



Halifax County Schools Invests in Employees Through Competitive Local Supplements

HALIFAX, NC - Halifax County Schools is putting its commitment to employees into action through a competitive compensation package that goes beyond state salary increases and demonstrates the district's investment in recruiting, rewarding and retaining exceptional employees.

At the center of that investment is a 5 percent local salary supplement for every full-time Halifax County Schools employee. Paid in two installments during the school year, the supplement provides additional compensation above employees' state-funded salaries.

For teachers and instructional support staff, the opportunity goes even further. Eligible employees can earn an additional 5 percent local supplement by becoming fully licensed, maintaining strong attendance by missing no more than five school days and remaining off a monitored or directed action plan. That means qualifying employees have the opportunity to receive significant locally funded compensation in addition to their state salary and benefits.

"Our employees are the foundation of everything we accomplish for students, and we want our compensation to reflect how much we value the people who choose Halifax County Schools," said Jance T. Moody, Executive Director of Human Resources.

"We want talented professionals to see Halifax County Schools as a place where they can grow, be supported and build a career." said, Dr. Eric Cunningham, Superintendent.

The district's local investment also recognizes leadership and continued professional growth. Halifax County Schools provides monthly principal supplements of 15 percent at the elementary level, 17.5 percent at the middle school level and 20 percent at the high school level. Employees can also receive educational step increases associated with associate, bachelor's, master's and doctoral degrees.

With state salary increases, locally funded supplements, educational step increases and additional compensation opportunities, Halifax County Schools is working to offer employees more than a position—it is offering an opportunity to build a career in a district that recognizes the value of its people.