21	366	6%
6 Year Average	346	

Applications By Year		
25-26	863	11%
24-25	780	-2%
23-24	798	-8%
22-23	868	-28%
21-22	1208	37%
20-21	884	-2%

Applications By Year		
25-26	863	-4%
24-25	780	-13%
23-24	798	-11%
22-23	868	-4%
21-22	1208	34%
20-21	884	-2%
6 Year Average	900	

Turnover By Year		
25-26	370	-9%
24-25	405	30%
23-24	311	3%
22-23	302	-27%
21-22	411	24%
20-21	331	-7%

Turnover By Year		
25-26	370	4%
24-25	405	14%
23-24	311	-12%
22-23	302	-15%
21-22	411	16%
20-21	331	-7%
6 Year Average	355	

The above charts outline statistics on hiring, applications received, and turnover for the last six years. As illustrated, our recruitment efforts are paying off; however, turnover and the number of applications we are receiving still show the need to keep focused on the District's recruitment and retainment strategies for future years. A six-year average comparison chart has been added to reflect the changes over a longer period of time.

Turnover for the 2025-2026 School Year:

- Retirements—45 (5 administrators, 5 clerical, 4 food service, 28 teachers, 2 operating engineers, and 1 psychologist)
- Resignations—162 (1 administrator, 8 clerical, 3 computer services, 3 craft council, 3 exempt secretaries, 14 food service, 17 hourly classified, 32 para educators, 31 teachers, 1 foundation, 4 MRPS, 2 psychologists, 13 operating engineers, 1 support personnel, and 29 teacher aides)
- Terminations—30

New Hires since July 1, 2026:

- Administrator – 1
- Clerical – 3
- Food Service – 4
- Hourly Classified – 7
- Para Educators – 10
- Teachers – 53
- MRPS – 3
- Operating Engineers – 2
- Support Personnel – 1
- Teacher Aides – 17
- Warehouse Teamster – 1

Efforts to improve retention in all District groups include building-specific and District-wide employee recognition plans, exit interviews, and year-round social events for new teachers.

Overall, the District must continue to be creative in its recruiting and retention efforts, while facing the same challenges as other industries across the state, such as affordable housing and childcare.

Since July 1, 2026, the District has hired 102 employees. However, the District still has positions needing to be filled. Some of these openings are as follows:

- Teacher Aides – 15
- Food Services – 14
- Custodians – 14
- Special Education Paraeducators – 33
- Elementary Teacher – 1
- High School Math Teacher – 1
- Clerical – 3

FISCAL IMPLICATIONS

While there are financial costs associated with turnover, such as recruiting and training, the exact dollar amount is variable depending upon position. Planning over the next year on how to continue our recruitment and retainment will be key.

RECOMMENDATIONS

This report is for information only.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001 or Director of Human Resources Heather Spurzem at (406) 268-6010.

[Return to Agenda](#)

 Great Falls Public Schools Great Falls, MT	Thompson	Sunchild	Skomogowski	Johnson	Henning	Duff	Bronson
Motion							
Second							
Ayes							
Nays							
Abstain							

GREAT FALLS PUBLIC SCHOOLS

MEETING DATE: September 8, 2026

CATEGORY: Report

AGENDA ITEM NUMBER: IX. B.

CABINET MEMBER: Heather Hoyer

TOPIC

First Reading of Board Policies **1104 (New)** –*Student Representatives*; **2105R (Delete)** – *Instruction*; **2250 (Revised)** – *Adult Education*; and **4550 (Revised)** – *Registered Sex Offenders*.

STRATEGIC PLAN

Stewardship and Accountability

BACKGROUND

A committee consisting of Superintendent Heather Hoyer, Director of Business Operations Luke Diekhans, Director of Human Resources Heather Spurzem, Executive Directors of Student Achievement Jackie Mainwaring and Lance Boyd, Business Office Lead Aly Konecny, Executive Assistant to the Superintendent Sherri Clark, Administrative Assistant Jerri Rollins and Trustees Bill Bronson, Craig Duff, and Paige Henning have been meeting to discuss and make changes where necessary on the policies mentioned above.

DISCUSSION

- Policy 1104** New Policy as recommended by the Committee
- Policy 2105R** Deleted Policy as recommended by the Committee
- Policy 2250** Language Changes as recommended by the Committee and MTSBA
- Policy 4550** Language Changes as recommended by the Committee and MTSBA

FISCAL IMPLICATIONS

None

RECOMMENDATION

This report is for information only. No action is required at this time. The request will be brought before the Board for action at a future Board meeting.

For more information about this item, please contact Superintendent Heather Hoyer at (406) 268-6001.

[Return to Agenda](#)

BOARD OF TRUSTEES

1104

Student Representatives

Findings

The Board of Trustees finds that considering the views and perspectives of students attending District high schools is beneficial to the exercise of the Board's constitutional authority to supervise and control the affairs of the District. It is also consistent with the Vision, Mission and Belief Statements adopted by the Board, in the promotion of civic engagement by our students.

Student Representative Panel

The Superintendent or designee shall consult with the principals and as necessary other staff at the District's high schools, to recommend appointment of at least one (1) and no more than three (3) representatives from each high school, to comprise panels of student representatives from those schools. Panels consisting of three (3) members ideally should be drawn from sophomore, junior and senior classes. This appointment process should be undertaken annually such that new panels are in place beginning in September of each academic year and continuing through the end of school the following year.

A student recommended for appointment to any panel for one (1) year may serve in subsequent years, at the discretion of the Superintendent or designee. Student representatives who are unable to fulfill their monthly obligations must work with their principal and may be replaced, at the principal's discretion, if they are unable to attend scheduled meetings. Provisions may be made for students who graduate early at which time another student may be appointed by their principal.

The student representative panel is advisory to the Board. The Board does not share or transfer to the panel any constitutional or statutory power or authority reserved to the Board. Student representatives shall not make, second or vote on any motion or resolution to come before the Board and are not allowed to attend executive sessions and are not permitted access to any information or materials deemed confidential by law.

Student representative panels are encouraged to make presentations to the Board on a monthly basis during the course of the academic year, focusing on such issues, events and personalities of interest at their respective schools. The Board may, in its discretion, request one (1) or more of the panels to address certain issues or concerns to the Board, but the representatives are under

1 *no obligation to respond directly to those requests.*

2

3 *Legal and Other References:*

4 *Article X, Section 8* *Montana Constitution*

5 *§ 20-3-324 (31), MCA* *Powers and Duties*

6 *Vision, Mission and Belief Statement*

7

8 *Policy History:*

9 *Adopted on:*

1 **2105R INSTRUCTION**

2 ~~Grade Organization~~

3 ~~The Grade Organization in the Great Falls Public Schools shall be:~~

4 ~~• Elementary School — Kindergarten through sixth grade.~~

5 ~~• Middle School — Seventh grade through eighth grade.~~

6 ~~• High School — Ninth grade through twelfth grade.~~

7 ~~Policy History~~

8 ~~Adopted on: July 1, 2000~~

9 ~~Revised on: August 22, 2005~~

Adult Education

The ~~Adult Education Department~~ *Career and College Readiness Center (CCRC)* is part of the Great Falls Public Schools. This department offers post-high-school courses and high school credit *equivalency* classes for out-of-school adults. The ~~basic~~ intent of the ~~Adult Education Department~~ CCRC is to offer courses ~~that are~~ of an educational nature *based* on the premise that learning is a lifelong endeavor. Classes are offered ~~which~~ are focused on ~~high school equivalency (G.E.D.), adult basic education (ABE) Hi-Set, adult skill and interest areas, and in vocational and non-vocational areas, providing that suitable space and qualified instructors are available and that sufficient interest justifies the class.~~

Fees for various classes will be recommended by the ~~Executive~~ Director for Business Operations upon consultation with the ~~Alternative Education Principal~~ *Adult Education Coordinator* who also acts as Director of Adult Education, and will be determined in relation in the cost, number of adults served, and reimbursement.

In addition to the above, the ~~Adult Education Department~~ CCRC is charged with the responsibility of supervision and administration of the various federal programs for adults, within guidelines of the programs and the ~~Great Falls Federal Programs Office~~ *Student Services office*.

Legal Reference:

§ 20-7-703, MAC Trustees' policies for adult education

Policy History:

Adopted on: July 1, 2000

Revised on:

2
3 **4550 COMMUNITY RELATIONS**

4550

4
5 Registered Sex Offenders

6
7 The State of Montana has determined that perpetrators of certain sex crimes pose a continuing
8 threat to society as a whole even after completion of their criminal sentences. Recognizing that
9 the safety and welfare of students is of paramount importance, the Great Falls School District
10 declares that, except in limited circumstances, Great Falls Public Schools should be off limits to
11 registered sex offenders.

12
13 Employment

14
15 Notwithstanding any other Board policy, individuals listed by the State of Montana as registered
16 sex offenders are ineligible for employment in any position within the Great Falls School
17 District. However, the Superintendent shall have discretion consistent with other Board policies
18 to recommend an individual whose name has been expunged from the Sex Offender Registry.

19
20 School Off Limits

21
22 The District hereby declares that no registered sex offender ~~whose victim was a minor~~ may come
23 on, about, or within 1,000 feet of any District owned buildings or property except as otherwise
24 provided in this policy. If an administrator becomes aware that such a sex offender is on, about,
25 or within 1,000 feet of school property, the administrator shall direct the sex offender to leave the
26 area immediately. The School Board authorizes the administrator to request the assistance of the
27 appropriate law enforcement authorities to secure the removal of any registered sex offender
28 from the area. If a registered sex offender disregards the terms of this policy or the directives of
29 the school administrator, then the Superintendent is authorized to confer with counsel and to
30 pursue such criminal or civil action as may be necessary to enforce compliance with this policy.

31
32 This policy shall not be construed to impose any duty upon any administrator or any other
33 employee of the District to review the Sex Offender Registry or to screen individuals coming on,
34 or within 1,000 feet of school property to ascertain whether they are on the Registry. ~~This policy
35 shall only apply when administrators are actually aware that the person in question is on the Sex
36 Offender Registry and that the offender's victim was a minor.~~

37
38 The provisions of this policy prohibiting a registered sex offender from coming on, about, or
39 within 1,000 feet of school property shall not apply in the event that a sex offender's name
40 should be expunged from the Registry.

41
42 Rights of Parents on the Sex Offender Registry

43
44 In the event that a registered sex offender ~~whose victim was a minor~~ has child attending the
45 District, the administrator of the school where the child attends shall be authorized to modify this
46 policy's restrictions to permit the parent to drop off and pick up the child from school and to

1 come onto campus *without prior authorization. Great Falls Public Schools' School Resource*
2 *Officers (SROs) may be contacted and/or present. to attend parent-teacher conferences.*
3 ~~However, the parent may not linger on or about school property before or after dropping of his or~~
4 ~~her child, and the parent is prohibited from being in any part of the school building except the~~
5 ~~main office.~~

7 This policy does not impose a duty upon the administrator of any school or any other employee
8 of the District to review the Sex Offender Registry and the school system's directory information
9 to ascertain whether a registered sex offender may have a child attending school in the District.
10 The provisions of this policy shall apply only if an administrator actually becomes aware that a
11 parent of a student at the school is a registered sex offender.

13 To facilitate voluntary compliance with this policy, administrators are encouraged to speak with
14 any affected parents upon learning of their status as registered sex offenders to communicate the
15 restrictions of this policy. At all times, the administrator shall endeavor to protect the privacy of
16 the offender's child.

18 In the event of a truly exceptional situation such as graduation, a parent on the Sex Offender
19 Registry may ask the Superintendent for a waiver of this policy to permit the parent to attend
20 these special events. It is the intent of the Board, however, that these special circumstances be
21 truly unusual and infrequent occurrences.

23 Legal Reference:

24 § 20-3-324, MCA *Powers and Duties*

25 § 46-23-501, MCA Sexual or Violent Offender Registration Act www.doj.mt.gov/svor/ Sexual
26 ~~or Violent Offender Registry~~

28 Policy History:

29 Adopted on: August 11, 2008

30 Reviewed on: November 1, 2016

31 *Revised on:*