

EVERGREEN SCHOOL DISTRICT
2026-2027
OCCUPATIONAL THERAPIST SALARY SCHEDULE

OCCUPATIONAL THERAPIST	
Work Year	200 days

Occupational Therapist Salary Schedule Effective July 1, 2025	
STEP (years of experience)	ANNUAL SALARY
1	\$88,157
2	\$91,911
3	\$98,119
4	\$103,516
5	\$109,213
6	\$115,221
7	\$121,560

HEALTH BENEFIT (based on full time employment)	
Employee Annual Contribution (8 hrs)	\$ 2,747.80 <i>(prorated by hours and calendar)</i>
- Blue Shield of Calif./Kaiser - Delta Dental/MetLife - Income Protection	
Employer Annual Contribution (8 hrs)	
- Blue Shield of Calif. or Kaiser - Delta Dental or MetLife Dental - Income Protection	\$ 23,088.00 \$ 19,188.00 \$ 1,713.60 \$ 935.88 \$ 224.00
EMPLOYER MONTHLY CONTRIBUTIONS	
PERS (Retirement)	25.37%
Workers' Compensation	1.1137%
State Unemployment Insurance	1.23%
FICA	6.20%
Mandated Medicare	1.45%

EMPLOYEE ANNUAL STIPENDS (paid monthly)	
College Degree - AA - BA or BS - MA - PhD - Child Nutrition Certification	\$ 250 \$ 500 \$ 1,000 \$ 1,000 \$ 100
Professional Growth \$125 annually for every 9 units as approved	\$125 to \$625
Translation Support Stipend - Bilingual Informal Support - Bilingual Certified Support* - Bilingual/Biliterate Certified Support* <i>*requires skills assessment</i>	\$ 100 \$ 500 \$ 1,000

EMPLOYEE MONTHLY STIPENDS	
Personal Hygiene Stipend <i>When service medically required (e.g., IEP, Section 504, doctor's note)</i>	\$ 100

MONTHLY LONGEVITY INCREMENTS	
8 years	\$ 100
12 years	\$ 200
16 years	\$ 300
20 years	\$ 400
24 years	\$ 500
Increments are based on hours worked per day and days worked per year. 3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year.	

Board Approved March 12, 2026