

2026-27 AEA Salary Schedule

		01-01	01-02	01-03	01-04	01-05	01-07	01-08	01-09
Service		BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90/ Ph.D.
1	Base	\$ 63,740	\$ 65,499	\$ 67,320	\$ 69,146	\$ 75,005	\$ 76,690	\$ 82,549	\$ 86,325
	State PD *	\$ 1,062	\$ 1,092	\$ 1,122	\$ 1,152	\$ 1,250	\$ 1,278	\$ 1,376	\$ 1,439
	Total	\$ 64,802	\$ 66,590	\$ 68,442	\$ 70,298	\$ 76,255	\$ 77,968	\$ 83,924	\$ 87,764
2	Base	\$ 64,616	\$ 66,399	\$ 68,245	\$ 70,150	\$ 76,069	\$ 77,557	\$ 83,476	\$ 87,228
	State PD *	\$ 1,077	\$ 1,107	\$ 1,137	\$ 1,169	\$ 1,268	\$ 1,293	\$ 1,391	\$ 1,454
	Total	\$ 65,693	\$ 67,505	\$ 69,382	\$ 71,319	\$ 77,337	\$ 78,850	\$ 84,867	\$ 88,682
3	Base	\$ 65,451	\$ 67,252	\$ 69,116	\$ 71,168	\$ 77,072	\$ 78,430	\$ 84,333	\$ 88,126
	State PD *	\$ 1,091	\$ 1,121	\$ 1,152	\$ 1,186	\$ 1,285	\$ 1,307	\$ 1,406	\$ 1,469
	Total	\$ 66,542	\$ 68,372	\$ 70,268	\$ 72,355	\$ 78,357	\$ 79,738	\$ 85,738	\$ 89,595
4	Base	\$ 66,312	\$ 68,129	\$ 70,013	\$ 72,131	\$ 78,022	\$ 79,259	\$ 85,146	\$ 89,032
	State PD *	\$ 1,105	\$ 1,135	\$ 1,167	\$ 1,202	\$ 1,300	\$ 1,321	\$ 1,419	\$ 1,484
	Total	\$ 67,417	\$ 69,264	\$ 71,180	\$ 73,333	\$ 79,323	\$ 80,580	\$ 86,565	\$ 90,515
5	Base	\$ 68,515	\$ 70,412	\$ 72,308	\$ 74,500	\$ 80,387	\$ 81,486	\$ 87,413	\$ 91,327
	State PD *	\$ 1,142	\$ 1,174	\$ 1,205	\$ 1,242	\$ 1,340	\$ 1,358	\$ 1,457	\$ 1,522
	Total	\$ 69,657	\$ 71,585	\$ 73,513	\$ 75,742	\$ 81,727	\$ 82,844	\$ 88,870	\$ 92,849
6	Base	\$ 70,901	\$ 72,409	\$ 73,208	\$ 75,502	\$ 81,425	\$ 82,369	\$ 88,275	\$ 92,265
	State PD *	\$ 1,182	\$ 1,207	\$ 1,220	\$ 1,258	\$ 1,357	\$ 1,373	\$ 1,471	\$ 1,538
	Total	\$ 72,083	\$ 73,616	\$ 74,428	\$ 76,760	\$ 82,782	\$ 83,742	\$ 89,746	\$ 93,803
7	Base	\$ 72,509	\$ 73,318	\$ 74,127	\$ 76,556	\$ 82,475	\$ 83,273	\$ 89,150	\$ 93,159
	State PD *	\$ 1,208	\$ 1,222	\$ 1,235	\$ 1,276	\$ 1,375	\$ 1,388	\$ 1,486	\$ 1,553
	Total	\$ 73,717	\$ 74,540	\$ 75,363	\$ 77,832	\$ 83,849	\$ 84,661	\$ 90,635	\$ 94,711
8	Base	\$ 74,102	\$ 74,928	\$ 75,755	\$ 78,316	\$ 84,280	\$ 84,966	\$ 90,927	\$ 95,052
	State PD *	\$ 1,235	\$ 1,249	\$ 1,263	\$ 1,305	\$ 1,405	\$ 1,416	\$ 1,515	\$ 1,584
	Total	\$ 75,337	\$ 76,177	\$ 77,018	\$ 79,622	\$ 85,684	\$ 86,382	\$ 92,443	\$ 96,636
9	Base	\$ 76,503	\$ 77,356	\$ 78,210	\$ 80,983	\$ 87,027	\$ 87,631	\$ 93,677	\$ 97,949
	State PD *	\$ 1,275	\$ 1,289	\$ 1,304	\$ 1,350	\$ 1,450	\$ 1,461	\$ 1,561	\$ 1,632
	Total	\$ 77,779	\$ 78,646	\$ 79,514	\$ 82,333	\$ 88,477	\$ 89,091	\$ 95,238	\$ 99,581
10	Base		\$ 79,924	\$ 80,805	\$ 83,679	\$ 89,862	\$ 90,325	\$ 96,513	\$ 100,933
	State PD *		\$ 1,332	\$ 1,347	\$ 1,395	\$ 1,498	\$ 1,505	\$ 1,609	\$ 1,682
	Total		\$ 81,256	\$ 82,151	\$ 85,073	\$ 91,360	\$ 91,830	\$ 98,121	\$ 102,615
11	Base			\$ 83,431	\$ 86,513	\$ 92,778	\$ 93,160	\$ 99,430	\$ 103,994
	State PD *			\$ 1,391	\$ 1,442	\$ 1,546	\$ 1,553	\$ 1,657	\$ 1,733
	Total			\$ 84,821	\$ 87,954	\$ 94,325	\$ 94,713	\$ 101,087	\$ 105,727
12	Base				\$ 89,429	\$ 95,833	\$ 95,833	\$ 102,483	\$ 107,138
	State PD *				\$ 1,490	\$ 1,597	\$ 1,597	\$ 1,708	\$ 1,786
	Total				\$ 90,919	\$ 97,430	\$ 97,430	\$ 104,191	\$ 108,924
13	Base				\$ 92,252	\$ 98,967	\$ 99,109	\$ 104,256	\$ 110,622
	State PD *				\$ 1,538	\$ 1,649	\$ 1,652	\$ 1,738	\$ 1,844
	Total				\$ 93,789	\$ 100,617	\$ 100,761	\$ 105,994	\$ 112,466
14	Base					\$ 102,191	\$ 102,246	\$ 108,827	\$ 113,767
	State PD *					\$ 1,703	\$ 1,704	\$ 1,814	\$ 1,896
	Total					\$ 103,894	\$ 103,950	\$ 110,641	\$ 115,663
15	Base					\$ 105,405	\$ 105,476	\$ 112,266	\$ 117,248
	State PD *					\$ 1,757	\$ 1,758	\$ 1,871	\$ 1,954
	Total					\$ 107,162	\$ 107,234	\$ 114,137	\$ 119,202
16	Base					\$ 108,149	\$ 108,218	\$ 115,185	\$ 120,297
	State PD *					\$ 1,802	\$ 1,804	\$ 1,920	\$ 2,005
	Total					\$ 109,951	\$ 110,022	\$ 117,105	\$ 122,302
17-21	Base					\$ 110,311	\$ 110,381	\$ 117,487	\$ 124,722
	State PD *					\$ 1,839	\$ 1,840	\$ 1,958	\$ 2,079
	Total					\$ 112,149	\$ 112,221	\$ 119,445	\$ 126,801
22-25	Base					\$ 110,923	\$ 110,995	\$ 118,140	\$ 125,415
	State PD *					\$ 1,849	\$ 1,850	\$ 1,969	\$ 2,090
	Total					\$ 112,772	\$ 112,844	\$ 120,109	\$ 127,505
26	Base					\$ 111,536	\$ 111,608	\$ 118,793	\$ 126,108
	State PD *					\$ 1,859	\$ 1,860	\$ 1,980	\$ 2,102
	Total					\$ 113,395	\$ 113,468	\$ 120,772	\$ 128,210
27	Base					\$ 112,149	\$ 112,221	\$ 119,445	\$ 126,798
	State PD *					\$ 1,869	\$ 1,870	\$ 1,991	\$ 2,113
	Total					\$ 114,018	\$ 114,091	\$ 121,436	\$ 128,912
28	Base					\$ 112,762	\$ 112,834	\$ 120,098	\$ 127,494
	State PD *					\$ 1,879	\$ 1,881	\$ 2,002	\$ 2,125
	Total					\$ 114,641	\$ 114,715	\$ 122,100	\$ 129,619
29	Base					\$ 113,375	\$ 113,447	\$ 120,749	\$ 128,187
	State PD *					\$ 1,890	\$ 1,891	\$ 2,012	\$ 2,136
	Total					\$ 115,264	\$ 115,338	\$ 122,762	\$ 130,323
30	Base					\$ 113,988	\$ 114,060	\$ 121,403	\$ 128,879
	State PD *					\$ 1,900	\$ 1,901	\$ 2,023	\$ 2,148
	Total					\$ 115,888	\$ 115,961	\$ 123,427	\$ 131,027

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