Why TEA and Keller Staff Counts Can Differ

How TAPR Appendix B, PEIMS role codes, and organization IDs affect administrator totals

TEA does not classify an employee only by the job title used in Keller ISD. For TAPR, TEA uses the employee's PEIMS role code together with the organization ID reported. That means a person Keller describes as an academic coach or program support employee may appear in TEA's central-administration count.

The two counting approaches

Count	What it answers	What drives the result
TEA/TAPR	How did TEA classify staff for statewide reporting?	PEIMS role code plus organization ID; reported as full-time-equivalent (FTE) staff.
Keller operational	How many positions does the district consider part of central administration?	The employee's actual assignment, work location, supervision, and district organizational structure.

Actual comparison: 2024-25 and 2025-26

School year	Keller PEIMS upload	TEA TAPR count	Why the figures differ
2024-25	43.9 FTE	67.9 FTE Published	TEA's published TAPR count is 24.0 FTE higher than Keller's upload count. TAPR applies Appendix B rules using role codes and organization IDs, so the final TEA category does not necessarily match Keller's everyday description of the positions.
2025-26	24 FTE	34 FTE preliminary	The anticipated TAPR count is 10 FTE higher. Those 10 positions are instructional coaches reported under role 120 and placed in central administration based on the organization ID.

Important comparison note:

The 2024-25 TAPR count of 67.9 FTE is public. The 2025-26 TAPR count of 34 FTE is anticipated and should remain labeled preliminary until it becomes public in December 2026. The comparison is about classification—not an addition of 10 traditional central administrators.

Appendix B Administrator-Related Codes

A quick reference for explaining where positions may appear in TAPR

Codes TEA places in one administration category

TAPR category	PEIMS codes and position titles
Central administrators	004 Assistant/Associate/Deputy Superintendent; 027 Superintendent/CAO/CEO/President; 061 Assistant/Associate/Deputy Executive Director; 062 Component/Department Director; 063 Coordinator/Manager/Supervisor
Campus administrators	003 Assistant Principal; 020 Principal

Codes that may be central or campus

For the codes below, TEA uses the organization ID reported to determine whether the position appears in central administration or campus administration.

PEIMS code	Position title
012	Instructional Officer
028	Teacher Supervisor
040	Athletic Director
043	Business Manager
044	Tax Assessor/Collector
045	Personnel/Human Resources Director
055	Registrar
060	Executive Director
120	Instructional Coach

How the academic-coach example works

- Keller reports the employee's role code and organization ID through PEIMS.
- Role 120 is Instructional Coach and may be classified as central or campus administration.
- If the 10 academic coaches are reported with a central organization ID, TEA places them in central administration for TAPR.
- Keller may still describe those employees as academic or campus-support positions based on what they actually do.

Sources: TEA TAPR Glossary, Appendix B (staff classification rules). Figures should be updated if final TEA reporting changes.