Puyallup School District **2026-27 Exempt Unrepresented Salary Schedule**	**Days***	**Level**	**Annual Salary** **1**	**2**	**3**	**4**	**5**	**6**
Native American Liaison	253	**1**	$94,481	$97,315	$100,235	$103,242	$106,339	$109,529
		AA	$95,426	$98,288	$101,237	$104,274	$107,402	$110,624
		BA	$96,370	$99,261	$102,239	$105,306	$108,466	$111,720
		MA	$97,315	$100,235	$103,242	$106,339	$109,529	$112,815
Print Shop Manager	253	**2**	$100,235	$103,242	$106,339	$109,529	$112,815	$116,199
Transportation Dispatch and Router Lead	253	AA	$101,237	$104,274	$107,402	$110,624	$113,943	$117,361
		BA	$102,239	$105,306	$108,466	$111,720	$115,071	$118,523
		MA	$103,242	$106,339	$109,529	$112,815	$116,199	$119,685
		3	$106,339	$109,529	$112,815	$116,199	$119,685	$123,276
		AA	$107,402	$110,624	$113,943	$117,361	$120,882	$124,509
		BA	$108,466	$111,720	$115,071	$118,523	$122,079	$125,741
		MA	$109,529	$112,815	$116,199	$119,685	$123,276	$126,974
Benefits and Retirement Manager	253	**4**	$112,815	$116,199	$119,685	$123,276	$126,974	$130,783
Critical Building Systems Specialist (2)	253	AA	$113,943	$117,361	$120,882	$124,509	$128,244	$132,091
Fire Alarm Service Specialist	253	BA	$115,071	$118,523	$122,079	$125,741	$129,514	$133,399
Health Services Manager	253	MA	$116,199	$119,685	$123,276	$126,974	$130,783	$134,707
Human Resources Information Manager	253							
Human Resources Leaves and Accommodations Manager	253							
Human Resources Recruitment Manager	253							
Maintenance Supervisor	253							
Operations Supervisor	253							
Risk and Compliance Manager	253							
Safety and Security Manager	253							
Transportation Supervisor (3)	253							
Accountant	253	**5**	$119,685	$123,276	$126,974	$130,783	$134,707	$138,748
Capital Projects Procurement & Contracts Manager	253	AA	$120,882	$124,509	$128,244	$132,091	$136,054	$140,136
Human Resource Staffing Manager (2)	253	BA	$122,079	$125,741	$129,514	$133,399	$137,401	$141,523
Payroll Manager	253	MA	$123,276	$126,974	$130,783	$134,707	$138,748	$142,911
Special Services Compliance Manager	253							
Application Team Lead	253	**6**	$126,974	$130,783	$134,707	$138,748	$142,911	$147,198
Assessment Manager	253	AA	$128,244	$132,091	$136,054	$140,136	$144,340	$148,670
Cyber Security Engineer Team Lead	253	BA	$129,514	$133,399	$137,401	$141,523	$145,769	$150,142
Help Desk Team Lead	253	MA	$130,783	$134,707	$138,748	$142,911	$147,198	$151,614
Modern Management Engineer Team Lead	253							
One to One Technology Team Lead	253							
Network Telecom Engineer Team Lead	253							
Project Management Systems Coordinator	253							
Project Manager – Student Information System Implementation	253							
Systems Engineer Team Lead	253							
Technology Team Lead	253							
Applications and Data Services Manager	253	**7**	$134,707	$138,748	$142,911	$147,198	$151,614	$156,162
Budget Manager	253	AA	$136,054	$140,136	$144,340	$148,670	$153,130	$157,724
Communications Manager	253	BA	$137,401	$141,523	$145,769	$150,142	$154,646	$159,286
CTE Program Manager	253	MA	$138,748	$142,911	$147,198	$151,614	$156,162	$160,847
Operations Manager	253							
Student Engagement Manager	253							

*Stated amounts are based on a 253-day work calendar, and will be prorated for employees working less.
*Days per year including holidays
*Substitutes shall be paid 80% of Step 1 for the level of work being performed.

Education

* 1% AA or applicable certification
* 2% BA or BS
* 3% MA or MS

Degrees and certifications must be from Accredited Institutions

4 Days Personal Leave Cash Out (annually)

10 Days Vacation Cash Out (annually)

rvs 08-20-26