

WARREN HILLS REGIONAL BOARD OF EDUCATION

August 18, 2026

6:30 p.m. – Executive Session

7:00 p.m. Regular Meeting

A. Call to Order – Alfred Coscia, President

B. Roll Call - Stephen Frost, Interim Business Administrator

Roll call was taken by Mr. Stephen Frost. Members present Alfred Coscia, Molly Fraumeni, Jean Hansen, Amy Kemp, Lisa Marshall and Paula Merrill. Also present were Nicholas Diaz, Stephen Frost, Dennis Mack and Board Attorney Marc Zitomer. Thomas Dufner, Erik Heller, and Corey Piasecki were absent.

C. Executive Session- 6:30 p.m.

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*
- 4) *Matters of Attorney/Client Privilege*
- 5) *Confidential Student Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Approval to go into Executive Session

Motion by Mr. Coscia and seconded by Mrs. Marshall to enter into executive session at 6:32 pm., with full board consent.

D. Reconvene: 7:24 p.m.

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, *Warren-Reporter*, *Newark Star-Ledger*, *New Jersey Herald* and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield, Oxford and Washington.

Pledge of Allegiance

Approval of Board Minutes

- August 4, 2026 Regular & Executive Session Meetings

Motion by Mr. Coscia and seconded by Mrs. Hansen to approve the minutes of the August 4, 2026 Regular meeting and Executive Session meeting.

MOTION: Alfred Coscia		SECOND: Jean Hansen		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner				X
Molly Fraumeni	X			
Jean Hansen			X	
Erik Heller				X
Lisa Marshall	X			
Paula Merrill	X			
Corey Piasecki				X
Amy Kemp	X			
Alfred Coscia	X			

E. Communications – Dr. Nicholas Diaz, Superintendent of Schools

F. Student Liaison Report –

G. Superintendent's Report – Dr. Nicholas Diaz

New Staff Orientation

Today we welcomed seven new staff members to Warren Hills. Our administrative team provided an overview of technology, special education, safety and security, and building-based information, followed by tours of both schools. We look forward to welcoming our full staff back on Monday and coming together for our Opening Day Convocation on Tuesday.

Student Orientation

Tomorrow afternoon, we will hold our Middle School and High School orientations. For the second consecutive year, Warren Hills alumni will speak with our incoming freshmen, sharing their experiences and advice as former Blue Streaks.

FFA Recognition

Congratulations to Mr. Clymer, who has been selected to receive the Honorary American FFA Degree from the National FFA Organization. He was nominated by our FFA chapter in recognition of his many years of support and dedication to the program. He will receive the award at the National FFA Convention in October.

Fall Athletics & Activities

Our 2026–2027 fall athletic season is underway, with all fall sports beginning this week. Football has begun preseason preparations, and our freshman team will travel to Phillipsburg on Saturday.

The Warren Hills Marching Band will perform at the stadium this Friday at 7:00 p.m.

Also on Friday, our Athletic Department is partnering with St. Luke’s to provide a nutrition presentation for fall student-athletes focusing on nutrition, hydration, recovery, and athletic performance. Parents are welcome to attend.

District Goals

Finally, our Administrative Council recently worked together to identify and draft potential district priority areas and goals for the 2026–2027 school year. This evening, I am sharing our proposed goals with the full Board for discussion and feedback as we work together to establish our priorities for the year ahead.

H. Presenter(s): None

I. Goals:

Warren Hills Board of Education Board Goals for 2025-2026:

1. Support the administration, faculty and staff district achievement by monitoring student growth, professional development, and school climate initiatives. The Board will ensure these initiatives are implemented with fidelity and reviewed for effectiveness.
2. Support, recognize and celebrate student achievements by highlighting academic, extracurricular, and personal successes. The Board seeks to foster a positive culture that values both student growth and staff contributions.

J. Committee Reports

Committee	Date	Discussion
Finance, Facilities & Transportation	August 17, 2026	By Chair: A. Kemp
Education, Policy & Technology	August 11, 2026	By Chair: L. Marshall
Personnel & Student Activities	August 13, 2026	By Chair: M. Fraumeni
Negotiations	No meeting held	By Chair: T. Dufner

K. Old Business – None

L. New Business – None

M. Public Comment – None

Public comment shall be governed by the Board of Education Bylaw 0167 which is available on our website. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment length is determined by the board as per policy. Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board will not respond to questions or comments until the initial public participation section of the agenda is complete. At that time, the Board or Administration will respond, as it sees fit, or it may defer responding, if at all, to a future meeting or to a response by written communication. The Board will then hear any additional comments that may come as a result of the Board's response. Participants may also be directed to follow the chain of command with the question or concern. While the Board will try to respond to as many questions or concerns as possible, participants who submit a multitude of questions should understand that it is unlikely that all of their questions will be answered and may be referred to further dialogue with the administration.

N. ACTION ITEMS

I. PERSONNEL

Motion by Mrs. Fraumeni and seconded by Mrs. Hansen to accept the recommendation of the Superintendent and to approve the Motions I. 1 to I. 15.

*1. Motion to approve/accept the following appointments / resignations / retirements as recommended by the Superintendent:

Code	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Jennifer Cagnassola	Approve	Band Assistant	\$3,739.00 * (*50% of Stipend)	HS	Start of Season	End of Season	Tier 2 Step 4
2	Mark Smith	Approve	Advisor Archery	\$4,223	HS	08-24-26	06-11-27	Tier 1
3	Adam Slack	Approve	Advisor - Co-Advisor Archery	\$2,112	HS	8/24/26	6-11-27	Tier 1
4	Toni Manfra	Approve	Advisor Best Buddies	\$4,223	HS	8/24/26	6-11-27	Tier 1
5	Heather Wight	Approve	Advisor Streak Nation	\$4,223	HS	8/24/26	6-11-27	Tier 1
6	Salvatore Montero	Approve	Advisor HS Chorus Club	\$4,223	HS	8/24/26	6-11-27	Tier 1

7	Salvatore Montero	Approve	Advisor MS Select Chorus Club	\$2,781	MS	8/24/26	6-11-27	Tier 5
8	Salvatore Montero	Approve	Advisor - HS chorus director (Spring)	\$3,605	HS	8/24/26	6-11-27	1 production Tier 2
9	Salvatore Montero	Approve	Advisor - MS chorus director (Fall/winter)	\$3,605	MS	8/24/26	6-11-27	1 production Tier 2
10	DeanaMarie Balas	Approve	Advisor - HS Fashion Club	\$2,781	HS	8/24/26	6-11-27	Tier 5
11	Joanna Leontaris	Approve	Advisor HS key club	\$3,399	HS	8/24/26	6-11-27	Tier 3
12	Daryl Detrick	Approve	Advisor HS Computer Science	\$4,223	HS	8/24/26	6-11-27	Tier 1
13	Abigail Makoski	Approve	Advisor HS SAGA	\$2,987	HS	8/24/26	6-11-27	Tier 4
14	Laura Muroski	Approve	Advisor MS Horizons	\$3,399	HS	8/24/26	6-11-27	Tier 3
15	Theresa Wilson	Approve	Advisor HS Debate Team	\$4,223	HS	8/24/26	6-11-27	Tier 1
16	Carmello Chiara	Approve	Advisor HS National Honor Society	\$3,399	HS	8/24/26	6-11-27	Tier 3
17	Kyle Watt	Approve	Coach - Head Coach HS Robotics	\$4,912	HS	8/24/26	6-11-27	Tier 4 Coaching step 1
18	Scott Mosher	Approve	Coach - Assistant Coach Robotics	\$5,929	HS	8/24/26	6-11-27	Tier 4 Coaching step 4
19	Debra Rokosny	Approve	Advisor Earth Rights 50%	\$1,699.50 each	HS	8/24/26	6-11-27	Tier 3 - 50% of \$3,399
20	Bela Shah	Approve	Advisor Earth Rights 50%	\$1,699.50 each	HS	8-24-26	06-11-27	Tier 3 - 50% of \$3,399
21	Elizabeth Kurpat	Approve	Advisor MS Drama Club director	\$4,223	MS	8/24/26	6-11-27	Tier 1
22	Elizabeth Kurpat	Approve	Advisor HS drama club director Fall	\$4,223	HS	8/24/26	6-11-27	Tier 1 (1) production
23	Stephanie Golda-Poirier	Approve	Advisor HS drama club director Spring	\$4,223	HS	8/24/26	6-11-27	Tier 1 (1) production
24	Jason Graf	Approve	Advisor HS drama club Pit Band	\$3,605	HS	8/24/26	6-11-27	Tier 2 (1) production
25	Jason Graf	Approve	Advisor HS Jazz Ensemble	\$3,399	HS	8/24/26	6-11-27	Tier 3
26	Jennifer Cagnassola	Approve	Advisor HS drama Choreographer	\$3,605	HS	8/24/26	6-11-27	Tier 2 (1) production
27	Jennifer Cagnassola	Approve	Advisor MS Jazz Ensemble	\$2,987	MS	8/24/26	6-11-27	Tier 4

28	Patricia Smith	Approve	Advisor HS FFA	\$4,223	HS	8/24/26	6-11-27	Tier 1 Advisor
29	Heather Wight	Approve	Advisor HS Senior Class	\$4,223	HS	8/24/26	6-11-27	Tier 1 advisor
30	Caroline Lamport	Approve	Advisor MS National Jr. Honor Society	\$3,399	MS	8/24/26	6-11-27	Tier 3
31	Elizabeth McKeown	Approve	Advisor MS Yearbook Co-Advisor	\$2,112	MS	8/24/26	6-11-27	Tier 1
32	Brigitte Burstein	Approve	Advisor MS Yearbook Co-Advisor	\$2,112	MS	8/24/26	6-11-27	Tier 1
33	Tasjaana Miraglia	Approve	Advisors MS Saga	\$2,987	MS	8/24/26	6-11-27	Tier 4
34	Nicole Silvis	Approve	Advisor MS Student Council	\$3,605	MS	8/24/26	6-11-27	Tier 2
35	Patricia Smith	Approve	Advisor MS FFA - 50%	\$1,391	MS	8/24/26	6-11-27	Tier 5 - 50% of \$2,781.00
36	Lisa Smith	Approve	Advisor MS FFA - 50%	\$1,391	MS	8/24/26	6-11-27	Tier 5 - 50% of \$2,781.00
37	Christina Dock	Approve	DECA	\$3,605	HS	8/24/26	6-11-27	Tier 2
38	Jodi Longo	Approve	Coach - Assistant Coach Volleyball	\$7,089.00	HS	08/24/26	06-11-27	Tier 3 Step 4
39	Scott Carolus	Approve	Athletics staff help	per athletic event schedule	District	8/24/26	6-11-27	Pending receipt of required documents - Submission of Athletic Time Sheet
40	Nicholas Springer	Approve	Athletics staff help	per athletic event schedule	District	8/24/26	6-11-27	Pending receipt of required documents - Submission of Athletic Time Sheet
41	Jonathon Slack	Approve	Athletics staff help	per athletic event schedule	District	8/24/26	6-11-27	Pending receipt of required documents - Submission of Athletic Time Sheet
42	Vanessa Dixon	Approve	Paraprofessional	\$26.86/hour	District	08-24-26	06-30-27	Step 1 - Pending receipt of required documents
43	Courtney Bublitz	Approve	Coach - Assistant Coach Girls Soccer	\$4,431.00	HS	Start of Season	End of Season	Tier 3 Step 1 - Pending receipt of required documents

44	Mary DeGregorio	Approve	Leave Replacement - Guidance Counselor	\$385.08/day	HS	08-19-26	On or about 12-04-26	Leave Replacement MA+30 Step 2 - Pending receipt of required documents
45	Salvatore Montero	Approve	Teacher	\$1,550.00 per semester	MS	08-24-26	06-30-27	Stipend for Travel, per contract
46	Stephanie Golda-Poirier	Approve	Teacher	\$1,550.00 per semester	HS	08-24-26	06-30-27	Stipend for Travel, per contract - If needed depending on student enrollment
47	Theresa Anecchiarico	Approve	Teacher	\$101,641.00	MS	08-01-26	06-30-27	Degree Move on Guide - MA to MA+15
48	Risa DeStefano	Approve	Teacher	\$103,666.00	HS	08-01-26	06-30-27	Degree Move on Guide - MA+15 to MA+30
49	Stephanie Golda-Poirier	Approve	Teacher	\$83,011.00	HS	08-01-26	06-30-27	Degree Move on Guide - BA to BA+15
50	Kimberly Tomasino	Approve	School Psychologist	\$102,976.00	HS	08-01-26	06-30-27	Degree Move on Guide - MA+30 to MA+45
51	Elise Tooker	Approve	Teacher	\$89,086.00	HS	08-01-26	06-30-27	Degree Move on Guide - MA to MA+15

*2. Motion to approve ALL Certificated Staff as Home Instructors for the 2026-2027 School Year at the contractual rate of \$47.00 per hour with the submission of the appropriate timesheet.

*3. Motion to approve the following Home Instructors for the 2026-2027 School Year at the contractual rate of \$47.00 per hour with the submission of the appropriate timesheet:

Mary Knaap

*4. Motion to approve ALL Certificated Faculty & Staff to supervise AM & PM duties at both the Middle School and the High School for the 2026-2027 School Year at the contractual rate of \$32.00 per hour with the submission of the appropriate timesheet.

*5. Motion to approve ALL Paraprofessionals for chaperoning responsibilities for the 2026-2027 School Year at the individual contractual rate with the submission of the appropriate timesheet.

*6. Motion to approve the following travel and conference requests:

Code	Name	Title	Location	Cost/Mileage	Date & Discussion
1	C Green	NJ AHPERD Lake Conference	Johnsonburg Camp & Retreat Center Blairstown NJ 07825	\$185.00 Registration, Mileage	October 27, 2026
2	R Smola	NJ AHPERD Lake Conference	Johnsonburg Camp & Retreat Center Blairstown NJ 07825	\$185.00 Registration, Mileage	October 27, 2026

*7. Motion to approve the following medical / maternity leave of absence:

Code No.	Employee	Reason	Position	Location	Leave Start Date	Paid Days to be used	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without benefits	Return Date	Discussion
1	53006722	Medical Leave of Absence	Teacher	HS	08-24-26	39	N/A	N/A	N/A	On or about 10-16-26	
2	52952009	Medical Leave of Absence	Teacher	HS	08-24-26	TBD	N/A	N/A	N/A	TBD	

*8. Motion to approve the following **Substitute Teachers** for the 2026-2027 School Year:

Code	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Danielle Adams	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
2	Charles Archdeacon	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork

3	Robert Bachman	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
4	Lynne Bittner	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
5	Sophia Boyle	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
6	Bret Castner	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
7	Kimberly Celentano	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending Receipt of required paperwork
8	Nicolette Costa	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required documents
9	Victor Cioni	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
10	Dylan D'Ambrosio	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
11	James DeFlumeri	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
12	Sara Denker	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
13	Catherine Frascella	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork

14	Jennifer Feldman	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
15	Lori Finnegan	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
16	Nicolas Galka	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
17	Heather Gerard	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
18	Joseph Greenwood	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
19	Giulia Grotenhuis	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
20	Christina Hevner	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
21	Jeffrey Holzman	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
22	Kevin Horn	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
23	Andrew Kaluzny	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
24	Mary Knaap	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork

25	Tonya Lewis	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
26	Nancy McGovern	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
27	Emilie McGrory	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
28	Thomas McGrory	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
29	Jayson Mendez	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
30	Joyce Mendez	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
31	Nina Nesheiwat-Ing	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
32	Marie Orlowski	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
33	Karyn Poncin-McGrory	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
34	Thomas Parsons	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
35	John Randolph	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork

36	Eric Renfors	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
36	Kelli Ricevuto	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
38	Matthew Schmidt	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
39	Jake Smith	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
40	Jessica Smith	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
41	LouisJulian Spann	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
42	Nicholas Springer	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
43	MaryAnn Strohl-McKinney	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
44	Salaam Sweatte	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
45	Kyle Watt	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
46	Heather Waller	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending Receipt of required paperwork
47	Krista Winters	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork

48	Marie Zengel	Approve	Substitute Teacher	\$130.00/day	District	08-24-26	06-30-27	Pending receipt of required paperwork
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*9. Motion to Approve the following **Substitute Secretary** for the 2026-2027 School Year:

Code	Name	Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Nancy Stasyshyn	Approve	Substitute Secretary	\$20.00 / hour	District	08-24-26	06-30-27	Pending receipt of required paperwork

*10. Motion to Approve the following **Substitute Nurses** for the 2026-2027 School Year:

Code	Name	Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Melissa King	Approve	Substitute Nurse	\$250.00/ Day	District	08-24-26	06-30-27	Pending receipt of required paperwork
2	Elin Delghiaccio	Approve	Substitute Nurse	\$250.00/ Day	District	08-24-26	06-30-27	Pending receipt of required paperwork

*11. Motion to Approve the following **Substitute Custodians** for the 2026-2027 School Year:

Code	Name	Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Michael DeMeo	Approve	Substitute Custodian	\$20.00 /hour	District	08-24-26	06-30-27	Pending receipt of required paperwork
2	James Hildabrant	Approve	Substitute Custodian	\$20.00 /hour	District	08-24-26	06-30-27	Pending receipt of required paperwork
3	Mitchell Katrensky	Approve	Substitute Custodian	\$20.00 /hour	District	08-24-26	06-30-27	Pending receipt of required paperwork
4	Kayla Rieben	Approve	Substitute Custodian	\$20.00 /hour	District	08-24-26	06-30-27	Pending receipt of required paperwork

5	Joseph Schwind Jr	Approve	Substitute Custodian	\$20.00 /hour	District	08-24-26	06-30-27	Pending receipt of required paperwork
6	David Tompkins	Approve	Substitute Custodian	\$20.00 /hour	District	08-24-26	06-30-27	Pending receipt of required paperwork

*12. Motion to approve the following Substitute Security for the 2026-2027 School Year:

Code	Name	Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	James Blackford	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
2	Joseph Bohem	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
3	Scott Carolus	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
4	Jeffrey Dugan	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
5	Mohamed Elnagar	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
6	Joseph Fulse	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
7	Bernard Hattersley	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
8	Jarrod Jacome	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
9	Ryan Nelson	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
10	Steven O'Brien	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
11	Kenneth Petrovcik	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
12	Dana Rounsaville	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
13	Anthony Sbriscia	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork

14	Joseph Sciortino	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
15	Nancy Smith	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
16	Melvin Warren	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
17	Anthony Xiros	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
18	Eric Yaccarino	Approve	Substitute Security	\$20.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork

***13. Motion to approve the following Event Staff for the 2026-2027 School Year:**

Code	Name	Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Steven Bifano	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
2	James Blackford	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
3	Joseph Duarte	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
4	Jeffrey Dugan	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
5	Joseph Fulse	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
6	Bernard Hattersley	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
7	Robert Hibbett	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
8	Jarrold Jacome	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork

9	Kenneth Petrovcik	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
10	Joseph Sciortino	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
11	Steven Tighe	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
12	Melvin Warren	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
13	Eric Yaccarino	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork
14	Russell Wilde	Approve	Event Staff	\$40.00 /hour	District	07-01-26	06-30-27	Pending receipt of required paperwork

*14. Motion to approve the following **Substitute Drivers** for the 2026-2027 School Year:

Code	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	John Bowlbliss	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of required paperwork. (Mtg. Rate TBD)
2	Jean Celestine	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of required paperwork. (Mtg. Rate TBD)
3	Victoria Dell	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of required paperwork. (Mtg. Rate TBD)
4	Joseph Francis	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receive of required paperwork (Mtg. Rate TBD)

5	Heather Gerard	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of required paperwork. (Mtg. Rate TBD)
6	Loretta Kirkpatrick	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of required paperwork. (Mtg. Rate TBD)
7	Cynthia Oszmianski	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of required paperwork. (mtg. rate TBD)
8	Brian Patane	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of required paperwork. (Mtg. Rate TBD)
9	Charmaine Politano	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of paperwork (Mtg. rate TBD)
10	William Quinn, Jr.	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of required paperwork. (Mtg. Rate TBD)
12	Robert Verdon	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of required paperwork (Mtg. rate TBD)
13	Anthony Vullo	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of required paperwork. (Mtg. Rate TBD)
14	Marie Walker	Approve	Substitute - Driver	\$27.00/hr	District	07-01-26	06-30-27	Pending receipt of required paperwork. (Mtg. Rate TBD)

*15. Motion to approve a [shared services agreement](#) with Haddon Township School District Communications Consortium for \$12,000.00 for the 2026-2027 school year.

Approval of Personnel Motions

MOTION: Molly Fraumeni		SECOND: Jean Hansen		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner				X
Molly Fraumeni	X			
Jean Hansen	X			
Erik Heller				X
Lisa Marshall	X			
Paula Merrill	X			
Corey Piasecki				X
Amy Kemp	X		#1 26, #1 27	
Alfred Coscia	X			

II. EDUCATION AND POLICY

Motion by Mrs. Kemp and seconded by Mrs. Marshall to approve the Motions II. 1-3

*1. Motion to approve the **FIRST READ** of the following revised policies & regulations for inclusion in the district's policy manual, as recommended by the Education and Policy Committee and the Superintendent:

1. 0162.01 Legal Notices — B (M)
2. 1230 Superintendent's Duties — P (M)
3. 1643 Family Leave — P (M)
4. 2200 Curriculum — P (M)
5. 2200 Curriculum Content — R (M)
6. 2260 Equity in School and Classroom Practices — P (M)
7. 2411 Career Education and Academic Counseling — P (M)
8. 2411 Guidance Counseling — R (M)
9. 2460.30 Additional/Compensatory Special Education and Related Services — R (M)
10. 5111.13 Eligibility of Resident/Nonresident Students – Choice School District — P & R (M)
11. 5111.4 Admissions for Vocational Schools — P (M)
12. 5460 High School Graduation — P (M)
13. 5461 High School Diplomas — P (M)
14. 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities — P (M)
15. 6112 Reimbursement of Federal and Other Grant Expenditures — P (M)
16. 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs — R (M)
17. 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures — P (M)
18. 6311 Contracts for Goods or Services Funded by Federal Grants — P (M)
19. 8561 Procurement Procedures for School Nutrition Programs — P (M)

*2. Motion to affirm the administrative decision regarding the following HIB cases:

MS –2026-2027 - None

HS – 2026-2027 - None

*3. Motion to approve the [2026-2027 Local Mentoring Plan](#) as recommended by the Education & Policy Committee and the Superintendent.

Approval of Education & Policy Motions

MOTION: Amy Kemp		SECOND: Lisa Marshall		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner				X
Molly Fraumeni	X			
Jean Hansen	X			
Erik Heller				X
Lisa Marshall	X			
Paula Merrill	X			
Corey Piasecki				X
Amy Kemp	X			
Alfred Coscia	X			

Motion by Mrs. Marshall and seconded by Mrs. Fraumeni to approve the Motion II. 4

*4 Motion to approve resolution for emergency adoption of policy 5516, internet enabled device policy

WHEREAS, Bylaw 0131 authorizes the Board to adopt a bylaw, policy, or regulation without prior notice under emergency circumstances, with such emergency action to terminate at the Board's next meeting unless further acted upon by the Board; and

WHEREAS, Policy 5516, the Internet Enabled Device Policy, is a mandated policy that must be in place prior to the start of the 2026-27 school year; and

WHEREAS, the Board's next regularly scheduled meeting following this meeting does not occur until after the start of the school year, leaving the Board without an opportunity to complete the standard two reading adoption process set forth in Bylaw 0131 before students and staff return; and

WHEREAS, the absence of an adopted Internet Enabled Device Policy at the start of the school year would leave the District without governing standards for student and staff use of internet enabled devices, creating an immediate operational and compliance concern;

NOW, THEREFORE, BE IT RESOLVED, that emergency circumstances exist justifying adoption of Policy 5516 without a prior reading, pursuant to Bylaw 0131; and

BE IT FURTHER RESOLVED, that the Board hereby adopts Policy 5516, Internet Enabled Device Policy, in the form presented to the Board at this meeting, effective immediately on an emergency and interim basis; and

BE IT FURTHER RESOLVED, that pursuant to Bylaw 0131, this emergency adoption shall terminate at the Board's next meeting unless further acted upon by the Board, and the Board directs that Policy 5516 be presented at the Board's next meeting as a second reading for consideration of permanent adoption in accordance with the standard policy adoption procedure set forth in Bylaw 0131.

Approval of Education & Policy Motions

MOTION: Lisa Marshall		SECOND: Molly Fraumeni		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner				X
Molly Fraumeni	X			
Jean Hansen	X			
Erik Heller				X
Lisa Marshall	X			
Paula Merrill	X			
Corey Piasecki				X
Amy Kemp	X			
Alfred Coscia	X			

III. BUDGET AND FINANCE

Motion by Mrs. Kemp and seconded by Mrs. Hansen to approve the Motions III. 1-4

1. Motion to approve the bill list for the period August 5, 2026 through August 18, 2026 in the amount of \$639,874.55.

2. Motion to accept the sealed bids on August 4, 2026 for the **New Pedestrian Bridge** at the Warren Hills Regional School District Administrative Office Building as follows:

Bidder	Base Bid	Alternate Bid
CMS Construction Inc.	\$399,140	\$36,000
DeSapio Construction Inc.	\$497,000	\$37,000
Force Concrete & Masonry Corp	\$370,013	\$20,000

Be it Resolved to authorize award of base bid and alternate to **Force Concrete & Masonry Corp.** as lowest responsible bidder in full conformance with specifications as confirmed by attorney review.

3. Motion to approve fee proposal from Gianforcaro Architects & Engineers for the New Pedestrian Bridge project in the amount of \$31,201.00
4. Motion to approve Joint Transportation Agreements with Franklin Township to transport Middle/High school students for the 2026-27 school year as follows:

<u>Route#</u>	<u>Cost</u>
5	\$44,119.80
11	\$44,771.40
18	\$44,119.80
19	\$44,771.40
35	\$68,590.80
40	\$44,771.40

Approval of Budget & Finance Motions

MOTION: Amy Kemp		SECOND: Jean Hansen		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner				X
Molly Fraumeni	X			
Jean Hansen	X			
Erik Heller				X
Lisa Marshall	X			
Paula Merrill	X			
Corey Piasecki				X
Amy Kemp	X			
Alfred Coscia	X			

O. Public Comment - None

P. Second Executive Session - None

Q. Adjournment 8:20 p.m.

Motion by Mr. Coscia and seconded by Mrs. Hansen to adjourn at 8:20 p.m. with full board consent.

Respectively submitted,

Stephen Frost
Interim School Business Administrator/Board Secretary