Calgary French & International School

2026-2027 Pay Grids

Certified Faculty Salary Grid			
	Alberta Ed. Recognized Education		
Years of Relevant Experience	4 Years (D)	5 Years (E)	6 years (F)
0	70,843	74,996	79,747
1	73,621	77,937	82,874
2	77,937	82,261	87,187
3	82,261	86,578	91,509
4	86,578	90,889	95,824
5	90,889	95,200	100,137
6	95,200	99,529	104,463
7	99,529	103,843	108,777
8	103,843	108,161	113,089
9	108,161	112,483	117,405
10	110,413	114,649	119,485
11	112,665	116,814	121,566

Early Childhood Lead Teacher Salary Grid			
	Education (ECE Certificate Level)		
Years of Relevant Experience	Level 1 (A)	Level 2 (B)	Level 3 (C)
0	49,351	52,396	57,390
1	51,902	54,954	59,955
2	54,433	57,491	62,492
3	54,433	60,022	65,031
4	54,433	62,558	67,571
5	54,433	65,097	70,116
6	54,433	65,097	72,655
7	54,433	65,097	75,188
8	54,433	65,097	77,733
9	54,433	65,097	80,211
10	54,433	65,097	82,933

Hourly Employee Pay Grid			
	Education (ECE Certificate Level)		
Years of Relevant Experience	Level 1 (A)	Level 2 (B)	Level 3 (C)
0	21.02	23.89	29.87
1	21.02	23.89	29.87
2	21.02	23.89	29.87
3	21.73	25.34	33.55
4	21.73	25.34	33.55
5	21.73	25.34	33.55
6	22.42	26.67	34.06
7	22.42	26.67	34.06
8	22.42	26.67	34.06
9	23.12	28.07	34.78
10	23.12	28.07	34.78
11	23.12	28.07	34.78
12	23.84	29.49	35.48