



2026-2027

COMPENSATION PLAN

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Pay Guidelines

This is a guide for administering salaries and wages for Teacher, Administrative Program, Administrative Support, Instructional Support, ROCK After School Program and Auxiliary personnel of Rockwall Independent School District.

The practices described are intended to implement local School Board policy and goals, state and federal regulations, and appropriate accreditation standards.

Job Classification

District jobs are assigned to pay ranges based upon compensable factors and grouped with jobs of similar value.

Periodically, selected jobs from each job grade will be reviewed to ensure that conditions in the District, such as organizational structure, major programs, or significant responsibilities in a particular job, have not changed to a degree warranting a change in job range classification. This review is to be at the direction of the Superintendent or his designees, which shall be the Senior Chief Financial Officer and the Chief Human Resources Officer.

Newly established jobs should be analyzed, and range assignments determined prior to hiring personnel for the position. This procedure accomplishes two objectives. First, the appropriate pay range becomes part of the recruitment and hiring strategy of the District. Second, a consistent practice of salary administration is established at the initiation of each job.

Pay Increases

Annual pay increases are not guaranteed. If approved, raises are based on the mid-point of each pay range. **Rockwall ISD does not operate on a Step schedule.**

To **qualify for a raise**, an employee **must be employed on the last day of their Contract year** and, **without a break in service**, have **earned a year of creditable service**. The Texas Education Agency (TEA) refers to 90 full-time equivalent days (% of day employed multiplied by number of days employed) as a creditable year of Experience (i.e., days employed x FTE = Equivalent Days Worked).

Auxiliary employees must be employed prior to the 90th day of the appropriate work schedule and **must be employed on the last day of their contract year** and, **without a break in service**, in order to earn a year of service.

General pay increase recommendations presented to the Rockwall ISD Board of Trustees by the administration shall be based on consideration of such factors as cost-of-living indexes, wage increases within competitive job markets and budget resources.

Pay Ranges

Pay ranges represent the internal job classification as well as external job market pay levels. The greater the level of compensable factors present in a job, the higher the placement in the pay range structure.

The use of pay range levels facilitates payroll administration and maintains the integrity of the job worth. The midpoint is the chief control point in the system. A minimum and maximum pay rate for each range is computed from the midpoint range using technical standards that are designed to maintain pay equity or fair pay for each job in the system of jobs.

Employees should be assigned to a pay range and paid a salary rate between the minimum and maximum (inclusive). Minimum and maximum pay rates are valid for only one year. No general pay action is intended to extend an employee's pay above the pay range or add pay to an employee's pay already paid above the assigned range maximum.

Initial Employment

Employment, assignment, and salary placement should be in accordance with the job requirements as specified in the job description. **Where job requirements include transcripts, certificates, or licenses, these must be official and on file with the District. A Texas educator service record or chronology of prior work history (if previously employed full time) including the last current salary or wage is required.**

Salary placement will be at the direction of the Superintendent or his designees, which shall be the Senior Chief Financial Officer and the Chief Human Resources Officer. The Department of Human Resources shall determine hiring rates based on job-related qualifications, salary history, and salaries of other employees in the same position. Advertisements for positions typically will identify the range minimum up to the maximum range as the possible starting salary range. Salary placement strategies may be different for each employee family consistent with objectives of District goals.

Administrators/Non-teaching Professional Employees – The Superintendent or his designees, which shall be the Senior Chief Financial Officer and the Chief Human Resources Officer, shall individually set hiring rates for the new administrators/non-teaching professional employees under the following guidelines:

1. Persons with previous job experience or special skills may be hired at a rate up to but not exceeding the control rate of the pay range.
2. New administrators/non-teaching professional employees shall normally not be started at a rate above the salary of other district employees with more experience in the job.

3. New administrators may be started at a salary above the control rate if a pay decrease would otherwise occur.
4. A new employee in a hard to fill position or with special qualifications may be placed above the control rate with consideration given for current employees in that specific pay range.

The Superintendent or his designees, which shall be the Senior Chief Financial Officer and the Chief Human Resources Officer, may approve hiring rates up to or above the midpoint range when an applicant has exceptional job qualifications or the position cannot otherwise be filled.

Classroom Teachers

The Superintendent or his designees, which shall be the Senior Chief Financial Officer and the Chief Human Resources Officer, shall annually establish a starting salary for all new hire teachers with zero years teaching experience. The starting salary will reflect the hiring objectives of the District. Starting salaries for all other new hire teachers will be based upon consideration for experience and area of teaching specialty. New teachers to the District will not be placed above salary levels of continuing teachers with similar training and teaching experience.

Promotion

For compensation purposes, a promotion occurs when an employee is placed in a higher pay range except for general structure changes or position reclassification. The effective date of the promotion is determined by the Superintendent or his designees, which shall be the Senior Chief Financial Officer and the Chief Human Resources Officer.

The new salary rate shall be equal to or greater than the minimum rate for the new range, but in no case shall it exceed the maximum rate for the new range. Promotion increases shall normally follow these guidelines:

1. The basis for computing a promotion increase shall be the employee's previous base pay rate, exclusive of stipends or supplements, and the midpoint of the new range.
2. If current pay rate is above the midpoint of the new range, **may give up to 3.0** percent of new range control rate for a promotion increase.
3. If current pay rate is below new midpoint, **may give up to 7.0** percent of the new midpoint for a promotion increase.
4. If a promotion increase advances employee's pay above new midpoint, adjust promotion increase to a rate not to exceed new midpoint.
5. If promotion increase does not advance employee to new range minimum, adjust promoted employee's pay to new range minimum.

6. If the promotion adjustment is applied when new raises are effective, an employee may receive the general pay increase from his or her current pay range; and the promotional increase will then be computed.
7. The District can if necessary, exceed the promotion increase in order to keep at the current market value.
- 8. The adjusted salary for newly promoted employees shall normally not be started at a rate above the salary of other District employees with more experience in the job.**

Increases are calculated on daily or hourly rates of pay. Increases over 30 percent in total pay must be approved by the Superintendent or his designees, which shall be the Senior Chief Financial Officer and the Chief Human Resources Officer.

Reclassification

On a periodic basis, jobs may be reclassified into a different pay range or salaries may be adjusted within pay ranges in order to maintain the internal/external equity to other jobs of similar worth in the District. Reclassification of a job is not a promotion or demotion. Reclassification changes result when there has been a significant modification of job duties or qualifications as determined by the District. If an employee's job is reclassified, no special increase will be given unless the employee is below the minimum for the new pay range or the current job incumbent's pay rate is in an inequitable position in comparison to comparable jobs.

These job reclassifications and salary adjustments may be conducted at the direction and approval of the Superintendent or his designees, which shall be the Senior Chief Financial Officer and the Chief Human Resources Officer.

Demotion

For compensation purposes, a demotion occurs when an employee is placed in a lower pay range except for general salary structure changes or position reclassification. At the direction of the Superintendent or his designees, which shall be the Senior Chief Financial Officer and the Chief Human Resources Officer, an employee's pay rate may be reduced.

Reassignment

Placement in a lower pay range not resulting from a demotion may not immediately reduce salary. Programmatic, organizational, or funding changes are examples of such actions, which may create this condition.

Training Adjustments/Requirements

For the \$1,500 differential for teachers earning a Master's Degree and/or a \$1,000 differential for teachers earning a Doctorate Degree, the employee must provide an official transcript showing the date the Master/Doctorate degree was conferred/awarded.

Library Media Specialists must have completed a Master's degree in library science.

Rockwall Independent School District Compensation Package:

Unless otherwise specified by a supervisor, the District unilaterally designates that all employees will be paid on an annualized (12-month) basis in accordance with the District's payroll calendar.

Locally developed incentive programs, if any, shall be addressed in the compensation plan of the District.

In addition to salary, the compensation package also includes a District contribution of the lesser of \$361.00 per month or the cost of insurance premiums, per employee, for those who are enrolled in the TRS Active Care Plan, along with a \$20,000 term life insurance policy.

Salary Ranges

The District will continue to align its pay structure with the market data presented. The pay structure divides position titles into job grades and within each job grade is pay ranges that categorize/align those positions that have common skills, responsibilities, and expectations. Each pay range consists of a minimum rate, midpoint rate and maximum rate.

The midpoint is the market value of the position based on average salaries for similar positions in fourteen school districts that make up RISD's comparison/peer group.

The fourteen/peer districts are:

Allen	Carroll	Coppell
Forney	Frisco	Garland
Highland Park	McKinney	Mesquite
Northwest	Plano	Richardson
Royse City	Wylie	

To identify an employee's pay range, please refer to the 2026-2027 Compensation Plan located on the Human Resource page of the www.rockwallisd.com website. Rockwall ISD continues to be a market sensitive competitor for all positions in the District.



**2026-2027
TEACHERS/NURSES/LIBRARY MEDIA SPECIALISTS
HIRING SCHEDULE**

The salary scale below is based on a 10-month (187-day) employment contract for the 2026-2027 school year. Salary plans are determined annually, and salary advancement is not guaranteed. Pay increases depend on the annual pay raise budget approved by the Board of Trustees. Individual salaries are determined based on job-related experience and credentials.

CURRENT YEARS EXPERIENCE	NEW HIRE SALARY	MASTER'S DEGREE	DOCTORATE
0	\$63,500	\$65,000	\$66,000
1	\$64,000	\$65,500	\$66,500
2	\$64,500	\$66,000	\$67,000
3	\$67,300	\$68,800	\$69,800
4	\$67,700	\$69,200	\$70,200
5	\$70,500	\$72,000	\$73,000
6	\$71,000	\$72,500	\$73,500
7	\$71,500	\$73,000	\$74,000
8	\$72,000	\$73,500	\$74,500
9	\$72,500	\$74,000	\$75,000
10	\$73,000	\$74,500	\$75,500
11	\$73,500	\$75,000	\$76,000
12	\$74,000	\$75,500	\$76,500
13	\$74,500	\$76,000	\$77,000
14	\$75,000	\$76,500	\$77,500
15	\$75,500	\$77,000	\$78,000
16	\$76,000	\$77,500	\$78,500
17	\$76,500	\$78,000	\$79,000
18	\$77,000	\$78,500	\$79,500
19	\$77,500	\$79,000	\$80,000
20	\$78,000	\$79,500	\$80,500
21	\$78,500	\$80,000	\$81,000
22	\$79,000	\$80,500	\$81,500
23	\$79,500	\$81,000	\$82,000
24	\$80,000	\$81,500	\$82,500
25 +	\$80,500	\$82,000	\$83,000

STIPENDS

\$1,500 for a Master's Degree

\$1,000 for a Doctorate

\$4,500 for a Bilingual Assignment

\$4,000 for a Speech Language Pathologist, Diagnostician, School Psychologist

\$2,500 for Speech Language Pathologist Assistant

\$5,000 for an ACE, Adult Transition, ECSE, and BASE Special Ed Teacher

**ADMINISTRATIVE PROGRAM
COMPENSATION
2026-2027**



	Job Grade	Minimum	Midpoint	Maximum
Daily Rate	AP 1	\$255.83	\$308.23	\$360.62

Area Coordinator – ROCK After School Program
 Certification Manager
 Child Nutrition Multi-Campus Supervisor
 Network Engineer I
 Staff Accountant
 Systems Engineer I

	Job Grade	Minimum	Midpoint	Maximum
Daily Rate	AP 2	\$296.70	\$361.86	\$426.99

Adapted PE Specialist
 Broadcast/Marketing Manager
 Budget & Planning Manager
 Facility Services Project Coordinator
 Help Desk Manager
 Network Engineer II
 Pre-Kindergarten – 8 Student Information Systems Manager
 Reservations Manager
 Secondary Student Information Systems Manager
 Speech Language Pathologist Assistant
 Systems Engineer II

	Job Grade	Minimum	Midpoint	Maximum
Daily Rate	AP 3	\$316.85	\$386.40	\$455.95
Accounting Manager				
Assistant Director – Aquatics				
Assistant Director – Child Nutrition				
Assistant Director – Maintenance				
Assistant Director – Transportation				
Behavior Specialist				
Bilingual Specialist				
Counselor – Elementary				
Counselor – Middle School				
Diagnostician				
Dual Language Specialist				
Elementary Literacy Specialist				
Elementary Math Specialist				
English Learner (EL) Instructional Specialist				
Facility Services Project Manager				
Fleet Manager				
Language Testing/Translation Specialist				
Occupational Therapist Assistant				
Orientation & Mobility Specialist				
Payroll Manager				
School Psychologist				
Special Education Compliance Specialist				
Special Programs Learning Specialist				
Speech Language Pathologist				
Transition Specialist				
Visually Impaired Specialist				

	Job Grade	Minimum	Midpoint	Maximum
Daily Rate	AP 4	\$335.86	\$409.58	\$483.32
Assistant Principal – Choice/DAEP				
Assistant Principal – Elementary				
Counselor – 9 th Grade Campus				
Counselor – Choice/DAEP				
Counselor – High School				
Executive Assistant to Superintendent and Board of Trustees				
Lead Counselor – High School				
Occupational Therapist				
Physical Therapist				

	Job Grade	Minimum	Midpoint	Maximum
Daily Rate	AP 5	\$360.36	\$434.15	\$507.96
Assistant Principal – Middle School				
Coordinator – 504 & Intervention Services				
Coordinator – Advanced Academics/Secondary Social Studies				
Coordinator – Assessment & Educator Support				
Coordinator – Band				
Coordinator – Benefits				
Coordinator - Communications				
Coordinator – Counselor & Student Support				
Coordinator – District Website & Multi-Media				
Coordinator – Elementary Math				
Coordinator – Elementary Science				
Coordinator – Early Childhood & Federal Programs				
Coordinator – Gifted & Talented				
Coordinator – Health Services				
Coordinator – Instructional Resources				
Coordinator – Instructional Technology				
Coordinator – Elementary Literacy/Social Studies				
Coordinator – Secondary ELA/LOTE				
Coordinator – Secondary Math				
Coordinator – Secondary Science				

	Job Grade	Minimum	Midpoint	Maximum
Daily Rate	AP 6	\$381.98	\$460.22	\$538.45
Assistant Principal – 9 th Grade Campus				
Assistant Principal – High School				
Associate Principal – High School				
Principal – Choice/DAEP				

	Job Grade	Minimum	Midpoint	Maximum
Daily Rate	AP 7	\$404.89	\$487.82	\$570.75
Director – 504 & Intervention				
Director – Accounts Payables				
Director – Aquatics				
Director - Athletics				
Director – Child Nutrition				
Director – Finance				
Director – Health Services				
Director – Human Resources				
Director – Instructional Technology & Media Services				
Director – Maintenance				
Director – Multilingual Services				
Director – Payroll				
Director – Purchasing				
Director – Safety & Security				
Director – Special Education				
Director – Student Information Services & PEIMS				
Director – Technology Infrastructure				
Director – Technology Operations				
Director – Transportation				
Principal – Elementary				
ROCK Programming Director				

	Job Grade	Minimum	Midpoint	Maximum
Daily Rate	AP 8	\$454.85	\$541.49	\$628.12
Director – Project Planning & Construction				
Principal – 9th Grade Campus				
Principal – Middle School				

	Job Grade	Minimum	Midpoint	Maximum
Daily Rate	AP 9	\$541.26	\$644.36	\$747.46

Athletic Coordinator – Head Football Coach

Director – Fine Arts

Executive Director – Assessment, Accountability & Professional Learning

Executive Director – Athletics

Executive Director/Principal – Career & Technical Education

Executive Director – Finance

Executive Director – Special Education

Principal – High School

Senior Executive Director – Elementary Curriculum & Instruction

Senior Executive Director – Human Resources

Senior Executive Director – Operations

Senior Executive Director – Secondary Curriculum & Instruction

Senior Executive Director – Special Programs

Senior Executive Director – Technology

	Job Grade	Minimum	Midpoint	Maximum
Daily Rate	AP 10	\$624.39	\$734.58	\$844.76

Chief Communications Officer

Chief Human Resources Officer

Chief Safety & Security Officer

Chief Student Services Officer

	Job Grade	Minimum	Midpoint	Maximum
Daily Rate	AP 11	\$755.52	\$888.85	\$1,022.16

Senior Chief Financial Officer

**ADMINISTRATIVE SUPPORT
COMPENSATION
2026-2027**



	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	AS 1	\$13.98	\$17.03	\$20.10
Campus Receptionist				

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	AS 2	\$15.79	\$19.25	\$22.71
Campus Receptionist – Choice/DAEP Elementary Attendance/PEIMS Clerk				

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	AS 3	\$16.73	\$20.41	\$24.09
Assistant Principal Secretary Associate Principal Secretary Attendance Clerk Bilingual Parent Center Secretary Counselor Secretary Department Secretary Receptionist – Administration/Education Center ROCK Program Assistant Special Programs Secretary				

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	AS 4	\$19.25	\$23.47	\$27.69
Bilingual Community Liaison Campus Athletic Secretary Principal Secretary – Elementary Print Shop Specialist Registrar				

Job Grade Minimum Midpoint Maximum				
Hourly Rate	AS 5	\$21.17	\$25.82	\$30.47
Accounts Payable Specialist				
Bookkeeper				
Business Specialist – Child Nutrition				
Director Secretary				
Federal Programs Secretary				
Fingerprint/Background Specialist				
Principal Secretary – Choice/DAEP				
Principal Secretary – Middle School				
Principal Secretary – High School				
Secretary – ROCK After School Program				

Job Grade Minimum Midpoint Maximum				
Hourly Rate	AS 6	\$22.79	\$27.63	\$32.46
District Athletic Secretary				
Emergent Bilingual & Pre-K Program Enrollment Specialist				
Executive Director Secretary				
Field Technician				
Human Resources Assistant				
Sr. Executive Director Secretary				
Truancy Specialist				

Job Grade Minimum Midpoint Maximum				
Hourly Rate	AS 7	\$26.54	\$31.22	\$35.89
Administrative Assistant				
Audio–Visual Technician				
Facility Services Specialist				
Hardware Repair Technician				
Help Desk Specialist				
Lead Field Technician				
Operations Services Specialist				
Public Information Specialist				

INSTRUCTIONAL SUPPORT COMPENSATION



2026-2027

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	IS 1	\$13.79	\$16.50	\$19.19

Instructional Assistant – Bilingual
 Instructional Assistant – Computer Lab
 Instructional Assistant – English as a Second Language (ESL)
 Instructional Assistant – General Education
 Instructional Assistant – Physical Education
 Instructional Assistant – Positive Behavior Intervention (PBI)
 Instructional Assistant – Pre-Kindergarten
 Instructional Assistant – Title 1
 Library Assistant
 Special Ed Instructional Assistant
 Special Ed Instructional Assistant – Communication Happening All the Time (CHAT)

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	IS 2	14.54	\$17.43	\$20.32

Health Services Assistant
 Special Ed Instructional Assistant – Behavior, Academic & Social/Emotional Learning (BASE)
 Special Ed Instructional Assistant – Alternate Curriculum Education (ACE)
 Special Ed Instructional Assistant – Adult Transition
 Special Ed Instructional Assistant – Early Childhood Special Education (ECSE)

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	IS 3	\$15.76	\$18.87	\$21.99

In-School Suspension Assistant
 Special Ed Instructional Assistant – Behavior, Academic & Social/Emotional Learning (BASE)
 – Centrally Deployed

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	IS 4	\$20.87	\$25.00	\$29.14

Color Guard Assistant
 Licensed Vocational Nurse (LVN)

**ROCK AFTER SCHOOL PROGRAM
COMPENSATION
2026-2027**



	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	ROCK 1	\$11.90	\$14.47	\$17.05

Aide

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	ROCK 2	\$14.06	\$16.56	\$19.06

Instructional Assistant

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	ROCK 3	\$14.74	\$16.96	\$19.17

Assistant Site Coordinator

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	ROCK 4	\$20.91	\$23.17	\$25.45

Site Coordinator

AUXILIARY COMPENSATION 2026-2027

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	AUX 1	\$11.09	\$13.52	\$15.95

Lead Lifeguard

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	AUX 2	\$11.58	\$14.47	\$17.36

Bus Monitor
Child Nutrition Worker I
Crossing Guard

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	AUX 3	\$14.35	\$17.94	\$21.54

General Maintenance Helper
School Safety Guard
Warehouse Delivery

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	AUX 4	\$16.87	\$20.83	\$24.79

Child Nutrition Delivery/Maintenance Helper
Child Nutrition Manager Trainee
Lead Warehouse Delivery
Non-CDL Bus Driver

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	AUX 5	\$19.02	\$23.47	\$27.92

Child Nutrition Manager – Elementary
Bus Driver
Bus Driver – Flex Driver
Bus Driver – Trainer

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	AUX 6	\$20.15	\$24.87	\$29.60
Child Nutrition Manager – Secondary Concessions/Catering Manager Equipment Repair Technician General Maintenance I Regular Education Route Coordinator Special Education Route Coordinator Transportation Dispatcher Transportation Operations Specialist				

	Job Grade	Minimum	Midpoint	Maximum
Hourly Rate	AUX 7	\$22.30	\$26.87	\$31.43
Field Trip Coordinator General Maintenance II Locksmith/Safety Trainer Mechanic Senior Route Coordinator Warehouse Manager				

	Job Grade	Minimum	Midpoint	Maximum
Hourly	AUX 8	\$25.57	\$30.08	\$34.61
HVAC Technician Journeyman Electrician Journeyman Plumber Landscape Irrigator Purchasing Agent – Child Nutrition				

	Job Grade	Minimum	Midpoint	Maximum
Hourly	AUX 9	\$29.16	\$34.29	\$39.43
Fire Safety Systems Technician Master Electrician Master Plumber Lead HVAC Technician Sr. HVAC Technician				

	Job Grade	Minimum	Midpoint	Maximum
Hourly	AUX 10	\$33.53	\$39.44	\$45.36
Armed Security Officer Facility Services Environmental Technician General Maintenance Supervisor Security Systems Technician				

2026-2027

Substitute Pay Rates

LEVEL OF EDUCATION	DAYS WORKED	DAILY RATE OF PAY
TX Certified/Certified	1 – 10 days	\$110.00/day
Degreed	1 – 10 days	\$100.00/day
Non–degreed	1 – 10 days	\$90.00/day
TX Certified/Certified	11+ days in one consecutive assignment	\$140.00/day
Degreed	11+ days in one consecutive assignment	\$125.00/day
Non–degreed	11+ days in one consecutive assignment	\$115.00/day
Registered Nurse		\$200.00/day

DAILY RATES OF PAY ARE BASED ON YOUR LEVEL OF EDUCATION
 (You make the same daily rate substituting for a Teacher, Instructional Assistant or Secretary).

FRIDAYS = DAILY RATE + \$10.00*

*Applies to all Fridays unless you are filling a long term substitute assignment of 10+ days, in which case daily rate + \$10.00 only applies to the first 10 days of the long term assignment.

All rates of pay are based on an eight (8) hour day. Half day jobs that extend past 4 ½ hours will qualify for a full day's pay.

Please be prepared to work the remainder of the day if asked.

2026-2027

MONTHLY PAYROLL DATES

MONTH	PAY DATE	CUT OFF DATE	PAY PERIOD
SEPTEMBER	9/25/2026	9/5/2026	8/2/2026 - 9/5/2026
OCTOBER	10/23/2026	10/3/2026	9/6/2026 - 10/3/2026
NOVEMBER	11/20/2026	11/7/2026	10/4/2026 - 11/7/2026
DECEMBER	12/18/2026	12/5/2026	11/8/2026 - 12/5/2026
JANUARY	1/25/2027	1/2/2027	12/6/2026 - 1/2/2027
FEBRUARY	2/25/2027	2/6/2027	1/3/2027 - 2/6/2027
MARCH	3/25/2027	3/6/2027	2/7/2027 - 3/6/2027
APRIL	4/23/2027	4/3/2027	3/7/2027 - 4/3/2027
MAY	5/25/2027	5/1/2027	4/4/2027 - 5/1/2027
JUNE	6/25/2027	6/5/2027	5/2/2027- 6/5/2027
JULY	7/23/2027	7/3/2027	6/6/2027 - 7/3/2027
AUGUST	8/25/2027	8/7/2027	7/4/2027 - 8/7/2027

Direct deposit will be available by 8:00 a.m. on payday.

Pay dates that fall on a weekend will be paid on Friday.

You may enroll in direct deposit at any time by completing an ACH Authorization form, attaching a voided check or print out from your bank showing routing and account number and sending it to the Payroll Department by the monthly cut-off date (in order to be effective for the current month).

If you are enrolled in Direct Deposit, DO NOT close your bank account without notifying Payroll as soon as possible.

2026-2027

SEMI-MONTHLY PAYROLL DATES

MONTH	PAY DATE	CUT OFF DATE	PAY PERIOD
SEPTEMBER	9/15/2026	8/15/2026	8/2/2026 - 8/15/2026
SEPTEMBER	9/30/2026	8/29/2026	8/16/2026 - 8/29/2026
OCTOBER	10/9/2026	9/12/2026	8/30/2026 - 9/12/2026
OCTOBER	10/30/2026	9/26/2026	9/13/2026 - 9/26/2026
NOVEMBER	11/13/2026	10/10/2026	9/27/2026 - 10/10/2026
NOVEMBER	11/20/2026	10/24/2026	10/11/2026 - 10/24/2026
DECEMBER	12/15/2026	11/7/2026	10/25/2026 - 11/7/2026
DECEMBER	12/18/2026	11/21/2026	11/8/2026 - 11/21/2026
JANUARY	1/15/2027	12/12/2026	11/22/2026 - 12/12/2026
JANUARY	1/29/2027	1/2/2027	12/13/2026 - 1/2/2027
FEBRUARY	2/12/2027	1/16/2027	1/3/2027 - 1/16/2027
FEBRUARY	2/26/2027	1/30/2027	1/17/2027 - 1/30/2027
MARCH	3/12/2027	2/13/2027	1/31/2027 - 2/13/2027
MARCH	3/30/2027	2/27/2027	2/14/2027 - 2/27/2027
APRIL	4/15/2027	3/13/2027	2/28/2027 - 3/13/2027
APRIL	4/30/2027	3/27/2027	3/14/2027 - 3/27/2027
MAY	5/14/2027	4/10/2027	3/28/2027 - 4/10/2027
MAY	5/28/2027	4/24/2027	4/11/2027 - 4/24/2027
JUNE	6/15/2027	5/8/2027	4/25/2027 - 5/8/2027
JUNE	6/30/2027	5/22/2027	5/9/2027 - 5/22/2027
JULY	7/15/2027	6/12/2027	5/23/2027 - 6/12/2027
JULY	7/30/2027	6/26/2027	6/13/2027 - 6/26/2027
AUGUST	8/13/2027	7/10/2027	6/27/2027 - 7/10/2027
AUGUST	8/30/2027	7/31/2027	7/11/2027 - 7/31/2027

Direct deposit will be available by 8:00 a.m. on payday.

Pay dates that fall on a weekend will be paid on Friday.

You may enroll in direct deposit at any time by completing an ACH Authorization form, attaching a voided check or print out from your bank showing routing and account number and sending it to the Payroll Department by the monthly cut-off date (in order to be effective for the current month).

If you are enrolled in Direct Deposit, DO NOT close your bank account without notifying Payroll as soon as possible.

2026-2027

WORK CALENDARS



2026-2027 10 MONTH - 172 CALENDAR

ROCK Instructional Assistant, ROCK Aide

Contract Period 08/11/26 - 5/25/27

(First Paycheck 9/15/26- Last Paycheck 8/30/27)

JULY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST - 15 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER - 20 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	✕	29	30			

OCTOBER - 16 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	✕	27	28	29	30	31

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY - 18 DAYS						
S	M	T	W	T	F	S
					1	2
3	✕	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY - 18 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	✕	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY - 17 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

 Work Day Holiday Bad Weather Day ✕ Non-Work Day (Staff Development)



2026-2027

10 MONTH - 177 CALENDAR

Bus Driver, Bus Monitor, Crossing Guard

Contract Period 8/04/26 - 5/25/27

(First Paycheck 9/15/26- Last Paycheck 8/30/27)

JULY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST - 18 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	✕	✕	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER - 20 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	✕	29	30			

OCTOBER - 17 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY - 18 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	✕	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY - 17 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Work Day Holiday Bad Weather Day ✕ Non-Work Day (Staff Development)



2026-2027 10 MONTH - 182 CN CALENDAR

Child Nutrition Worker I

Contract Period 8/4/26 - 5/26/27

(First Paycheck 9/15/26- Last Paycheck 8/30/27)

JULY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER - 17 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY - 18 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Work Day Holiday Bad Weather Day



2026-2027

10 MONTH - 182 SG CALENDAR

School Safety Guard

Contract Period 7/27/26 - 5/25/27

(First Paycheck 9/15/26- Last Paycheck 8/30/27)

JULY - 4 DAYS

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST - 21 DAYS

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER - 20 DAYS

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER - 16 DAYS

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER - 16 DAYS

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER - 14 DAYS

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY - 18 DAYS

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY - 18 DAYS

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH - 16 DAYS

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL - 22 DAYS

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY - 17 DAYS

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			



Work Day



Holiday



Bad Weather Day



Non-Work Day (Staff Development)



2026-2027

10 MONTH - 182 ROCK CALENDAR

ROCK Site Coordinator, ROCK Asst Site Coordinator

Contract Period 8/3/26 - 5/26/27

(First Paycheck 9/15/26- Last Paycheck 8/30/27)

JULY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST - 21 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER - 16 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	✕	27	28	29	30	31

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY - 18 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Work Day Holiday Bad Weather Day Non-Work Day (Staff Development)



2026-2027 10 MONTH - 187 CN CALENDAR

Child Nutrition Manager, Child Nutrition Manager Trainee, Concessions/Catering Manager

Contract Period 7/27/26 - 5/26/27

(First Paycheck 9/15/26- Last Paycheck 8/30/27)

JULY - 4 DAYS						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST - 21 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER - 17 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY - 18 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE						
S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Work Day Holiday Bad Weather Day



2026-2027 10 MONTH - 187 CALENDAR

Adapted PE Specialist, Armed Security Officer, Assistant Speech Language Pathologist, Bilingual Community Liaison, Dyslexia Specialist, Health Services Assistant, In-School Suspension Assistant, Instructional Assistant, Library Assistant, Licensed Vocational Nurse, Library Media Specialist, Middle School Campus Receptionist, Nurse, Occupational Therapist, Orientation & Mobility Specialist, Physical Therapist, Special Ed Instructional Assistant, Speech Language Pathologist, Teacher, Vision Specialist

Contract Period 8/04/26 - 5/26/27

(First Paycheck 9/25/26- Last Paycheck 8/25/27)

JULY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER - 19 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	✕	✕	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER - 19 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	✕	✕	✕	26	27	28
29	30					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY - 18 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Work Day Holiday Bad Weather Day

✕ Exchange Days (must attend five days of summer professional development to receive these days off)



2026-2027 10 MONTH - 192 CALENDAR

Elementary Counselor

Contract Period 7/28/26 - 6/04/27

(First Paycheck 9/25/26- Last Paycheck 8/25/27)

JULY - 3 DAYS						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST - 21 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER - 17 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE - 4 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Work Day Holiday Bad Weather Day Summer Non-Work Day
(Summer Hours Change to 7:30am - 5:00pm M-Th)



2026-2027 10 MONTH - 195 CALENDAR

Behavior Specialist, Diagnostician, High School Campus Receptionist, Lead Dyslexia Teacher,
Lead OT/PT, Lead Vision Specialist, School Psychologist, Transition Specialist

Contract Period 7/27/26 - 6/07/27

(First Paycheck 9/25/26- Last Paycheck 8/25/27)

JULY - 5 DAYS							JANUARY - 19 DAYS						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4						1	2
5	6	7	8	9	10	11	3	4	5	6	7	8	9
12	13	14	15	16	17	18	10	11	12	13	14	15	16
19	20	21	22	23	24	25	17	18	19	20	21	22	23
26	27	28	29	30	☒		24	25	26	27	28	29	30
							31						
AUGUST - 21 DAYS							FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1		1	2	3	4	5	6
2	3	4	5	6	7	8	7	8	9	10	11	12	13
9	10	11	12	13	14	15	14	15	16	17	18	19	20
16	17	18	19	20	21	22	21	22	23	24	25	26	27
23	24	25	26	27	28	29	28						
30	31												
SEPTEMBER - 21 DAYS							MARCH - 16 DAYS						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5		1	2	3	4	5	6
6	7	8	9	10	11	12	7	8	9	10	11	12	13
13	14	15	16	17	18	19	14	15	16	17	18	19	20
20	21	22	23	24	25	26	21	22	23	24	25	26	27
27	28	29	30				28	29	30	31			
OCTOBER - 17 DAYS							APRIL - 22 DAYS						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3					1	2	3
4	5	6	7	8	9	10	4	5	6	7	8	9	10
11	12	13	14	15	16	17	11	12	13	14	15	16	17
18	19	20	21	22	23	24	18	19	20	21	22	23	24
25	26	27	28	29	30	31	25	26	27	28	29	30	
NOVEMBER - 16 DAYS							MAY - 20 DAYS						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7							1
8	9	10	11	12	13	14	2	3	4	5	6	7	8
15	16	17	18	19	20	21	9	10	11	12	13	14	15
22	23	24	25	26	27	28	16	17	18	19	20	21	22
29	30						23	24	25	26	27	28	29
							30	31					
DECEMBER - 14 DAYS							JUNE - 5 DAYS						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5			1	2	3	☒	5
6	7	8	9	10	11	12	6	7	8	9	10	11	12
13	14	15	16	17	18	19	13	14	15	16	17	18	19
20	21	22	23	24	25	26	20	21	22	23	24	25	26
27	28	29	30	31			27	28	29	30			
Work Day							Summer Non-Work Day						
Holiday							(Summer Hours Change to 7:30am - 5:00pm M-Th)						
Bad Weather Day													



2026-2027 10 MONTH - 197 TEACHER CALENDAR

Athletic Trainer, Dual Language Specialist, Culinary Arts Teacher, Career Preparation Teacher, EL Specialist Title III, Instructional Coach, Instructional Technologist, Strength & Conditioning Coach

Contract Period 7/27/26 - 6/03/27

(First Paycheck 9/25/26- Last Paycheck 8/25/27)

JULY - 4 DAYS						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST - 21 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER - 19 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	✕	✕	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER - 19 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	✕	✕	✕	26	27	28
29	30					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE - 3 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Work Day Holiday Bad Weather Day

✕ Exchange Days (must attend five days of summer professional development to receive these days off)



2026-2027

10 MONTH - 197 PARA CALENDAR

Campus Athletic Secretary, Elementary PEIMS/Attendance Clerk,
Secondary Attendance Clerk, Campus Receptionist - DAEP/Choice

Contract Period 7/20/26 - 6/02/27

(First Paycheck 9/25/26- Last Paycheck 8/25/27)

JULY - 10 DAYS						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST - 21 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER - 17 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE - 2 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Work Day Holiday Bad Weather Day Summer Non-Work Day
(Summer Hours Change to 7:30am - 5:00pm M-Th)



2026-2027 10 MONTH - 202 CALENDAR

Lead Speech Language Pathologist, Middle School Counselor,
Middle School Counselor Secretary

Contract Period 7/13/26 - 6/02/27

(First Paycheck 9/25/26- Last Paycheck 8/25/27)

JULY - 15 DAYS						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	✕	18
19	20	21	22	23	✕	25
26	27	28	29	30	✕	

AUGUST - 21 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER - 17 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE - 2 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Work Day Holiday Bad Weather Day Summer Non-Work Day
(Summer Hours Change to 7:30am - 5:00pm M-Th)



2026-2027

11 MONTH - 204 CALENDAR

Elementary Assistant Principal, High School Counselor, Counselor - DAEP/Choice, High School Counselor Secretary, High School Special Ed Department Chair, Language/Testing/Translation Specialist, Lead Diagnostician

Contract Period 7/13/26 - 6/04/27

(First Paycheck 8/25/26 - Last Paycheck 7/23/27)

JULY - 15 DAYS						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	✕	18
19	20	21	22	23	✕	25
26	27	28	29	30	✕	

AUGUST - 21 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER - 17 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE - 4 DAYS						
S	M	T	W	T	F	S
		1	2	3	✕	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Work Day Holiday Bad Weather Day Summer Non-Work Day
(Summer Hours Change to 7:30am - 5:00pm M-Th)



2026-2027 11 MONTH - 214 CALENDAR

Bookkeeper

Contract Period 7/13/26 - 6/18/27

(First Paycheck 8/25/26 - Last Paycheck 7/23/27)

JULY - 15 DAYS						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	✕	18
19	20	21	22	23	✕	25
26	27	28	29	30	✕	

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST - 21 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER - 17 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	✕	5
6	7	8	9	10	✕	12
13	14	15	16	17	✕	19
20	21	22	23	24	25	26
27	28	29	30			

Work Day Holiday Bad Weather Day Summer Non-Work Day
(Summer Hours Change to 7:30am - 5:00pm M-Th)



2026-2027 11 MONTH - 217 CALENDAR

Agricultural Teacher, Band Coordinator, CN Multi-Campus Supervisor, Elementary Principal,
Elementary Principal Secretary, High School Assistant Principal Secretary, High School Lead
Counselor, Principal Secretary - DAEP/Choice, Secondary Assistant Principal

Contract Period 7/13/26 - 6/23/27

(First Paycheck 8/25/26 - Last Paycheck 7/23/27)

JULY - 15 DAYS						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	✕	18
19	20	21	22	23	✕	25
26	27	28	29	30	✕	

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST - 21 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY - 19 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER - 17 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE - 17 DAYS						
S	M	T	W	T	F	S
		1	2	3	✕	5
6	7	8	9	10	✕	12
13	14	15	16	17	✕	19
20	21	22	23	24	25	26
27	28	29	30			



Work Day



Holiday



Bad Weather Day



Summer Non-Work Day

(Summer Hours Change to 7:30am - 5:00pm M-Th)



2026-2027 12 MONTH - 226 CALENDAR

Associate Principal, Associate Principal Secretary, Athletic Coordinator/Head FB Coach, Athletic Director, District Athletic Secretary, Audio Visual Technician, Aquatics Assistant Director, Aquatics Director, Aquatics Director Secretary, Bilingual Parent Center Secretary, Central Administration, CN Business Specialist, CN Delivery/Maintenance, CN Purchasing Agent, Equipment Repair Technician, Executive Director of Athletics, Facility Services Specialist, Field Technician, Fleet Manager, Hardware Repair Technician, Help Desk Manager, Help Desk Specialist, JROTC Instructor, Operations Services Specialist, Network Engineer, Registrar, Reservation Manager, Secondary Principal, Secondary Principal Secretary, ROCK Program Assistant, ROCK Program Director, Systems Engineer

Contract Period 7/1/26 - 6/30/27

(First Paycheck 7/24/26 - Last Paycheck 6/25/27)

JULY - 18 DAYS						
S	M	T	W	T	F	S
			1	2	☒	4
5	6	7	8	9	10	11
12	13	14	15	16	☒	18
19	20	21	22	23	☒	25
26	27	28	29	30	☒	

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST - 21 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY - 20 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH - 16 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER - 17 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE - 22 DAYS						
S	M	T	W	T	F	S
		1	2	3	☒	5
6	7	8	9	10	☒	12
13	14	15	16	17	☒	19
20	21	22	23	24	☒	26
27	28	29	30			

Work Day Holiday Bad Weather Day Summer Non-Work Day
(Summer Hours Change to 7:30am - 5:00pm M-Th)



2026-2027 12 MONTH - 238 CALENDAR

Aquatics Swim Coach, Assistant Director of Maintenance, Coordinator - Facility Services, Facility Services Project Manager, Facility Services Environmental Technician, Field Trip Coordinator, Fire Safety Systems Technician, Locksmith/Safety Trainer, Maintenance, Mechanic, Sr. Route Coordinator, Special Education Route Coordinator, Transportation Dispatcher, Transportation Operations Specialist, Warehouse

Contract Period 9/1/26 - 08/31/27

(First Paycheck 9/15/26 - Last Paycheck 8/30/27)

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH - 22 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER - 19 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER - 14 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE - 22 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JULY - 21 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY - 20 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

AUGUST 2027 - 16 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



Work Day



Holiday



Summer Non-Work Day

Summer hours change to 10 hours per day, Monday - Thursday.

Work schedule will be provided by supervisor.



6 Non-contract days that can be used from 9/1/2026 - 12/31/27 with supervisor approval.



2026-2027 12 MONTH - 238 ROCK CALENDAR

ROCK Area Coordinator

Contract Period 7/1/26 - 6/30/27

(First Paycheck 7/24/26 - Last Paycheck 6/25/27)

JULY - 18 DAYS						
S	M	T	W	T	F	S
			1	2	✕	4
5	6	7	8	9	10	11
12	13	14	15	16	✕	18
19	20	21	22	23	✕	25
26	27	28	29	30	✕	

JANUARY - 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST - 21 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY - 20 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

SEPTEMBER - 21 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH - 22 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL - 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER - 18 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY - 20 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER - 20 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE - 15 DAYS						
S	M	T	W	T	F	S
		1	2	3	✕	5
6	7	8	9	10	✕	12
13	14	15	16	17	✕	19
20	21	22	23	24	✕	26
27	28	29	30			

Work Day Holiday Bad Weather Day (Summer Hours Change to 7:30am - 5:00pm M-Th)

7 Non-contract days that can be used from 7/1/26 - 12/31/27 with supervisor approval