



# GWE PBIS Discipline Flowchart

Is Behavior Office-Managed?

NO

YES

**LEVEL 1 (MINOR)**  
 Copying work  
 Cheating  
 Temper tantrums  
 Fidgeting  
 Off-task  
 Yelling  
 Talking out of turn  
 Talking back  
 Not following directions  
 Eye-rolling  
 Name-calling  
 Excluding others  
 Hurt feelings after disagreement  
 Using bathroom words  
 Curse word substitutes  
 Lying to avoid taking responsibility  
 Pushing, shoving (no injury)  
 Throwing things (no injury)  
 Tripping  
 Entering empty classroom  
 Taking an eraser/pencil  
 Misuse of rubber bands, rulers, paper clips  
 Rocks

**Step 1**  
 -2-3 Warnings/redirect student  
 -Review of expectations

**Step 2**  
 -Grade-level "Think Sheet"  
 -Discuss consequences

**Step 3**  
 -Grade-level "home link think sheet"  
 -Parent contact  
 -Appropriate consequence (loss of privilege, etc)

**Step 4**  
 -Referral to office, complete ODR  
 -Admin determines appropriate consequence(s)  
 -Documented in Aeries  
 -Completed ODR back to teacher

Referral to office  
 -Major behaviors  
 -Chronic minor/classroom-managed behaviors

Teacher completes ODR (Office Discipline Referral)

-Student sent to admin  
 -ODR sent to admin

-Admin determines appropriate action and follows through on consequence  
 -Documented in Aeries  
 -Completed ODR back to teacher

**LEVEL 2 (MAJOR)**  
 Cheating on state test  
 Throwing furniture  
 Yelling profanities at adults  
 Intentional and chronic disobedience  
 Destroying property  
 Targeting other students based on race, religion, gender, etc  
 Derogatory language/insults (racial, cultural, religious, gender, etc)  
 Threats  
 Punching  
 Sexual harassment  
 Bullying  
 Theft  
 Weapons  
 Biting with intent to harm

Note: Attendance, electronic device misuse and academic dishonesty have separate procedures.