



Request for Bids

Staff Transportation

**Deerfield Public Schools District #109
Deerfield, IL**

September 10, 2026

**Deerfield Public Schools District 109
Staff Transportation - Request for Bids**

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INVITATION FOR BIDS NOTICE

INVITATION FOR BIDS Staff Transportation

Deerfield Public Schools District 109 invites qualified transportation companies to provide services to the District on a contractual basis. The specifications are on the District's website at www.dps109.org, or can be obtained from Dr. John Filippi via email at jfilippi@dps109.org. An optional pre-bid meeting will be held at 1 PM on October 7, 2026. Five hard copies of the bid documents must be submitted by 1 PM on November 3, 2026, to Dr. John Filippi, Assistant Superintendent for Finance and Operations, Deerfield Public Schools District 109, 517 Deerfield Road, Deerfield, IL 60015.

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SECTION I: BACKGROUND AND GENERAL INFORMATION

Deerfield Public Schools District 109 (DPS 109) is considering the selection of a qualified transportation company to provide staff transportation services on a contractual basis. Please note this request for bids is not an offer on the part of DPS 109, and that DPS 109 reserves the right to cancel the project described in these specifications, to reject any and all bids, to waive informalities and technicalities in the bids, to request clarifications of bids, and to award the contract to the lowest, responsible, and responsive bidder, after all bids have been examined and evaluated. It shall also be understood that in no event shall DPS 109 be responsible for any costs of preparing your bids.

Please prepare and deliver five (5) copies of your bid responsive to the items listed on **Section V: Requested Service Provider Information** to the following address listed below. The envelope must be sealed and clearly marked "Staff Transportation Bid" with the name of the company submitting the proposal and shall be delivered by mail or hand-delivered **no later than 1 PM on November 3, 2026**.

John Filippi, Ed.D., SFO
Assistant Superintendent for Finance and Operations, CSBO
Deerfield Public Schools District 109
517 Deerfield Road
Deerfield, IL 60015
Telephone: (847) 945-1844
Email: jfilippi@dps109.org

Proposals will not be accepted if they are submitted by fax or email. District 109 will not be responsible for any delays in delivery, non-delivery, or other mistakes in the delivery of the bids.

Questions regarding this bid process must be sent electronically to Dr. John Filippi, Assistant Superintendent for Finance and Operations at jfilippi@dps109.org, no later than October 14, 2026. Any interpretation of the specifications will be made only by addendum duly issued by Dr. Filippi. A copy of such addendum will be emailed to each person who has provided his/her email address to the District. Failure on the part of the prospective submitter to receive a written interpretation prior to the time of the opening of proposals will not be grounds for withdrawal of its proposal. Oral explanations or representations will not be binding.

A bid may be withdrawn or changed if written notice of the withdrawal or change is received by Dr. Filippi, in writing, prior to the latest time specified for submission of bids. Change may be made only by substitution of another proposal prior to the latest time specified for the submission of bids.

Bids must be valid and binding for a minimum period of 60 days after the date set for the award.

About Deerfield Public Schools District 109

Deerfield Public Schools District 109 ("DPS 109" or the "District") is located in Lake County and provides educational instruction to children residing in the Village of Deerfield, the Village of Riverwoods, and the City of Highland Park. We have two middle schools, and four elementary schools serving approximately 2,750 students. The district is staffed by just over 400 employees, and it is governed by a seven-member Board of Education.

SECTION II: EXPECTED SCOPE OF WORK & QUALIFICATIONS

Expected Scope of Work

The company selected by the District will be expected to provide transportation for District staff between designated remote parking locations and the campuses listed below during periods when significant construction activity limits onsite parking and requires some or all staff to park off site. The locations include:

- Walden Elementary School | 630 Essex Court Deerfield, IL 60015
 - o March 2027 through June 2029
- Wilmot Elementary School | 795 Wilmot Road Deerfield, IL 60015
 - o August 2028 through June 2029

Specific maps of offsite pick up locations at each property are noted in Appendix A.

Equipment:

- Bidder shall provide four new 15 passenger transit vans to support the District; two vans shall support each location. The vans shall be leased or purchased by the successful bidder to support District 109, and the vans shall not have been in service prior to supporting District 109.
- Bidder is responsible for all maintenance and fuel costs.
- Bidder shall ensure that each van is fully detailed at minimum once per week. Should it be necessary due to inclement weather (salt, mud, etc.), the vehicles shall be detailed more frequently.

Staffing:

- Bidder shall provide four qualified and licensed drivers to staff the vans at the times indicated on all days when staff are present (see Appendix B for calendar). Bidder shall be responsible for substitute drivers in the event one or more regular drivers are ill or otherwise on leave.

Timing:

- Bidder shall provide continuous transportation service between the school site and remote parking sites (refer to Appendix A) from 6:30 AM to 9:30 AM and 3 PM to 6 PM on all days in which staff are present.
- Bidder shall provide one driver and one van between 9:30 AM and 3 PM on all days in which staff are present in the event staff need to be shuttled to their vehicle during school hours.

Qualifications

Bids will be accepted from companies with demonstrated experience and competency in commercial transportation

- The company must provide the names, titles, addresses, and phone numbers of at least 5 commercial customers for whom the company has performed work similar in scope as required by this request for bids.

SECTION III: EVALUATION PROCESS AND TIMING

Evaluation and Selection Process

DPS 109 expects bidders to provide a comprehensive solution that meets or exceeds all requirements stated in this specification. DPS 109 will evaluate each company's bid using the below criteria:

- Responses to the requests in the accompanying Section IV;
- Experience of the company;
- Ability to effectively partner with DPS 109;
- The quality of responses received from the references provided; and
- Bid price.

The Board of Education reserves the right to reject any and all bids and to waive technical irregularities in the bid process or the bids, and to award the contract to the lowest, responsible, and responsive bidder in the best interest of the School District as determined in the discretion of the Board. The Board reserves the right to reject any and all bids and to waive technical irregularities in the bid process or the bids.

Timing

Step	Timing
Notice placed in Newspaper	September 10, 2026
Bid Specifications on District's website and distribute via email (if needed)	September 10, 2026
Optional Pre-Bid Meeting	October 7, 2026
Questions regarding the specifications are due by	October 14, 2026
Issue Amendment to FAQs (if necessary)	October 21, 2026
Proposals Due	November 3, 2026
Award of Contract	December 17, 2026

SECTION IV: REQUESTED RESPONDER INFORMATION

Bids must be organized in accordance with the outline, which follows:

Title Page:

Include the company's name, address, and name, phone number, and email of the contact person.

Table of Contents:

Include a table of contents identifying sections and/or page numbers.

Letter of Transmittal:

Briefly state your understanding of the work to be done. State names of the person(s) who will be authorized to make representations for the company, their titles, addresses, email addresses, and phone numbers.

Scope and Timing of Proposed Services:

Express understanding of the scope and timing of the work to be performed.

Profile of the Company:

Provide an overview of your company, size, location and the experience of the company.

References:

Please provide a list of 5 commercial clients who may be contacted for references.

Bid Price:

Wilmot Elementary School Site - March 2027 through June 2029

- Daily Price - \$_____

Walden Elementary School Site - August 2028 through June 2029

- Daily Price - \$_____

Contract Form:

Bidders must submit a signed Contract Form with their Bid.

Additional Information:

Since data not specifically requested must not be included in the foregoing sections, give any additional information considered essential to the proposal in this section. If there is no additional information, please note: "There is no additional information."

Additional Proposal Requirements

By submitting a bid, the bidder also agrees to the following:

- Term: The Term of this Agreement will be from March 2027 through June 2029.
- Termination: The Board of Education may terminate this contract at any time with or without cause upon 14 days advanced written notice to the successful bidder. In such case, the Contractor shall be entitled to be paid for services rendered prior to the date of notice of the termination.
- Payment: The successful bidder will submit invoices for services performed on a monthly basis. The Board will pay all invoices in accordance with the provisions of the Illinois Local Government Prompt Payment Act (50 ILCS 505/1, et seq.)
- Bid Rigging and Bid Rotating: As required by the *Criminal Code*, 720 ILCS § 5/33E-11, by submitting a bid, the bidder certifies that it is not barred from contracting with any unit of State or Local Government as a result of a violation of any criminal statute including, but not limited to, the bid-rigging (Section 33E-3) or bid rotating (Section 33E-4) provisions of the *Criminal Code*. The bidder agrees that if this certification is false, the Board may declare the contract void. The bidder further certifies that it will provide a drug-free workplace as required by the Illinois *Drug-Free Workplace Act*, 30 ILCS §§ 580/1 et seq. If applicable, the bidder shall collect and remit Illinois Use Tax on all sales of tangible personal property into the State of Illinois in accordance with the provisions of the *Illinois Use Tax Act*, 35 ILCS 105/1 et seq., regardless of whether the submitter is a retailer maintaining a place of business within this State" as defined in Section 2 of the Use Tax Act.

- **Insurance:** The successful bidder shall procure and maintain at its own cost and expense (1) comprehensive general liability on an occurrence basis to insure all loss (including, but not limited to, attorney's fees and costs), claims, demands, or actions for damage to property, or bodily and personal injury to or death of any one or more persons in the minimum amount of \$1,000,000 per occurrence and \$2,000,000 in the aggregate, (2) umbrella or excessive liability coverage in a minimum amount of \$5,000,000 per occurrence and \$5,000,000 in the aggregate, (3) worker's compensation coverage in the minimum statutory amounts and Employers Liability of at minimum \$1,000,000, and (4) comprehensive auto liability insurance, including hired and non-owned vehicles, in the amount of \$1,000,000 per occurrence for bodily injury and property damage. The successful bidder shall name the Indemnitees (defined below) as additional insureds on all insurance policies required herein, with the exception of the worker's compensation insurance. The insurance required of the successful bidder shall be primary and noncontributory.

The successful bidder shall provide a certificate of insurance on a form acceptable to the Board evidencing the required insurance. The certificates of insurance and all insurance policies required to be obtained by the successful bidder shall provide that coverages afforded under the policies will not be canceled, reduced or allowed to expire without at least thirty days prior written notice given to the Board. If any of the insurance coverages are required to remain in force after final payment, all additional certificates evidencing continuation of such coverage shall be submitted with the final application for payment.

All insurance required of the successful bidder shall state that the coverage afforded to the additional insureds shall be primary insurance of the additional insureds with respect to claims arising out of operations performed by or on their behalf. If the additional insureds have other insurance which is applicable to the loss, it shall be on an excess or contingent basis.

- **Indemnification:** The successful bidder shall indemnify and hold harmless the Board and its individual board members, officers, employees, agents, volunteers, successors, and assigns ("Indemnitees"), from any and all costs, damages, losses, judgments, liabilities and expenses (including reasonable attorneys' fees and litigation costs) (collectively, "Claims") brought against or incurred by the Indemnitees arising out of, in connection with, or related to (1) any acts or omissions of the successful bidder or its employees, and agents; and (2) any breach by the successful bidder of the contract.

The successful bidder's indemnification obligations shall not be subject to any limitation pursuant to workers' compensation or benefit laws, and the successful bidder hereby does waive any such defenses.

The indemnification obligations shall survive termination or expiration of the Contract.

- **Compliance with Applicable Law:** The successful bidder shall at all times observe and comply with all applicable state, federal, and local laws, rules, ordinances and regulations, and board of education policies, including, but not limited to, the *Illinois Human Rights Act* (775 ILCS § 5/1 *et seq.*), the *Equal Employment Opportunity Act* (42 U.S.C. § 2000e), and the *Illinois Criminal Code* (720 ILCS § 5/1 *et al.*) in performing under this specification and its bid.
- **Eligibility to Contract:** That, pursuant to section 33E-11 of the Illinois Criminal Code of 1961 as amended, all bidders hereby certifies that neither (he, she, it) nor any of (his, her, its) partners, officers, or owners of (his, her, its) business has been convicted in the past five (5) years of the offense of bid-rigging under section 33E-3 of the Illinois Criminal Code of 1961 as amended; that neither (he, she, it) nor any of (he, she its) partners, officers or owners has ever been convicted of bribing or attempting to bribe an officer or an employee of the State of Illinois, or has made an admission of guilt of such conduct which is a matter of record.

- Prevailing Wage: The successful bidder will, where applicable, comply with the Illinois Prevailing Wage Act, 820 ILCS 130/0.01, et seq., including the payment of prevailing wage rates for Lake County, and all recordkeeping and filing requirements of the Act.
- Compliance with Illinois Drug-Free Workplace Act: The bidder having 25 or more employees does hereby certify pursuant to section 3 of the Illinois *Drug-Free Workplace Act* (Ill. Rev. Stat., ch. 127, par. 132.313) that (he, she it) shall provide a drug-free workplace for all employees engaged in the performance of work under the contract by complying with the requirements of the Illinois *Drug-Free Workplace Act*, and, further certifies, that (he, she, it) is not ineligible for award of this contract by reason of debarment for a violation of the Illinois *Drug-Free Workplace Act*.
- Compliance with Illinois Human Rights Act: The bidder does hereby certify pursuant to P.A. 87-1257, of the Illinois Human Rights Act, that (he, she it) has adopted a written sexual harassment policy that includes at a minimum the following information: (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under Illinois law; (iii) a description of sexual harassment, utilizing examples; (iv) internal complaint process including penalty; (v) the legal recourse, investigative and complaint process available through the Illinois Department of Human Rights and Illinois Human Rights Commission; (vi) directions on how to contact the Department and Commission; and (vii) protection against retaliation as provided by Section 6-101 of the Illinois Human Rights Act.

In the event of the Bidder's non-compliance with the provisions of this Equal Employment Opportunity Clause, the Illinois *Human Rights Act* or the Rules and Regulations of the Illinois Department of Human Rights ("Department"), Bidder may be declared ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and the Contract may be cancelled or voided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation. During the performance of this Contract, Bidder agrees as follows:

- That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, marital status, order of protection status, national origin or ancestry, citizenship status, age, physical or mental handicap unrelated to ability, military status, or an unfavorable discharge from military service; and, further, that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
- That, if it hires additional employees in order to perform this Contract or any portion thereof, it will determine the availability (in accordance with the Department's Rules) of minorities and women in the areas from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.
- That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, sexual orientation, marital status, order of protection status, national origin or ancestry, citizenship status, age, physical or mental handicap unrelated to ability, military status, or an unfavorable discharge from military service.
- That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of Bidder's obligations under the Illinois *Human Rights Act* and the Department's Rules. If any such labor organization or representative fails or refuses to cooperate with Bidder in its efforts to comply with such Act and Rules, Bidder will promptly so notify the Department and the Board and will recruit employees from other sources when necessary to fulfill its obligations thereunder.
- That it will submit reports as required by the Department's Rules, furnish all relevant information as may from time to time be requested by the Department or the Board, and in all respects comply with the Illinois *Human Rights Act* and the Department's Rules.

- That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Department for purposes of investigation to ascertain compliance with the Illinois *Human Rights Act* and the Department's Rules.
- That it will include verbatim or by reference the provisions of this clause in every subcontract it awards under which any portion of the Contract obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as with other provisions of this Contract, Bidder will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, Bidder will not utilize any subcontractor declared by the Illinois Human Rights Commission to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.
- Non-Discrimination: The bidder certifies that it shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, national origin, ancestry, age, marital status, or physical or mental handicap. The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, religion, color, sex, national origin, ancestry, age, marital status, or physical or mental handicap. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment of recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training including apprenticeship. The Contractor further certifies that it will post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of nondiscrimination. The Contractor further certifies that it shall, in all solicitations or advertisements for employees placed by it or on its behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex or national origin
- Criminal Background Checks: The bidder represents and warrants that none of its employees or employees of any of its subcontractors performing work under the Contract are prohibited by law from being present on school and/or public property. Each employee of the Contractor or subcontractor shall submit to a fingerprint-based criminal history records check conducted by the District prior to working on school grounds. The Bidder shall ensure, at its own expense, that required fingerprint-based criminal history records checks are conducted on all their employees assigned to work on the District's property. The School District will fingerprint all new staff assigned to work in the District as disclosed by Bidder, per the Illinois *School Code*, 105 ILCS 5/10-21.9. All fingerprinting charges will be taken as a credit on the next invoice received. Such criminal background checks will be performed at Contractor's or subcontractor's expense and at no cost to the Board. In the event any employee of the Contractor or subcontractor has been convicted of any prohibited offense set forth in 105 ILCS § 5/10-21.9 or 105 ILCS § 5/21B-80, said employee shall be promptly removed from the site and replaced by another individual. The Board reserves the right to direct the Contractor, at any time during the term of the Contract and any extensions thereof, to immediately obtain additional criminal background investigations of any of the Contractor's or subcontractor's employees who are or will be performing work in or around a building when students are or will be present to ascertain whether such employees have been convicted of any of the offenses enumerated in 105 ILCS § 5/10-21.9 or 105 ILCS § 5/21B-80. In addition, Contractor shall provide a check of the Statewide Murderer and Violent Offender Against Youth Database, as authorized by the Murderer and Violent Offender Against Youth Community Notification Law, and the Statewide Sex Offender Database, for each employee. The checks of the Murderer and Violent Offender Against Youth Database and the Statewide Sex Offender Database must be conducted by the Contractor annually for each employee who will provide services to the School District.
- Presence of Child Sex Offenders or Disruptive Persons On Board Property: The bidder acknowledges that, pursuant to the *Illinois Criminal Code* (720 ILCS § 5/11-9.3), it is unlawful for

a child sex offender to knowingly be present on school property when persons under the age of 18 are present without the specific notification to and permission of the Board. Child sex offenders found to be present on school property without permission will be considered trespassers and will be prosecuted in accordance with Illinois law. The Contractor shall ensure that its employees and employees of subcontractors are notified of this law and that said employees are directed to notify the Contractor if they have been convicted of a sex offense restricting their presence on school property. The Contractor will then provide appropriate and immediate notification to the Board. The Board reserves the right to request the removal from its grounds of any person, including, but not limited to, employees of the Contractor and any subcontractors, who engage in conduct in violation of the law or the Board's policies or conduct otherwise disruptive to the educational process or detrimental to students in the area. The costs related to such removal and substitution of personnel shall be borne solely by the Contractor or subcontractor.

- Freedom of Information Act Compliance: The Board is subject to the Freedom of Information Act, 5 ILCS 140/1, et seq. ("FOIA"), and any and all information submitted by the bidder to the Board may be subject to disclosure to third parties in accordance with FOIA. If the bidder requests that the Board withhold any submitted information as trade secrets, commercial information, or financial information from disclosure to a third party in response to a FOIA request, the bidder must notify the Board of such request at the time such information is submitted to the Board, along with a statement that disclosure of such information will cause competitive harm to the bidder, as provided by FOIA Section 7(1)(g), 5 ILCS 140/7(1)(g). Any content not so marked by the bidder at the time of submission to the Board will be presumed to be open to public inspection. The bidder may be required to substantiate the basis for its claims at a later time. Notwithstanding timely notice received from the Contractor in accordance with Section 7(1)(g), the Board reserves the right, in its sole discretion and subject only to applicable law, to withhold or release the subject information in response to a FOIA request. The bidder waives any rights it may have, or claim to have, to challenge, protest, enjoin or otherwise assert a claim relating to, connected with or arising from any FOIA request. As a potential provider of a governmental function on behalf of the Board, the Contractor agrees to cooperate with the Board, without additional charge, in responding to any FOIA request, including by timely providing any documents requested by the Board that directly relate to the governmental function that the bidder has been engaged to perform on behalf of the Board.

CONTRACT FOR STAFF TRANSPORTATION SERVICES

This Contract is entered into by and between the BOARD OF EDUCATION OF DEERFIELD PUBLIC SCHOOLS DISTRICT 109, Lake County, Illinois (the "BOARD") and _____ (the "CONTRACTOR") on the dates set forth below:

Whereas, the BOARD submitted a Request for Bids for Staff Transportation Services, dated September 10, 2026, setting forth the requirements for such services as described therein; and

Whereas, the CONTRACTOR submitted a bid in conformance with the Request for Bids; and

Whereas, the BOARD hereby awards the Contract to the CONTRACTOR based on the terms and conditions of the Request for Bids and the CONTRACTOR's Bid.

NOW, THEREFORE, the BOARD and the CONTRACTOR agree as follows:

1. The foregoing recitals are hereby incorporated as thought fully set forth herein.
2. The terms and conditions set forth in the Request for Bids and the CONTRACTOR's Bid are hereby incorporated as though fully set forth herein. Where any term, provision, or condition of the Bid conflicts with that of the Request for Bids, the Request of Bids shall control, unless specifically set forth in this Contract document.

Wherefore the Parties have caused their duly authorized representatives to execute this Contract Form on the dates set forth below.

CONTRACTOR
PUBLIC

_____(Name of Company)

BOARD OF EDUCATION OF DEERFIELD
SCHOOLS DISTRICT 109

By: _____
Its Duly Authorized Representative

By: _____
President

Date: _____

Attest: _____
Secretary

Date: _____

APPENDIX A: AERIAL MAPS FOR REMOTE PARKING LOCATIONS

Wilmot Elementary School | 795 Wilmot Road Deerfield, IL 60015



Walden Elementary School | 630 Essex Court Deerfield, IL 60015



APPENDIX B: SCHOOL CALENDARS

2026-27

DEERFIELD PUBLIC SCHOOLS DISTRICT 109 2026-2027 School Calendar

July 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	X3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	NT	NT	7	8
9	NT	NT	12	&13	&14	15
16	A17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	X7	8	9	10	11	12
13	14	15	16	17	18	19
20	X21	22	23	24	25	26
27	28	29	30			

October 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	X12	13	14	15	16	17
18	19	20	21	*22	**23	24
25	26	27	28	29	30	31

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	X3	4	5	6	7
8	9	10	X11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	X26	27	28
29	30					

December 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	X25
26	27	28	29	30	31	

July	
3	Holiday - Independence Day (Observed)

Students - 8 Teachers - 8

August	
5, 6, 10, 11	New Teacher Orientation
13	Teacher Institute Day
14	Teacher Institute Day
17	School Opens
17	Half Day Inservice - PM

Students - 11 Teachers - 13

September	
7	Legal Holiday - Labor Day
21	Not in Attendance

Students - 20 Teachers - 20

October	
12	Legal Holiday - Not in Attendance
22	Parent Teacher Conferences - PM/Evening
23	Parent Teacher Conferences - AM

Students - 20 Teachers - 21

November	
3	Legal Holiday - Election Day
11	Legal Holiday - Veterans Day
25	Not in Attendance
26	Legal Holiday - Thanksgiving
27	Not in Attendance

Students - 16 Teachers - 16

December	
18	Winter Break Begins
25	Legal Holiday - Christmas

Students - 13 Teachers - 13

January 2027						
Su	M	Tu	W	Th	F	Sa
					X1	2
3	&4	5	6	7	8	9
10	11	12	13	14	15	16
17	X18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	&12	13
14	&15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
Su	M	Tu	W	Th	F	Sa
	X#1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	*18	**19	20
21	22	23	24	25	X26	27
28	29	30	31			

April 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	X31					

June 2027						
Su	M	Tu	W	Th	F	Sa
			1	2	3	A4
5	#7	#8	#9	#10	#11	12
13	14	15	16	17	X18	19
20	21	22	23	24	25	26
27	28	29	30			

January	
1	Legal Holiday - New Year's Day
4	School Resumes for Staff
4	Teacher Institute Day
5	School Resumes for Students
18	Legal Holiday - Dr. King's Birthday

Students - 18 Teachers - 19

February	
12	Teacher Institute Day
12	Possible Emergency Day
15	Legal Holiday - Presidents' Day
15	Possible Emergency Day

Students - 18 Teachers - 19

March	
1	Legal Holiday - Casimir Pulaski Birthday
18	Parent Teacher Conferences - PM/Evening
19	Parent Teacher Conferences - AM
22	Spring Break Begins
26	Not in Attendance
30	School Resumes

Students - 13 Teachers - 16

April	
22	Parent Teacher Conferences - PM/Evening
23	Parent Teacher Conferences - AM

Students - 22 Teachers - 22

May	
31	Legal Holiday - Memorial Day

Students - 20 Teachers - 20

June	
4	Last Day without Emergency Days
4	Half Day Inservice - PM
7	Emergency Days Begin
11	Emergency Days End
18	Legal Holiday - Juneteenth (Observed)

Students - 4 Teachers - 4

Legend	
	School Opens
X	Legal Holiday
-	Not in Attendance
#	Emergency Day
&	Institute Day - All Day
)	School Closes
NT	New Teacher Orientation
*	Parent Teacher Conferences - PM/Evening (Students 1/2 Day AM)
**	Parent Teacher Conferences - AM (Students Not Present)
A	Half Day Inservice - PM

Approved by Board of Ed., May 15, 2025	
Can be changed at any time by BOE vote or for emergencies as determined by the Superintendent	

DEERFIELD PUBLIC SCHOOLS DISTRICT 109 2027-2028 School Calendar

July 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	X5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 2027						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	NT	NT	NT	NT	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2027						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	X6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	
3	4	5	6	7	8	9
10	X11	12	13	14	15	16
17	18	19	20	*21	**22	23
24	25	26	27	28	29	30
31						

November 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	X11	12	13
14	15	16	17	18	19	20
21	22	23	24	X25	26	27
28	29	30				

December 2027						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	X24	25
26	27	28	29	30	X31	

July	
5	Holiday - Independence Day Observed

August	
9, 10, 11, 12	New Teacher Orientation
17	Teacher Institute Day
18	Teacher Institute Day
19	School Opens
19	Half Day Inservice - PM

September	
6	Legal Holiday - Labor Day

October	
11	Legal Holiday - Not in Attendance
21	Parent Teacher Conferences - PM/Evening
22	Parent Teacher Conferences - AM

November	
11	Legal Holiday - Veterans Day
24	Not in Attendance
25	Legal Holiday - Thanksgiving
26	Not in Attendance

December	
20	Winter Break Begins
24	Legal Holiday - Christmas Observed
31	Legal Holiday - New Year's Day Observed

January 2028						
Su	M	Tu	W	Th	F	Sa
					1	
2	X3	4	5	6	7	8
9	10	11	12	13	14	15
16	X17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2028						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	X18	19
20	X21	22	23	24	25	26
27	28	29				

March 2028						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	X6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	*23	**24	25
26	27	28	29	30	31	

April 2028						
Su	M	Tu	W	Th	F	Sa
					1	
2	3	4	5	6	7	8
9	10	11	12	13	X14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2028						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	X29	30	31			

June 2028						
Su	M	Tu	W	Th	F	Sa
				1	X2	3
4	X5	X6	X7	X8	X9	10
11	12	13	14	15	16	17
18	X19	20	21	22	23	24
25	26	27	28	29	30	

January	
3	School Resumes for Staff
3	Teacher Institute Day
4	School Resumes for Students
17	Legal Holiday - Dr. King's Birthday

February	
18	Teacher Institute Day
18	Possible Emergency Day
21	Legal Holiday - Presidents' Day
21	Possible Emergency Day

March	
6	Legal Holiday - Casimir Pulaski Day
23	Parent Teacher Conferences - PM/Evening
24	Parent Teacher Conferences - AM
27	Spring Break Begins

April	
3	School Resumes
14	Not in Attendance

May	
29	Legal Holiday - Memorial Day

June	
2	Last Day without Emergency Days
2	Half Day Inservice - PM
5	Emergency Days Begin
9	Emergency Days End
19	Legal Holiday - Juneteenth

Legend	
(	School Opens
)	School Closes
X	Legal Holiday
-	Not in Attendance
#	Emergency Day
&	Institute Day - All Day
NT	New Teacher Orientation
*	Parent Teacher Conferences - PM/Evening (Students 1/2 Day AM)
**	Parent Teacher Conferences - AM (Students Not Present)
^	Half Day Inservice - PM

Approved by Board of Ed. - 5/21/2026	
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