



Jefferson School District 14J
BOARD OF DIRECTORS' SPECIAL MEETING
Thursday – September 10, 2026
5:30 PM – Work Session JSD Board Room

AGENDA

"We will prepare all students to successfully navigate their transition to life beyond high school by providing qualified, rigorous instruction, providing a safe environment, and fostering a culture of student learning."

1. Call Meeting to Order/Flag Salute

Chair Mitchell

2. Roll Call

Chair Mitchell

3. Review/Adjust/Approve agenda

Chair Mitchell

4. Old Business

- a. JSD Track & Field Project DiscussionBoard Members
Information/Action Page(s) 8-20

5. Comments from the Audience

6. Board Comments

7. Adjourn

Board Chair

JSD BOARD - UPCOMING MEETING SCHEDULE

Date	Type of Meeting	Time	Location
September 17, 2026	Regular Board Meeting	5:30PM	JSD Board Room
October 15, 2026	Regular Board Meeting	5:30PM	JSD Board Room
November 19, 2026	Regular Board Meeting	5:30PM	JSD Board Room

Jefferson School District does not discriminate and prohibits discrimination and harassment on any basis protected by law, including but not limited to, an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veterans' status, or because of the perceived or actual race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status or veterans' status of any other persons with whom the individual associates. The following person has been designated to handle inquiries regarding the non-discrimination policies: Katrina Womack, Student Services Director, 1328 N 2nd Street, Jefferson, OR 97352 or 541-327-3337, ext. 1045. Perceived discrimination should be reported by calling the above number or by sending this form to the above address.



2026-2027 Board of Directors

Position 1:
Teri Mitchell, Chair
Term Expires: 6.30.2027

Position 2:
Terry Kamlade, Director
Term Expires: 6.30.2029

Position 3:
Carole Vickery, Director
Term Expires: 6.30.2027

Position 4:
Kevin Smith, Director
Term Expires: 6.30.2029

Position 5:
Tracy Roe, Director
Term Expires: 6.30.2029

2026-2027 Subcommittee / Representation

Finance Subcommittee (2):

Kevin Smith
Carole Vickery

Bargaining Subcommittee (2):

Terry Kamlade
Teri Mitchell

Willamette ESD Budget Representation (1):

Tracy Roe

Policy Subcommittee (2):

Tracy Roe
Carole Vickery

Strategic Pillars:

- Together, the Jefferson Community, and the Jefferson School District will prioritize funding to provide sufficient staffing, appropriate curriculum, and key programs that will equip our students to succeed.
- Jefferson School District will improve community engagement by focusing on creating purposeful, authentic parent involvement through a shared culture where everyone feels welcomed, respected and appreciated.
- Students will be encouraged to reach their goals using methods that include discovery, self-awareness, self-advocacy, credible choices, and learning collaboration.
- In preparation for their future, students are encouraged to be present and engaged in our safe, welcoming environment as they learn to set goals and adapt to discover their passion.



PUBLIC PARTICIPATION AT BOARD MEETINGS

During each regularly scheduled meeting of the Jefferson School District Board, the agenda will include an item titled “Comments from the Audience.” It is during this portion of the agenda that the public can comment. If requesting to speak, when called on, comments should be limited to three (3) minutes.

Public participation is a time for the Board to listen, not a time for in-depth discussion or to respond to questions, as the Board needs adequate time to process the information received to ensure proper steps are taken going forward. The Board may direct questions to administrative staff to respond to after the meeting.

As a reminder, the Board cannot review complaints about specific personnel during an open meeting. If a patron has a specific complaint against personnel, please review and follow the process as outlined in Board Policy [KL](#).

The Jefferson School District Board accepts public comments also via email submission. If you would like to submit a comment, please email it and any supporting documents you may have to Jennifer.Oertel@jefferson.k12.or.us by 1:00 p.m. on the day of the board meeting. Submitted comments will be emailed to the Board prior to their meeting and may or may not be read at the Board Meeting. You can also submit comments during a board meeting by clicking on the following link <https://www.jefferson14j.com/live-meetings-and-events> and then selecting “Public Comment.” Comments submitted by the same timeline regarding the 2024-25 Jefferson School District Budget will be read into the record.

The meeting will be live streamed on our website and You Tube, with a link on Facebook. Here is the [link](#) to view the meeting: <https://www.jefferson14j.com/live-meetings-and-events>

If you have any additional questions, please contact Jennifer.Oertel@jefferson.k12.or.us and thank you for taking an interest in the Jefferson School District.

The Superintendent Evaluation Timeline will be added once it is established.

Jefferson School District Board of Directors ANNUAL CALENDAR

July

- No meeting July 2026

August

- Board Meeting – August 20
- Elect Board Chair and Vice Chair (completed/June 2026)
- Committee Appointments
- Board and Superintendent Operating Agreements
- Staff Inservice Activities
- Staff & Parent Handbooks

September

- Board Meeting – September 17
- 26-27 Board Goals Discussion
- Administer Oath of Office to Student Board Representative
- Opening of School - Enrollment and Class Size Report

October

- Board Meeting – October 15th
- National School Lunch Week October 4-10

November

- Board Meeting – November 19th
- OSBA Convention November 13-14
- Thanksgiving Break November 23-27

December

- Board Meeting – December 17th
- Winter Break December 21-January 1

January

- Board Meeting – January 21st
- School Board Recognition Month
- Adopt 26-27 Budget Calendar

February

- Board Meeting – February 18
- Classified School Employee Week Resolution
- Budget Committee – Identify and Post Vacancies

March

- Board Meeting – March 18
- Classified Appreciation Week Recognition and Resolution March 2-6
- Renewal of Licensed/Administrative Contracts Resolutions by March 15
- OGEC filing open
- Audit Report Fiscal Year 25-26
- Spring Break March 22-26

April

- Board Meeting – April 15
- OGEC filing due by April 15
- Budget Committee - Appointment of New Members
- Adopt School Year Calendar for Following Year
- Pre-Audit Update Fiscal Year 26-27

May

- Board Meeting – May 20
- Teacher Appreciation Week Recognition and Resolution May 3-7
- Publish Notice of Budget Committee Meetings May 1
- Public Budget Committee Meeting(s)

June

- Board Meeting – June 17
- Public Budget Hearing and Adoption of Budget
- Recognizing Retirees
- Graduation Ceremonies JHS/June 4 JMS/June 8
- Last Day of School June 10

School board policy updates and not reflected in this calendar, as the policy releases and policy committee meetings fluctuate.



Jefferson School District 14J

BOARD OF DIRECTORS' REGULAR MEETING: *Motion Samples*

September 10, 2026 – JSD Board Room

5:30 PM – Regular Public Session

Board Motion Samples

- I move to accept the agenda and consent items as presented.

- I move that the Jefferson Board of Directors proceed with the development and preparation of a school bond measure for consideration by the voters during the 2027-28 school year.

PLEASE JOIN US!

JSD BOARD WORK SESSION

A stylized graphic in the background showing three human figures in motion, rendered in a dark grey color against the purple background. The figures are simplified, with circular heads and curved limbs, suggesting a group of people moving or dancing.

The community is encouraged to attend the upcoming Jefferson School Board Work Session to learn more about future plans and possibilities for our sports complex. This will be an opportunity to hear about potential improvements, discuss long-term goals, and gain a better understanding of how the complex can support our students, athletes, and community for years to come. Your participation and input are important as we look ahead and plan for the future. We hope you will join us!

Date: Thursday - September 10, 2026

Time: 5:30PM

Location: JSD Board Room

Track Committee

School Board Presentation
12/9/24

Background on the track committee

- Formed in September of 2023
- Tasked with coming up with ideas as to how the track/stadium should be redone and then coming up with ideas about how to pay for it
- What you are going to see are suggestions as we need school board approval and community approval before we move forward with anything
- The committee is made up of the following people:
 - Doug Naugle - Athletic Director
 - Todd Tillerson - JHS Assistant Football Coach
 - Greg Wickett - Head Track Coach
 - Richard Crane - Facilities/Maintenance Director
 - Chris Rosenbaum - Head Groundskeeper
 - Alexis Kackley - Booster Club & Community Member

What have we done so far

1. We have come up with the scope of the project
2. Reasoning for why it needs to be done this way
3. Had a 3-Drawing done of what we think needs to be done - Donated by Dennis Tower
4. We have talked to some companies about help they can give with regards to in-kind gifts
5. Come up with a total amount of the cost of the entire project - Estimated

The Project - 4 Parts - Part 1 - Yaris Plan

- The Track - 8 lanes
 - Tear up the old track
 - Groundwork/Drainage - rock, dirt, concrete, water displacement piping
 - New surface & curbs
 - Cost \$1.2 Million - Beynon Athletic Surfaces
- This will allow for the following to occur
 - Get a new surface that will decrease our track injuries from practice - significant increase in shin splints over the last 5 years
 - Host home track meets - Big invitationals bring money for the Track/Cross-Country teams

Part 2 - Camry Hybrid

The field - 2 Different options

#1 - Artificial Turf

- Brand new artificial all weather turf
- Less maintenance - No painting, mowing, spraying, watering
- Can be practiced on by multiple teams per night
- Move Long Jump, Pole Vault pits and Light Poles to have a regulation soccer field on it
 - Home games at night for soccer team
- Downside
- Lasts 10 years then you need to replace
- Rubber Pellet concerns - Health and Safety & Cost of equipment needed with regular maintenance
- Cost - \$1.4 Million

Part 2 - Camry Hybrid Continued

New Natural Grass Surface -

- New Crown - adds to groundwork cost
- New tougher blend of tall fescue and ryegrass - Better roots and holds up to rain better
- Use existing drainage that will go in with track
- Could become a home field advantage
- Considerably less cost - \$75,000

Downsides -

- More Maintenance - Add a Paint Bot - \$11,000
- Replace sprinkler system \$10,000

Part 3 - HighLander

Lights & Electrical

- Electrical Box Moved to near scoreboard
- Light Poles moved to the outside of the track
- Replace Light Poles
- Replace Lights with LED Lights

Why?

- Moves light poles for a bigger soccer field - Less hazards
- Less Electrical costs when lights are on
- Replacement bulbs are considerably cheaper

Downside:

- Deal with easement from Pacific Power possibly
- Cost - \$375,000

Part 4 - Lexus w/ Leather and Heated Seats

Stadium/Concessions/Bathrooms

Two Options: 700 person capacity

1. Uncovered bleachers - \$500,000
2. Covered Bleachers - \$900,000

Why?

- There is a concern our stadium is going to be condemned - Fire Code
- Another concern is the Concession Stand being condemned - Health Codes
- The bathrooms are inadequate for the amount of people that need to use it at football games and track meets
- We have poor storage for our football and track teams' equipment

Downside:

We need to watch the size of the bleachers as it could intrude on the road behind them

We are going to have to spend some extra money to either put in concession stand, new bathrooms, a referee and track officials room, and/or more track storage - That has not been included in the price yet

What could it look Like?

<https://3d-viewer.chiefarchitect.com/go?share=806400457453610>

Money - \$

Track - \$1.2 Million

Field - \$1.4 Million

Lights - \$400,000

Stadium - \$1.0 Million

Concession/Bathrooms/Locker Rooms/Track Officials Room - \$1.0 Million

Addition of construction costs over time - \$500,000

Total Cost - \$5.5 Million

Ideas for Money

Natural Grass vs. Artificial Turf - Save \$1.3 Million

Business who have expressed interest in helping:

Excavation and groundwork: K&E Excavation, North Santiam Paving, Knife River, National Guard

Natural Grass - JB Lawn & Turf

Lights - Legislative Bill that pays for switching to LED

Instead of Metal poles, go with 90 Foot wood Poles

Could cut the \$375,000 bill in half

Stadium - Uncovered is 50% of the cost of a covered bleacher

Ideas for Money Continued

T-Mobile - Community Grant - \$50,000 - highly competitive

- Friday night 5G Lights - \$5,000, \$25,000, \$100,000, 1 school \$1Million - Very competitive
- Knife River Grants
- Grizzel GoFundMe - Goal \$20,000 to get us started - More is better
- **Last Resort - Ask for a Bond**

Things to keep in mind

1. These projects do overlap (i.e. Field and lights)
2. Communication about the project within our community: Chamber Meetings, City Council Meetings, County Board of Commissioners
3. Community Buy-In - We make this a Jefferson Project
 - a. Who has the skills, equipment, know-how, connections to what we need
 - b. In-Kind gifts of time
4. **Attitudes - This is the biggest one we need to improve**
 - a. We can't do this, it's too much money - **How can we do this**
 - b. We have to do a bond for this project - **Have we even tried to do anything else?**
 - c. Looking Backwards - Why did we spend money this way in the past - **Look Forward**
5. **Better Facilities = More participants in our sports = Built Culture**
 - a. **More Participants = Better Grades = More Graduates**