PALO ALTO UNIFIED SCHOOL DISTRICT

ORGANIZATIONAL CHART

PALO ALTO
UNIFIED SCHOOL DISTRICT

COMMUNITY

BOARD OF EDUCATION

GENERAL COUNSEL
(Vacant)

COMMUNICATIONS
Lynette White
(part-time/contracted)

SUPERINTENDENT
Dr. Jason Glass

EXECUTIVE ASSISTANT TO SUPERINTENDENT
Vicky Lao

CURRICULUM & INSTRUCTION

Executive Director Elementary
Danaé Reynolds

Executive Director Secondary
Dr. Wendy Stratton

Principal Supervision and Evaluation

Early Childhood
Dr. Judy Argumedo, Program Administrator

PROGRAMS & SERVICES

Assistant Superintendent
Lana Conaway

Special Education
Teri Lee, Director

Student Services
Dr. Marcela Simões de Carvalho, Director

Mental Health & Wellness
Dawn Yoshinaga, Director

Civil Rights / Title IX
Robert Andrade, Coordinator

Health/Hospital School
Rose Dowell, Coordinator

Registration/Records
Amy Love, Manager

INNOVATION & AGILE TEAMS

Assistant Superintendent
Dr. Jeong Choe

Visual and Performing Arts
Kelly Martin, Director

CTE / Workplace Learning
Jackie Smith, Coordinator

Middle College / Dual Enrollment
Emily Garrison, Principal

Adult Education
Annora Lee, Principal

Policy and Compliance
Amanda Bark, Manager

HUMAN RESOURCES

Assistant Superintendent
Herb Espiritu

Classified Personnel
Anne Le, Director

Professional Learning and Leadership
Dr. Kelly Bickle, Director

BUSINESS SERVICES & OPERATIONS

Chief Business Officer
Charen Yu

Fiscal Services
Jennifer Guidry, Director

Facilities / Construction
Eric Holm, Director

Maintenance, Operations, and Transportation
Mark Herrera, Director

Food Services
Alva Spence, Manager

Purchasing
Peter Nguyen, Manager

TECHNOLOGY

Chief Technology Officer
Derek Moore

Educational Technology
Jackie Smith, Coordinator

Technology
Ignacio Padilla, Manager

Data and Assessment
Janine Penney, Manager

PAUSD PROMISE GOALS

- Equity, Inclusion, and Belonging
- High-Quality Teaching and Learning
- Innovation and Social Responsibility
- Mental Health and Wellness
- Serve and Celebrate Others

SY 2026–2027 • Revised August 2026

PALO ALTO UNIFIED SCHOOL DISTRICT

ORGANIZATIONAL CHART

PALO ALTO
UNIFIED SCHOOL DISTRICT

COMMUNITY

BOARD OF EDUCATION

GENERAL COUNSEL
(Vacant)

COMMUNICATIONS
Lynette White
(part-time/contracted)

SUPERINTENDENT
Dr. Jason Glass

EXECUTIVE ASSISTANT TO THE SUPERINTENDENT
Vicky Lao

CURRICULUM & INSTRUCTION

Executive Director, Elementary
Danaé Reynolds

Executive Director, Secondary
Dr. Wendy Stratton

- Principal Supervision & Evaluation
- Curriculum Development, Adoption & Implementation
- Instructional Programs & Practices
- Academic Assessments
- Early Childhood Education
- Title I/Academic Achievement
- Title III / English Learners
- AVID

PROGRAMS & SERVICES

Assistant Superintendent
Lana Conaway

- Special Education
- Behavior and Discipline
- Student Records
- Family Engagement
- Mental Health & Wellness
- Health Services
- MTSS
- Civil Rights / Title IX
- Section 504
- Registration & Enrollment
- Attendance & Engagement
- Appeals Process
- Equity / Multicultural Affairs
- Homeless / Foster Youth
- Expanded Learning Opportunities (ELOP)

INNOVATION & AGILE TEAMS

Assistant Superintendent
Dr. Jeong Choe

- Visual & Performing Arts
- Career Technical Education (CTE)
- Dual Enrollment
- Work & Project-Based Learning
- AI & Future Readiness
- Adult Education
- STEAM Design Labs
- Grants & Partnerships
- Policy & Legal Services
- Risk Management
- Strategic Planning

HUMAN RESOURCES

Assistant Superintendent
Herb Espiritu

- Certificated Personnel
- Classified Personnel
- Recruitment & Staffing
- Employee Relations
- Labor Relations
- Substitute Services
- Title II / Professional Learning & Development

BUSINESS SERVICES & OPERATIONS

Chief Business Officer
Charen Yu

- Fiscal Services
- Facilities & Construction
- Maintenance & Operations
- Transportation
- Food & Nutrition
- Purchasing
- Safety & Security
- Risk Management
- Payroll
- Courier Services / Printing
- Warehouse & Distribution
- Sustainability Program

TECHNOLOGY

Chief Technology Officer
Derek Moore

- Infrastructure & Network Services
- Educational Technology
- Information Systems
- Infinite Campus
- Data & Analytics
- Help Desk & User Support
- Cybersecurity

PAUSD PROMISE GOALS

- Equity, Inclusion, and Belonging
- High-Quality Teaching and Learning
- Innovation and Social Responsibility
- Mental Health and Wellness
- Serve and Celebrate Others

SY 2026–2027 • Revised August 2026