ASHEVILLE CITY SCHOOLS

Position Title	Position Description	Department	FY 2026 Total Compensation*	FY 2026 Reimbursements*	Position Creation Date
ACCOUNTS PAYABLE SPECIALIST	SPECIALIST	002 - FINANCE	81,178.28	315.36	1/24/2022
ADMINISTRATION SPECIALIST	SPECIALIST	400 - MAINTENANCE	64,312.64	-	6/1/2022
ADMINISTRATIVE ASSISTANT	OFFICE SUPPORT	005 - CURRICULUM & INSTRUCTION	33,956.39	-	7/1/2020
ADMINISTRATIVE ASSISTANT	SPECIALIST	011 - HUMAN RESOURCES	62,416.76	-	10/7/2022
ADMINISTRATIVE ASSISTANT	OFFICE SUPPORT	010 - OPERATIONS	33,318.42	-	9/21/2023
ADMINISTRATIVE ASSISTANT	OFFICE SUPPORT	005 - CURRICULUM & INSTRUCTION	60,866.02	10.00	8/21/2017
ADMINISTRATIVE ASSISTANT	OFFICE SUPPORT	012 - SUPERINTENDENT	89,372.52	489.27	10/2/2017
ADMINISTRATIVE ASSISTANT	OFFICE SUPPORT	991 - WILLIAM RANDOLPH CAMPUS	50,011.86	353.92	2/11/2025
ADMINISTRATIVE ASSISTANT	OFFICE SUPPORT	035 - SCHOOL NUTRITION	16,324.81	-	9/7/2021
ADMINISTRATIVE ASSISTANT/SAFETY SPECIALIST	SPECIALIST	010 - OPERATIONS	60,621.08	719.10	5/8/2023
ASSISTANT DIRECTOR OF MAINTENANCE	ADMINISTRATION	400 - MAINTENANCE	91,608.12	-	3/1/2023
ASSISTANT FINANCE OFFICER	ADMINISTRATION	002 - FINANCE	100,672.44	1,831.90	7/1/2016
ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION	ADMINISTRATION	005 - CURRICULUM & INSTRUCTION	146,218.92	440.24	3/1/2024
ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES	ADMINISTRATION	011 - HUMAN RESOURCES	135,592.44	-	1/21/2020
ASSISTANT TRANSPORTATION DISPATCHER	SPECIALIST	003 - TRANSPORTATION	70,693.50	-	7/1/2020
BENEFITS COORDINATOR	SPECIALIST	002 - FINANCE	68,171.01	-	9/26/2022
CARPENTER	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	63,001.02	-	9/1/2024
CHIEF OF OPERATIONS	ADMINISTRATION	010 - OPERATIONS	137,994.72	122.40	6/1/2024
CHIEF OF STAFF	ADMINISTRATION	009 - CHIEF OF STAFF	149,816.64	2,096.46	3/1/2024
COMMUNITY PARTNERSHIPS SUPPORT	OFFICE SUPPORT	007 - COMMUNITY PARTNERSHIPS	30,650.00	-	7/1/2025
CPR TRAINER/SAFETY SUPPORT	SPECIALIST	010 - OPERATIONS	18,290.22	-	6/11/2025
CUSTODIAN	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	37,076.22	-	12/13/2023
DIRECTOR OF ACCOUNTABILITY & TESTING	ADMINISTRATION	005 - CURRICULUM & INSTRUCTION	96,943.80	371.60	7/1/2019
DIRECTOR OF CTE	ADMINISTRATION	005 - CURRICULUM & INSTRUCTION	104,495.51	371.62	7/1/2021
DIRECTOR OF ELEMENTARY EDUCATION/FEDERAL PROGRAMS	ADMINISTRATION	005 - CURRICULUM & INSTRUCTION	110,213.88	598.37	7/15/2024
DIRECTOR OF EXCEPTIONAL CHILDREN	ADMINISTRATION	005 - CURRICULUM & INSTRUCTION	119,063.88	849.17	7/1/2024
DIRECTOR OF FINANCIAL & DATA SERVICES	ADMINISTRATION	002 - FINANCE	122,398.44	83.80	3/1/2009
DIRECTOR OF INSTRUCTIONAL TECHNOLOGY	ADMINISTRATION	004 - INSTRUCTIONAL TECHNOLOGY	112,801.56	472.56	2/1/2011
DIRECTOR OF MAINTENANCE	ADMINISTRATION	400 - MAINTENANCE	102,673.32	-	3/1/2023
DIRECTOR OF PRESCHOOL	ADMINISTRATION	005 - CURRICULUM & INSTRUCTION	103,432.44	382.71	7/1/2019
DIRECTOR OF RECRUITMENT & INDUCTION	ADMINISTRATION	011 - HUMAN RESOURCES	110,577.12	1,257.79	3/1/2024
DIRECTOR OF SCHOOL NUTRITION	ADMINISTRATION	035 - SCHOOL NUTRITION	94,842.48	-	7/1/2021
DIRECTOR OF SOCIAL/EMOTIONAL LEARNING	ADMINISTRATION	006 - STUDENT SERVICES	98,690.88	-	7/1/2022
EC ADMINISTRATIVE ASSISTANT	OFFICE SUPPORT	005 - CURRICULUM & INSTRUCTION	81,359.12	11.24	10/31/2005
EXECUTIVE DIRECTOR OF COMMUNITY PARTNERSHIPS	ADMINISTRATION	007 - COMMUNITY PARTNERSHIPS	121,704.00	1,502.35	3/1/2024
EXECUTIVE DIRECTOR OF FINANCE	ADMINISTRATION	002 - FINANCE	165,080.76	5,147.59	10/2/2023
EXECUTIVE DIRECTOR OF LEARNING PATHWAYS	ADMINISTRATION	991 - WILLIAM RANDOLPH CAMPUS	131,994.72	-	2/17/2025
EXECUTIVE DIRECTOR OF STUDENT SERVICES	ADMINISTRATION	006 - STUDENT SERVICES	131,994.72	73.20	12/1/2022
EXTENDED LEARNING COORDINATOR	SPECIALIST	007 - COMMUNITY PARTNERSHIPS	27,272.50	-	10/23/2024
FINANCE SPECIALIST	OFFICE SUPPORT	002 - FINANCE	17,903.00	233.94	4/4/2022
GROUNDS SUPERVISOR I	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	52,478.93	-	6/19/2023
GROUNDS SUPERVISOR II LEAD	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	66,875.18	-	12/1/2023
GROUNDSKEEPER	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	39,335.46	-	2/12/2024

ASHEVILLE CITY SCHOOLS

Position Title	Position Description	Department	FY 2026 Total Compensation*	FY 2026 Reimbursements*	Position Creation Date
GROUNDSKEEPER	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	31,192.82	-	9/19/2024
HR ADMINISTRATIVE ASSISTANT	OFFICE SUPPORT	011 - HUMAN RESOURCES	52,073.97	-	8/17/2023
HVAC II	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	83,799.56	-	10/1/2021
HVAC SUPERVISOR	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	91,521.89	-	3/14/2022
INVENTORY SPECIALIST	SPECIALIST	400 - MAINTENANCE	48,637.77	-	3/1/2022
IT TECH	DISTRICT-WIDE TECHNOLOGY SUPPORT	004 - INSTRUCTIONAL TECHNOLOGY	64,214.68	1,195.34	3/3/2025
LEAD CARPENTER	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	76,281.84	-	6/19/2023
LEAD ELECTRICIAN	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	97,589.15	-	10/1/2021
LEAD PLASTER	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	83,935.56	-	8/1/2022
LEAD PLUMBER	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	85,972.30	-	11/12/2024
LEGAL & RISK MANAGEMENT	SPECIALIST	009 - CHIEF OF STAFF	71,740.20	-	11/14/2022
MCKINNEY VENTO/FOSTER CARE COORDINATOR	ADMINISTRATION	006 - STUDENT SERVICES	73,328.89	1,176.41	8/1/2024
MEDIA & TECHNOLOGY ASSISTANT	DISTRICT-WIDE TECHNOLOGY SUPPORT	004 - INSTRUCTIONAL TECHNOLOGY	45,359.08	284.13	8/1/2024
MEDIA & TECHNOLOGY ASSISTANT	DISTRICT-WIDE TECHNOLOGY SUPPORT	004 - INSTRUCTIONAL TECHNOLOGY	37,633.32	-	3/26/2025
MEDIA & TECHNOLOGY ASSISTANT	DISTRICT-WIDE TECHNOLOGY SUPPORT	004 - INSTRUCTIONAL TECHNOLOGY	39,581.26	187.29	8/10/2022
PAINTER	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	55,383.84	-	9/1/2024
PAINTER	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	62,137.02	-	2/5/2025
PAYROLL MANAGER	SPECIALIST	002 - FINANCE	86,619.72	48.80	12/2/2021
PERSONNEL SPECIALIST	SPECIALIST	011 - HUMAN RESOURCES	108,144.48	15.96	2/14/2022
PLUMBER ASSISTANT	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	52,226.44	-	1/1/2025
PREVENTATIVE MAINTENANCE	DISTRICT-WIDE MAINTENANCE	400 - MAINTENANCE	92,716.73	-	11/1/2022
PUBLIC INFORMATION OFFICER	ADMINISTRATION	009 - CHIEF OF STAFF	61,045.85	507.80	7/1/2025
PURCHASING SPECIALIST	SPECIALIST	002 - FINANCE	72,309.76	375.89	9/1/2023
SECONDARY EDUCATION COORDINATOR	ADMINISTRATION	005 - CURRICULUM & INSTRUCTION	85,816.92	-	8/1/2024
SPECIAL ASSISTANT TO THE SUPERINTENDENT	ADMINISTRATION	012 - SUPERINTENDENT	109,365.96	-	12/14/2024
STUDENT INFORMATION SYSTEM COORDINATOR	ADMINISTRATION	005 - CURRICULUM & INSTRUCTION	77,755.68	75.90	4/1/2025
SUPERINTENDENT	ADMINISTRATION	012 - SUPERINTENDENT	227,512.44	1,541.72	7/17/2023
TECH ASSISTANT	DISTRICT-WIDE TECHNOLOGY SUPPORT	004 - INSTRUCTIONAL TECHNOLOGY	58,156.50	-	8/1/2025
TECH II	DISTRICT-WIDE TECHNOLOGY SUPPORT	004 - INSTRUCTIONAL TECHNOLOGY	73,475.04	-	12/3/2012
TECH III	DISTRICT-WIDE TECHNOLOGY SUPPORT	004 - INSTRUCTIONAL TECHNOLOGY	78,176.77	793.03	4/5/2010
TECHNOLOGY PROJECT MANAGER	DISTRICT-WIDE TECHNOLOGY SUPPORT	004 - INSTRUCTIONAL TECHNOLOGY	74,266.24	-	7/1/2023
TECHNOLOGY TECH I	DISTRICT-WIDE TECHNOLOGY SUPPORT	004 - INSTRUCTIONAL TECHNOLOGY	53,167.79	1,025.07	8/10/2022
TRANSPORTATION DIRECTOR	ADMINISTRATION	003 - TRANSPORTATION	100,823.16	339.14	10/1/2022
TRANSPORTATION SPECIALIST	SPECIALIST	003 - TRANSPORTATION	71,445.49	-	4/11/2023
WAN ENGINEER	DISTRICT-WIDE TECHNOLOGY SUPPORT	004 - INSTRUCTIONAL TECHNOLOGY	102,808.44	479.04	1/10/2011

*** REPORT REFLECTS ACTUAL AMOUNTS FROM THE 2025 - 2026 SCHOOL YEAR**

ASHEVILLE CITY SCHOOLS

NUMBER OF POSITIONS ASSOCIATED WITH EACH TITLE

Position Title	Number
ACCOUNTS PAYABLE SPECIALIST	1
ADMINISTRATION SPECIALIST	1
ADMINISTRATIVE ASSISTANT	7
ADMINISTRATIVE ASSISTANT/SAFETY SPECIALIST	1
ASSISTANT DIRECTOR OF MAINTENANCE	1
ASSISTANT FINANCE OFFICER	1
ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION	1
ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES	1
ASSISTANT TRANSPORTATION DISPATCHER	1
BENEFITS COORDINATOR	1
CARPENTER	1
CHIEF OF OPERATIONS	1
CHIEF OF STAFF	1
COMMUNITY PARTNERSHIPS SUPPORT	1
CPR TRAINER/SAFETY SUPPORT	1
CUSTODIAN	1
DIRECTOR OF ACCOUNTABILITY & TESTING	1
DIRECTOR OF CTE	1
DIRECTOR OF ELEMENTARY EDUCATION/FEDERAL PROGRAMS	1
DIRECTOR OF EXCEPTIONAL CHILDREN	1
DIRECTOR OF FINANCIAL & DATA SERVICES	1
DIRECTOR OF INSTRUCTIONAL TECHNOLOGY	1
DIRECTOR OF MAINTENANCE	1
DIRECTOR OF PRESCHOOL	1
DIRECTOR OF RECRUITMENT & INDUCTION	1
DIRECTOR OF SCHOOL NUTRITION	1
DIRECTOR OF SOCIAL/EMOTIONAL LEARNING	1
EC ADMINISTRATIVE ASSISTANT	1
EXECUTIVE DIRECTOR OF COMMUNITY PARTNERSHIPS	1
EXECUTIVE DIRECTOR OF FINANCE	1
EXECUTIVE DIRECTOR OF LEARNING PATHWAYS	1
EXECUTIVE DIRECTOR OF STUDENT SERVICES	1
EXTENDED LEARNING COORDINATOR	1
FINANCE SPECIALIST	1
GROUNDS SUPERVISOR I	1
GROUNDS SUPERVISOR II LEAD	1
GROUNDSKEEPER	2
HR ADMINISTRATIVE ASSISTANT	1
HVAC II	1
HVAC SUPERVISOR	1
INVENTORY SPECIALIST	1
IT TECH	1
LEAD CARPENTER	1
LEAD ELECTRICIAN	1
LEAD PLASTER	1
LEAD PLUMBER	1

ASHEVILLE CITY SCHOOLS

NUMBER OF POSITIONS ASSOCIATED WITH EACH TITLE

Position Title	Number
LEGAL & RISK MANAGEMENT	1
MCKINNEY VENTO/FOSTER CARE COORDINATOR	1
MEDIA & TECHNOLOGY ASSISTANT	3
PAINTER	2
PAYROLL MANAGER	1
PERSONNEL SPECIALIST	1
PLUMBER ASSISTANT	1
PREVENTATIVE MAINTENANCE	1
PUBLIC INFORMATION OFFICER	1
PURCHASING SPECIALIST	1
SECONDARY EDUCATION COORDINATOR	1
SPECIAL ASSISTANT TO THE SUPERINTENDENT	1
STUDENT INFORMATION SYSTEM COORDINATOR	1
SUPERINTENDENT	1
TECH ASSISTANT	1
TECH II	1
TECH III	1
TECHNOLOGY PROJECT MANAGER	1
TECHNOLOGY TECH I	1
TRANSPORTATION DIRECTOR	1
TRANSPORTATION SPECIALIST	1
WAN ENGINEER	1
TOTAL	**78**

ASHEVILLE CITY SCHOOLS

NUMBER OF EMPLOYEES IN EACH DEPARTMENT

Department	Number
002 - FINANCE	8
003 - TRANSPORTATION	3
004 - INSTRUCTIONAL TECHNOLOGY	11
005 - CURRICULUM & INSTRUCTION	11
006 - STUDENT SERVICES	3
007 - COMMUNITY PARTNERSHIPS	3
009 - CHIEF OF STAFF	3
010 - OPERATIONS	4
011 - HUMAN RESOURCES	5
012 - SUPERINTENDENT	3
035 - SCHOOL NUTRITION	2
400 - MAINTENANCE	20
991 - WILLIAM RANDOLPH CAMPUS	2
TOTAL	**78**

ASHEVILLE CITY SCHOOLS

NUMBER OF EMPLOYEES HOLDING EACH POSITION TITLE WITHIN EACH DEPARTMENT

Department	Position Title	Number
002 - FINANCE	ACCOUNTS PAYABLE SPECIALIST	1
002 - FINANCE	ASSISTANT FINANCE OFFICER	1
002 - FINANCE	BENEFITS COORDINATOR	1
002 - FINANCE	DIRECTOR OF FINANCIAL & DATA SERVICES	1
002 - FINANCE	EXECUTIVE DIRECTOR OF FINANCE	1
002 - FINANCE	FINANCE SPECIALIST	1
002 - FINANCE	PAYROLL MANAGER	1
002 - FINANCE	PURCHASING SPECIALIST	1
	TOTAL	**8**
003 - TRANSPORTATION	ASSISTANT TRANSPORTATION DISPATCHER	1
003 - TRANSPORTATION	TRANSPORTATION DIRECTOR	1
003 - TRANSPORTATION	TRANSPORTATION SPECIALIST	1
	TOTAL	**3**
004 - INSTRUCTIONAL TECHNOLOGY	DIRECTOR OF INSTRUCTIONAL TECHNOLOGY	1
004 - INSTRUCTIONAL TECHNOLOGY	IT TECH	1
004 - INSTRUCTIONAL TECHNOLOGY	MEDIA & TECHNOLOGY ASSISTANT	3
004 - INSTRUCTIONAL TECHNOLOGY	TECH ASSISTANT	1
004 - INSTRUCTIONAL TECHNOLOGY	TECH II	1
004 - INSTRUCTIONAL TECHNOLOGY	TECH III	1
004 - INSTRUCTIONAL TECHNOLOGY	TECHNOLOGY PROJECT MANAGER	1
004 - INSTRUCTIONAL TECHNOLOGY	TECHNOLOGY TECH I	1
004 - INSTRUCTIONAL TECHNOLOGY	WAN ENGINEER	1
	TOTAL	**11**
005 - CURRICULUM & INSTRUCTION	ADMINISTRATIVE ASSISTANT	2
005 - CURRICULUM & INSTRUCTION	ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION	1
005 - CURRICULUM & INSTRUCTION	DIRECTOR OF ACCOUNTABILITY & TESTING	1
005 - CURRICULUM & INSTRUCTION	DIRECTOR OF CTE	1
005 - CURRICULUM & INSTRUCTION	DIRECTOR OF ELEMENTARY EDUCATION/FEDERAL PROGRAMS	1
005 - CURRICULUM & INSTRUCTION	DIRECTOR OF EXCEPTIONAL CHILDREN	1
005 - CURRICULUM & INSTRUCTION	DIRECTOR OF PRESCHOOL	1
005 - CURRICULUM & INSTRUCTION	EC ADMINISTRATIVE ASSISTANT	1
005 - CURRICULUM & INSTRUCTION	SECONDARY EDUCATION COORDINATOR	1
005 - CURRICULUM & INSTRUCTION	STUDENT INFORMATION SYSTEM COORDINATOR	1
	TOTAL	**11**
006 - STUDENT SERVICES	DIRECTOR OF SOCIAL/EMOTIONAL LEARNING	1
006 - STUDENT SERVICES	EXECUTIVE DIRECTOR OF STUDENT SERVICES	1
006 - STUDENT SERVICES	MCKINNEY VENTO/FOSTER CARE COORDINATOR	1
	TOTAL	**3**

ASHEVILLE CITY SCHOOLS

NUMBER OF EMPLOYEES HOLDING EACH POSITION TITLE WITHIN EACH DEPARTMENT

Department	Position Title	Number
007 - COMMUNITY PARTNERSHIPS	COMMUNITY PARTNERSHIPS SUPPORT	1
007 - COMMUNITY PARTNERSHIPS	EXECUTIVE DIRECTOR OF COMMUNITY PARTNERSHIPS	1
007 - COMMUNITY PARTNERSHIPS	EXTENDED LEARNING COORDINATOR	1
	TOTAL	**3**
009 - CHIEF OF STAFF	CHIEF OF STAFF	1
009 - CHIEF OF STAFF	LEGAL & RISK MANAGEMENT	1
009 - CHIEF OF STAFF	PUBLIC INFORMATION OFFICER	1
	TOTAL	**3**
010 - OPERATIONS	ADMINISTRATIVE ASSISTANT	1
010 - OPERATIONS	ADMINISTRATIVE ASSISTANT/SAFETY SPECIALIST	1
010 - OPERATIONS	CHIEF OF OPERATIONS	1
010 - OPERATIONS	CPR TRAINER/SAFETY SUPPORT	1
	TOTAL	**4**
011 - HUMAN RESOURCES	ADMINISTRATIVE ASSISTANT	1
011 - HUMAN RESOURCES	ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES	1
011 - HUMAN RESOURCES	DIRECTOR OF RECRUITMENT & INDUCTION	1
011 - HUMAN RESOURCES	HR ADMINISTRATIVE ASSISTANT	1
011 - HUMAN RESOURCES	PERSONNEL SPECIALIST	1
	TOTAL	**5**
012 - SUPERINTENDENT	ADMINISTRATIVE ASSISTANT	1
012 - SUPERINTENDENT	SPECIAL ASSISTANT TO THE SUPERINTENDENT	1
012 - SUPERINTENDENT	SUPERINTENDENT	1
	TOTAL	**3**
035 - SCHOOL NUTRITION	ADMINISTRATIVE ASSISTANT	1
035 - SCHOOL NUTRITION	DIRECTOR OF SCHOOL NUTRITION	1
	TOTAL	**2**

ASHEVILLE CITY SCHOOLS

NUMBER OF EMPLOYEES HOLDING EACH POSITION TITLE WITHIN EACH DEPARTMENT

Department	Position Title	Number
400 - MAINTENANCE	ADMINISTRATION SPECIALIST	1
400 - MAINTENANCE	ASSISTANT DIRECTOR OF MAINTENANCE	1
400 - MAINTENANCE	CARPENTER	1
010 - OPERATIONS	CUSTODIAN	1
400 - MAINTENANCE	DIRECTOR OF MAINTENANCE	1
400 - MAINTENANCE	GROUNDS SUPERVISOR I	1
400 - MAINTENANCE	GROUNDS SUPERVISOR II LEAD	1
400 - MAINTENANCE	GROUNDSKEEPER	2
400 - MAINTENANCE	HVAC II	1
400 - MAINTENANCE	HVAC SUPERVISOR	1
400 - MAINTENANCE	INVENTORY SPECIALIST	1
400 - MAINTENANCE	LEAD CARPENTER	1
400 - MAINTENANCE	LEAD ELECTRICIAN	1
400 - MAINTENANCE	LEAD PLASTER	1
400 - MAINTENANCE	LEAD PLUMBER	1
400 - MAINTENANCE	PAINTER	2
400 - MAINTENANCE	PLUMBER ASSISTANT	1
400 - MAINTENANCE	PREVENTATIVE MAINTENANCE	1
	TOTAL	**20**
991 - WILLIAM RANDOLPH CAMPUS	ADMINISTRATIVE ASSISTANT	1
991 - WILLIAM RANDOLPH CAMPUS	EXECUTIVE DIRECTOR OF LEARNING PATHWAYS	1
	TOTAL	**2**

GRAND TOTAL 78