



MID PENINSULA
HIGH SCHOOL

Part-Time High School Vocal Instructor

Start Date: Immediately

Dedicated to the belief that all students belong with expert and compassionate teachers, Mid-Peninsula High School empowers students with the knowledge and purpose to impact a complex world. Mid-Pen is committed to caring for and supporting our 116 students from around the Bay Area by developing authentic, personal relationships with them and their families. We seek candidates who are highly skilled, deeply committed, and who derive both professional and personal joy from working with fascinating students, supportive parents and guardians, and wonderful colleagues.

Mid-Peninsula High School in Menlo Park, CA, seeks a part-time Vocal Instructor. This position would begin as soon as possible. We seek a candidate who wants to be a member of a thriving and compassionate community and who can embrace the roles of teacher, advisor, and colleague with passion and excellence. Candidates can expect to be paid between \$35 and \$50 an hour.

What should a Vocal Instructor expect?

As members of Mid-Pen's staff, we all contribute to the life of the school by upholding our core values: **respect, kindness, responsibility, and belonging**. These values inform the relationships we form with students, families, and colleagues. We believe that **students learn best when they are seen, cared for, and held in a safe place with appropriate boundaries**. Our **highly relational staff** do their best to meet students where they are, partnering with the Learning Support Team to support students who learn differently, with the School Counselor for support with Core (our advisory system), and with the administration as necessary.

Mid-Peninsula High School has a full and enthusiastic roster of student musicians working in 6 popular music ensembles. Student-selected pieces are arranged for specific individuals, addressing a wide range of experience levels, and rehearsed collaboratively.

The vocal instructor will lead rehearsals with a lens towards vocal performance, technique, and arranging. They will co-develop an ensemble warm-up that creates healthy practices and technical growth for vocalists while providing a corresponding role for instrumentalists. Meetings with the music director will be used for post-rehearsal discussions of musical, creative, or relational areas of work within the ensemble. There is a possibility for the eventual creation of a glee club or choir.



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Schedule

Option 1: Every other Tuesday, 11:30 to 1:00, and every other Thursday, 9:00 to 3:30

Option 2: Every other Wednesday, 11:30 to 1:00, and every other Monday, 9:30 to 3:30

What kinds of skills and mindsets are needed for a Vocal Instructor at Mid-Pen?

An ideal candidate will be an excellent vocalist who is pragmatic yet creative, flexible, and inventive in their thinking about technique and performance. They will find joy in working with high school students on a personal and musical level. And they should be able to effectively lead a rehearsal by developing clear objectives, strong relationships, and a keen eye for productive fun.

Applicants should send a cover letter and resume to employment@mid-pen.org. The school will accept applications until the position is filled. Find more information about our school at www.mid-pen.org.

Mid-Peninsula High School is an Equal Opportunity Employer. Mid-Pen adheres to an employment policy that prohibits discriminatory practices or harassment against applicants or employees based on race, color, creed, age, gender, gender identity, gender expression, religion, ethnicity or national origin, sexual orientation, genetic information, pregnancy or pregnancy-related medical conditions, any protected military or veteran status, physical disability, or any other category protected by applicable Federal, State, or Local law.

Primary responsibilities include, but are not limited to:

- Lead ensemble rehearsals with an emphasis on vocal technique and performance
- Collaborating with department colleagues to continually develop curriculum and pedagogy that best serve our students.
- Integrating appropriate technology to enhance learning and understanding.
- Being a collegial and spirited member of the school community, attending meetings and check-ins as necessary, and being a presence at extracurricular events occasionally.
- Conveying a passion for inquiry and enthusiasm for content.

Skills, Mindset, and Background:

- A willingness to embrace the Mid-Pen Mission Statement and core values, and a strong desire to be a positive, active, and joyful presence in the school's daily life, are required.
- A bachelor's degree in a related field is required. A master's degree or other relevant graduate-level work is a plus.
- Three years of relevant experience, ideally in a secondary school setting



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- Strong interpersonal skills, close attention to detail, and willingness to work collaboratively are essential.
- A desire to partner with colleagues and families, flexibility, a commitment to issues of justice/equity/diversity/inclusion, and a sense of humor are required.