Santa Barbara County Education Office

BOARD BOOK and AGENDA

SANTA BARBARA
County Education Office
Susan C. Salcido, Superintendent

September 2026

SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
September 10, 2026 – 2:00 p.m.

AGENDA

Online Viewing Option

Individuals who are unable to attend the board meeting in person may view it online by clicking on the link below or by copying and pasting it into a web browser:
https://us02web.zoom.us/j/82327766352?pwd=L6S41nk2OWhMIkYGGwhmiXTjxHqpi3.1

Public Comment Procedure

Public comment may be made in person at the board meeting. Persons wishing to address the board are requested to complete a "Request to Address Board" form, available at the meeting room entrance, and deliver it to the secretary prior to the time the meeting is called to order. During the time for public comment specified on the agenda, the board will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the board. The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes but may be adjusted upon consent of the board depending on the total number of persons wishing to be heard. If the speaker needs more time, they may submit written comments.

Interpretation/Interpretación

Live simultaneous Spanish interpretation of the board meeting will be provided for those viewing online. Se dispondrá de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

Video Recording

The board meeting will be video recorded. The video recording will be made available online at https://www.sbceo.org/about/board/boardmaterials.

Assistance with Meeting

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact the superintendent's office at (805) 964-4711 or email afreedland@sbceo.org by 10:00 a.m. the day before the meeting. Notification at least

72 hours prior to the meeting will assist the superintendent in making suitable arrangements.

GENERAL FUNCTIONS

1. Call to Order

2. Spanish Interpretation/Interpretación

The president will announce that live simultaneous Spanish interpretation of the board meeting is available for those viewing online. La Presidente anunciará que se dispone de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

3. Pledge of Allegiance

4. Roll Call

5. Changes to the Agenda

The president will announce any additions, deletions, or changes in the order of business on the agenda at this time.

6. President and Board Comments

The president and board members may unmute their microphones to comment one at a time and then mute when finished.

7. Public Comments

The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes, however, with board consent, and depending on the number of persons wishing to be heard, the president may increase or decrease the time allowed for individual speakers. If the speaker needs more time, they may submit written comments.

PRESENTATION

8. Presentation on the Lompoc Teen Center

Executive Director Victor Alejandro Cortes will provide a presentation about the Lompoc Teen Center, including the students and families it serves, and its programs and partnerships.

SUPERINTENDENT'S REPORT

9. Superintendent's Report
(Attachment)

The superintendent's report is presented as an information item.

CONSENT AGENDA

At this time, the board will consider all of the items below together and can act upon them with a single vote. These items are considered to be routine and do not require separate discussion. Individual consent items may be removed and considered separately at the request of a board member or staff. The superintendent recommends approval of all consent items.

10. Minutes of Meeting Held August 13, 2026
(Attachment)

11. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates
(Attachment)

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from June 7, 2026 to July 6, 2026, and the issuance of temporary county certificates for that same time period.

12. Acceptance of Donations
(Attachment)

Acceptance of donations on the attached donations list for the following department:

- Teacher Programs and Support

13. Declaration of Surplus
(Attachment)

Declaration of surplus on the attached surplus list for the following departments:

- Career Technical Education (CTE)
- Curriculum and Instruction
- Early Care and Education
- Fiscal Services
- Health Linkages
- Maintenance and Operations
- School Business Advisory Services

- Superintendent's Office

14. Issuance of High School Graduation Diploma

Issuance of a high school graduation diploma to the following students:

Dos Puertas School
- Student CSIS # 5382715680 – July 28, 2026
- Student CSIS # 3703123563 – July 29, 2026
- Student CSIS # 6021008550 – August 14, 2026
- Student CSIS # 4195277280 – August 14, 2026

Motion to approve all consent items:

MOVED: SECONDED: VOTE:

ACTION ITEM

15. Recommended Approval for Renewal of Lease
(Attachment)

The superintendent recommends approval to renew the lease for the facility on Point Sal Road in Casmalia. The Point Sal Road building will continue to house three Special Education classrooms. The lease will be renewed for a three-year term and will be paid by the Special Education program. Upon approval of the full board, SBCEO will proceed with negotiation and preparation of the lease agreement.

MOVED: SECONDED: VOTE:

INFORMATION ITEMS

16. Personnel Report
(Attachment)

The certificated and classified personnel reports are presented as an information item.

17. Olive Grove Charter School – Santa Barbara Fully Executed Memorandum of Understanding
(Attachment)

The memorandum of understanding (MOU) between the County Board of Education and Olive Grove Charter Schools, Inc., regarding the County Board's role as authorizer of Olive Grove Charter School – Santa Barbara, was fully

executed on August 17, 2026 by both parties and is presented as an information item.

CLOSED SESSION

18. Conference with Real Property Negotiator (Government Code § 54956.8) – Closed Session

Conference with real property negotiator. Properties: leased property at 4400 Cathedral Oaks Road, Santa Barbara, CA, and property in Goleta, CA. Agency designated representatives: Dr. Susan Salcido, superintendent, and Steve Torres, associate superintendent. Negotiating parties: County of Santa Barbara for the Santa Barbara property and [confidential] for the Goleta property. Instructions to negotiators regarding price, terms, and conditions.

MOVED: SECONDED: VOTE:

Reconvene to open session: Any action taken will be announced in open session.

FUTURE AGENDA ITEMS

19. Future agenda items

- Presentation by FUTURE For Lompoc Youth – scheduled for the October 8, 2026 board meeting in Santa Maria
- Information on Olive Crest Hope Refuge
- Discussion on AB 1390 regarding board member compensation
- Interdistrict attendance appeal hearing process, including the idea of having a representative of the district of residence present at the hearing and the process that happens after the County Board renders a decision.

ADJOURNMENT

20. Adjournment to the next regular meeting to be held October 8, 2026 in Santa Maria.

MOVED: SECONDED: VOTE:

Superintendent's Report

Santa Barbara County Education Office
4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org
Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Superintendent's Report
September 10, 2026

Student Enrollment in SBCEO Schools and Programs

	Feb '26	Mar '26	Apr '26	May '26	June '26	July '26	Aug '25	Aug '26
JCCS – FitzGerald Community School	21	27	29	32	31	9	18	10
JCCS – Dos Puertas School	40	38	39	26	33	32	36	28
Early Care & Education (preschools and infant/toddler centers)	294	293	291	307	160	181	231	204
Special Ed – JCCS	14	16	20	13	14	18	17	25
Special Ed – Early start (infants)	80	90	94	95	103	100	84	100
Special Ed – Direct service districts	77	79	78	76	79	102	82	98
Special Ed – Regional: TK-12 extensive support needs program	42	42	42	42	43	41	44	37
Special Ed – Regional: Itinerant vision and deaf and hard of hearing program	82	77	79	79	49	54	77	77
Special Ed – Preschool	402	423	458	474	461	187	308	236

Numbers reflect the enrollment on a specific date in the month.

Save the Date: A Salute to Teachers

Please save the date for A Salute to Teachers, Saturday evening, November 7, 2026 at the Music Academy of the West. Invitation and details coming soon.

SBCEO DIVISIONS

Administrative Services Division

Year-End Close: Fiscal Services staff are working on the 2025-26 year-end close in preparation for completion of the unaudited actuals and GANN limit calculation.

District Fiscal Support: SBAS district financial advisors (DFAs) are supporting districts in the completion of their unaudited actuals and their year-end-close procedures. District and charter school unaudited actuals are due to SBCEO by September 15.

District Budget Approval: SBAS DFAs are in the process of reviewing district adopted budgets for compliance with state criteria and standards and to determine if the budgets allow the districts to meet their financial obligations. On or before September 15, SBCEO shall approve, conditionally approve, or disapprove the adopted budget for each school district.

District LCAP Approval: SBAS DFAs are working closely with C&I directors to review district LCAPs. DFAs are carefully analyzing districts' Budget Overviews for Parents and expenditures associated with actions identified in the LCAPs.

Curriculum and Instruction Division

Curriculum Council: The Curriculum and Instruction (C&I) division hosted the first Curriculum Council meeting of the school year on August 28. Each local educational agency (LEA) is invited to identify 1-4 instructional leaders, depending on size and structure, to convene six times each year. Our team provides comprehensible information on policy, research, practice, opportunities, and accountability for all aspects of LEAs' instructional programs, and it is a forum for learning and sharing with one another. This month's meeting focused on the changes to our accountability system, clarity about new initiatives including changes to the CA Community Schools Partnership Program, updates on state literacy initiatives, and our planned supports grounded in implementation science and improvement science. We released several documents, including the guide to all plans, reporting and deadlines, as well as our professional learning offerings catalog and website.

Cal-MSCS Community of Practice: As the statewide lead for mathematics in the CAL-MSCS Math, Science, and Computer Science partnership, SBCEO is hosting our 5th statewide convening of the Mathematics Community of Practice on September 29-30 in San Jose. Teams from more than 50 counties, with nearly 300 participants, will meet to learn together and share progress implementing the CA Mathematics Framework. Additionally, SBCEO was able to award 36 SEED Grants (Sustain, Expand, Enhance, Develop) to county teams to strengthen and build on local mathematics initiatives aligned with one or more of the CAL-MSCS Partnership goals.

LCAP: After a summer of intense review and clarification, we are finalizing the approval of all district LCAPs for '26-'27 by September 15. These plans mark the third year of the three-year cycle. In November, the State Board of Education will approve the template and instructions for the next three-year cycle, as well as the Annual Update bridge document to facilitate significant changes in structure and services. The new template will not differ substantially, as no new requirements have been legislated for the next cycle. Our year-long support process for LCAP writers begins in October.

Two Literacy Grants: SBCEO was chosen as a partner in two statewide literacy grants last spring. Grant activities, including data collection, are underway. The PAL^2 Grant (Partnerships Advancing Literacy and Language) leverages the combined expertise of ten county offices of education to strengthen instruction in grades TK-5 statewide while remaining responsive to local needs. The Lead to Literacy grant is an initiative of 15 counties focused on transforming adolescent literacy (grades 6-12). First year activities for both grants began this summer and will ramp up in the fall. Four members of our literacy and language team will lead our local and regional efforts.

Personal Finance Graduation Requirement: We are in our second year of helping schools and districts prepare to implement the new high school graduation requirement. Participants in our network will collaborate to plan implementation of Personal Finance as a stand-alone course in school year 2027-2028, which scales up to a graduation requirement in school year 2030-31. Teachers will work collectively to implement curricular and instructional practices that address California's required 13 Topics for Personal Finance. They will also have access to evaluate materials and resources that align with course expectations.

September Professional Learning and Events:
9/15: Systematic Behavior Support – Tier 1 Behavior Support
9/17: Expanded Learning Providers Fair
9/22: Day one of Mathematics Leadership Collaboratory
9/23: AI Virtual Session 1: Generative AI and Its Impact
9/25: Curriculum Council
9/25: Language Education Network
9/28: 4-day Instruction for Multilingual Learners in Dual Language Classrooms
9/30: The United States at 250

Special Education Division

We recently welcomed our division staff back-to-school (B2S). For SBCEO's Special Education division, B2S takes place in a variety of countywide locations and throughout several days during the summer. At our back-to-school day in Santa Maria (at Pioneer Valley High School), we invited the organization Herencia Indígena to share more about how we can best support our growing Mixteco community.

Our self-contained preschool programs continue to implement the Frog Street Preschool Curriculum. This curriculum provides engaging learning experiences that

align with Individualized Education Plan goals, and can be adapted to meet the individual needs of our preschool students. At an August professional learning day, preschool teachers were provided with a self-rating rubric, time to read and reflect on the Frog Street Cornerstones of Brain Research, Intentionality and Conscious Discipline, and then develop individualized next step goals for curriculum implementation. These individual goals will be revisited and updated throughout the school year.

Our division continues to partner with the Santa Barbara County Special Education Local Plan Area (SELPA) and Dr. Rosy Bucio, providing monthly seminars around brain research, social emotional regulation skills, and supporting students as they work through big emotions and challenging behaviors. This work overlaps many components of the Frog Street Curriculum.

School Psychologist Anisa Aguirre continues to work with program teams on the Regulated Classroom practices. Staff learn ways to strengthen their own regulation and nervous system so they can calmly support students. She started the school year training our preschool teams in the Santa Ynez Valley, and they have completed the first part of a two-part training. Anisa and Dr. Bucio collaborated over the summer to calibrate their support of SBCEO programs.

Student and Community Services Division

Career Technical Education (CTE)

Career Technical Education (CTE) Incentive Grant (CTEIG) Preliminary Awards: Preliminary awards for the Career Technical Education Incentive Grant were announced on August 11th. SBCEO is expected to receive $332,313 to support the CTE department team members and JCCS CTE programming at Dos Puertas and FitzGerald schools. The CTE lab at FitzGerald has been recently updated with the hiring of the new Manufacturing CTE teacher. CTE is very excited about the career-related experiences students will be getting in this newly refined space!

CTE For ALL: Counselor Summit: Over 100 counselors, site/district administrators and regional partners participated in the SBCEO CTE department's CTE For ALL: Counselor Summit in Buellton in June. Keynote speakers included the Centers of Excellence (COE) regional labor market data lead and the CA Department of Education college and career specialist. There were several breakout sessions that included career exploration resources from the California College and Career Guidance Initiative (CCGI), local and regional district CTE highlights, Local Construction Trades apprenticeship opportunities, CTE 101, K-14 pathways to Allan Hancock College and Santa Barbara City College, and a deep dive into labor market data. The summit wrapped up with dedicated planning time for district teams. Following are some photos from the summit.



Early Care and Education (ECE)

Santa Barbara County Recognized for Child Care Success: Santa Barbara County's efforts to expand access to affordable child care have received statewide recognition in a recent case study published by the California Budget & Policy Center. The report highlights that between 2021 and 2024, Santa Barbara County increased enrollment in subsidized child care by 160%—the highest rate among all 58 California counties, compared to a 77% increase statewide. During the same period, licensed child care capacity increased by 15% in Santa Barbara County, while capacity declined by 2% statewide. The report attributes this success to strong collaboration among local child care leaders, community organizations, funders, and public agencies.

The Santa Barbara County Education Office's Early Care and Education department has been an important partner in this countywide effort. Christian Patterson, ECE Local Planning Council coordinator, participated in the case study and shared insight into the collaborative work taking place across the county. Through the Local Planning Council, Alternative Payment Programs, and partnerships with organizations such as Children's Resource & Referral, the ECE department has helped coordinate resources, support providers, identify community needs, and increase access to subsidized child care for families.

This recognition is a reflection of what can be accomplished when organizations work together toward a shared goal. While significant challenges remain—including shortages of infant and toddler care, workforce needs, and the cost of expanding child care facilities—Santa Barbara County has established a strong foundation for continued progress. The ECE department is proud to be part of this collaborative effort and to continue working with county partners to strengthen and expand early care and education opportunities for children and families. You can view the report online.

ECE Team Energized for the New School Year Through Music, Movement and Puppetry: On August 3 and 4, Early Care and Education staff participated in the annual back-to-school professional development event to prepare for the 2026–27 school year. The two-day event provided an opportunity for staff to reconnect, review program priorities, and strengthen instructional practices.

A highlight was an interactive presentation by Mr. Markus Law, founder and president of Pathfinder Child Development, focused on using puppetry, music, and movement in early childhood classrooms. Staff learned practical strategies to incorporate these tools into routines, transitions, circle time, storytelling, and curriculum experiences to support language development, social-emotional skills, creativity, motor development, and positive behavior.

The event provided staff with practical, engaging strategies they can immediately implement to create active, meaningful, and developmentally appropriate learning environments for children. Below are photos of the event.





Partners in Education (PIE)

Computers for Families Reaches 170 Participants Toward Grant Goal: The Computers for Families program continues to make progress toward its current California Public Utilities Commission (CPUC) grant goal of reaching 420 participants across Santa Barbara County, through partnerships with school districts, libraries, and community organizations. To date, the program has served 170 participants–128 in north county communities including Cuyama, Guadalupe, Santa Maria, and Lompoc, and 43 in south county communities including Carpinteria and Santa Barbara.

An additional Carpinteria Computer Basics cycle will launch on September 8, offered in Spanish. View the flyer for more information.

Job Readiness Program Places Carpinteria High School Students in Local Paid Internships: A new partnership with Carpinteria High School enabled four students to complete paid internships at Curvature this summer, gaining hands-on experience, professional skill development, and exposure to career pathways close to home. Employers interested in hosting an intern during the school year can learn more here.

Readers are Leaders Needs 24 More Volunteers by October to Serve Five Schools: Year two of the Readers are Leaders three-year pilot program is underway, with 24 additional volunteers still needed by early October. Of the 75 screened and trained volunteers required to serve all five participating schools, 26 are returning from last year and approximately 25 new volunteers are currently in the screening process. Those interested in volunteering or sharing the opportunity can visit the Readers are Leaders program webpage.

School Safety

School Safety Liaison Supports Guadalupe's Back-to-School Safety Training to Strengthen Emergency Readiness: As part of back-to-school preparation, School Safety Liaison Dennis Thomas provided emergency preparedness training for staff in the Guadalupe school community. The training focused on establishing clear, consistent actions staff can use during emergencies, including the Standard Response Protocol (SRP) actions of Hold, Secure, Lockdown, Evacuate, and Shelter.

The training reinforced the importance of common emergency terminology, rapid decision-making, staff accountability, and coordination with first responders. SRP training helps create consistency among schools and public safety partners and gives staff a straightforward framework for responding to incidents ranging from medical emergencies and community law enforcement activity to more serious campus threats. The training supports SBCEO's broader countywide effort to strengthen school emergency preparedness and increase consistency in the use of SRPs across Santa Barbara County schools.

Special Education Emergency Operations Training Focuses on the Needs of Students and Staff: School Safety Liaison Dennis Thomas provided Emergency

Operations Plan training for Special Education staff as part of preparations for the new school year. The training reviewed staff responsibilities during an emergency, emergency communications, evacuation procedures, and the role of the Incident Command System in coordinating an organized response.

Particular attention was given to emergency planning for individuals with disabilities and other access and functional needs. SBCEO's Emergency Operations Plan includes specific provisions for personalized emergency planning, evacuation assistance, mobility needs, communication supports, accountability, and post-evacuation care.

By integrating emergency preparedness into back-to-school training, the Special Education program strengthened staff readiness while helping ensure emergency procedures are accessible and responsive to the individual needs of students.

Juvenile Court and Community Schools Strengthen Emergency Preparedness: Santa Barbara County Education Office Juvenile Court and Community Schools staff participated in back-to-school emergency preparedness training and a tabletop exercise focused on strengthening emergency response and coordination.

The training reviewed SRP actions, emergency roles, communications, staff accountability, and the Incident Command System. The tabletop exercise gave staff an opportunity to work through a simulated emergency, clarify responsibilities, and practice decision-making in a controlled setting. The training supported the Juvenile Court and Community Schools' ongoing efforts to maintain safe learning environments and strengthen staff readiness for emergencies.

Transitional Youth Services (TYS)

Summer Reading Through Creativity: Opinion journaling, rich texts, poetry, idea sharing, and self-portraits brought learning to life for 136 seventh- and eighth-grade McKinney-Vento students in the Fighting Back Santa Maria Valley Summer Reading Program at Santa Maria-Bonita School District. During the month of July, TYS joined the effort by supporting reading instruction and creative projects connecting literature, writing, and self-expression. Below are highlights of some student artwork and here is the link to the Opinion Journal project.



Rooted to Rise: Beginning-of-Year Liaison Retreat: TYS is partnering with YouthWell to launch *Rooted to Rise*—our "Hope Framework 2.0." Building on last year's work, the September 22nd foster and homeless youth district liaisons' retreat will focus on setting boundaries, nurturing hope, and sustaining the work that matters most. This annual gathering has become a valued way for TYS liaisons to reconnect, recharge, and set the tone for a successful year.

My facilitation and/or attendance at recent countywide meetings and events (partial list):

8/7	SBCEO Special Education division back-to-school gathering for staff in Santa Maria; meeting with new superintendent/principal of Vista del Mar Union School District, Dr. Raymond Fausel
8/10	Meeting with the new dean of the UCSB Gevirtz Graduate School of Education, Dr. Jaime Lester, along with SBCEO Associate Superintendent Ellen Barger and Tina McEnroe, associate director of the McEnroe Reading and Language Arts Clinic at UCSB
8/12	Interviewed by the new Santa Barbara County Civil Grand Jury
8/21	Visited Pioneer Valley High School in Santa Maria with Board Members Alvarez Flores and Frost
8/24	Meeting with the new dean of CSU Channel Islands' School of Education, Dr. Kathryn Howard, and Helene Schneider, senior director of development at CSUCI
8/27	KSMA radio live interview in Santa Maria; Solvang Chamber of Commerce State of the City; Partners in Education Computer Basics class celebration
8/28	Presented at United Way of Santa Barbara County's Board of Directors meeting
8/31	SELPA JPA board meeting
9/3	Santa Barbara County School Boards Association meeting

Consent Agenda

SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
August 13, 2026 – 4:00 p.m.

MINUTES

The Santa Barbara County Board of Education held this meeting at the following two locations, which were connected via videoconference: SBCEO, 4400 Cathedral Oaks Road, Santa Barbara, CA, and SBCEO North County Office, 402 Farnel Road, Santa Maria, CA

UNAPPROVED

GENERAL FUNCTIONS

1. Call to Order

The regular meeting of the County Board of Education was called to order at 3:59 p.m. by Board President Nadra Ehrman.

2. Spanish Interpretation/Interpretación

The president announced that Spanish interpretation of the board meeting was available online via Zoom.

3. Pledge of Allegiance

The board recited the Pledge of Allegiance.

4. Roll Call

Board Members Present

Nadra Ehrman (Santa Barbara)
Judith Frost (Santa Maria)
Sarah Anne Read (Santa Barbara)
Guy Walker (Santa Maria)

Board Members Absent

Vedamarie Alvarez Flores
Katya Armistead
Marybeth Carty

Staff Members Present

Susan Salcido, superintendent (Santa Maria)
Austin Payne, legal counsel (Santa Barbara)
Felicita Torres, legal counsel (via Zoom)
Anna Freedland, executive assistant (Santa Barbara)

Ellen Barger	Marc Cunningham	Don Lockwood	Rene Wheeler
Camie Barnwell	Kirsten Escobedo	Delaney Patrick	
Bridget Baublits	Nicole Evenson	Steve Torres	
Gina Branum	Isabel Guerrero	Brandon Weber	

Others Present

Francisco Romero, AV consultant (Santa Barbara)
Hugo Santos-Gomez, interpreter (via Zoom)
Regina Santos-Moreno, interpreter (via Zoom)

5. Changes to the Agenda

None.

6. President and Board Comments

The president and board members commented on various topics, including:

- Board Member Walker expressed appreciation to the superintendent for sharing recently about CommUnify's purchase of a familiar property in Santa Maria to create a new Head Start center.
- Board President Ehrman wished everyone a happy new school year.

7. Public Comments

None.

SUPERINTENDENT'S REPORT

8. Superintendent's Report

The superintendent's report was presented as an information item. Dr. Salcido highlighted the update on the students and families of recent interdistrict attendance appeal hearings, on page 9. She thanked the board for highlighting the need and desire to help families navigate to their schools. She also thanked Dr. Elise Simmons, director of Child Welfare and Attendance Services at SBCEO, for taking that charge.

CONSENT AGENDA

The board approved all consent agenda items:

9. Minutes of Meeting Held July 9, 2026

10. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from May 7, 2026 to June 6, 2026, and the issuance of temporary county certificates for that same time period.

11. Acceptance of Donations

Acceptance of donations for the following department:

- Teacher Programs and Support

12. Declaration of Surplus

Declaration of surplus for the following departments:

- Communications
- Early Care and Education
- Human Resources
- Information Technology Services
- Juvenile Court and Community Schools
- North County Liaison
- Special Education
- Teacher Programs and Support

13. Issuance of High School Graduation Diploma

Issuance of a high school graduation diploma to the following students:

Dos Puertas School

- Student CSIS # 9020019892 – May 13, 2026

- Student CSIS # 3462374496 – June 30, 2026

Motion to approve all consent items:

MOVED: **Mrs. Read** SECONDED: **Mrs. Frost** VOTE: **Passed 4-0**

ACTION ITEMS

14. Recommended Approval of Olive Grove Charter School – Santa Barbara Memorandum of Understanding

The board approved the memorandum of understanding (MOU) between the County Board of Education and Olive Grove Charter Schools, Inc., regarding the County Board's role as authorizer of Olive Grove Charter School – Santa Barbara.

MOVED: **Mr. Walker** SECONDED: **Mrs. Read** VOTE: **Passed 4-0**

15. Recommended Approval of New Lease

The board approved entering into a new lease for an additional suite located on Ocean Ave. in Lompoc. The suite will house office space for the Early Care and Education (ECE) program. The lease will be paid by the ECE program. The lease will be renewable on a one-year cycle beginning July 1, 2027. SBCEO will proceed with negotiation preparation of the lease agreement.

MOVED: **Mrs. Read** SECONDED: **Mr. Walker** VOTE: **Passed 4-0**

16. Reimburse Expenses for Board Members to Attend the California School Boards Association (CSBA) County Board Member Services Conference, September 2026

The board approved the reimbursement of actual and necessary expenses for board members to attend the California School Boards Association's County Board Member Services Conference, September 25–27, 2026, in Marina del Rey, if requested, in accordance with Board Policy 9250.

MOVED: **Mr. Walker** SECONDED: **Mrs. Read** VOTE: **Passed 4-0**

17. Reimburse Expenses for Board Members to Attend the California School Boards Association (CSBA) Annual Education Conference (AEC), December 2026

The board approved the reimbursement of actual and necessary expenses for board members to attend the California School Boards Association's Annual

Education Conference (AEC), December 3–5, 2026, in San Diego, if requested, in accordance with Board Policy 9250.

MOVED: **Mrs. Read** SECONDED: **Mrs. Frost** VOTE: **Passed 4-0**

PUBLIC HEARING

18. Public Hearing on Textbook and Instructional Materials Compliance

The public hearing was opened at 4:36 p.m. regarding the Santa Barbara County Education Office's compliance with regulations regarding the availability of textbooks and instructional materials as required by the Williams Case Settlement. With no comments from the public, the public hearing was closed at 4:37 p.m.

ACTION ITEM

19. Recommended Adoption of Resolution Regarding Textbook and Instructional Materials Compliance

The board adopted Resolution No. 2701, the Santa Barbara County Education Office's compliance with regulations regarding the availability of textbooks and instructional materials as required by the Williams Case Settlement.

Ayes: 4 **Noes: 0** **Absent: 3** **Abstain: 0**
MOVED: **Mrs. Frost** SECONDED: **Mr. Walker** VOTE: **Passed 4-0-3-0**

INFORMATION ITEMS

20. Personnel Report

The certificated personnel report was presented as an information item.

21. Williams Uniform Complaints Quarterly Report

The Williams Uniform Complaints Quarterly Report indicating no complaints filed for the period of March 16, 2026 through June 1, 2026, for Juvenile Court and Community Schools, and Special Education, was presented to the board as an information item.

CLOSED SESSION

22. Conference with Real Property Negotiator (Government Code § 54956.8) – Closed Session

The board held a closed session conference with real property negotiator. The closed session began at 4:46 p.m. and present were board members; Dr. Susan Salcido, county superintendent of schools; Steve Torres, associate superintendent; Marc Cunningham, director of facilities; Austin Payne, legal counsel; Felicita Torres, legal counsel (via Zoom); and Anna Freedland, executive assistant.

Property in Goleta, CA. Agency designated representatives: Dr. Susan Salcido, superintendent, and Steve Torres, associate superintendent. Negotiating party: [confidential] for the Goleta property. Instructions to negotiators regarding price, terms, and conditions.

There was no action taken.

At 5:54 p.m. the board adjourned closed session and reconvened to open session.

FUTURE AGENDA ITEMS

23. Future agenda items

The president mentioned the future agenda items that were listed on the agenda as an information item. The superintendent reported that at next month's board meeting there would be a presentation by the Lompoc Teen Center and tentatively a presentation by FUTURE For Lompoc Youth.

- Presentation by the Lompoc Teen Center program manager regarding their teen leadership advocacy council and their advocacy trips
- Presentation by FUTURE For Lompoc Youth
- Information on Olive Crest Hope Refuge
- Discussion on AB 1390 regarding board member compensation
- Interdistrict attendance appeal hearing process, including the idea of having a representative of the district of residence present at the hearing and the process that happens after the County Board renders a decision.

ADJOURNMENT

24. Adjournment

The meeting was adjourned at 5:55 p.m. to the next regular meeting to be held September 10, 2026 in Santa Barbara.

MOVED: **Mrs. Frost** SECONDED: **Mr. Walker** VOTE: **Passed 4-0**

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Nadra Ehrman, President
County Board of Education

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Dr. Susan Salcido, Secretary
County Board of Education

Santa Barbara County Education Office
4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org
Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Credentials report pertaining to credentialed personnel, employed by local educational agencies across Santa Barbara County

Registration of Credentials or Other Certification Documents

The Santa Barbara County Education Office (SBCEO) registers credentials provided to all individuals throughout Santa Barbara County who have been issued credentials and permits by the California Commission on Teacher Credentialing (CCTC). *(Education Code § 44332.5)*

The content in this section of the report is informational.

Issuance of Temporary County Certificates

Temporary County Certificates (TCC) are issued by SBCEO to individuals during the interim period from when they apply for a credential with the California Commission on Teacher Credentialing to when they are issued or denied the official credential.

A TCC allows an individual to actively work and be paid for service in those positions for which the credential is required while they await final clearance of their credential or permit.

Temporary County Certificates must be approved by the County Board of Education. *(Education Code § 44332)*

Registration of Credentials or Other Certification Documents
Issuance of Temporary County Certificates
June 7, 2026 - July 6, 2026

Name		Type of Credential/Permit
Expiration Date: 2026		
Sarai	Briseno-Calderon	30-Day Substitute Teaching Permit
Dana	Friley	Education Specialist Instruction Credential
Expiration Date: 2027		
Clara	Ahenkuro	Crosscultural, Language and Academic Development Permit
Dana	Arthurs	30-Day Substitute Teaching Permit
Alexa	Barbosa Quintero	30-Day Substitute Teaching Permit
Rosa	Becerra	Short-Term Staff Permit
Thomas	Biesanz	30-Day Substitute Teaching Permit
Debra	Bowman	30-Day Substitute Teaching Permit
Sasha	Brafman	30-Day Substitute Teaching Permit
Cathy	Burrow	30-Day Substitute Teaching Permit
Gabriel	Cabello	30-Day Substitute Teaching Permit
Kareem	Cain	30-Day Substitute Teaching Permit
Elda	Cardenas	30-Day Substitute Teaching Permit
Jody	Carmichael	Provisional Internship Permit
Cheyenne	Carter	Provisional Internship Permit
Crystal	Christensen	30-Day Substitute Teaching Permit
Elena	Clave	30-Day Substitute Teaching Permit
Derek	Cross	30-Day Substitute Teaching Permit
Morgan	Daniels	Substitute Teaching Permit for Prospective Teachers
Isaac	De La Cruz	30-Day Substitute Teaching Permit
Mateo	Del Solar	30-Day Substitute Teaching Permit
Veronica	Dominguez	30-Day Substitute Teaching Permit
Megan	Duke	30-Day Substitute Teaching Permit
Shari	Eldridge	30-Day Substitute Teaching Permit
Cecilia	Endy	30-Day Substitute Teaching Permit
Jennifer	Ewald	30-Day Substitute Teaching Permit
Susan	Freeland	30-Day Substitute Teaching Permit
Philip	Gallet	30-Day Substitute Teaching Permit
Brittney	Gamble	Substitute Teaching Permit for Prospective Teachers
Selene	Garcia	30-Day Substitute Teaching Permit
Beverly	Garcia	30-Day Substitute Teaching Permit
Shari	Garcin-Eldridge	30-Day Substitute Teaching Permit
Vincent	Geronimo	30-Day Substitute Teaching Permit
Kerry	Gilligan	30-Day Substitute Teaching Permit
Aaron	Gonzalez	30-Day Substitute Teaching Permit
Maurina	Gutierrez	30-Day Substitute Teaching Permit
Teagan	Haley	Substitute Teaching Permit for Prospective Teachers
Avery	Hoffman	30-Day Substitute Teaching Permit
Cierra	Husselstein	30-Day Substitute Teaching Permit

Daniela	Jacobson	30-Day Substitute Teaching Permit
Cameran	Johnson	30-Day Substitute Teaching Permit
Leslie	Kasitati-Nelson	30-Day Substitute Teaching Permit
Andrea	Kay	30-Day Substitute Teaching Permit
Daniel	Kearney	30-Day Substitute Teaching Permit
Nichol	Lara	30-Day Substitute Teaching Permit
Sharon	Lewis	Single Subject Teaching Credential
Elysia	Lewis	30-Day Substitute Teaching Permit
Michael	Loli	30-Day Substitute Teaching Permit
Marvella	Lopez Jimenez	30-Day Substitute Teaching Permit
Meghan	MacGregor	30-Day Substitute Teaching Permit
Tandeka	McCann	30-Day Substitute Teaching Permit
Erin	McCoy	30-Day Substitute Teaching Permit
Katherine	Merino Simon	30-Day Substitute Teaching Permit
Andrew	Mitchell	30-Day Substitute Teaching Permit
Angella	Montano Zepeda	30-Day Substitute Teaching Permit
Olga	Murphy	30-Day Substitute Teaching Permit
Jazmin	Niemetschek	30-Day Substitute Teaching Permit
Patrick	Oneil	30-Day Substitute Teaching Permit
Carmela	Patania	30-Day Substitute Teaching Permit
Sabrina	Peterson	30-Day Substitute Teaching Permit
Frank	Phillips	30-Day Substitute Teaching Permit
Aaron	Promsupsin	30-Day Substitute Teaching Permit
Maya	Ramirez	30-Day Substitute Teaching Permit
Kristi	Reyes	30-Day Substitute Teaching Permit
Brittney	Santos	30-Day Substitute Teaching Permit
Tyler	Schulte	30-Day Substitute Teaching Permit
Mitzi	Sevilla	30-Day Substitute Teaching Permit
Allison	Smith	30-Day Substitute Teaching Permit
Denice	Smith	30-Day Substitute Teaching Permit
Angela	Sturdivan	30-Day Substitute Teaching Permit
Gina	Sylvia	30-Day Substitute Teaching Permit
Thomas	Towle	30-Day Substitute Teaching Permit
Krista	Trigueiro	Short-Term Staff Permit
David	Truman	30-Day Substitute Teaching Permit
Aubrey	Turner	30-Day Substitute Teaching Permit
Juan	Vidal-Barron	30-Day Substitute Teaching Permit
Ivan	Wilkins	30-Day Substitute Teaching Permit

Expiration Date: 2028

Darlene	Aguiar	Single Subject Teaching Credential
Chelsea	Crumbleholme	Speech-Language Pathology Services Credential
Veronica	Flores	Single Subject Teaching Credential
Michael	Flushman	Administrative Services Credential
Michael	Flushman	Single Subject Teaching Credential
Kelsey	Galpin	Multiple Subject Teaching Credential
Elyssa	Hannum	Multiple Subject Teaching Credential
Sterling	Henken	Education Specialist Instruction Credential
Jenny	Jimenez	Single Subject Teaching Credential
Lawrence	Kite III	Single Subject Teaching Credential

Samantha	Lambert	Single Subject Teaching Credential
Noemi	Macias	Single Subject Teaching Credential
Delanie	Medina	Single Subject Teaching Credential
Katelyn	Moye	Single Subject Teaching Credential
Kristen	Ontjes	Multiple Subject Teaching Credential
Eleanor	Skladman	Single Subject Teaching Credential
Kendall	Stevens	Single Subject Teaching Credential
Josefina	Valadez	Single Subject Teaching Credential
Miranda	Vasquez	Single Subject Teaching Credential
Nicole	Watkins	Speech-Language Pathology Services Credential

Expiration Date: 2029

Robert	Limon	Single Subject Teaching Credential
Sara	Rocha	Multiple Subject Teaching Credential

Expiration Date: 2030

Vanessa	Balcazar	Multiple Subject Teaching Credential
Abby	Britten	Administrative Services Credential
Christina	Freymuth	Administrative Services Credential
Christina	Freymuth	Single Subject Teaching Credential
Janet	Herrera-Ramirez	Multiple Subject Teaching Credential
Richard	Jones	Education Specialist Instruction Credential
Mallory	Price	Administrative Services Credential
Samantha	West	Multiple Subject Teaching Credential
Abby	Winters	Administrative Services Credential

Expiration Date: 2031

Wendy	Aguilar	Child Development Associate Teacher Permit
Alejandra	Aguilera	Pupil Personnel Services Credential
Heather	Allen	Administrative Services Credential
J'Nay	Almaguer Hawthorne	Single Subject Teaching Credential
Courtney	Anderson	Single Subject Teaching Credential
Kendall	Andrechek	Pupil Personnel Services Credential
Francisco	Arce Esparza	Multiple Subject Teaching Credential
Albert	Arguijo	Multiple Subject Teaching Credential
Finley	Balma	Multiple Subject Teaching Credential
Lisbet	Barriga Chavez	Single Subject Teaching Credential
Valerie	Batikian	Child Development Program Director Permit
Kurt	Bergthold	Single Subject Teaching Credential
Kurt	Bergthold	Multiple Subject Teaching Credential
Mackenzy	Bilkey	Speech-Language Pathology Services Credential
Alexis	Black-Gotham	Single Subject Teaching Credential
Christina	Blanco	Single Subject Teaching Credential
Hannah	Boelter	Multiple Subject Teaching Credential
Javier	Bolivar	Administrative Services Credential
Javier	Bolivar	Single Subject Teaching Credential

Kristina	Bradbury	Multiple Subject Teaching Credential
Lindsay	Brown	Multiple Subject Teaching Credential
Alexandra	Brown	Multiple Subject Teaching Credential
Stephen Chase	Buchanan	Career Technical Education Teaching Credential
Tiffany	Burke	Single Subject Teaching Credential
Janae	Caldera	Career Technical Education Teaching Credential
Antonio	Canongo	Single Subject Teaching Credential
Amanda	Castaneda	Education Specialist Instruction Credential
Prairie	Colgate	Single Subject Teaching Credential
Cynthia	Cook	Multiple Subject Teaching Credential
Carissa	Corrigan	Single Subject Teaching Credential
Kiara	Cortez	Multiple Subject Teaching Credential
Amy	Curti	Single Subject Teaching Credential
Karina	De La Mora	Multiple Subject Teaching Credential
Marc	DeBernardi	Single Subject Teaching Credential
Nallely	DeLaRosa	Pupil Personnel Services Credential
Sydney	Dimock	Child Development Associate Teacher Permit
Andrew	Domingues	Single Subject Teaching Credential
Jill	Egar	Education Specialist Instruction Credential
Hannah	Evangelista	Multiple Subject Teaching Credential
Noe	Ferreira	Single Subject Teaching Credential
Jennifer	Filipko	Single Subject Teaching Credential
Jennifer	Filipko	Multiple Subject Teaching Credential
Michelle	Gabaldon	Career Technical Education Teaching Credential
Michelle	Gabaldon	Single Subject Teaching Credential
Sharon	Gallagher Tashjian	Education Specialist Instruction Credential
Erika	Garcia Aceves	Multiple Subject Teaching Credential
Araceli	Garcia-Perez	Multiple Subject Teaching Credential
Telma	Gomez	Multiple Subject Teaching Credential
Jane	Gomez	Pupil Personnel Services Credential
Gabriela	Gomez	Multiple Subject Teaching Credential
Isaac	Gonzalez	Multiple Subject Teaching Credential
Sarah	Goodman	Multiple Subject Teaching Credential
Anne	Gott	Career Technical Education Teaching Credential
Joseph	Graack	Single Subject Teaching Credential
Heather	Grover	Single Subject Teaching Credential
Kristy	Guerrero	Multiple Subject Teaching Credential
Viridiana	Gutierrez	Multiple Subject Teaching Credential
Alexandra	Hahlbeck	Single Subject Teaching Credential
Alexandra	Hahlbeck	Specialist Instruction Credential (Agriculture)
J'Nay	Hawthorne	Single Subject Teaching Credential
Elizabeth	Hayashi	Pupil Personnel Services Credential
Elizabeth	Hayashi	Multiple Subject Teaching Credential
Cheryl	Hayes	Single Subject Teaching Credential
Lindsay	Heath	Multiple Subject Teaching Credential
Jason	Heimerdinger	Career Technical Education Teaching Credential
Tara	Hendricks	PK-3 Early Childhood Education Specialist Instruction Credential
Alyssa	Hernandez	Multiple Subject Teaching Credential
Pamela	Herzog	Single Subject Teaching Credential
Marianne	Hew	Administrative Services Credential
Marianne	Hew	Single Subject Teaching Credential
Justin	Hoops	Single Subject Teaching Credential

Jessica	House	Multiple Subject Teaching Credential
Rebecca	Huff	Multiple Subject Teaching Credential
Audrey	Hughes	Multiple Subject Teaching Credential
Miriam	Isidra	Multiple Subject Teaching Credential
Rocio	Jackson	Child Development Associate Teacher Permit
Madeline	Janzen	Multiple Subject Teaching Credential
Cassandra	Joyner	Single Subject Teaching Credential
Kylie	Kersey	Multiple Subject Teaching Credential
Ryan	Kirkendoll	Education Specialist Instruction Credential
Frank	Koroshec, III	Single Subject Teaching Credential
Amy	Kroes	Education Specialist Instruction Credential
Ana	Landin	Pupil Personnel Services Credential
Emma	Litvinchuk	Multiple Subject Teaching Credential
Mary Ann	Lopez	Reading and Literacy Leadership Specialist
Pearl	Lopez	Multiple Subject Teaching Credential
Stacey	Lovell	Multiple Subject Teaching Credential
Taylor	Magallanes	Career Technical Education Teaching Credential
Jhennavieve	Manko	Single Subject Teaching Credential
Alondra	Manzo	Multiple Subject Teaching Credential
Megan	Martinez	Career Technical Education Teaching Credential
Aracely	Mata Rojas	Child Development Assistant Permit
Naomi	Mau	Multiple Subject Teaching Credential
Madalyn	Memering	Multiple Subject Teaching Credential
Stephanie	Mena	Education Specialist Instruction Credential
Genevieve	Millin	Single Subject Teaching Credential
Jamie	Monighetti	Education Specialist Instruction Credential
Ramon	Murillo Beltran	Multiple Subject Teaching Credential
Vicki	Murray	Administrative Services Credential
Vicki	Murray	Multiple Subject Teaching Credential
Torry	Muscio	Education Specialist Instruction Credential
Gabriel	Navarrete	Single Subject Teaching Credential
Kelsey	Navarro	Multiple Subject Teaching Credential
Derek	Orlick	Education Specialist Instruction Credential
Christie	Ortiz	Single Subject Teaching Credential
Kelly	Osborne	Single Subject Teaching Credential
Mary	Osgood	Administrative Services Credential
Mary	Osgood	Single Subject Teaching Credential
Christine	Ota	Multiple Subject Teaching Credential
Elizabeth	Padilla	Child Development Site Supervisor Permit
Philbert	Pandac	Pupil Personnel Services Credential
Katie	Paulding	Multiple Subject Teaching Credential
Erin	Pearson	Single Subject Teaching Credential
Juan	Perez	Multiple Subject Teaching Credential
Alexandra	Perez-Brown	Multiple Subject Teaching Credential
Elisabeth	Philabaum	Child Development Program Director Permit
Denisse	Pitacua Berber	Multiple Subject Teaching Credential

Kevin	Platt	Administrative Services Credential
Kevin	Platt	Single Subject Teaching Credential
Francia	Ramos	Education Specialist Instruction Credential
Thea	Reagan	Single Subject Teaching Credential
Amato	Recine	Education Specialist Instruction Credential
Michael	Reimer	Administrative Services Credential
Michael	Reimer	Single Subject Teaching Credential
Diane	Rhoades	Education Specialist Instruction Credential
Monica	Robarge	Education Specialist Instruction Credential
Jaimee	Roberts	Education Specialist Instruction Credential
Graciela	Rodriguez	Education Specialist Instruction Credential
Auston	Romo	Pupil Personnel Services Credential
Patricia	Rousseve	Multiple Subject Teaching Credential
Nora	Salguero	Child Development Site Supervisor Permit
Leslie	Sanchez Vargas	Multiple Subject Teaching Credential
Gregg	Saruwatari	Single Subject Teaching Credential
Sarah	Scates	Clinical or Rehabilitative Services Credential
Keri	Schmidt	Multiple Subject Teaching Credential
Melissa	Segura	Education Specialist Instruction Credential
Julie	Silva	Multiple Subject Teaching Credential
Cynthia	Smith	Education Specialist Instruction Credential
Hallie	Smith	Career Technical Education Teaching Credential
Hallie	Smith	Single Subject Teaching Credential
Mallory	Soares	Education Specialist Instruction Credential
Adriana	Solano	Multiple Subject Teaching Credential
Adrian	Talley	Multiple Subject Teaching Credential
Jonathan	Taylor	Single Subject Teaching Credential
Debra	Taylor	Single Subject Teaching Credential
Kelly	Tessier	Single Subject Teaching Credential
Lisa	Thomas-Sanchez	Education Specialist Instruction Credential
Tracy	Thompson	Clinical or Rehabilitative Services Credential
Anna	Thompson	Multiple Subject Teaching Credential
Shannon	Thompson	Education Specialist Instruction Credential
Julie	Tremblay	Multiple Subject Teaching Credential
Lauren	Urmson	Multiple Subject Teaching Credential
Clarissa	Van Cura	School Nurse Services Credential
Julia	Veglia	Education Specialist Instruction Credential
Tania	Viscarra	Single Subject Teaching Credential
Agustin	Vizcaino	Single Subject Teaching Credential
Frances	Wageneck	Single Subject Teaching Credential
Jan	Walters	Single Subject Teaching Credential
Amber	Walz	Administrative Services Credential
Amber	Walz	Pupil Personnel Services Credential
Lisa	Wickenden-Harris	Multiple Subject Teaching Credential
Lindsey	Williams	Pupil Personnel Services Credential
Alexandra	Wilson	Multiple Subject Teaching Credential
Alexandra	Wilson	Education Specialist Instruction Credential
Michael	Withrow	Single Subject Teaching Credential
Jennifer	Wold	Single Subject Teaching Credential
Jill	Wolf	Single Subject Teaching Credential
Gregory	Wuest	Multiple Subject Teaching Credential
Emily	York	Pupil Personnel Services Credential

Expiration Date: 2032

Joseph	Isaacson	Pupil Personnel Services Credential
Sharon	Lewis	Single Subject Teaching Credential
Maria	Waldron	Child Development Master Teacher Permit

Name		Type of Credential/Permit
Temporary County Certificates		
Maria	Antonio-Aquino	Child Development Associate Teacher Permit
Blanca	Arias	Substitute Teaching Permit for Prospective Teachers
Tania	De La Cruz	Child Development Associate Teacher Permit
Eric	Freund	Single Subject Teaching Credential
Tania	Hernandez	Child Development Associate Teacher Permit
Rebecca	Ingrahm	Administrative Services Credential
Kinsey	Kohler	Education Specialist Instruction Credential
Christine	Nagel	General Education Limited Assignment Single Subject Teaching Permit
Keyla	Ortiz Marin	Child Development Teacher Permit
Brittaney	Rivas	Child Development Site Supervisor Permit
Perla	Rivera Estrada	Child Development Site Supervisor Permit
Paola	Rodriguez	General Education Limited Assignment Single Subject Teaching Permit
Jakob	Romine	Single Subject Teaching Credential
Nicholas	Sinn-White	Education Specialist Instruction Permit
Rachel	Tucker	Child Development Associate Teacher Permit

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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Recommended Approval for Acceptance of Donations
September 10, 2026

Teacher Programs and Support

A Salute to Teachers

- $700 from SchoolsFirst Federal Credit Union
- $700 from Solstra Communities California, LLC
- $2,500 from Santa Barbara Teachers Federal Credit Union
- $5,000 from ExxonMobil

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Santa Barbara County Board of Education
Recommended Approval for Declaration of Surplus
September 10, 2026

Career Technical Education (CTE)

- SB 22835 Vibe White Board 55”

Curriculum and Instruction

- SB 20589 Apple MacBook Pro14-inch Laptop
- SB 20390 Apple MacBook Pro14-inch Laptop
- SB 21553 Apple MacBook Air Laptop

Early Care and Education

- SB 19682 Apple iPad 2
- SB 19686 Apple iPad 2
- SB 23315 Apple iPad 2
- SB 23538 Lakeshore Painting Center Indoor/Outdoor

Fiscal Services

- SB 20486 Dell Latitude 5590 Laptop
- SB 20727 Dell OptiPlex 7060 Desktop Computer
- SB 21473 Dell Latitude 3510 Laptop
- SB 20868 Kyocera Dura XV Cellular Phone

Health Linkages

- SB 22345 Apple iPhone SE
- SB 21384 Apple iPhone SE
- SB 22750 Apple iPhone SE
- SB 22751 Apple iPhone SE
- SB 22812 Apple iPhone SE
- SB 20835 Apple iPhone SE
- SB 22489 Apple iPhone SE
- SB 21530 Samsung Galaxy Tablet

Health Linkages (continued)

- SB 20440 Apple iPad Pro
- SB 20322 Lenovo L470 Think Pad
- SB 20181 Apple Mac Mini
- SB 22174 Dell Latitude 5520 Laptop

Maintenance and Operations

- SB 16083 Ford E-150 Van White

School Business Advisory Services

- SB 20754 Dell OptiPlex 7060 Computer
- SB 20888 Dell XPS Laptop Computer

Superintendent's Office

- SB 22105 Apple iPhone 13

The value of items listed above does not exceed $25,000.

Action Item

SBCEO OPERATIONAL LEASES

	SBCEO	Property Owner/Manager	Location	Monthly Amount	Price/Ft^2	Lease Term	Cycle
1	SBCEO North Campus	Stephani Sobhani	402 Farnel Rd. Santa Maria, CA	$32,148.43	26,500 ft^2 ($1.21/ft^2)	12/1/26-11/30/27	1-Year

SPECIAL EDUCATION LEASES

	Special Education Program Type	Property Owner/Manager	Location	Monthly Amount	Price/Ft^2	Lease Term	Cycle
2	Preschool	Zaca Center Preschool	27 Six Flags Circle, Buellton	$2,080.00	660 ft^2 ($3.15/ft^2)	8/1/26-6/1/27	Automatic Renewal for one-year terms
3	Preschool	Allan Hancock College Children's Center	Children's Center, 800 S. College Drive, Santa Maria	$1040.- Aug $2080.Sept-May $1040.June	880 ft^2 ($2.36/ft^2)	8/8/26-7/4/27	Automatic Renewal for one-year terms
4	Preschool Specialist	Orcutt Presbyterian Church	993 Patterson Road, Orcutt	$600.-8/31/26 $600.-1/31/27	300 ft^2 ($0.33/ft^2)	7/1/26-6/30/27	Automatic Renewal for one-year terms
5	Preschool Specialist	Santa Ynez Valley Presbyterian Church	Franklin-1825 Alamo Pintado Ave., Santa Ynez	$200.00	80 ft^2 ($2.50/ft^2)	7/1/26-6/30/27	Automatic Renewal for one-year terms
6	Preschool	Regency Estates Development	2320 Central Park Drive, Santa Maria	$1,950.00	1,850 ft^2 ($1.05/ft^2)	7/1/26-6/30/27	Automatic Renewal for one-year terms
7	Preschool Specialist	G A Hancock Properties, Inc. c/o Pacifica Property Mgmt.	625 S. McClelland St., Suites B & C, Santa Maria	$4,120.00	6,175 ft^2 ($0.65/ft^2)	7/1/26-6/30/27	Automatic Renewal for one-year terms
8	**Preschool**	**Orcutt Union School District**	**3491 Point Sal Road, Casmalia**	**$1,600.00**	**Inside 5,750 ft^2 ($0.28/ft^2) Play 23,250 ft^2**	**7/1/26-6/30/29**	**3-Year**

EARLY CARE & EDUCATION (ECE) LEASES

	Student & Community Services Program Name/Type	Property Owner/Manager	Location	Monthly Amount	Price/Ft^2	Lease Term	Cycle
9	ECE Lompoc Office Suite E	Ebbert's Property Managment	104 South C Street, Suite E, Lompoc	$795.00	530 ft^2 ($1.50/ft^2)	7/1/26-6/30/27	Annual Renewal (7/01 - 6/30) starts 7/01/26
10	ECE Lompoc Office Suite H	Ebbert's Property Management	104 South C Street, Suite H, Lompoc	$922.00	600 ft^2 ($1.54/ft^2)	7/1/26-6/30/27	Annual Renewal (7/01 - 6/30) starts 7/01/26
11	ECE Lompoc Office Suite G	Ebbert's Property Management	104 South C Street, Suite G, Lompoc	$1,245.00	830 ft^2 ($1.50/ft^2)	7/1/26-6/30/27	Annual Renewal (7/01 - 6/30) starts 7/01/26
12	ECE Lompoc Office Suite F	Ebbert's Property Management	104 South C Street, Suite F, Lompoc	$375.00	285 ft^2 ($1.32/ft^2)	7/1/26-6/30/27	Annual Renewal (7/01 - 6/30) starts 7/01/26
13	ECE Lompoc Storage Suite A2	Ebbert's Property Management	640 E Ocean, Suite A2, Lompoc	$300.00	240 ft^2 ($1.25/ft^2)	7/1/26-6/30/27	Annual Renewal (7/01 - 6/30) starts 7/01/26
14	ECE Lompoc Office Suite B	Ebbert's Property Management	640 E Ocean Ave., Suite B, Lompoc	$650.00	440 ft^2 ($1.48/ft^2)	8/15/26-6/30/27	Annual Renewal (7/01 - 6/30) starts 7/01/27
15	ECE Main Street Office	Olivera Properties, LLC	722 E. Main Street, Suites 201-210, Santa Maria	$11,810.00	9,971 ft^2 ($1.18/ft^2)	7/1/26-6/30/29	3-Year

Information Items

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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Personnel reports pertaining to SBCEO personnel, employed by the Santa Barbara County Superintendent of Schools

The certificated and classified personnel reports are provided to the board as an information item.

Certificated Personnel Report

Certificated employees are those whose positions require a specific credential issued by the California Commission on Teacher Credentialing.

The certificated personnel report is generated regularly and includes all actions made regarding employment of certificated employees at SBCEO such as appointments and separations.

Classified Personnel Report

Classified employees are those whose positions do not require a state-issued credential. Since 1975, the Santa Barbara County Education Office has operated a Merit System for the classified service. Merit System law (Education Code § 45240-45320) provides that classified employees are selected, retained and promoted on the basis of merit and fitness, exclusive of discrimination due to actual or perceived race, color, ethnicity, age, religion, political affiliation, marital status, disability, gender, sexual orientation or national origin. The Personnel Commission, composed of three members, is the impartial body authorized by the state to be responsible for implementing and interpreting Merit System rules and adjudicating appeals on those facets of employment within its purview.

The classified personnel report is typically generated monthly and includes all personnel actions affecting classified employees at SBCEO such as appointments, changes to status, and separations.

Santa Barbara County Board of Education

Santa Barbara County Education Office

Certificated Personnel Report
Sept 10, 2026

Appointments		Effective Date
Offer of Employment		
Evans, Meghan	Speech Language Pathologist	August 25, 2026

Separations		Effective Date
Resignations		
Espinosa, Adriana	Assistant Teacher	June 5, 2026
Miranda, Brittney	Associate Teacher	August 28, 2026

Santa Barbara County Board of Education

Classified Personnel Report

September 10, 2026

Appointments

Limited Term/Substitute

Alvarez, Sophia — August 10, 2026
ECE Apprentice • Early Care and Education • Lompoc
• Hourly as needed

De La Cruz, Irene — August 18, 2026
Teaching Assistant • Juvenile Court and Community Schools • Peter B. Fitzgerald
• Hourly as needed

Gil Lucero, Julia — July 20, 2026
Student Worker • Partners in Education • Hope
• Hourly as needed

Hernandez Arcos, Emily — July 20, 2026
Student Worker • Partners in Education • Hope
• Hourly as needed

Marceno, Alyssa — August 5, 2026
School Occupational Therapist • Special Education • Various Sites
• Hourly as needed

Zavala Alberto, Lizvet — August 3, 2026
ECE Apprentice • Early Care and Education • Hope
• Hourly as needed

Probationary

Gilardone, Irene — July 2, 2026
Integrated Worker • Special Education • Integrated Special Education North
12.5% • 12 months

Leick, Nicole — August 24, 2026
Classified Human Resources Analyst • Human Resources • Classified Human Resources Staff
100% • 12 months

Marceno, Alyssa — August 24, 2026
School Occupational Therapist • Special Education • School Occupational Therapy Services
60% • 10 months

Marceno, Alyssa — August 26, 2026
School Occupational Therapist • Special Education • Infant Services, Santa Maria
40% • 12 months

Morales Vega, William — August 7, 2026
Paraeducator • Special Education • Los Olivos School
75% • 10 months

Nasika, Deepthi — August 24, 2026
Software Engineer • Information Technology Services • Information Technology Services
100% • 12 months

Ortiz, Alejandro — August 7, 2026
School Occupational Therapist • Special Education • School Occupational Therapy Valley
100% • 10 months

Peterson, Ashlyn — August 7, 2026
Paraeducator • Special Education • Los Olivos School
75% • 10 months

Reemployment

Alvarado-Luna, Gabriela — August 10, 2026
Paraeducator • Special Education • Ralph Dunlap School DHOH 2
42.5% • 10 months

Changes

Anniversary Increase

Boykin, Warren — August 1, 2026
Accounting Technician, Senior • Internal Services • Accounting
100% • 12 months

Hyland, Samantha — August 1, 2026
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Lompoc
100% • 12 months

Lauridsen, Taylor — August 1, 2026
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Santa Maria
100% • 12 months

Lazaer, Daisy — August 1, 2026
Financial Analyst • School Business Advisory Services • School Business Advisory Services
100% • 12 months

Montero, Lupe — August 1, 2026
Administrative Assistant • Early Care and Education • Early Care and Education - Lompoc
100% • 12 months

Noronha, Patricia — August 1, 2026
Administrative Support Supervisor • Curriculum and Instruction • Curriculum and Instruction
100% • 12 months

Ore, Ailey — August 1, 2026
Administrative Assistant • Early Care and Education • Early Care and Education - Hope Center
100% • 12 months

Porter, Myron — August 1, 2026
Payroll Systems Supervisor • School Business Advisory Services • School Business Advisory Services
100% • 12 months

Santillan-Gonsales, Stephanie — August 1, 2026
Clerical Assistant • Early Care and Education • Early Care and Education - Santa Maria
100% • 12 months

Sawyer, Erin — August 1, 2026
Program Associate • Children's Creative Project • Children's Creative Project
100% • 12 months

Vasquez Vasquez, Erick — August 1, 2026
Custodian/Maintenance Worker • Internal Services • Operations South 2
50% • 12 months

Decreased Time (Voluntary)

Baltazar, Cynthia — August 11, 2026
Health Advocate - Bilingual • Health Linkages • Health Linkages - Lompoc
50% • 10 months
From 1.0

Decreased Time in lieu of layoff

Snow, Crystal — August 7, 2026
Educational Interpreter, American Sign Language, Certified • Special Education • Righetti HS DHOH
81.25% • 10 months
From .8875

Differential - Add

Figueroa, Nelson — July 1, 2026
Office Assistant • Early Care and Education • Early Care and Education - Santa Maria 2
100% • 12 months
Bilingual

Guia, Citlalin — August 18, 2026
Paraeducator • Special Education • Taylor Preschool
87.5% • 10 months
Specialized Health Care

Perez Alonso, Jonathan — August 11, 2026
Paraeducator • Special Education • Martha Negus 2
81.25% • 10 months
Specialized Health Care

Rodriguez, Alyssa — August 18, 2026
Paraeducator • Special Education • Taylor Preschool
87.5% • 10 months
Specialized Health Care

Tapia, Ana — July 1, 2026
Administrative Assistant • Early Care and Education • Early Care and Education - Santa Maria 2
100% • 10 months
Bilingual

Differential - Remove

Bradford, Jimmie — August 7, 2026
Paraeducator • Special Education • Ontiveros Preschool
87.5% • 10 months
Specialized Health Care

Bravo, Christina — August 7, 2026
Paraeducator • Special Education • Chapel Head Start
43.75% • 10 months
Specialized Health Care

Delgadillo, Fabian — August 7, 2026
Paraeducator • Special Education • Speech/Language Services, McClelland 1
87.5% • 10 months
Virtual Therapy

Earle, Rosangel — August 7, 2026
Paraeducator • Special Education • Speech/Language Services, McClelland 1
87.5% • 10 months
Specialized Health Care

Estrada, Christopher — August 7, 2026
Paraeducator • Special Education • Oakley Preschool
87.5% • 10 months
Specialized Health Care

Gomez Chavez, Leticia — August 7, 2026
Paraeducator • Special Education • Speech/Language Services, McClelland 1
87.5% • 10 months
Specialized Health Care

Gomez Chavez, Leticia — August 7, 2026
Paraeducator • Special Education • Speech/Language Services, McClelland 1
87.5% • 10 months
Virtual Therapy

Gonzalez, Esther — August 5, 2026
Paraeducator • Special Education • Speech/Language Services, Dunlap
87.5% • 10 months
ELPAC

Hidalgo, Monique — August 7, 2026
Paraeducator • Special Education • Los Padres Head Start
43.75% • 10 months
Specialized Health Care

Jasso, Gabriela — August 7, 2026
Paraeducator • Special Education • Speech/Language Services, McClelland 1
87.5% • 10 months
Virtual Therapy

Lorenzano Barajas, Karla — August 7, 2026
Paraeducator • Special Education • Martha Negus 2
81.25% • 10 months
Specialized Health Care

Mendez, Luz — August 7, 2026
Paraeducator • Special Education • Robert Bruce Preschool
87.5% • 10 months
Specialized Health Care x 2

Nuno, Ellen — August 7, 2026
Paraeducator • Special Education • Cuyama High School
81.25% • 10 months
Specialized Health Care x 2

Robles, Esther — August 1, 2026
Paraeducator • Special Education • Casmalia Preschool 1
87.5% • 10 months
Specialized Health Care

Rubio, Paloma — August 7, 2026
Paraeducator • Special Education • Oakley Preschool
87.5% • 10 months
Specialized Health Care

Santiago, Noelia — August 7, 2026
Paraeducator • Special Education • Speech/Language Services, McClelland 1
87.5% • 10 months
Virtual Therapy

Torres, Brianda — August 7, 2026
Paraeducator • Special Education • Martha Negus 1
81.25% • 10 months
Specialized Health Care

Torres, Marianna — August 7, 2026
Paraeducator • Special Education • Robert Bruce Preschool
87.5% • 10 months
Specialized Health Care x 3

Uribe-Garcia, Elizabeth — August 7, 2026
Paraeducator • Special Education • Martha Negus 1
81.25% • 10 months
Specialized Health Care

Wallan, Jennifer — August 7, 2026
Paraeducator • Special Education • Martha Negus 1
81.25% • 10 months
Specialized Health Care

Increased Time (Voluntary)

Anderson, Michelle — August 5, 2026
Paraeducator • Special Education • Ralph Dunlap School DHOH & Pre-K
87.5% • 10 months
From .75

Bradford, Jimmie — August 7, 2026
Paraeducator • Special Education • Ontiveros Preschool
87.5% • 10 months
From .75

Gonzalez, Esther — August 5, 2026
Paraeducator • Special Education • Speech/Language Services, Dunlap
87.5% • 10 months
From .75

Nunez, Norma — August 7, 2026
Paraeducator • Special Education • Ontiveros Preschool
87.5% • 10 months
From .75

Other

Sanchez, Eva — July 1, 2026
Office Assistant • Special Education • Speech/Language Services, McClelland 1
100% • 12 months
Going from 11 months to 12 months

Out of Classification/Return

Amezcua Cornejo, Uriel — August 1, 2026
Custodian/Delivery Driver • Internal Services • Operations South 2
70% • 12 months
30% Delivery Specialist I - out of class, 70% Custodian/Delivery Driver

Probation to Permanent

Lopez-Prado, Bladimir — August 1, 2026
Coordinator, Educational Data • Curriculum and Instruction • Curriculum and Instruction 2
100% • 12 months

Lucas, Lauren — August 1, 2026
Administrative Assistant, Senior • Student and Community Services • Student and Community Services
100% • 12 months

Odle, Nicole — August 1, 2026
Accounting Technician • Early Care and Education • Early Care and Education - Hope Center 5
100% • 12 months

Robles, Violeta — August 1, 2026
Early Care and Education Lead • Early Care and Education • Early Care and Education - Santa Maria 2
100% • 12 months

Professional Growth

Bartolon, Mary — August 1, 2026
Office Assistant • Juvenile Court and Community Schools • Peter B. FitzGerald Community School
100% • 10 months
Professional Growth x 1

Reassignment

Devaux, Gabriela — August 7, 2026
Paraeducator • Special Education • Speech/Language Services, Miller
87.5% • 10 months
From Alice Shaw Preschool

Larson, Ariella — August 7, 2026
Educational Interpreter, ASL, Certified • Special Education • Tommie Kunst Jr. High DHOH
75% • 10 months
From Orcutt Jr. High School

Transfer

Olivas, Alleena — August 5, 2026
Paraeducator • Special Education • Ralph Dunlap School DHOH 2
75% • 10 months
From .425 - Ralph Dunlap DHOH

Transfer in lieu of layoff

Munar, Desiree — August 7, 2026
Paraeducator • Special Education • Regency Preschool
87.5% • 10 months
From Alice Shaw Preschool

Perez Alonso, Jonathan — August 7, 2026
Paraeducator • Special Education • Martha Negus 2
81.25% • 10 months
From Olga Reed Elementary

Separation

Resignation

Devlin, Lux April — July 17, 2026
Administrative Assistant • Curriculum and Instruction • Curriculum and Instruction 4
100% • 12 months

Ore, Ailey — August 31, 2026
Administrative Assistant • Early Care and Education • Early Care and Education - Hope Center
100% • 12 months

Purvis, Gabriel — September 18, 2026
Classified Human Resources Analyst • Human Resources • Classified Human Resources Staff
100% • 12 months

Retirement

Cronin, Diana — August 28, 2026
Health Advocate - Bilingual • Health Linkages • Health Linkages - North County
100% • 10 months

MEMORANDUM OF UNDERSTANDING
BETWEEN
SANTA BARBARA COUNTY BOARD OF EDUCATION
AND
OLIVE GROVE CHARTER SCHOOLS, INC.
FOR THE OPERATION OF OLIVE GROVE – SANTA BARBARA

This Memorandum of Understanding ("Agreement") is entered into between the Santa Barbara County Board of Education ("County Board") and Olive Grove Charter Schools, Inc. ("OGCS, Inc."), a California nonprofit public benefit corporation operating Olive Grove Charter – Santa Barbara ("OG-SB" or "Charter School"). The County Board and OGCS, Inc. may be referred to collectively as the ("Parties").

For purposes of this Agreement, the "Charter School" refers to Olive Grove Charter – Santa Barbara operated by OGCS, Inc., and all obligations of the Charter School shall be deemed obligations of OGCS, Inc., unless expressly stated otherwise.

The Santa Barbara County Superintendent of Schools ("County Superintendent"), acting through the Santa Barbara County Education Office ("SBCEO"), provides staff support to the County Board in carrying out its oversight responsibilities. Neither SBCEO nor the County Superintendent is a party to this Agreement.

I. RECITALS

A. WHEREAS, the Charter Schools Act of 1992 (Education Code section 47600 et seq.) authorizes the County Board to approve and oversee charter schools under specified circumstances and, the County Board serves as the chartering authority for such schools;

B. WHEREAS, the County Board fulfills its statutory oversight responsibilities with the support of the County Superintendent and designated staff of the SBCEO, and nothing in this Agreement shall be construed to delegate or limit the County Board's non-delegable statutory authority as charter authorizer;

C. WHEREAS, on March 12, 2026, the State Board of Education granted the renewal appeal for the Charter School for a period of 5 years, commencing on July 1, 2026, through June 30, 2031, and designated the County Board as the authorizer;

D. WHEREAS, SBCEO is a County Office of Education duly organized under the laws of the State of California and provides staff support to the County

Board in carrying out its oversight responsibilities, and references in this Agreement to SBCEO acting in an oversight capacity shall be construed as actions undertaken on behalf of, and in support of, the County Board's authorizing functions;

E. WHEREAS, the Charter School is a public charter school operated by OGCS, Inc., a California nonprofit public benefit corporation, and is authorized to operate pursuant to the laws of the State of California;

F. WHEREAS, this Agreement is intended to set forth the Parties' respective rights, duties, and obligations relating to the oversight, operation, fiscal accountability, governance, and compliance of the Charter School, and to allocate operational risk arising from the Charter School to OGCS, Inc. to the fullest extent permitted by law;

G. WHEREAS, the terms of this Agreement are intended to become part of the conditions, standards, and procedures applicable to the Charter School and to operate in conjunction with the Charter;

H. WHEREAS, to the maximum extent permitted by law, in the event of a conflict between this Agreement and the Charter, the following shall apply:

   1. this Agreement shall control with respect to oversight, reporting, fiscal accountability, compliance monitoring, risk allocation, insurance, indemnification, and enforcement procedures;

   2. the Charter shall control only where explicitly required by applicable law, including statutory requirements governing charter petitions; and

   3. any ambiguity shall be interpreted in a manner that preserves the County Board's ability to fulfill its statutory oversight obligations under Education Code sections 47604.32 and 47607;

I. WHEREAS, if the Charter is silent on a matter addressed in this Agreement, this Agreement shall govern to the extent permitted by law, and the Parties agree to confer in good faith to revise this Agreement as necessary to maintain consistency with the Charter and applicable law;

J. NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the Parties agree as follows:

II. TERM AND GOVERNANCE

A. Term of Agreement

1. After approval by the governing boards of each Party, and execution by duly authorized representatives, this Agreement shall remain in full force and effect for the term of the Charter, commencing on July 1, 2026, and expiring on June 30, 2031, unless earlier amended, terminated, or revoked in accordance with applicable law.

2. Except as required by law, any modification of this Agreement shall be in writing, executed by duly authorized representatives of both Parties, and approved by the respective governing boards, and must indicate intent to modify or amend this Agreement. No course of dealing, practice, or oral statement shall amend or waive any provision of this Agreement.

3. This Agreement shall remain in effect through any closure process and shall terminate only upon completion of all closure procedures, including final audit, records transfer, asset disposition, and satisfaction of liabilities, as determined by the County Board. Upon such completion, this Agreement shall automatically expire.

4. Upon closure, nonrenewal, or revocation, OGCS, Inc. shall comply with all applicable closure procedures under the charter petition and Title 5, California Code of Regulations Section 11962, including but not limited to:

    a. orderly disposition of assets;

    b. completion of a final independent audit;

    c. transfer of student records; and

    d. satisfaction of all outstanding liabilities.

5. The County Board, with support from SBCEO, shall have the right to oversee and direct the closure process to ensure compliance with applicable law.

6. OGCS, Inc. shall bear all costs associated with closure and shall indemnify the County Board, the County Superintendent, and SBCEO (the "Indemnities") for any costs incurred in connection with the closure process. However, nothing in this provision shall be construed to obligate the OGCS to indemnify Indemnitees for any claims, demands, actions, causes of action, suits, losses, expenses, costs, penalties, obligations, or liabilities

resulting from an Indemnitee's sole negligence or from an Indemnitee's willful misconduct where such sole negligence or willful misconduct has been adjudged by the final and binding findings of a court of competent jurisdiction; except, in instances where the sole negligence or willful misconduct of an Indemnitee accounts for only part of the loss(es) involved, the indemnity obligations of the Charter School shall be for that portion of the loss(es) not due to the sole negligence or the willful misconduct of such Indemnitee(s).

7. The provisions of this Agreement relating to indemnification, insurance, fiscal obligations, and records shall survive termination to the extent necessary to enforce such obligations.

8. This Agreement is subject to termination during the Charter term or during any subsequent renewal term as provided by law or as otherwise set forth in this Agreement.

9. The Charter School may seek renewal of its Charter by submitting a renewal request to the County Board prior to the expiration of the Charter term.

10. SBCEO and the Charter School shall work collaboratively to establish mutually agreed-upon submission date for the Charter School's renewal petition. The Charter School shall make all best efforts to submit its renewal petition and all required supporting materials by the agreed-upon date to provide SBCEO with sufficient time to complete its review of the renewal petition and meet any timelines required by law.

11. The County Board shall evaluate and act upon the renewal petition in accordance with Education Code sections 47607, 47607.2, and 47605, and applicable regulations.

B. Governance and Authority

1. The Charter School acknowledges and agrees it shall comply with the California Public Records Act (Gov. Code 7920.000 et seq.), the Political Reform Act (Gov. Code, 87100), Ralph M. Brown Act (Gov. Code, 54950 et seq.), Government Code section 1090 et seq. as set forth in Education Code section 47604.1, and all applicable laws and regulations as they may be amended or added during the term of the charter, including all conflict of interest laws, federal and state nondiscrimination laws, and prohibitions against unauthorized student fees. The Charter School shall maintain and furnish to SBCEO, upon reasonable request, policies and compliance records demonstrating such compliance.

2. The Charter School, the County Board, and SBCEO are separate legal entities. SBCEO is not the chartering authority and shall not be liable for the debts or obligations of the Charter School or for claims arising from the performance of acts, errors, or omissions by the Charter School. The County Board, as the chartering authority, shall not be liable for the debts or obligations of the Charter School or for claims arising from the performance of acts, errors, or omissions by the Charter School in accordance with Education Code section 47604(d). OGCS, Inc. acknowledges that these protections are conditioned on the authorizer's satisfaction of applicable oversight duties, and OGCS, Inc. shall timely provide all information and cooperation necessary to support such oversight.

3. The County Board is the sole chartering authority for the Charter School. The County Superintendent serves as the employer of SBCEO staff, and SBCEO staff act in support of the County Board's statutory oversight responsibilities. All actions taken by SBCEO are undertaken by staff of the County Superintendent on behalf of, and in support of the County Board's statutory oversight responsibilities as the charter authorizer and shall not create any independent duty, obligation, or liability on the part of SBCEO or the County Superintendent, nor expand the liability of the County Board beyond that imposed by law as the charter authorizer.

4. No provision of this Agreement shall be construed to create a joint venture, partnership, agency, or employment relationship between SBCEO and the Charter School or between the County Board and the Charter School. The Charter School is and shall remain a wholly independent legal entity, and neither the County Board, the County Superintendent, nor SBCEO shall be deemed to have assumed any operational control, management responsibility, or decision-making authority over the Charter School beyond the oversight required by law.

5. For Charter School governing board meetings, including special and emergency board meetings, the Charter School shall provide SBCEO with complete copies of all meeting materials provided to the governing board by its administration, contractors, or the public, including agendas, prior meeting minutes, and all materials except for confidential communications as defined in Evidence Code section 952 and Government Code section 54963. Meeting packets shall be transmitted no later than the time they are distributed to the Charter School governing board. This requirement shall be fulfilled upon the Charter School sending an email to the County Superintendent or designee with either copies of the meeting materials or

links to where the meeting materials are posted on the Charter School's website.

6. The County Board representative to the OGCS, Inc. Board pursuant to Education Code Section 47604(c) may attend all meetings of the Charter School governing board and its committees, including closed session meetings to the extent permitted by applicable law, and as consistent with the Brown Act.

7. The Charter School shall update SBCEO of any changes to the Charter School governing board calendar, governance, leadership, or organizational structure, including any change in key management personnel, back-office provider, charter management relationship, or nonprofit corporate control, within ten (10) business days or sooner if such changes materially impact governance, fiscal condition, or compliance.

8. The Parties acknowledge that primary communication will generally occur between the Charter School's Superintendent (or equivalent) and the County Superintendent or designee, unless otherwise designated in writing.

9. The Charter School shall provide advance written notice to SBCEO of any significant organizational or operational changes, including but not limited to: appointment or departure of directors, officers, and administrators ; entry into or termination of management or back-office service agreements; material revisions to the budget exceeding ten percent (10%) of total expenditures.

10. OGCS, Inc. shall provide advance written notice of any change in nonprofit corporate control.

11. OGCS, Inc. shall provide immediate notification (within 3 business days) of any material governance concerns, including board resignations or investigations concerning the Board or individual Board member(s) related to the operation of the Charter School and to which SBCEO could be implicated. Such notification shall include a description of the issue, known facts, interim corrective steps, and anticipated next actions.

12. Pursuant to Education Code Section 47604(c), the County Board, through SBCEO, shall have the right to designate a representative to attend all meetings of the Charter School governing board and its committees as a non-voting Board member observer for purposes of oversight and compliance monitoring. Such representative shall have the right to receive all meeting notices, agendas, and materials provided to governing board

members in the same manner as the public, and to participate in discussions to the extent permitted by law as an OGCS, Inc. Board member.

13. Governing board meetings shall be conducted in keeping with the requirements of the Ralph M. Brown Act (Government Code § 54950 et. seq.)

14. OGCS, Inc. shall ensure that members of the Charter School governing board and administrative staff receive training on the Brown Act, conflict of interest laws, and applicable ethics (AB 2158) requirements within a reasonable time after assuming their roles, and on a periodic basis thereafter, consistent with applicable law. OGCS, Inc. shall certify completion of such training and upon request, provide documentation including attendance records and training materials.

15. The Charter School governing board shall retain full authority over the Charter School's operations, subject to applicable law and the oversight authority of the County Board. Nothing in this Agreement shall be construed to grant SBCEO or the County Board authority to direct or control the day-to-day operations of the Charter School.

16. No act or omission of SBCEO staff in carrying out oversight functions shall be construed to create an agency relationship or to impose liability on SBCEO, the County Superintendent, or the County Board for the acts or omissions of the Charter School or OGCS, Inc.

III. EDUCATIONAL AND PROGRAMMATIC OPERATIONS

A. Educational Program

1. Subject to SBCEO oversight and compliance with its Charter and applicable state and federal law, the Charter School is autonomous; provided, however, that such autonomy shall not limit SBCEO's and the County Board's access to records, facilities, and data reasonably necessary to fulfill oversight obligations, including oversight, monitoring, and compliance verification, and consistent with the requirement that the educational program shall comply with the approved Charter.

2. The Charter School's calendar shall be submitted annually to the SBCEO for review and verification of compliance with instructional day and minutes requirements. SBCEO's review shall not relieve the Charter School of sole responsibility for legal compliance. Any calendar changes will be provided to the SBCEO by April 1, prior to the beginning of a new school year.

3. OGCS, Inc. shall be solely responsible for compliance with all applicable laws and requirements governing the Charter School's educational program.

B. Independent Study

1. The Charter School acknowledges that it operates a nonclassroom-based instructional program and shall comply with all applicable independent study laws and regulations, including but not limited to Education Code sections 51744–51747 and any subsequent amendments.

2. The Charter School shall:

    a. Maintain written master agreements for all pupils enrolled in independent study;

    b. Maintain contemporaneous records of attendance and work product;

    c. Maintain written board policies, teacher assignment records and/or grade books, and independent study documentation sufficient to support all funding claims.

    d. Ensure compliance with instructional time, synchronous/asynchronous instruction requirements, and teacher assignment requirements;

    e. Ensure compliance with all apportionment requirements.

3. OGCS, Inc. shall be solely responsible for any audit findings, fiscal penalties, or apportionment losses arising from noncompliance with independent study laws or documentation requirements.

4. SBCEO reserves the right, on behalf of the County Board, to audit independent study documentation and practices at any time. OGCS, Inc. shall promptly provide requested records to SBCEO upon request.

5. Nothing in this section shall be construed to limit the Charter School's sole responsibility for compliance with independent study laws or to transfer such responsibility to the County Board, the County Superintendent, or SBCEO.

C. Academic Accountability

1. Related to charter renewal, the County shall consider the Charter School's California School Dashboard performance indicators, including those

reflected in the evaluation rubrics adopted pursuant to Education Code § 52064.5. (Education Code § 47607(c)(1)).

2. SBCEO shall evaluate the Charter School's academic performance in accordance with Education Code sections 47607 and 47607.2, including consideration of pupil subgroups.

3. Failure to meet or make sufficient progress toward meeting standards that provide a benefit to the pupils of the school may impact renewal determinations. (Education Code § 47607.2(b)(6))

D. Special Education

1. The Charter School is its own Local Educational Agency (LEA) for purposes of special education, and a member of a Special Education Local Plan Area ("SELPA"). As an LEA, the Charter School shall be solely responsible for ensuring the provision of a free appropriate public education ("FAPE") and for all aspects of compliance with State and Federal special education laws, including but not limited to the Individuals with Disabilities Education Act (IDEA), child find, assessment, Individualized Education Program (IEP) development and implementation, due process response, compensatory education, placement, service delivery, related services, recordkeeping, all associated costs, and Education Code Sections 56000 et seq., and their respective implementing regulations, subject to the oversight of its authorizing agency.

2. The Charter School shall provide any updated SELPA participation agreement or equivalent governing special education responsibilities upon request, and shall designate an OGCS, Inc. employee responsible for compliance with the IDEA and related Education Code provisions and notify the SBCEO in writing of the responsible individual, upon request.

3. OGCS, Inc. shall be solely responsible for any costs, liabilities, or claims arising from Charter School's noncompliance with special education laws.

E. Section 504 of the Rehabilitation Act of 1973

1. The Charter School shall be solely responsible for its compliance with Section 504 of the Rehabilitation Act of 1973 ("Section 504"). The Charter School recognizes its sole legal responsibility to ensure that no qualified person with a disability shall, on the basis of the disability, be excluded from participation, be denied the benefits of, or otherwise be subjected to

discrimination under any program of the Charter School. Any student who has an objectively identified disability which substantially limits a major life activity, such as learning, is eligible for accommodation by the Charter School. The Charter School shall adopt a Section 504 policy, procedure, and forms. Such policies and procedures shall be provided to SBCEO upon request.

2. The Charter School shall designate an OGCS, Inc. employee responsible for Section 504 compliance and notify the SBCEO in writing of the responsible individual, upon request. The Charter School shall also maintain records demonstrating implementation of Section 504 plans and procedural safeguards.

3. In the case of pending student discipline of an eligible student who receives Section 504 accommodations, the Charter School will ensure that it follows procedures to comply with the mandates of State and Federal laws for considering disciplinary action against disabled students. Prior to recommending expulsion of a Section 504 student, the Charter School will convene a review committee to determine whether the student's misconduct was a manifestation of the student's disability(s) and/or if the conduct in question was the direct result of the Charter School's failure to implement the 504 plan. The Charter School may proceed with an expulsion only if it is determined that the student's misconduct was not a manifestation of the student's disability(s) and the conduct in question was not a direct result of the Charter School's failure to implement the 504 plan. The Charter School acknowledges and understands that it shall be solely responsible for such compliance.

4. OGCS, Inc. shall be solely responsible for any claims, liabilities, or corrective actions arising from noncompliance with Section 504.

F. Nondiscrimination

1. The Parties acknowledge that the Charter School shall comply with all applicable nondiscrimination requirements of the Charter Schools Act, including that Charter School shall be nonsectarian in its programs, admission policies, employment practices, and all other operations, shall not charge tuition, and shall admit all students who wish to attend in accordance with Education Code section 47605 and applicable law.

2. The Charter School shall comply with all applicable federal and state nondiscrimination laws, including, but not limited to, Education Code section

200 et seq., Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and the California Fair Employment and Housing Act (Government Code section 12900 et seq.), as enforced by the California Civil Rights Department (CRD).

3. The Charter School shall not discriminate against any student, employee, or applicant on the basis of actual or perceived characteristics, including but not limited to the characteristics described in Education Code section 220, or any other characteristic protected under applicable federal or state law.

4. The Charter School shall promptly notify SBCEO of any formal complaint or investigation by a governmental agency alleging discrimination, including but not limited to complaints filed with the U.S. Department of Education Office for Civil Rights (OCR), the California Civil Rights Department, or any Title IX complaint involving systemic or significant allegations.

5. OGCS, Inc. shall be solely responsible for all liabilities, claims, audit findings, penalties, and corrective actions arising from the Charter School's operations, including but not limited to educational program implementation, independent study, preparation of reports required by law, special education, Section 504 compliance, and nondiscrimination obligations.

IV. FISCAL AND BUSINESS OPERATIONS

A. Fiscal Operations

1. Charter School will be directly funded in accordance with Chapter 6 (commencing with Section 47630) of Division 4 of Title 2 of the Education Code. The Parties recognize the authority of the Charter School to pursue additional sources of funding.

2. The Parties agree that SBCEO is not responsible to provide funding or in lieu of property taxes to Charter School. The County Board, the County Superintendent, and SBCEO shall have no obligation to provide financial assistance, loans, advances, or deficit funding to the Charter School under any circumstances.

3. OGCS, Inc. shall comply with Generally Accepted Accounting Principles (GAAP) applicable to public charter schools. OGCS, Inc. shall also maintain internal controls reasonably designed to prevent fraud, misappropriation, and material misstatement.

4. OGCS, Inc. shall maintain a minimum unrestricted reserve of no less than three percent (3%) of annual expenditures, unless otherwise approved in writing by SBCEO. OGCS, Inc. shall notify SBCEO within five (5) business days if actual or projected reserves fall below this threshold. SBCEO may require OGCS, Inc. to maintain a higher reserve level based on fiscal risk, enrollment volatility, audit findings, or other indicators of financial instability.

5. OGCS, Inc. shall adopt accounting policies and practices that establish separate budgets for each affiliated charter school. The expenses attributable to each charter school shall be paid only from the budget of that charter school. Invoices, purchase orders, and other appropriate documentation shall be maintained by OGCS, Inc. and shall be deemed to be public records subject to disclosure to SBCEO upon request. OGCS, Inc. shall maintain allocation methodologies sufficient to demonstrate that shared costs among affiliated schools are fair, reasonable, consistently applied, and adequately documented.

6. Upon request, each year, OGCS, Inc. shall make all records relating to the expenses of all affiliated charter schools available in a format reasonably requested by SBCEO, to SBCEO for review and audit to ensure that all expenses are appropriately allocated. In addition, OGCS, Inc. shall promptly respond to reasonable inquiries as required by Education Code section 47604.3.

7. Each year, OGCS, Inc. shall provide an updated organizational chart of all affiliated charter schools and any related parties operated or otherwise controlled by the same nonprofit public benefit corporation.

8. OGCS, Inc. shall establish a fiscal plan for repayment of any loans received by and/or on behalf of Charter School. It is agreed that SBCEO shall receive prior written notice of all loans received by OGCS, Inc., and repayment of loans shall be the sole legal and financial responsibility of OGCS, Inc.

9. OGCS, Inc. will use all revenue received from the state and federal sources only for the educational services specified in the charter and this Agreement, and in compliance with all applicable restrictions on public funds for the students enrolled in and attending Charter School. Other sources of funding must be used in accordance with applicable state and federal statutes, and the terms or conditions, if any, of any grant or donation.

10. OGCS, Inc. shall be solely responsible for all fiscal obligations, liabilities, audit findings, penalties, and financial commitments arising from the operation of the Charter School. Nothing in this Agreement shall be

construed to impose any financial obligation or liability on the County Board, the County Superintendent, or SBCEO.

11. OGCS, Inc. shall be solely responsible for identifying, preparing, submitting, and pursuing any claims for reimbursement of mandated costs from the State of California. OGCS, Inc. shall seek such reimbursement directly from the State and shall not submit, route, or otherwise seek reimbursement of mandated costs through the County Board, the County Superintendent, or SBCEO.

12. Nothing in this Agreement shall be construed to obligate the County Board, the County Superintendent, or SBCEO to apply for, process, advance, or reimburse any mandated costs on behalf of OGCS, Inc. or the Charter School.

B. Fiscal Agent

1. The Parties agree that neither the County Board nor SBCEO shall act as fiscal agent for OGCS, Inc. It is agreed that OGCS, Inc. shall be solely responsible for all fiscal services, including but not limited to payroll, purchasing, attendance reporting, and completion and submission of all required financial and state reporting. OGCS, Inc. shall not contract with SBCEO for fiscal or business services unless expressly approved in writing by the County Board, and any such agreement shall clearly state that SBCEO is not acting as a fiscal agent and assumes no responsibility for OGCS, Inc's fiscal operations.

2. OGCS, Inc. is responsible for establishing the appropriate funds or accounts in the Santa Barbara County Treasury for OGCS, Inc. and for making the necessary arrangements for OGCS, Inc.'s participation in the State Teachers' Retirement System ("STRS") , the Public Employees' Retirement System ("PERS"), or Social Security. Nothing in this paragraph shall be interpreted to mean that OGCS, Inc. must maintain all funds in the County Treasury. If funds are not maintained in the County Treasury, they must be deposited with a federally insured commercial bank or credit union. OGCS, Inc. shall provide SBCEO with account information, authorized signatories, and any changes thereto upon request. Nothing in this section shall be construed to create a fiduciary relationship between SBCEO or the County Board and OGCS, Inc.

3. SBCEO will only withdraw funds from the Santa Barbara County Treasury to a charter school owned bank account. Bank account name must match

the charter school name or a Doing Business As (DBA) reference. No fund transfers will be made to a third party.

4. SBCEO's role in processing withdrawals is ministerial only and shall not be construed to create any fiduciary duty, financial responsibility, or control over OGCS, Inc.'s funds.

5. Santa Barbara County Treasury withdrawals will take place two (2) times per month. The first withdrawal will take place on the 10th day of each month, and the second withdrawal will take place at the end of each month.

6. OGCS, Inc.'s Santa Barbara County Treasury account will maintain a minimum balance that is sufficient to cover one month of CalSTRS and CalPERS retirement contributions. Failure to maintain the required minimum balance may constitute a fiscal concern subject to corrective action.

C. Contracts

1. OGCS, Inc. shall not have the authority to enter into a contract that would bind the County Board, County Superintendent, and/or SBCEO, nor to extend the credit of the County Board, County Superintendent, and/or SBCEO to any third person or party. OGCS, Inc. shall clearly indicate in writing to vendors and other entities with which or with whom OGCS, Inc. enters into an agreement or contract that the obligations of OGCS, Inc. under such agreement or contract are solely the responsibility of OGCS, Inc. and are not the responsibility of the County Board, County Superintendent and/or SBCEO. Each new contract shall expressly disclaim any third-party beneficiary rights against the County Board, County Superintendent, and SBCEO. OGCS, Inc. shall be solely responsible for all liabilities, claims, and obligations arising from such contracts.

2. OGCS, Inc. shall ensure that all contracts for goods and services comply with the criteria noted in Title 5, California Code of Regulations, section 11967.5.1(c)(3)(A)(2) and shall maintain executed copies and supporting procurement records for inspection by SBCEO. OGCS, Inc. shall comply with bidding requirements tied to receipt of any state, federal, or grant funds that require compliance with bidding or purchasing requirements that are more stringent. Additionally, records and information regarding implementation of the contract will be provided to SBCEO upon request in accordance with Education Code section 47604.3. OGCS, Inc. shall be solely responsible for the resolution of any audit findings and for any resulting financial or programmatic corrective actions.

3. OGCS, Inc. will make every effort to ensure that vendors comply with inquiries reasonably necessary for SBCEO to fulfill its statutory oversight obligations for records and information related to this contract.

D. Charter/Education Management Organization (C/EMO) Contracts:

1. Entering into or substantively revising a contract with an Educational Charter Management Organization (E/CMO) shall be presented to the County Board for approval as a material revision to the charter.

2. Charter School shall ensure the following for any C/EMO contract:

    a. Require that any C/EMO contract (or revision to an agreement) that is entered into be in compliance with state and federal law and the charter and include language that:

        i. None of the principals of either the C/EMO or the Charter School has conflicts of interest.

        ii. C/EMO shall comply with Education Code section 47604.3 and the California Public Records Act, Government Code section 7920.000, et seq.

        iii. Any provision of the agreement that is in violation of state or federal law or the charter is void.

    b. Upon approval by the OGCS, Inc. governing board, the Charter School shall provide SBCEO a copy of the following:

        i. C/EMO agreement (or revision to an agreement).

        ii. Evidence that the C/EMO is a nonprofit public benefit corporation.

        iii. A description of the C/EMO's roles and responsibilities for the management of the Charter School and the internal controls that will be put in place to guide the relationship.

        iv. A list of other schools managed by the C/EMO.

        v. A list of and background on the C/EMO's leaders and board of directors.

E. Oversight Fees

1. OGCS, Inc. will be charged an annual oversight fee not to exceed one percent (1%) of the revenue received by OGCS, Inc. in accordance with Education Code section 47613. The oversight fee will be calculated on the Local Control Funding Formula ("LCFF") base grant, supplemental grant, and concentration grant funding provided at the First Principal Apportionment (P-1). The amount will be calculated in April of each year based upon first principal apportionment (P-1) data for ninety-five percent (95%) of the estimated total. The calculation will also include an adjustment for the preceding year based upon final revenue for that year. SBCEO shall provide supporting calculations upon request.

2. Payment Schedule*:* OGCS, Inc. shall pay to the County Superintendent its actual oversight costs not to exceed one percent (1%) of the LCFF base grant, supplemental grant, and concentration grant revenue received by OGCS, Inc. ("Oversight Fee") in two equal payments during each Fiscal Year:

    a. First Payment -- fifty percent (50%) of the Oversight Fee will be paid on or about January 15; and

    b. Second Payment -- the remaining fifty percent (50%) plus or minus any adjustment necessary to the First Payment, will be paid on or about June 15.

3. The County Superintendent will bill OGCS, Inc. for the Oversight Fee that is due, and OGCS, Inc. shall make payment within thirty (30) days from the date of receipt of the bill, or thirty-two (32) days from the date of the bill.

4. If County Superintendent does not receive the payment within the above-specified timeframe, OGCS, Inc. hereby authorizes County Superintendent to transfer the payment from OGCS, Inc.'s account to County Superintendent's account upon expiration of the thirty (30) days from the receipt of the bill or thirty-two (32) days from the date of the bill provided that SBCEO has first provided written invoice support and written notice of delinquency. Any such transfer shall be limited to amounts lawfully owed.

V. FACILITIES

A. Facilities Agreement

1. The Charter School will provide a written signed agreement, lease or other similar document indicating Charter School's right to use the principal

school site identified in the charter, and any ancillary facilities identified by Charter School, for that school year unless Charter School has previously provided a long term lease that includes the school year at issue, and evidence that the facility will be adequate for Charter School's needs. Such evidence shall include any permits, licenses, or approvals reasonably required by SBCEO. SBCEO's review of such documentation shall be for oversight purposes only and shall not be construed as approval of the facility or compliance with applicable laws. The Charter School shall be solely responsible for securing and maintaining facilities that are safe, suitable, and compliant with all applicable laws and regulations.

2. The Charter School must request a material revision to the charter petition in order to add an additional site. Following an approved revision to the charter, SBCEO will conduct, without unreasonable delay, a pre-opening site visit of the additional Charter School site, and the Charter School shall not occupy the new site for instruction until all required approvals and safety documentation have been obtained and provided to SBCEO prior to students attending the new site. Under extraordinary circumstances (e.g., a change of facilities necessitated by fire, natural disaster, or inhabitability), the Parties may waive the pre-opening site visit.

3. The Charter School shall immediately notify SBCEO of any loss of facility, lease dispute, or condition that may impact student safety. Notification shall include any closure notice, code enforcement notice, or threatened eviction.

B. Zoning and Occupancy

1. The Charter School shall provide SBCEO with a Certificate of Occupancy issued by the applicable permitting agency, allowing Charter School to use and occupy the site, prior to opening, unless Charter School is located at a public school site provided pursuant to a facilities use agreement with a school district. In lieu of a zoning certification, Charter School can provide SBCEO with evidence that zoning ordinances have been overridden by the school district in which the facility is located or by another entity authorized to override zoning ordinances pursuant to current or then applicable state law. The facility must meet all applicable health and fire code requirements, zoning laws, and Americans with Disabilities Act (ADA) requirements for a TK-12 public school. SBCEO's review, if any, shall not be deemed approval of legal compliance or transfer responsibility away from OGCS, Inc.

2. If Charter School moves or expands to another facility during the term of this charter, Charter School shall provide a Certificate of Occupancy to

SBCEO for each facility before the school is scheduled to open or operate in the facility or facilities.

3. OGCS, Inc. shall be solely responsible for all costs, liabilities, claims, and obligations arising from the acquisition, leasing, maintenance, condition, and use of all Charter School facilities, as well as compliance with all applicable health, safety, and emergency preparedness requirements, including the development and implementation of a School Safety Plan pursuant to Education Code section 47606.3. Nothing in this Agreement shall be construed to impose any such responsibility on the County Board, the County Superintendent, or SBCEO.

VI. DATA, HUMAN RESOURCES AND ADMINISTRATIVE SYSTEMS

A. Data Sharing and Privacy

1. The Charter School shall comply with all applicable federal and state student privacy laws, including the Family Educational Rights and Privacy Act ("FERPA") and applicable California student data privacy laws. OGCS, Inc. shall comply with all applicable legal requirements related to student records, data privacy, and breach notification, including Education Code section 49060 et seq., all breach notification laws, and any applicable student online personal information protections.

2. FERPA: Employees of the Charter School who have a legitimate educational interest are entitled to access students education records under 20 U.S.C.A. § 327 1232g, ("FERPA") and Education Code Section 49076(b)(6). The Charter School, its officers and employees shall comply with FERPA at all times. In addition, it is agreed that SBCEO has an educational interest in the educational records of the Charter School such that SBCEO shall have access to those records for reasons that include, but are not limited to, records requests, complaints, and school closure. Records at a minimum, shall include emergency contact information, health and immunization data, attendance summaries, and academic performance data from the statewide student assessments required pursuant to Education Code Section 60605.

3. The Charter School shall:

    a. Maintain reasonable administrative, technical, and physical safeguards to protect student and staff data and confidential personnel information.

b. Notify SBCEO within seventy-two (72) hours of any actual or suspected data breach, ransomware incident, unauthorized disclosure, or cybersecurity event involving student or staff information.

c. Ensure that any third-party vendors comply with applicable data privacy laws and execute written agreements containing data use restrictions, confidentiality obligations, breach notification duties, and return/destruction obligations.

d. Upon reasonable request, provide SBCEO with documentation of its data security policies, incident response procedures, vendor data agreements, and user access controls.

e. Ensure all contracts with third-party vendors include data protection and confidentiality provisions consistent with applicable law.

4. OGCS, Inc. shall be solely responsible for any vendor-caused breach, unauthorized disclosure, or resulting liability.

5. OGCS, Inc. shall be solely responsible for any liabilities, claims, penalties, or regulatory actions arising from noncompliance with applicable data privacy laws, including any data breach or unauthorized disclosure.

6. Nothing in this section shall be construed to impose any data privacy, cybersecurity, or information security obligations or liability on the County Board, the County Superintendent, or SBCEO.

B. Human Resources

1. OGCS, Inc. is the exclusive employer of all employees of the Charter School for the purposes of the Educational Employer Relations Act (EERA) (Gov. Code 3540 et seq.). OGCS, Inc. shall have sole responsibility for employment, supervision, evaluation, discipline, and dismissal of its employees. OGCS, Inc. shall retain exclusive control over all employment decisions and personnel policies affecting Charter School employees.

2. Charter School shall have employee contracts that, at a minimum, state that the Charter School is the exclusive employer of its employees and has sole responsibility for employment, management, dismissal, and discipline of its employees. Employee contracts for each type of employment shall be available for review by SBCEO upon request.

C. STRS and PERS Reporting Requirements

1. OGCS, Inc. shall assume sole financial responsibility for any and all STRS and PERS reporting obligations, including any fines, penalties, interest, or other financial consequences arising from reporting errors, non-compliance, except those arising from the sole negligence of SBCEO, or the implementation of applicable laws or regulations, including any determination that employees of the Charter School are ineligible to participate in a public defined-benefit retirement system.

2. OGCS, Inc. shall comply with all applicable federal and state employment laws, including credentialing requirements. OGCS, Inc. shall promptly notify SBCEO of any credentialing deficiency affecting certificated staff assignments at the Charter School and shall take immediate steps to remedy such deficiencies.

3. Employees, contractors, subcontractors, and agents of OGCS, Inc. shall not be considered officers, employees or agents of the County Board, the County Superintendent, or SBCEO, and shall not be entitled to any benefits provided to employees of those entities.

4. OGCS, Inc. shall assume full responsibility and liability for all acts and omissions of its employees, contractors, subcontractors, and agents in connection with the operation of the Charter School and performance under the Charter and this Agreement.

5. OGCS, Inc. shall be solely responsible for all federal, state and local taxes and contributions, including, as applicable, unemployment insurance, Social Security, and income tax withholding for its employees.

6. Nothing in this section shall be construed to create an employment, joint employment, or agency relationship between OGCS, Inc. and the County Board, the County Superintendent, or SBCEO.

7. OGCS, Inc. shall comply with all applicable federal and state employment nondiscrimination laws, including but not limited to Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, and the California Fair Employment and Housing Act (Government Code section 12900 et seq.). OGCS, Inc. shall not discriminate against any employee or applicant for employment on the basis of any protected characteristic under applicable law. OGCS, Inc. shall be solely responsible for any claims, investigations, or liabilities arising from employment-related discrimination, harassment, or retaliation.

8. OGCS, Inc. shall comply with all applicable laws governing the hiring of certificated and classified employees, including but not limited to Education Code section 44939.5 and all applicable background check, disclosure, and employment verification requirements relating to prior misconduct. OGCS, Inc. shall conduct all required background checks and employment inquiries and shall be solely responsible for any failure to comply with such requirements.

9. Nothing in this section shall be construed to impose any employment-related obligations or liability on the County Board, the County Superintendent, or SBCEO.

VII. RISK MANAGEMENT

A. Insurance

1. OGCS, Inc. shall procure and maintain, at its sole cost and expense, all insurance coverage required under this Agreement and applicable law. Certificates of insurance evidencing such coverage shall be provided to SBCEO prior to the commencement of operations and annually thereafter no later than July 1.

2. The certificates shall indicate that the County Board, the County Superintendent, and SBCEO, and their respective officers, agents, and employees, are named as additional insureds under all applicable policies. Such coverage shall be primary and non-contributory, and shall not participate with any valid and collectible insurance or self-insurance maintained by the County Board, the County Superintendent, or SBCEO.

3. OGCS, Inc. shall be solely responsible for all claims arising from the Charter School's operations and shall not seek coverage under any insurance maintained by the County Board, the County Superintendent, or SBCEO. Coverage maintained by OGCS, Inc. shall include, where commercially available, charter authorizer liability or equivalent coverage sufficient to protect the County Board, the County Superintendent, and SBCEO in connection with their oversight responsibilities.

4. Appendix A (Insurance Coverage and Policies) sets forth the minimum required types and limits of coverage and is incorporated herein by reference. OGCS, Inc. shall comply with all requirements set forth in Appendix A.

5. OGCS, Inc. shall provide written notice to SBCEO within three (3) business days of any cancellation, non-renewal, material modification, or reduction in

coverage. Failure to maintain required insurance shall be deemed a material breach of this Agreement and may result in suspension of operations, revocation proceedings, or other enforcement actions permitted by law.

6. The insurance coverage and limits required under this Agreement shall not in any way limit or reduce the liability of OGCS, Inc. Compliance with the insurance requirements shall not be construed to waive or limit any rights or remedies available to the County Board, the County Superintendent, or SBCEO.

7. The Charter School shall ensure that all vendors, contractors, and service providers maintain insurance coverage appropriate to the scope of their services. OGCS, Inc. shall be solely responsible for ensuring that such coverage is sufficient to protect OGCS, Inc., the County Board, the County Superintendent, and SBCEO from related risks. Upon request, OGCS, Inc. shall provide evidence of such vendor insurance.

8. Upon request, OGCS, Inc. shall provide complete copies of all insurance policies, endorsements, and related documentation, not solely certificates of insurance, for review by SBCEO.

9. OGCS, Inc. shall be solely responsible for procuring and maintaining all insurance coverage required for the operation of the Charter School and for any claims, losses, or liabilities not covered by such insurance. Nothing in this Agreement shall be construed to impose any obligation on the County Board, the County Superintendent, or SBCEO to procure or maintain insurance coverage or to assume any liability for the acts or omissions of OGCS, Inc. or the Charter School.

B. Indemnification

1. To the fullest extent permitted by law, the Charter School agrees to promptly, fully and completely indemnify, defend through counsel reasonably acceptable to SBCEO and hold harmless, County Board, the County Superintendent, and SBCEO, and each of their members, officers, Board appointed groups, committees, boards, and any other Board or Superintendent appointed body, and administrators, employees and attorneys, agents, representatives, volunteers, successors, and assigns ("Indemnitees") from and against any and all claims, demands, actions, causes of action, suits, losses, expenses, costs, penalties, obligations, or liabilities of whatever nature or kind, including, but not limited to, attorney's

fees and litigation costs, that in any way arise out of or relate to any actual or alleged act or omission on the part of the Charter School, and/or on the part of the Charter School's board of directors, officers, board appointed groups, committees, boards, and any other Charter School appointed body, and administrators, employees, attorneys, agents, representatives, volunteers, subcontractors, invitees, successors, and/or assigns of the Charter School in any way related to the performance of and/or to the failure to perform in whole or in part any obligation under this MOU and/or in any way related to the operation or operations of the Charter School or of any other facility, program, or activity. This indemnity and hold harmless provision shall exclude claims, demands, actions, suits, losses, liability expenses, attorneys' fees, and costs caused by the sole negligence or willful misconduct of the County Board and SBCEO, including its officers, directors, or employees.

2. The duty to defend shall arise immediately upon tender of a claim and shall exist independently of, and in addition to, the duty to indemnify. Reimbursement of defense costs shall be made on a current, ongoing basis upon invoice and shall not be contingent upon final resolution of the claim.

3. This indemnification expressly includes any claims arising out of or related to the County Board's oversight, monitoring, or enforcement activities as the charter authorizer, including actions taken by SBCEO staff on behalf of and in support of the County Board's statutory oversight responsibilities; provided, however, that such indemnification shall not apply to the extent a claim is finally adjudicated to have resulted solely from the sole negligence or willful misconduct of the County Board or the County Superintendent. However, nothing in this paragraph shall be constructed to obligate the Charter School to indemnify Indemnitees for any claims, demands, actions, causes of action, suits, losses, expenses, costs, penalties, obligations, or liabilities resulting from an Indemnitee's sole negligence or from an Indemnitee's willful misconduct where such sole negligence or willful misconduct has been adjudged by the final and binding findings of a court of competent jurisdiction; except, in instances where the sole negligence or willful misconduct of an Indemnitee accounts for only part of the loss(es) involved, the indemnity obligations of the Charter School shall be for that portion of the loss(es) not due to the sole negligence or the willful misconduct of such Indemnitees.

4. In the event of any such liability, claim or demand, the Charter School, at its sole expense and risk, shall defend all legal proceedings brought against

any Indemnified Party, and shall satisfy any resulting judgments or settlements to the extent permitted by law. Notwithstanding the foregoing:

a. any settlement requiring an Indemnified Party to admit liability or to pay any money shall require the prior written consent of the applicable Indemnified Party; and

b. any Indemnified Party may participate in the defense with its own counsel at its own expense. The obligations set forth in this section shall survive termination, revocation, non-renewal, or expiration of this Agreement.

5. The Charter School's obligation to indemnify, defend, and hold harmless the Indemnitees, as set forth in this section of the Charter, shall survive the revocation, expiration, termination, or cancellation of this MOU or the Charter School's Charter or any other act or event that would end the Charter School's right to operate as a charter school pursuant to its Charter or cause the Charter School to cease operations.

6. OGCS, Inc. shall be wholly responsible for the Charter School's operations and shall manage its operations efficiently and economically within the constraints of OGCS, Inc.'s and the Charter School's annual budget. SBCEO shall not be liable for the debts, obligations, or liabilities of OGCS, Inc. or the Charter School, nor for any claims arising from the acts, errors, or omissions of OGCS, Inc. or the Charter School, and OGCS, Inc. agrees to indemnify SBCEO against any such claims as provided in this Section. This indemnification clause shall survive termination of this Agreement but shall not include any acts, errors, or omissions that occur after the closure date of the Charter School, if any.

7. The obligations under this section are not limited by insurance coverage but shall be supported by the minimum insurance requirements set forth in this Agreement.

8. OGCS, Inc. shall reimburse SBCEO for costs, including attorneys' fees, reasonably incurred in enforcing this section VII B.

9. Nothing in this section shall be construed to create any independent duty or liability on the part of SBCEO or the County Superintendent separate from the County Board's role as charter authorizer.

C. School Safety Plan; No Authorizer Liability

1. OGCS, Inc. shall be solely responsible for the preparation, adoption, annual review, update, implementation, training, maintenance, legal sufficiency, adequacy, and compliance of its School Safety Plan, including without limitation compliance with Education Code section 47606.3.

2. Any review, request for information, comment, receipt, acceptance, monitoring, oversight activity, or approval by SBCEO concerning Charter School's School Safety Plan shall be solely for purposes of SBCEO statutory oversight obligations and shall not constitute, and shall not be construed as, a representation, warranty, approval, certification, assumption of responsibility, or determination by SBCEO that the plan is adequate, legally compliant, properly implemented, or sufficient to prevent or respond to any emergency, threat, injury, loss, claim, or incident.

3. To the fullest extent permitted by law, SBCEO, its governing board, officers, employees, agents, representatives, and volunteers shall have no duty, responsibility, or liability for any claim, demand, cause of action, loss, injury, damage, cost, expense, fine, penalty, or obligation arising out of, relating to, or connected with Charter School's School Safety Plan, including its development, content, adequacy, legal compliance, adoption, annual review, update, implementation, training, dissemination, confidentiality, or alleged failure to comply with applicable law.

4. Charter School shall indemnify, defend, and hold harmless SBCEO, its governing board, officers, employees, agents, representatives, and volunteers from and against any and all claims, demands, causes of action, losses, liabilities, damages, judgments, fines, penalties, costs, and expenses, including attorneys' fees, arising out of or related to Charter School's School Safety Plan, except to the extent caused by the sole negligence or willful misconduct of SBCEO. This obligation shall survive expiration, revocation, nonrenewal, or termination of the Charter or this Agreement.

D. Required Disclosures

1. OGCS, Inc. shall notify SBCEO in writing within three (3) business days of any pending or actual litigation and/or formal claim, any threatened claim known to senior management, any formal agency investigation, any subpoena materially affecting school operations, any audit investigation involving fraud or misuse of funds, from any party or notice of potential

criminal infraction, criminal or civil action against OGCS, Inc. or any employee, or request for information by any governmental agency to the extent permitted by law. OGCS, Inc. acknowledges and agrees it shall comply with all applicable laws and regulations as may be amended or added during the term of the charter.

VIII. OVERSIGHT AND ACCOUNTABILITY

A. Oversight

1. Pursuant to Education Code sections 47604.32 and 47607, the County Board and SBCEO shall provide the following oversight of the Charter School, and OGCS, Inc., and the Charter School acknowledge and affirm the County Board and SBCEO's responsibilities identified herein and agree to cooperate fully to enable the County Board and SBCEO to carry out its obligations as authorizer including timely access to records, personnel, vendors, and facilities as provided herein and as required by law.

2. The County Board/SBCEO shall:

    a. Identify at least one staff member as a contact person for the charter school.

    b. Verify that OGCS, Inc. and the Charter School provide all reports required by law, including but not limited to annual independent audits, financial reports, Local Control and Accountability Plans (LCAP), School Safety Plans and student performance data.

    c. Monitor the fiscal condition, including enrollment and attendance data, and make periodic checks of credit and debit card transactions of the Charter School.

    d. Visit the Charter School's resource center(s) at least once every two years.

    e. Provide the governing body of the Charter School with feedback on any issues of concern pursuant to section c of this section, and an opportunity to respond. If in the course of the review, the SBCEO has reasonable suspicion that fraud, misappropriation of public funds, embezzlement or other financial crimes may be occurring, the SBCEO shall notify its superintendent.

f. Take any necessary corrective action or initiate revocation procedures pursuant to Education Code 47607 if the OGCS, Inc. or the Charter School fail to meet legal requirements.

B. Oversight Procedures

1. Site Visits. The SBCEO will conduct at least one annual site visit. The purpose of the visit will be to review the Charter School's operations, instructional program, student achievement, and overall organizational health. Additional visits may be conducted at the County Board's discretion if concerns arise related to compliance, safety, or fiscal management. The Charter School shall ensure reasonable access during regular business hours and during any instructional programming. Any alleged deficiencies will be reviewed with the Charter School's administration and its Board of Directors, as appropriate. Charter School shall have an opportunity for comment, explanation and/or correction will be provided.

2. During site visits, the Charter School will provide reasonable access to classrooms, instructional materials, student work, governance records, fiscal reports, and other relevant documentation to demonstrate compliance and performance.

3. Annual Review. Each school year through the term of this Agreement, the SBCEO will conduct a formal oversight review. As part of the annual review process, SBCEO and the Charter School will meet bi-annually. This review will include

    a. Analysis of student achievement and growth.

    b. Review of fiscal stability, including annual external independent audit findings.

    c. Verification of compliance with all applicable state and federal laws.

    d. Assessment of governance and leadership effectiveness.

4. The results of the annual review may be presented to the County Board in a public meeting. SBCEO may also issue written findings and required corrective actions arising from the annual review. The Charter School shall present at least once a year to the County Board at a regularly scheduled board meeting.

5. OGCS, Inc. and the Charter School Oversight Reporting Obligations. OGCS, Inc. and the Charter School shall submit the reports identified in

Appendix B to the SBCEO on or before the dates identified therein on an annual basis. OGCS, Inc. and the Charter School shall also provide any additional data reasonably necessary by the SBCEO to meet its oversight obligations.

C. Reports

1. OGCS, Inc. and the Charter School shall submit all reports required by law and this Agreement, including but not limited to:

    a. Board-approved adopted budget by July 1 of each fiscal year;

    b. Local Control and Accountability Plan (LCAP) and Annual Update by July 1;

    c. Mid-year Local Control and Accountability Plan Update by March 1;

    d. Unaudited actuals by September 15;

    e. First interim financial report by December 15;

    f. Second interim financial report by March 15;

    g. Annual independent audit by December 15 or as otherwise required by law; OGCS, Inc. shall respond to audit findings in a timely manner and implement corrective actions as required by applicable law or SBCEO;

    h. ADA, CALPADS, and all required state reporting

2. OGCS, Inc. shall also provide upon request:

    a. Monthly financial statements and bank reconciliations;

    b. Cash flow projections upon request;

    c. Bi-annual oversight meeting materials, as enumerated by SBCEO;

    d. Board agendas and approved minutes;

    e. Personnel, credentialing, and compliance documentation;

    f. Enrollment and attendance data;

    g. Notice of any material audit finding, going concern qualification, or internal control deficiency within five (5) business days of receipt;

h. Notice of any cash-flow concern within five (5) business days after discovery.

3. The Charter School shall maintain student records in accordance with applicable law and shall promptly request and transfer student records as legally required. The Charter School shall notify SBCEO of student disenrollment, expulsions, and transfers if required by law to ensure accurate reporting and accountability. Upon closure, nonrenewal, revocation, or request by SBCEO, OGCS, Inc. shall transfer student and operational records in the format and timeframe reasonably required by SBCEO and applicable law.

4. Failure to provide required reports in a timely manner shall constitute a breach of this Agreement. Repeated failure (more than two reporting cycles) shall constitute grounds for escalated intervention, including corrective action, enhanced monitoring, or other remedies as authorized under this Agreement and applicable law.

5. For purposes of this Agreement, a material breach includes, but is not limited to:

    a. Repeated failure to submit required reports or data according to the dates and deadlines required by law; Material misrepresentation or misreporting of attendance, enrollment, financial, or academic data;

    b. Fiscal insolvency, a going concern qualification, or significant audit findings, including failure to correct audit findings;

    c. Failure to maintain required fiscal reserves;

    d. Violations of applicable federal or state law;

    e. Failure to meet or make measurable progress toward certain performance levels on the state and local performance indicators included in the evaluation rubrics adopted by the State Board of Education , following implementation of corrective actions;

    f. Failure to comply with required corrective actions or intervention measures imposed by SBCEO or the County Board;

    g. Failure to maintain required insurance coverage;

    h. Material failure to maintain student data privacy or cybersecurity protections in the sole control of the Charter School;

i. Material failure to provide legally required special education services or Section 504 accommodations;

j. Noncompliance with independent study laws and regulations; or

k. Any other act or omission that materially impairs the Charter School's ability to operate in compliance with law or this Agreement.

6. Upon identification of a material breach, SBCEO shall provide written notice specifying the nature of the breach and required corrective actions. OGCS, Inc. shall have a reasonable opportunity to cure such breach, not to exceed thirty (30) calendar days, unless otherwise specified by SBCEO. SBCEO may shorten or waive the cure period where immediate action is necessary to protect student safety, preserve public funds, or ensure compliance with applicable law.

7. This provision shall be interpreted consistently with the cure provisions set forth in the Intervention and Corrective Action section.

D. Complaints and Investigations

1. OGCS, Inc. shall adopt, maintain and implement Uniform Complaint Procedures in accordance with California Code of Regulations, Title 5, Section 4600 et seq., and applicable law.

2. OGCS, 'Inc. shall be responsible for the investigation and resolution of complaints .

3. SBCEO may request documentation related to complaints and may investigate complaints where there is evidence of systemic issues, violations of law, or failure to comply with the Charter or this Agreement. OGCS, Inc. and the Charter School shall preserve and provide responsive records.

4. OGCS, Inc. and the Charter School shall cooperate fully with any such investigation.

E. Intervention and Corrective Action

1. SBCEO shall implement a progressive oversight framework, which may include:

a. Notice of Concern

b. Required Corrective Action Plan

c. Enhanced Monitoring

d. Formal Intervention

e. Recommendation for Revocation

2. Nothing in the progressive oversight framework requires SBCEO to proceed sequentially where the nature of the concern warrants immediate escalation. Nothing in this section limits SBCEO's authority to take immediate action where required by law.

3. If SBCEO determines that OGCS, Inc. or the Charter School has failed to comply with applicable law, SBCEO may require corrective action, including but not limited to:

   a. the development and implementation of a Corrective Action Plan;

   b. increased reporting requirements;

   c. fiscal oversight or monitoring plans;

   d. additional site visits or reviews.

   e. retention of outside fiscal, legal, compliance, or governance support at the OGCS, Inc. expense, where reasonably necessary to address deficiencies.

4. Without limiting SBCEO's discretion, SBCEO may initiate intervention, enhanced monitoring, or corrective action if any of the following occur:
   a. the Charter School triggers intervention pursuant to Education Code Section 47607.3;

   b. the Charter School performs below statewide averages in English Language Arts or Mathematics for two consecutive years;

   c. the Charter School fails to receive performance indicators where applicable due to insufficient data or participation;

   d. the Charter School demonstrates a pattern of declining academic performance across multiple state or local performance indicators; or

5. the Charter School fails to implement required corrective actions within established timelines. Except where immediate action is required by law, the Charter School shall be provided a reasonable opportunity to cure identified deficiencies, not to exceed thirty (30) calendar days, as determined by SBCEO. SBCEO may require an accelerated timeline where student safety, fiscal solvency, or legal compliance is at risk.

IX. ENFORCEMENT AND LEGAL PROVISIONS

A. Renewal

1. OGCS, Inc. understands that renewal of the Charter is contingent upon compliance with applicable laws and the demonstration of academic and fiscal performance.

2. Under Education Code sections 47605, 47607, 47607.2 and 47607.3, renewal decisions will consider, among other things permitted by law:

    a. Student achievement and growth, measured by multiple indicators of student success;

    b. Fiscal health and stability, including clean annual independent audits;

    c. Governance performance and organizational capacity;

    d. Compliance with all applicable laws, including but not limited to special education, English Learner services, and civil rights protections.

3. In addition to satisfying all applicable legal criteria, OGCS, Inc. must be able to demonstrate that it is fiscally sound and has operated in full compliance with all applicable legal requirements including timely completion of all corrective actions required by SBCEO or the County Board.

4. OGCS, Inc. accepts that failure to meet renewal standards set forth in law may result in denial of renewal, and that material violations of the charter or law may result in revocation.

B. Material Revision

1. Material revisions of the approved charter must be in writing and submitted to the SBCEO for review and determination as to whether such amendments must be submitted to the County Board as a material revision to the charter. Material revisions may only be submitted to the County Board

upon the approval of the Charter School's board, and will take effect only if approved by the County Board. OGCS, Inc. shall not implement any material revision prior to County Board approval.

C. Revocation Authority

1. SBCEO reserves the right to initiate revocation proceedings in accordance with Education Code § 47607(f).

2. Pursuant to Education Code section 47607(f) grounds for revocation are that OGCS did any of the following:

    a. Committed a material violation of any of the conditions, standards or procedures set forth in the Charter;

    b. Failed to meet or pursue any of the pupil outcomes identified in the charter;

    c. Failed to meet generally accepted accounting principles, or engaged in fiscal mismanagement;

    d. Violated any law.

3. SBCEO may initiate an immediate revocation in the event that it determines there was a violation under Education Code § 47607(f), and that violation constitutes a severe and imminent threat to the health or safety of pupils. (Education Code § 46707(g)).

D. Dispute Resolution

1. The Parties acknowledge and agree that, in addition to the provisions of the Charter, dispute resolution procedures shall be consistent with applicable laws and regulations, including Education Code section 47607(g).

2. The Parties agree to meet and confer in good faith within a reasonable time to resolve any dispute arising under this Agreement prior to initiating any formal legal or administrative proceeding, consistent with applicable law.

3. Except for matters related to revocation, student safety, or the need for immediate or emergency relief, the Parties shall make reasonable efforts to resolve disputes informally. Before initiating any civil action, the Parties shall meet and confer through executive-level representatives within fifteen (15) business days following written notice of the dispute.

4. If the dispute is not resolved through the meet and confer process, before instituting any litigation, the Parties shall participate in non-binding mediation before a mutually agreed-upon mediator.

5. Nothing in this section shall be construed to limit SBCEO's or the County Board's authority to take immediate action necessary to ensure compliance with applicable law, protect student health and safety, or exercise its statutory oversight and revocation authority.

E. No Third-Party Beneficiaries

1. This Agreement is entered into solely for the benefit of the Parties and their permitted successors and assigns. Nothing in this Agreement is intended to create, nor shall it be construed to create, any rights, remedies, claims, or causes of action in or on behalf of any third party, including but not limited to students, parents, employees, contractors, or vendors.

F. Venue

1. Any legal action arising out of or relating to this Agreement shall be filed and maintained in the Superior Court of California, County of Santa Barbara.

G. Enforcement

1. This Agreement may be enforced by either party through civil action in a court of competent jurisdiction.

2. Nothing in this section shall be construed to limit or restrict any statutory oversight, revocation, nonrenewal, or administrative remedy available to the County Board or SBCEO under applicable law.

H. Integration

1. This Agreement contains the entire Agreement of the Parties with respect to the matters covered hereby, and supersedes any oral or written understandings or agreements between the Parties with respect to the subject matter of this Agreement. No person or party is authorized to make any representations or warranties except as set forth herein, and no Agreement, statement, representation, or promise by any party hereto which is not contained herein shall be valid or binding. The undersigned acknowledges that they have not relied upon any warranties, representations, statements, or promises by any of the Parties herein or any of their agents or consultants except as may be expressly set forth in this

Agreement. The Parties further recognize that this Agreement shall only be modified in writing by the mutual agreement of the Parties. No waiver or amendment shall arise by implication.

I. Order of Precedence

1. The Parties acknowledge that this Agreement and the Charter are intended to be read together and interpreted in a manner that gives effect to both. To the maximum extent permitted by law, in the event of any inconsistency or conflict between documents, the following order of precedence shall apply:

    a. Applicable federal and state law

    b. This Agreement, with respect to oversight, reporting, fiscal accountability, compliance monitoring, risk allocation, insurance, indemnification, and enforcement procedures

    c. Documents incorporated by reference into this Agreement, including all appendices

    d. The Charter, as approved by the State Board of Education

    e. The bylaws and articles of incorporation of OGCS, Inc.

Nothing in this section shall be construed to supersede any provision of the Charter required by applicable law. Any ambiguity shall be interpreted in a manner that preserves the County Board's ability to fulfill its statutory oversight obligations under Education Code sections 47604.32 and 47607.

J. Severability

1. If any provision or any part of this Agreement is for any reason held to be invalid and/or unenforceable or contrary to public policy or statute, the remainder of this Agreement shall not be affected thereby and shall remain valid and fully enforceable.

K. Waiver

1. A waiver of any provision or term of this Agreement must be in writing and signed by both Parties. Any such waiver shall not constitute a waiver of any other provision of this Agreement. All Parties agree that neither party to this Agreement waives any of the rights, responsibilities and privileges established by the Charter Schools Act of 1992.

L. Non-assignment

1. No portion of this Agreement or the Charter petition approved by the County Board may be assigned to another entity without the prior written approval of the County Board. Any attempted assignment without such approval shall be void.

M. Notification

1. All notices, requests, and other communication required under this Agreement shall be in writing and shall be delivered by certified mail, personal delivery, or electronic mail to the designated representatives of each party. Notice shall be deemed effective upon receipt. Each Party shall keep its notice contact information current, and electronic notice shall be deemed received when transmitted, absent bounce-back or failed delivery notice.

For the Santa Barbara County Board of Education:
Dr. Susan Salcido, Board Secretary
4400 Cathedral Oaks Road
Santa Barbara , CA 93110

For the Olive Grove Charter Schools, Inc.
Meg Rydman, Superintendent
5075 S. Bradley Rd., Suite 119
Santa Maria, CA 93455

The following appendices are attached hereto and incorporated herein by this reference:

APPENDIX A: INSURANCE COVERAGE AND POLICIES
APPENDIX B: OVERSIGHT DELIVERABLES AND TIMELINES

Santa Barbara County Board of Education

Dr. Susan Salcido, Board Secretary

8/13/2026
Date

Olive Grove Charter Schools, Inc.

Meg Rydman, Superintendent

8/17/2026
Date

APPENDIX A
INSURANCE COVERAGE AND POLICIES

1. The Charter School shall purchase and maintain in full force and effect at all times during the term of the charter insurance in amounts and types required by the County Office as necessary to cover all liability in connection with the operation of the Charter School.

2. The Charter School shall obtain, pay for, and maintain in full force and effect insurance policies issued by an insurer or insurers admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A" or "A-VII" by A.M. Best Insurance Rating Guide, or, in the case of self-insurance, with a California Joint Powers Authority, a memorandum or memoranda of coverage providing coverage as follows:

3. The Charter School shall maintain the following types of insurance: Commercial General Liability Insurance which shall include coverage for: "Bodily Injury," "Property Damage," "Products and Completed Operations"; "Childhood Sexual Assault Liability"; with limits of not less than $5,000,000 per occurrence and $10,000,000 aggregate. Professional Liability/Educator's Legal Liability with limits of not less than $1,000,000 per occurrence and $3,000,000 in the aggregate.

4. Workers' Compensation insurance in accordance with the California Labor Code, adequate to protect Charter School from claims under Workers' Compensation Acts, which may arise from Charter School's operation, with statutory limits. The Workers' Compensation Insurance coverage must also include Employers Liability coverage with limits of $1,000,000/$1,000,000/$1,000,000.

5. Commercial Auto Liability, including Owned, Leased, Hired, and Non-owned, coverage with limits of $1,000,000 Combined Single Limit per Occurrence if Charter School does not operate a student bus service. If Charter School provides student bus services, the required coverage limit is $5,000,000 Combined Single Limit per Occurrence.

6. Crime Insurance or Fidelity Bond coverage to cover all Charter School employees who handle, process, or otherwise have responsibility for Charter School's funds, supplies, equipment or other assets. Minimum amount of coverage shall be $1,000,000 per occurrence, with no self-insured retention.

7. Special Education Liability Coverage with limits of not less than One Million Dollars ($1,000,000) per occurrence, unless already covered by Educator Legal Liability insurance with an equivalent limit. If such coverage is unavailable in the market, OGCS, Inc. shall provide written evidence of unavailability and propose alternative risk protection subject to SBCEO approval.

8. Employment Practices Legal Liability coverage with limits of $3,000,000 per occurrence and $3,000,000 general aggregate.

9. The commercial liability insurance required by the foregoing provisions of this MOU other than workers compensation, Professional Liability/Educator's Legal Liability, and Crime coverage shall, as applicable: (a) be endorsed to name the County Superintendent, County Office and County Board members, officers, administrators, and employees (collectively hereinafter the "County Office and County Office Personnel") as additional insureds in connection with the obligations with the charter; (b) shall be primary insurance; (c) all insurance and coverage shall be on an "occurrence" basis rather than a "claims made" basis, excepting only Professional Liability, which shall be on a "claims made" basis; and (d) all insurance and coverage shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of liability set forth in the applicable policy or memorandum of coverage.

10. The Charter School must provide immediate notification to the SBCEO if its Insurance and/or memorandum of coverage is suspended, rescinded, voided, cancelled, reduced in coverage or in limits, or non-renewed, or materially changed for any reason.

11. Verification of Coverage: The Charter School shall provide to the County Office the entire insurance policy and Certificates of Insurance showing proof of the aforementioned insurance policies, which shall be received by the County Office annually in accordance with the Charter School Reporting Timeline and at any other time that a policy of insurance and/or memorandum of coverage is changed. Copies of all insurance policies, Certificates of Insurance and additional Insured Endorsements shall be made available to the County Office within five (5) calendar days of a written request.

12. Excess/umbrella insurance with limits of not less than $10,000,000 is required of all high schools and any other school that participates in competitive interscholastic or intramural sports programs.

APPENDIX B
OVERSIGHT DELIVERABLES AND TIMELINES

OGCS, Inc. shall submit the following deliverables to the County Superintendent or designee in accordance with the timelines below. Additional information may be requested by SBCEO as necessary to fulfill its oversight responsibilities.

Deliverable	**Due Date**	**Notes**
Adopted Budget	July 1	Must be board-approved prior to submission
LCAP and Annual Update	July 1	Must align with all state requirements
Mid-year Local Control and Accountability Plan Update	March 1	Must align with all state requirements
Unaudited Actuals	September 15	Must be board-approved prior to submission
1st Interim Financial Report	December 15	Must include Board Certification of Fiscal Condition
Independent Audit Report	January 31	Prepared by licensed CPA
2nd Interim Financial Report	March 15	Must include Board Certification of Fiscal Condition
P-1 ADA Report	January 15	Include backup documentation
P-2 ADA Report	May 1	Include backup documentation
P-Annual ADA Report	July 15	Include backup documentation

Monthly Financial Statements	Monthly	Include bank reconciliations
State Assessment Data	Annually	Includes CAASPP, ELPAC, Dashboard Indicators
Student Discipline Policies	September 1	General and special education policies
Personnel & Credential Data	September 15 & ongoing	Updates required upon changes
Fingerprinting Clearance	September 15	Demonstrate compliance with Ed Code
Bi-Annual Oversight Meetings	Twice a year	Academic & fiscal review
Annual Site Visit	Annually	Scheduled by SBCEO