

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE - ANNUAL RATE
EFFECTIVE JULY 1, 2025**

POSITION	Work Days	Salary Range	A	B	C	D	E
Asst. Director: Child Development	220	58	\$120,657.12	\$126,689.90	\$133,023.00	\$139,676.43	\$146,658.12
Asst. Director: Special Education	222	63	\$137,750.20	\$144,639.53	\$151,869.90	\$159,462.50	\$167,437.37
Asst. Principal: Elementary	200	59	\$112,428.78	\$118,049.49	\$123,951.95	\$130,149.48	\$136,656.69
Asst. Principal: High School	210	63	\$130,304.97	\$136,821.48	\$143,660.98	\$150,843.36	\$158,387.26
Asst. Principal: Middle School	210	62	\$127,125.80	\$133,481.50	\$140,157.50	\$147,164.44	\$154,523.60
Behavioral Intervention Specialist	200	59	\$112,428.78	\$118,049.49	\$123,951.95	\$130,149.48	\$136,656.69
Coordinator: Am. Cult. & Ethnic Studies	220	60	\$126,762.49	\$133,099.43	\$139,753.87	\$146,742.93	\$154,080.69
Coordinator: Family Engagement	220	60	\$126,762.49	\$133,099.43	\$139,753.87	\$146,742.93	\$154,080.69
Coordinator: Induction	200	60	\$115,238.46	\$120,998.73	\$127,050.05	\$133,401.77	\$140,072.44
Coordinator: Learning and Innovation	220	60	\$126,762.49	\$133,099.43	\$139,753.87	\$146,742.93	\$154,080.69
Coordinator: Literacy and Language	220	60	\$126,762.49	\$133,099.43	\$139,753.87	\$146,742.93	\$154,080.69
Coordinator: Math and Science	220	60	\$126,762.49	\$133,099.43	\$139,753.87	\$146,742.93	\$154,080.69
Coordinator: Special Education	220	60	\$126,762.49	\$133,099.43	\$139,753.87	\$146,742.93	\$154,080.69
Coordinator: Visual & Performing Arts	220	60	\$126,762.49	\$133,099.43	\$139,753.87	\$146,742.93	\$154,080.69
Director: Assessment, Research & Eval	222	64	\$141,192.91	\$148,253.06	\$155,667.94	\$163,451.06	\$171,620.87
Director: Curriculum & Instruction	222	64	\$141,192.91	\$148,253.06	\$155,667.94	\$163,451.06	\$171,620.87
Director: Early Learning	222	64	\$141,192.91	\$148,253.06	\$155,667.94	\$163,451.06	\$171,620.87
Director: Educational Technology	222	66	\$148,346.01	\$155,763.63	\$163,550.75	\$171,727.31	\$180,314.52
Director: Human Resources	222	66	\$148,346.01	\$155,763.63	\$163,550.75	\$171,727.31	\$180,314.52
Director: Special Education	222	66	\$148,346.01	\$155,763.63	\$163,550.75	\$171,727.31	\$180,314.52
Director: Student Services	222	66	\$148,346.01	\$155,763.63	\$163,550.75	\$171,727.31	\$180,314.52
Executive Director: Elementary Pathway	222	72	\$171,934.71	\$180,531.90	\$189,557.41	\$199,034.81	\$208,985.92
Executive Director: Malibu Pathway	222	72	\$171,934.71	\$180,531.90	\$189,557.41	\$199,034.81	\$208,985.92
Executive Director: Secondary Pathway	222	72	\$171,934.71	\$180,531.90	\$189,557.41	\$199,034.81	\$208,985.92
House Principal	215	63	\$133,407.07	\$140,079.08	\$147,082.03	\$154,435.87	\$162,157.88
Principal: Elementary School	215	63	\$133,407.07	\$140,079.08	\$147,082.03	\$154,435.87	\$162,157.88
Principal: Middle School	220	64	\$139,923.58	\$146,918.57	\$154,265.75	\$161,979.76	\$170,077.90
Principal: High School, Malibu	222	67	\$152,043.51	\$159,645.90	\$167,628.40	\$176,010.95	\$184,809.50
Principal: High School, Santa Monica	222	70	\$163,746.03	\$171,934.71	\$180,529.87	\$189,557.10	\$199,033.40
Principal: Olympic High School	220	64	\$139,923.58	\$146,918.57	\$154,265.75	\$161,979.76	\$170,077.90
School Psychologist	200	59	\$112,428.78	\$118,049.49	\$123,951.95	\$130,149.48	\$136,656.69

Increments/Stipends

Master's Degree	\$2,529.51	
Doctorate	\$4,744.42	
Longevity	\$3,994.41	Longevity is awarded after a management employee has been on column "E" in the classification for three (3) years. Additional longevity is awarded every three (3) years thereafter.

Each subsequent column reflects a 5% increase over the prior column

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POSITION	Work Days	Salary Range	A	B	C	D	E
Asst. Director: Child Development	220	51	\$548.44	\$575.86	\$604.65	\$634.89	\$666.63
Asst. Director: Special Education	222	63	\$620.50	\$651.53	\$684.10	\$718.30	\$754.22
Asst. Principal: Elementary	200	59	\$562.14	\$590.25	\$619.76	\$650.75	\$683.28
Asst. Principal: High School	210	63	\$620.50	\$651.53	\$684.10	\$718.30	\$754.23
Asst. Principal: Middle School	210	62	\$605.36	\$635.63	\$667.42	\$700.78	\$735.83
Behavioral Intervention Specialist	200	59	\$562.14	\$590.25	\$619.76	\$650.75	\$683.28
Coordinator: Am. Cult. & Ethnic Studies	220	60	\$576.19	\$605.00	\$635.24	\$667.01	\$700.37
Coordinator: Family Engagement	220	60	\$576.19	\$605.00	\$635.24	\$667.01	\$700.37
Coordinator: Induction	200	60	\$576.19	\$604.99	\$635.25	\$667.01	\$700.36
Coordinator: Learning and Innovation	220	60	\$576.19	\$605.00	\$635.24	\$667.01	\$700.37
Coordinator: Literacy and Language	220	60	\$576.19	\$605.00	\$635.24	\$667.01	\$700.37
Coordinator: Math and Science	220	60	\$576.19	\$605.00	\$635.24	\$667.01	\$700.37
Coordinator: Special Education	220	60	\$576.19	\$605.00	\$635.24	\$667.01	\$700.37
Coordinator: Visual & Performing Arts	220	60	\$576.19	\$605.00	\$635.24	\$667.01	\$700.37
Director: Assessment, Research & Eval	222	64	\$636.00	\$667.81	\$701.21	\$736.27	\$773.07
Director: Curriculum & Instruction	222	64	\$636.00	\$667.81	\$701.21	\$736.27	\$773.07
Director: Early Learning	222	64	\$636.00	\$667.81	\$701.21	\$736.27	\$773.07
Director: Educational Technology	222	66	\$668.23	\$701.64	\$736.72	\$773.55	\$812.23
Director: Human Resources	222	66	\$668.23	\$701.64	\$736.72	\$773.55	\$812.23
Director: Special Education	222	66	\$668.23	\$701.64	\$736.72	\$773.55	\$812.23
Director: Student Services	222	66	\$668.23	\$701.64	\$736.72	\$773.55	\$812.23
Executive Director: Elementary Pathway	222	72	\$774.48	\$813.21	\$853.86	\$896.55	\$941.38
Executive Director: Malibu Pathway	222	72	\$774.48	\$813.21	\$853.86	\$896.55	\$941.38
Executive Director: Secondary Pathway	222	72	\$774.48	\$813.21	\$853.86	\$896.55	\$941.38
House Principal	215	63	\$620.50	\$651.53	\$684.10	\$718.31	\$754.22
Principal: Elementary School	215	63	\$620.50	\$651.53	\$684.10	\$718.31	\$754.22
Principal: Middle School	220	64	\$636.02	\$667.81	\$701.21	\$736.27	\$773.08
Principal: High School, Malibu	222	67	\$684.88	\$719.13	\$755.08	\$792.84	\$832.48
Principal: High School, Santa Monica	222	70	\$737.59	\$774.48	\$813.20	\$853.86	\$896.55
Principal: Olympic High School	220	64	\$636.02	\$667.81	\$701.21	\$736.27	\$773.08
School Psychologist	200	59	\$562.14	\$590.25	\$619.76	\$650.75	\$683.28

Increments/Stipends

Master's Degree	\$2,529.51
Doctorate	\$4,744.42
Longevity	\$3,994.41

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Board of Education 3% increase
Adoption Date: 6/6/2024
Updated: 7/1/2025