

2027 OPEN ENROLLMENT BENEFITS

September 14th - October 16th

Changes go into effect January 1, 2027

Medical Changes - Directly with CalPERS or in Frontline Central | My Forms | Forms I Can Start

Dental/Vision Changes - in Frontline Central | My Forms | Forms I Can Start

American Fidelity Updates & Changes - Directly with American Fidelity on site the week of TBD

MEDICAL

NO CHANGE to Coverage
=
DO NOTHING

WAIVE MEDICAL
=
Complete verification of
Medical Waiver Form
Due Nov. 1, 2026

UPDATE DEPENDENTS
=
Complete CalPERS Health
Enrollment Form online

CHANGE MEDICAL PROVIDER
=
Complete CalPERS Health
Enrollment Form online

DENTAL/VISION

Log into your Delta Dental
and VSP account to review
plan details and to ensure
all dependents are listed
to your plan.

NO CHANGE
=
DO NOTHING

UPDATE DEPENDENTS
=
Complete Dental/Vision
Enrollment Form in Frontline |
My Forms | Forms I Can Start

**CHANGE DENTAL
HIGH/LOW PLAN**
=
Complete Dental Enrollment
Form in Frontline | My Forms |
Forms I Can Start

AMERICAN FIDELITY

Review your current plans -

- Supplemental Insurance
- Flexible Spending Accounts
- Dependent Care

Make an appointment to
meet with American Fidelity.
Fidelity will be on campuses
the week of TBD



Visit the LUHSD HR Benefits
webpage
for medical rates and resources