

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
July 13, 2026**

The Union Board of Education met in regular session on Monday, July 13, 2026, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2025 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER	The meeting was called to order at 7:00 p.m. by Chris McNeil, president.
FLAG SALUTE	The flag salute was led by Chris McNeil, president.
MEMBERS PRESENT	Dr. Chris McNeil, Mr. Joey Reyes, Ms. Heather McAdams, Ms. Stacey Roemerman, Mr. Steve Nguyen
MEMBERS ABSENT	None
OTHERS PRESENT	Superintendent Dr. John Federline, Chief Financial Officer Jeff Landes, Associate Superintendent Charlie Bushyhead, Associate Superintendent Sandi Calvin, Chief Communications Officer Chris Payne, Executive Director of Human Resources Jay Loegering, Senior Executive Director of Research-Design-Assessment Dr. Todd Nelson, Executive Director of Instructional Technology Gart Morris, Director of Operations Dr. Josh Robinson, Director of Construction Services Fred Isaacs and others.
ADOPTION OF THE AGENDA	Mr. Reyes moved the Board approve the agenda as posted. Ms. McAdams seconded the motion. Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye, Joey Reyes – aye, Chris McNeil – aye. All voted aye – motion carried. The agenda was adopted as posted.
CONSENT AGENDA	Ms. McAdams moved for approval of items on the consent agenda as follows: • Minutes of the June 8, 2026 regular board meeting and Minutes of the June 23, 2026 special board meeting; • Contract with the Union Band Parents Club, Inc., for operation of the Tuttle Stadium concessions during the 2026-2027 school year and authorize the Board President, Superintendent or designee to sign the contract; • Letter of Agreement with MidFirst Bank and Jenks Public Schools for the 2026 Backyard Bowl and authorize the Director of Athletics to execute the agreement;

- Renewal of the maintenance agreement with Oklahoma Copier Solutions and authorize the Board President, Superintendent or designee to execute the agreement;
- Advertising Agreement with Union Football Booster Club for advertising during the 2026-2027 football season and authorize the Board President, Superintendent or designee to execute the agreement;
- Advertising Agreement with SCHEELS All Sports, Inc., for premier advertising privileges in and around Union Tuttle Stadium, as well as digital sponsorships for the Union Athletic Department for the 2026-2027 school year and authorize the Board President, Superintendent or designee to execute the agreement;
- Event Services Agreement with Special Event Services, LLC for event staff services for the 2026-2027 school year for UMAC and Athletic events, in the total amount of \$60,000.00 from activity/general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreements with Southeastern Oklahoma State University and Grand Canyon University for placement of students as student teachers/observers in Union Public Schools classrooms and authorize the Executive Director of Human Resources to execute the agreements;
- Agreement with Keith and Associates, Inc. for placement of student interns in the child nutrition areas and authorize the Executive Director of Human Resources to execute the agreement;
- Agreement with School Spirit Vending LLC/Vending Operator for a sticker vending machine at Andersen Elementary and authorize the Board President, Superintendent or designee to execute the agreement;
- Pico Market Pilot Program Renewal Agreement with Imperial LLC and authorize the Board President, Superintendent or designee to execute the agreement;
- Master Service Agreement with Orkin, LLC for pest control services for the district's schools, administrative buildings and child nutrition facilities in the total amount of \$29,498.00 from operations general funds and \$3,885.00 from child nutrition funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Master Memorandum of Understanding with Delta Dental of Oklahoma Foundation to provide free resources and preventative treatments for students at Union Public Schools for Community Schools and authorize the Board President, Superintendent or designee to execute the agreement;

- Service Order Agreement with Advance Alarms, Inc. for alarm monitoring services for the Luxe Cheer building in the amount of \$600.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Program Provider Agreement with City of Tulsa, Oklahoma to provide student internships in the Career Connect Program during the 2026-2027 school year and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with ATM Depot for ATM Services at the UMAC and High School and authorize the Board President, Superintendent or designee to execute the agreement;
- Preventative Maintenance Agreement with Push, Pedal Pull, Inc. for equipment maintenance and repair at the UMAC in the total amount of \$8,600.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with A New Leaf, Inc. for the Autism Works Program in the amount of \$500.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Contract with Superior Vision Consulting, LLC/Cindy Lumpkin to provide direct Braille instruction and consultative vision services for children with visual impairments in the amount of \$25,000.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with CREOKS Behavioral Health Services, Inc. to provide mental/behavioral health services at Union elementary and secondary schools and authorize the Board President, Superintendent or designee to execute the agreement;
- Athletic participation agreements with Mustang Public Schools in the amount of \$1,000.00 and Bishop Kelley High School in the amount of \$1,000 from athletics main fund for Varsity Boys Basketball and authorize the Director of Athletics to sign the agreements;
- Advertising Agreements with TTCU Federal Credit Union, Whataburger Restaurants LLC and Jersey Mike's for premier advertising privileges in and around Union Tuttle Stadium for the 2026-2027 school year and authorize the Board President, Superintendent or designee to execute the agreements;

- Water Easement Agreement with the City of Tulsa to allow a water transmission line to be constructed on the Rosa Parks Elementary property and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Kellogg and Sovereign for E-Rate Management services in the amount of \$16,690.00 from general funds and authorize the Chief Technology Officer to execute the agreement and to sign any further, non-financial contracts needed to complete filing for 2027-2028 E-Rate funding;
- Contract with Junior Achievement of Oklahoma Inc. for the participation of Union sixth grade students in the JA BizTown Program in the amount of \$32,100.00 from general and USEF funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Interlocal agreement with the City of Broken Arrow to provide crossing guards for the 2026-2027 school year and authorize the Board President, Superintendent or designee to execute the agreement;
- Ratification of contracts, agreements, and memoranda of understanding for the 2026-2027 fiscal year, approved in the previous fiscal year;
- Approval of Assistant Principal Interns;
- Personnel resignations and terminations for the 2025-2026 school year;
- Employment of certified and/or support staff, employment changes, and other payments for the 2025-2026 and 2026-2027 school years;
- Appointment of members to the Long-Range Planning Committee;
- Renewal of the agreement and managed portfolio service rider with Constellation New Energy Gas Division, LLC, (blanket PO previously approved at the June 8, 2026 board meeting) to continue providing third-party natural gas for the 2026-2027 fiscal year, and authorize the Director of Purchasing & Supply Management as the Superintendent's designee to add additional qualifying third-party natural gas meters to the district's account, execute fixed pricing confirmation, and sign any necessary documents associated with the changes and confirmations;
- Monetary donations;
- Declaration of equipment as surplus and authorize disposal of same through donation, approved organizations, or surplus auction;
- Change Orders for Construction Projects and authorize the Board President, Superintendent or designee to execute the agreements;

- Annual "Certificate and Order of Municipality or Board of Education to County Clerk and Treasurer" for the 2026-2027 school year;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22700001 through #22701005 in the amount of \$19,925,693.41 and the release of payroll encumbrances.

Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

USPA REPORT

None

UCTA REPORT

None

STRATEGIC PLAN UPDATE

Dr. Todd Nelson, Senior Executive Director of Research-Design-Assessment, presented an update on Union Public Schools' 2023-2028 Strategic Plan to the Board.

HEARINGS AND CORRESPONDENCE

None

COMMUNICATIONS

None

COMMENTS FROM THE AUDIENCE REGARDING THE AGENDA

None

BUSINESS AGENDA

1086-HOUR CALENDAR

Dr. Federline recommended the Board approve the 2026-2027 school calendar based on the 1086-hour requirement.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

TRAINING SERVICES

Mr. Brannon recommended the Board approve the Agreement for Purchase of Training Services from Tulsa Technology Center for the 2026-2027 school year in the amount of \$110,000.00 from general funds.

Ms. Roemerman moved for approval. Mr. Reyes seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – abstain with conflict of interest, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

Majority voted aye – motion carried.

**ONLINE STUDENT
ENGAGEMENT SOFTWARE**

Mr. Morris recommended the Board approve the purchase of Nearpod online student engagement software from Renaissance Learning, Inc. in the amount of \$103,527.60 from bond funds and authorize the Executive Director of Instructional Technology to execute the agreement.

Ms. Roerman moved for approval. Mr. Reyes seconded the motion.

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

**APPOINTMENT OF
ADJUNCT TEACHER**

Mr. Loegering recommended the Board approve Jennifer Rich as a Certified Adjunct Teacher for Chemistry and Physical Science for the 2026-2027 school year.

Ms. McAdams moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roerman – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

**APPOINTMENT OF
ADJUNCT TEACHER**

Mr. Loegering recommended the Board approve Kayla Lytle as a Certified Adjunct Teacher in Math for job codes 5509, 5511 and 5552 for the 2026-2027 school year.

Mr. Reyes moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roerman – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

**APPOINTMENT OF
ADJUNCT TEACHER**

Mr. Loegering recommended the Board approve Victor Redd as a Certified Adjunct Teacher in English for the 2026-2027 school year.

Mr. Reyes moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roerman – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

**APPOINTMENT OF
ADJUNCT TEACHER**

Mr. Loegering recommended the Board approve Whitney Rehburg as a Certified Adjunct Teacher for 5th Grade for the 2026-2027 school year.

Mr. Reyes moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

**APPOINTMENT OF
ADJUNCT TEACHER**

Mr. Loegering recommended the Board approve David Girod as a Certified Adjunct Teacher in Art for job code 2913 — Moving Image Arts - Film 1 for the 2026-2027 school year.

Mr. Reyes moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

**PURCHASE & INSTALLATION
EVAPORATOR COIL
FRESHMAN ACADEMY**

Dr. Robinson recommended the Board approve the purchase and installation of a new evaporator coil for the Freshman Academy from Harrison Energy Partners in the amount of \$209,030.00 from bond funds.

Ms. Roemerman moved for approval. Mr. Reyes seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

**COMMISSIONING SERVICES
FOR HIGH SCHOOL HVAC
REPLACEMENT**

Dr. Robinson recommended the Board approve the Agreement with Henderson Engineers for commissioning services for the High School HVAC Replacement Phase 1 project in the amount of \$173,420.00 from bond funds.

Mr. Nguyen moved for approval. Mr. Reyes seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

NEW BUSINESS

None

**COMMENTS FROM THE
AUDIENCE AND BOARD
MEMBERS**

Dr. John Federline spoke regarding the construction projects throughout the district. The Operations team has been instrumental in ensuring that the projects are completed on time and remain on schedule. He said the district is very excited about the start of the new school year in August and the kickoff event the day before.

ADJOURNMENT

Mr. Reyes moved to adjourn the meeting. Ms. McAdams seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

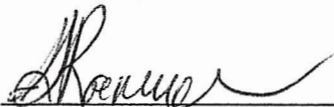
All voted aye – motion carried.

The meeting adjourned at 7:28 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **July 13, 2026**, regular meeting were approved by a majority vote of the Union Board of Education on **August 10, 2026**.



Stacey Roemerman, Clerk
Union Board of Education