

BELLINGHAM PUBLIC SCHOOLS

CERTIFICATED INSTRUCTIONAL STAFF

BASE AND PROFESSIONAL RESPONSIBILITY STIPEND (PRS)

BELLINGHAM EDUCATION ASSOCIATION (BEA)

2026-27

Years of Service	BA		BA+45		BA+90		MA		MA+45		MA+90	
0	\$74,913		\$77,912		\$80,985		\$83,705		\$87,053		\$90,535	
	BASE \$71,703	PRS \$3,210	BASE \$74,592	PRS \$3,320	BASE \$77,553	PRS \$3,432	BASE \$80,656	PRS \$3,049	BASE \$83,882	PRS \$3,171	BASE \$87,237	PRS \$3,298
1	\$76,774		\$79,825		\$84,113		\$85,797		\$89,228		\$92,797	
	BASE \$73,496	PRS \$3,278	BASE \$76,436	PRS \$3,389	BASE \$80,568	PRS \$3,545	BASE \$82,672	PRS \$3,125	BASE \$85,978	PRS \$3,250	BASE \$89,417	PRS \$3,380
2	\$78,682		\$81,809		\$85,060		\$87,942		\$91,459		\$95,116	
	BASE \$75,334	PRS \$3,348	BASE \$78,347	PRS \$3,462	BASE \$81,480	PRS \$3,580	BASE \$84,739	PRS \$3,203	BASE \$88,128	PRS \$3,331	BASE \$91,652	PRS \$3,464
3	\$80,136		\$83,341		\$86,674		\$90,141		\$93,744		\$97,494	
	BASE \$77,217	PRS \$2,919	BASE \$80,305	PRS \$3,036	BASE \$83,517	PRS \$3,157	BASE \$86,858	PRS \$3,283	BASE \$90,330	PRS \$3,414	BASE \$93,943	PRS \$3,551
4	\$82,140		\$85,424		\$88,840		\$92,393		\$96,089		\$99,932	
	BASE \$79,148	PRS \$2,992	BASE \$82,313	PRS \$3,111	BASE \$85,604	PRS \$3,236	BASE \$89,028	PRS \$3,365	BASE \$92,589	PRS \$3,500	BASE \$96,292	PRS \$3,640
5	\$84,194		\$87,559		\$91,060		\$94,703		\$98,490		\$102,430	
	BASE \$81,127	PRS \$3,067	BASE \$84,370	PRS \$3,189	BASE \$87,743	PRS \$3,317	BASE \$91,254	PRS \$3,449	BASE \$94,903	PRS \$3,587	BASE \$98,699	PRS \$3,731
6	\$86,297		\$89,750		\$93,337		\$97,071		\$100,954		\$104,991	
	BASE \$83,154	PRS \$3,143	BASE \$86,481	PRS \$3,269	BASE \$89,937	PRS \$3,400	BASE \$93,535	PRS \$3,536	BASE \$97,277	PRS \$3,677	BASE \$101,167	PRS \$3,824
7	\$88,454		\$91,994		\$95,671		\$99,498		\$103,477		\$107,617	
	BASE \$85,232	PRS \$3,222	BASE \$88,643	PRS \$3,351	BASE \$92,186	PRS \$3,485	BASE \$95,874	PRS \$3,624	BASE \$99,708	PRS \$3,769	BASE \$103,697	PRS \$3,920
8	\$90,665		\$94,293		\$98,062		\$101,985		\$106,063		\$110,306	
	BASE \$87,363	PRS \$3,302	BASE \$90,859	PRS \$3,434	BASE \$94,490	PRS \$3,572	BASE \$98,270	PRS \$3,715	BASE \$102,200	PRS \$3,863	BASE \$106,288	PRS \$4,018
9	\$92,932		\$96,652		\$100,513		\$104,534		\$108,717		\$113,063	
	BASE \$89,547	PRS \$3,385	BASE \$93,132	PRS \$3,520	BASE \$96,852	PRS \$3,661	BASE \$100,727	PRS \$3,807	BASE \$104,757	PRS \$3,960	BASE \$108,945	PRS \$4,118
10	\$95,720		\$99,551		\$103,529		\$107,671		\$111,977		\$116,456	
	BASE \$92,234	PRS \$3,486	BASE \$95,925	PRS \$3,626	BASE \$99,758	PRS \$3,771	BASE \$103,749	PRS \$3,922	BASE \$107,898	PRS \$4,079	BASE \$112,214	PRS \$4,242
11			\$102,537		\$106,633		\$110,900		\$115,336		\$119,950	
			BASE \$98,802	PRS \$3,735	BASE \$102,749	PRS \$3,884	BASE \$106,861	PRS \$4,039	BASE \$111,135	PRS \$4,201	BASE \$115,581	PRS \$4,369
12			\$105,612		\$109,832		\$114,229		\$118,796		\$123,548	
			BASE \$101,765	PRS \$3,847	BASE \$105,832	PRS \$4,000	BASE \$110,068	PRS \$4,161	BASE \$114,469	PRS \$4,327	BASE \$119,048	PRS \$4,500
13					\$113,127		\$117,655		\$122,361		\$127,254	
					BASE \$109,007	PRS \$4,120	BASE \$113,370	PRS \$4,285	BASE \$117,904	PRS \$4,457	BASE \$122,619	PRS \$4,635
14					\$117,088		\$121,773		\$126,644		\$131,707	
					BASE \$112,823	PRS \$4,265	BASE \$117,338	PRS \$4,435	BASE \$122,031	PRS \$4,613	BASE \$126,910	PRS \$4,797
15					\$121,771		\$126,644		\$131,710		\$138,294	
					BASE \$117,336	PRS \$4,435	BASE \$122,031	PRS \$4,613	BASE \$126,913	PRS \$4,797	BASE \$133,257	PRS \$5,037
More Than 15											\$147,561	
											BASE \$142,186	PRS \$5,375

Certificated Substitute Teachers:
 Full Day (7.5 hours): \$192.45
 Three Quarter Day (5.5 hours): \$141.13
 Half Day (3.75 hours): \$96.23