



ACADEMY INDEPENDENT SCHOOL DISTRICT

254-982-4304

704 E. Main Street, Little River Academy, Texas 76554

www.academyisd.net

Teacher Salary Schedule - 2026-2027

(Daily Rate based on 187 days - AISD Teachers work 168)

Years of Experience	New Hire Salary	HB2 TRA/SSRA	Years of Experience	New Hire Salary	HB2 TRA/SSRA
Uncertified	\$44,700	—			
0	\$44,800	—	18	\$56,350	\$8,000
1	\$45,050	\$2,000	19	\$57,100	\$8,000
2	\$45,050	\$2,000	20	\$57,400	\$8,000
3	\$45,350	\$4,000	21	\$57,850	\$8,000
4	\$45,650	\$4,000	22	\$58,750	\$8,000
5	\$45,950	\$8,000	23	\$59,850	\$8,000
6	\$46,350	\$8,000	24	\$60,150	\$8,000
7	\$47,100	\$8,000	25	\$60,450	\$8,000
8	\$47,850	\$8,000	26	\$60,750	\$8,000
9	\$48,600	\$8,000	27	\$61,050	\$8,000
10	\$49,350	\$8,000	28	\$61,350	\$8,000
11	\$50,050	\$8,000	29	\$61,650	\$8,000
12	\$51,250	\$8,000	30	\$62,000	\$8,000
13	\$52,350	\$8,000	31	\$62,400	\$8,000
14	\$52,950	\$8,000	32	\$62,800	\$8,000
15	\$53,550	\$8,000	33	\$63,200	\$8,000
16	\$54,350	\$8,000	34	\$63,600	\$8,000
17	\$55,350	\$8,000	35 +	\$64,000	\$8,000

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary steps do not represent future salaries for returning employees.

*Includes HB2 Teacher Retention Allotment (TRA) and Support Staff Retention Allotment (SSRA) from 89th Legislature (2025)

*Teachers with a Master's degree receive an annual \$1,500 stipend.